



WASHINGTON ARMY NATIONAL GUARD

J1-Human Resources Office
Active Guard Reserve (AGR) Announcement
Job Announcement # **16-006**

OPEN TO CURRENT MEMBERS OF THE WASHINGTON ARMY NATIONAL GUARD OR APPLICANTS WHO ARE ELIGIBLE FOR IMMEDIATE ENLISTMENT/APPOINTMENT IN THE WASHINGTON ARMY NATIONAL GUARD.

OPENING DATE: 8 October 2015

CLOSING DATE: 10 November 2015

VACANCY ANNOUNCEMENT: NATIONWIDE

All applicants **MUST** be worldwide deployable.

GRADE REQUIREMENT: SPC: \$2019.60 – \$2451.60 through SGT: \$2202.90 – \$3125.70 depending on years of service, plus allowances for rations, uniforms, and housing.

POSITION: CBRN NCO (74D)

UNIT: 10th Civil Support Team (CST), Weapons of Mass Destruction (WMD)

DUTY LOCATION: Camp Murray, WA 98430

SECURITY CLEARANCE: Secret

BRIEF DESCRIPTION OF DUTIES:

Part of a 3 person Entry Team that conducts WMD/Hazards Material reconnaissance in a Chemical, Biological, Radiological, and Nuclear (CBRN) contaminated environment (Hot Zone). Collects CBRN samples, while establishing and maintaining a chain of custody. Assists in maintaining the team's capability to properly set up and operate state of the art CBRN equipment and Toxic Industrial Chemical (TIC) detection, identification, survey, and sample collection equipment. Assists with safe patient extraction, confined space operations, and crime scene/evidence preservation. Must be able to assume responsibilities of the Survey Team Chief in his/her absence. Maintains on-call status 24/7/365 except while on an approved leave. Participates in team (mission) brief before entering an incident site including the review of all known information on the hazard, wind direction and speed, safety precautions, and types of tests to be conducted. Performs all operational tasks while wearing each level of Personnel Protective Equipment (PPE). Receives and maintains Hazardous Materials Technician Certification. Employs CBRN detection and identification equipment to confirm the presence of CBRN contamination. Must be proficient in all decontamination principles and processes (both military and civilian). Must know all characterization techniques and the Urban Search and Rescue marking system. Knows and follows the Survey Team Standard Operating Guidance (SOG).

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MINIMUM QUALIFICATIONS:

Open to all Soldiers enlisted in grade of rank **SPC** to **SGT** (AGR & Traditional). Applicants **MUST** be qualified in MOS **74D** or be eligible to become qualified within 12 months of hire date in accordance with AR 135-18.

Promotion will not exceed maximum grade authorized of SGT.

The following are some of the mandatory qualifications for entry into this MOS per DA PAM 611-21:

Physical demands rating and qualifications for the initial award of MOS.

- (1) A physical demands rating of very heavy.
- (2) A physical profile of 122221.
- (3) Qualifying scores (**74D**).
 - (a) A minimum score of 95 in aptitude area ST in Armed Services Vocational aptitude Battery (ASVAB) tests administered prior to 2 January 2002.
 - (b) A minimum score of 91 in aptitude area ST on ASVAB tests administered on and after 2 January 2002.
- (4) Normal color vision.
- (5) Meet all other requirements per DA PAM 611-21.

CONDITIONS OF EMPLOYMENT:

1. Applicants must meet medical fitness standards established in AR 40-501, Chap 2, 3, 4, or 5 as applicable and must meet body composition standards prescribed in AR 600-9.
2. Individual selected will be required to pass an Army Physical Fitness Test (APFT) for record upon entry into the AGR Program; those unable to take the APFT due to temporary profile must wait until they are off profile and able to complete the APFT.
3. Must be able to complete a 3-year initial tour of active duty before one of the following:
 - (a) Completing 18 years of active federal service.
 - (b) Reaching the date of mandatory removal from an active status based on age or service (without any extensions), under any provisions of law or regulation, as prescribed by current directives.
4. Voluntary separation for one or more days from the AGR program results in ineligibility to re-enter the AGR program for one year from the date of separation (waiverable by NGB).
5. Applicants meeting any condition listed in Table 2-3, AR 135-18 will be determined ineligible to enter the AGR program.
6. Applicants are encouraged to refer to detailed qualifications in Chapter 2, AR 135-18.

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7. Individual selected must have at a minimum an Interim Secret Clearance to enter into the AGR program. All Soldiers in an AGR status are required to maintain at least a SECRET security clearance regardless of the Soldier's primary military occupational specialty (PMOS). See NGWA-HRO, Security Clearance Policy dated 5 November 2012 for further guidance.
8. Complete a physical examination IAW NGB 500-3 paragraph 9-3 before completion of the hiring process. HAZMAT Technician certification requires that each individual on the WMD-CST maintains the minimum medical standards noted throughout their duty assignment.
9. Undergo urinalysis drug screen testing upon entry on active duty, and periodic testing while assigned to WMD-CST duty. States will ensure that members of the WMD-CSTs are included in the testing rotation under the local Alcohol and Drug Abuse Prevention Control (ADAPC) program.
10. Meet MOS qualifications for their duty position within 12 months of their assignment to the unit. An extension may be granted as an exception to policy IAW NGR 600-5 when WMD-CST training and MOS qualification courses cannot be accomplished in the initial 12 months through no fault of the service member.
11. Uphold the highest standards of conduct and personal appearance.
12. Ensure that outside employment, associations and off-duty conduct/activities are consistent with Federal directives on ethics and with State and Federal conflict of interest policies. Commanders must maintain a copy of the written approval for outside employment of AGR members. However, this employment must not impact the unit mission accomplishment or unit readiness.
13. Agree to a minimum three-year tour on the WMD-CST after completion of Civil Support Skills Course (CSSC).
14. If the selected individual holds an alternate MOS identified in the WMD-CST TDA, an exception to policy request will be submitted to the appropriate NGB staff section for approval before hiring process is complete.
15. Must possess a valid state vehicle operator's license and be qualified to operate military vehicles.

Additional Information:

- Acceptance of an AGR position will terminate eligibility for all bonuses and student loan repayments effective on the date of entry into AGR status. This does not affect Montgomery GI Bill eligibility.
- If applicable, Promotion will not exceed maximum grade authorized for the position occupied.
- All Active Duty Orders must be terminated prior to AGR Appointment. Technicians must be placed in an absent or separated for Uniformed Service status upon AGR appointment.

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- Individual selected will be ordered to/or continued on full-time military duty under the provisions of Title 32 USC 502(f) in Washington State. Subsequent tours are at the discretion of The Adjutant General.
- Individuals entering the AGR program are required to enroll in the Army Sure-Pay Program (direct deposit).
- Individual selected will be stabilized in the position for the first 18 months of initial tour or 12 months if on subsequent tour. An exception to the 18 month rule requires prior approval from NGB. (NGR 600-5, paragraph 2-6f)
- Applicants must satisfy requirements outlined in Chapter 2, NGR 600-5, AR 135-18, NGR 600-200, NGR 601-1(ch 2-7), and DA Pam 611-21.

APPLICATION PROCEDURE: Please see VACANCY ANNOUNCEMENT CHECKLIST included with the announcement for required documents to submit with your application. All applications must be received at HRO-AGR, NLT COB 1630 hrs on the closing date. **Please be advised that mail is not delivered directly to HRO so allow for an additional 3-5 days for shipping.**

Forward applications to: The Adjutant General, State of Washington
ATTN: HRO-AGR Services, Building 33
Camp Murray, Tacoma, WA 98430-5110

E-mail applications: HRO-AGR Applications Distro List
[ng.wa.waarnq.list.hro-agr-applications@mail.mil](mailto:nq.wa.waarnq.list.hro-agr-applications@mail.mil)

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Note: E-mailed application packets will be printed only in black and white.

POSITION FILL: *Applications received are reviewed for eligibility. Complete and accurate data is essential to ensure fair evaluation of candidates. **Application packets missing vital data will not be considered and will be determined UNQUALIFIED.*** It is the applicant's responsibility to ensure the NGB 34-1 and all supporting documents are accurate and complete.

EQUAL OPPORTUNITY: This position will be filled without regard to race, color, gender, religion, national origin, or political affiliation.

This announcement will be posted on the HRO bulletin board in Bldg. 33, Camp Murray, WA and the websites below:

Washington Military Department website at <http://mil.wa.gov/Job-opportunities/federal-human-resources/agr-positions>

Guard Knowledge Online (GKO) Jobs page at <https://gkoportal.ng.mil/jobs/SitePages/Home.aspx>
Please note that you must have a GKO account to view the Vacancy Announcements on GKO.

You can reach the HRO-AGR office at (253) 512-8396 or 8822.

FOR THE ADJUTANT GENERAL:

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MITCHELL J. SIEGLOCK
MAJ, AV, USA
AGR Manager

DISTRIBUTION: A

APPLICATION PACKET PREPARATION

How to Apply:

All applicants must submit a complete application packet to HRO-AGR Services to be considered for an AGR position.

The documents listed on the checklist may be located on iPERMS, AKO, or through your Readiness NCO/Battalion S1. It is highly recommended that all applicants use these sources to put a packet together. Follow the checklist to assist in packet preparation.

- NGB Form 34-1 http://www.ngbpd.c.ngb.army.mil/forms/ngbf34_1.htm (Application for AGR Position) dated Nov 2013 **(must be signed and dated)**; **if applicable attach a sheet explaining any “yes” answers to section IV.**
- Make all entries legible and complete. **Job Announcement Number and Position Title are required for all applications. Please include contact information (i.e. phone numbers, complete address, and an e-mail address).**
- Submit copies of supporting documents that are up to date.
- Make sure copies are clearly legible throughout.
- Additional supporting documents (letters of recommendation, certificates, diplomas, etc) will be placed at the end of the packet.
- Arrange your packet in the order listed on the checklist. A simple binder clip will hold your packet together. Special ring binders, portfolios, report covers, and document protectors are discouraged. Ornate covers and organizers have no bearing on the selection process or outcome, and are a wasted expense. HRO-AGR will forward only the application documents to the selection board. ***Please do not use staples.***

The applicant is responsible for ensuring the application is complete and all required documents are correct and included. If an incomplete packet leads to the inability to determine eligibility a letter will be sent to the individual indicating the reason for disqualification. All application packets submitted become the property of the HRO-AGR Office and will not be returned.

TITLE 32 AGR APPLICATION CHECKLIST (*Enlisted*)

*****INCOMPLETE APPLICATION MAY NOT BE ACCEPTED*****

LAST NAME _____ RANK _____ SSN _____

DAYTIME PHONE: _____ EMAIL: _____

CURRENT STATUS: M-DAY / FTNGD-OS / AGR / TECH / AC / USAR (Circle One)

PACKET SEQUENCE AND DOCUMENT REQUIREMENTS (*Packets not containing all documentation IAW guidance below may not be considered*).

1. ____ NGB Form 34-1 dated Nov 2013 (Application for AGR Position: hyperlink http://www.ngbpdc.ngb.army.mil/forms/ngbf34_1.htm must be complete with original signature).
2. ____ ERB containing ASVAB scores (Certified Copy) NGR (AR) 600-5. If your ASVAB scores are not reflected on the ERB, then a copy of one of the following is required: DD 1966, or PRIOR SERV RCRDS (REDD Report) for ASVAB scores. **Include copy of Armed Forces Classification (AFCT) Results Memorandum if most current and accurate ASVAB scores are not reflected on requested documentation.**
3. ____ Individual Medical Readiness (IMR) Report from MEDPROS with last Physical Health Assessment (PHA) within 12 months. * It is important that you print the report, not the webpage screen. **(Log into AKO, My Medical Readiness Status, View Detailed Information, IMR Record).**
4. ____ Copies of all DD Form 214's/NGB 22's showing all prior service.
5. ____ NGB Form 23-B (Retirement Points History Statement - If current member of the National Guard).
6. ____ DA Form 1506 (Statement of Service) if DD 214 or NGB Form 23-B is not available.
7. ____ Official DA photograph, See AR 640-30 paragraph 6 for frequency of DA Photo (E5 and below-digital photo is acceptable).
8. ____ DA Form 705 (APFT) May 2010 current within 6 months if AGR and FTNGD-OS, or within one (1) year if M-day in accordance with AR 350-1, Para 1-24. Submit a statement of **current** (within 6 months) height and weight Memo, **Must be separate from DA 705**. If applicable, submit body fat measurement on DA Form 5500-R (Males) or 5501-R (Females). All must be **signed by either a unit Readiness NCO, First Sergeant, or Commander**.
9. ____ Copy of last five DA 2166-8 (NCO-ER's), all pages, front and back. If new E-5 or below, it is suggested to include a letter of recommendation.
10. ____ Current AGR Soldiers applying need a memorandum from the full time chain of command endorsing your application.
11. ____ Memorandum of explanation for missing documentation (if necessary).