



WASHINGTON MILITARY DEPARTMENT

Goal: Enhanced Preparedness

Division: EMD

Objective

1.1 Increase the cybersecurity base of the statewide emergency management community.

Strategies

- 1.1.1 Conduct quarterly response exercises with state agencies, local and/or private partners that include a cyber objective.
- 1.1.2 Identify, categorize and document cyber resource types.
- 1.1.3 Apply for federal cybersecurity grants to enhance community preparedness.
- 1.1.4 Identify and document key cybersecurity experts for each of the 16 Critical Infrastructure/Key Resource (CI/KR) sectors.
- 1.1.5 Conduct outreach, participate in outreach opportunities to promote statewide cyber emergency preparedness.

Performance Measure(s)

- # events, exercises/Qtr.
- % exercises with Cyber Thread
- # of resource types published
- % complete – cyber grant application
- % complete – CI/KR experts list # events

Target(s)

- Quarterly
- 100% (1 or more cyber objectives).
- Tier 2 teams by Oct 2016

Status

- Conducted 3 exercises (2 cyber specific; 1 cyber thread). Planned 2 additional exercises.
- Identified, typed, and documented: Type 2 Cyber Incident Response Team, Incident Responder, Digital Forensics Analyst, Data Admin, and CND Analyst.
- EMPG complete. No additional cyber specific grants available.
- Identified Lifeline sectors. Leveraging Infrastructure Resilience Sub-Committee and Emerald Down Exercise for remaking sectors
- Conducted 14 outreach events.



WASHINGTON MILITARY DEPARTMENT

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Objective

1.2 Increase Washington disaster preparedness of residents.

Strategies

- 1.2.1 Increase the capacity of local emergency management public outreach.
- 1.2.2 Promote state agency disaster preparedness efforts and activities.
- 1.2.3 Coordinate all hazard preparedness messaging.
- 1.2.4. Increase local jurisdictions and tribes capability to care for all residents in the first hours of disaster response - *Map Your Neighborhood-MYN*.
- 1.2.5 Support disaster education in statewide schools

Performance Measure(s)

- Produce annual report on disaster education needs.
- # of disaster preparedness outreach activities.
- # collaborative meetings w/state, local, and tribal jurisdictions.
- # of MYN Train-the-Facilitator (TTF) trainings offered,
- # of new MYN partners
- # of jurisdictions requesting materials
- # of students registered for Great Washington ShakeOut earthquake drill.

Target(s)

- 1 annual report completed by Dec 31, 2016
- 6 outreach activities by Dec 31, 2016
- 6 stakeholder meetings by Dec 31, 2016
- 4 TTFs by Dec 31, 2016
- 6 new MYN partners by Dec 31, 2016
- 8 jurisdictions supported by Dec 31, 2016
- 600,000 students registered for ShakeOut by Oct 31, 2016

Status

- Supported 37 outreach activities in 2016.
- Hosted 16 disaster preparedness exhibits or venues in 2016 for local jurisdictions or state agencies, including Citizen Corps Expo and Starbucks Preparedness Seminar.
- Conducted 4 Map Your Neighborhood (MYN) trainings. Enlisted 63 new in-state Map Your Neighborhood (MYN) partners and supported 23 out-of-state MYN requests.
- More than 1.1 million residents registered for ShakeOut 2016. This included 750,000 students.



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Objective

1.3 Improve emergency response and recovery capabilities by executing an integrated statewide training and exercise program.

Strategies

- 1.3.1. Design and conduct State Emergency Operations Center (SEOC) training that is valued and supportable by agencies/divisions external to EMD and survey training effectiveness regularly.
- 1.3.2 Conduct statewide training that fills identified gaps in capabilities by using the Training and Exercise workshop results.
- 1.3.3 Meet contractual requirements and validate skills development from training activities through a comprehensive exercise program that closes the State Preparedness Report (SPR) identified gaps.
- 1.3.4 Conduct exercises to validate emergency planning.
- 1.3.5 Build local jurisdiction exercise capacity.

Performance Measure(s)

- # SEOC training events/year
- # statewide training events/year
- # contractually directed exercises/year
- # SEOC quarterly exercises/year

Target(s)

- 12 SEOC training events/year by Dec 2016
- 36 statewide training events/year by Dec 2016
- Conduct 2 contractually directed & 4 SEOC exercises/year by Dec 2016

Status

- Conducted 11 SEOC trainings in 2016. One remains scheduled.
- Conducted 85 statewide training activities in 2016.
- Conducted 3 contractual exercises (CGS Dress Rehearsal, CGS, and US DOE) in 2016.
- Conducted 4 SEOC exercises (Cyber, Alternate Communications, Mass Fatalities, and COOP) in 2016.



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Strategies

Objective

1.4 Increase state catastrophic emergency response with coordinated state and local plan development

- 1.4.1 Identify key stakeholders and survey needs.
- 1.4.2 Continue State Catastrophic Incident Planning Team forums for plan development and coordination.
- 1.4.3 Validate planning during exercises and make adjustments based on results.

Performance Measure(s)

- % catastrophic base plan completed
- # of catastrophic contingency options completed

Target(s)

- 100% Catastrophic base plan by Jul 1, 2017
- 5 catastrophic contingency plans by Jul 1, 2017

Status

- Base plan 90% complete.
- Completed 3 contingency options. Scoped 5 additional contingency options for further development.



WASHINGTON MILITARY DEPARTMENT

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Objective

1.5 Increase the state preparedness system effectiveness through updating the Preparedness Cycle.

Strategies

- 1.5.1 Develop a sample Local Jurisdiction Preparedness Report.
- 1.5.2 Develop a Preparedness Cycle concept that provides meaningful information for EMD planning and streamlines the process for local jurisdictions.
- 1.5.3 Update WAC 118-30 to include the Preparedness Cycle update.

Performance Measure(s)

- % of WAC 118-30 update completed

Target(s)

- 100% by Dec 1, 2016

Status

- Completed 100% of the 118-30 update. Next step is the formal WAC update process.
- Local jurisdictions voiced support for the Local Preparedness Cycle concept. EMD is testing the sample report with Pierce County.
- Completed 100% of the sample Local Preparedness Report.



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Objective

1.6.1 Increase Interstate Mutual Aid effectiveness with process improvement to better support Catastrophic Incident Response and requests for Federal Assistance.

Strategies

- 1.6.1 Complete Emergency Management Assistance Compact (EMAC) Mission Ready Packages (MRPs) development to fill National Guard resource gaps.
- 1.6.2 Develop Resource Request Forms (RRFs) for other gaps identified in catastrophic planning and the Cascadia Rising (CR 16) exercise.

Performance Measure(s)

- % National Guard resource gaps with completed MRPs

Target(s)

- 100% NG resource gaps with completed MRPs by Jul 2017

Status

- Logistics and NG identified opportunities to improve EMAC process. Currently in progress.
- Tested prepopulated Resource Request Forms (RRFs) during CR16 and determined this is an ineffective method.



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Division: EMD

Objective

1.7 Provide Local Emergency Planning Committees (LEPC) support to develop effective HazMat plans.

Strategies

- 1.7.1 Provide on-site expertise, information and support to help LEPC develop HazMat Plans.
- 1.7.2 Provide assistance to LEPCs to incorporate training on HazMat plans into their continuous emergency preparedness planning cycle.

Performance Measure(s)

- % of LEPC plans that meet Federal requirements.

Target(s)

- 100% (42) LEPC plans that meet federal requirements by Mar 2019

Status

- 2 plans completed and in review.
- 13 plans in progress.



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Division: EMD

Objective

1.8 Increase statewide public messaging to include Limited English Proficiency populations.

Strategies

- 1.8.1 Develop a Limited English Proficiency (LEP) Program that provides comprehensive emergency communications in statewide communities.
- 1.8.2 Test and implement LEP emergency communications concepts in five pilot program counties (Okanogan, Chelan, Douglas, Kittitas, Yakima) to determine and eliminate barriers to comprehension.

Performance Measure(s)

- % situational awareness assessment completed
- % LEP pilot developed & implemented
- % LEP program outreach materials translated for distribution

Target(s)

- 100% LEP needs situational awareness by Apr 2016
- 100% LEP pilot developed & implemented by Jul 2016
- 40% LEP outreach materials translated for distribution by Jun 2017

Status

- Completed LEP situational awareness assessment.
- Completed 5 county pilot programs. Contacted over 70% of LEP population in the pilot counties through emergency managers messaging/functions and outreach publication distribution.



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Division: EMD

Objective

1.9 Build an integrated statewide Washington Recovery Framework (WRF) recovery strategy.

Strategies

- 1.9.1 Implement the WRF action plan to include socializing the framework concepts with state and local partners.
- 1.9.2 Complete the initial recovery planning process focusing on a communities based strategy approach.
- 1.9.3 Focus on accomplishing all recovery core capabilities with integrating socioeconomic demographic, accessibility and risk assessment in the planning process.
- 1.9.4 Coordinate recovery planning efforts across jurisdictional boundaries.
- 1.9.5 Brief and submit the WRF plan for state Governor approval.

Performance Measure(s)

- % approval by governor - WRF Plan
- % implemented - Resilient WA Sub-Cabinet Work Plan

Target(s)

- 100% WRF plan approval by Aug 2016

Status

- Target changed to August 2018.
- Published ESF 14 in October 2016. ESF 14 serves as operational foundation to the WRF.
- Expect to complete WRF by August 2018.



WASHINGTON MILITARY DEPARTMENT

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Division: EMD

Objective

1.10 Increase statewide natural hazards risk assessment awareness/comprehension to gain support for collaborative risk reduction mitigation strategies.

Strategies

- 1.10.1 Determine opportunities for state and national collaboration to provide mitigation resources for state and local communities.
- 1.10.2 Expand public messaging on tsunami hazards to coastal communities and Puget Sound ports/harbors.
- 1.10.3 Increase participation in local government preparedness events/working groups.
- 1.10.4 Develop Hazard Mitigation Grant application assistance materials to help local communities improve applications.
- 1.10.5 Develop Hazard Mitigation Grant application quality criteria.
- 1.10.6 Assist local jurisdictions with grant application technical editing.
- 1.10.7 Increase the percentage of counties with FEMA approved Hazard Mitigation Plans.

Performance Measure(s)

- # Project Safe Haven vertical evacuation proposals
- % counties with FEMA approved Hazard Mitigation Plans

Target(s)

- (3) Project Safe Haven vertical evacuation planning proposals by Dec 2018
- 90% FEMA approved Hazard Mitigation Plans Dec 2018

Status

- 3 communities developed vertical evacuation planning proposals based on Project Safe Haven work.
- 21 counties received planning grants. 9 counties submitted for grant funds to update their plans. 6 county plans currently under review with FEMA.



WASHINGTON MILITARY DEPARTMENT

Goal: Enhanced Preparedness

Division: EMD

Objective

1.11 Increase the ability to provide continuous State Emergency Operations Center availability in a catastrophic emergency/disaster event.

Strategies

- 1.11.1 Identify and secure alternate statewide State Emergency Operation Center/Joint Field Office (western, central and eastern) site locations by Jun 30, 2017, and site use agreements by Jun 30, 2018.
- 1.11.2 Determine alternate SEOC/JFO site physical infrastructure requirements with FEMA by Dec 31, 2016.
- 1.11.3 Assess alternate site physical security sufficiency and enhancements required by Dec 31, 2017.

Performance Measure(s)

- # of alternative SEOC/JFO sites identified
- # of SEOC/JFO sites feasibility requirements and enhancement needs completed
- # of alternate SEOC/JFO site use owner agreements completed

Target(s)

- 3 sites identified by Jun 30, 2017
- 3 sites requirements and enhancement needs by Dec 30, 2017
- 3 site agreements by Jun 30, 2018

Status

- EMD expects to identify a total of 3 sites by June 30, 2017. 2 additional sites currently under evaluation.
- Working with the FEMA Region X logistics manager to identify locations for co-use and all JFO requirements.
- Assessed Spokane Readiness center. Identified other possible locations and in process of scheduling assessments for those sites. Will do this once we have completed planning for the Spokane site.



WASHINGTON MILITARY DEPARTMENT

Goal: Enhanced Preparedness

Division: EMD

Objective

1.12 Increase the state government leadership emergency communications connectivity with satellite phone capability.

Strategies

- 1.12.1 Implement an emergency satellite phone communications program for the Governor's Office and State Agency Directors/Commissioners by Dec 31, 2016.
- 1.12.2 Establish an Iridium network hand-held satellite phone master contract through the Department of Enterprise Services by Dec 31, 2016.
- 1.12.3 Develop and implement phone test procedures and schedule for state government leadership test conference calls by Dec 31, 2016.
- 1.12.4 Establish and maintain a state government leadership roster by Dec 31, 2016.

Performance Measure(s)

- % state government leadership identified and provided satellite phone procurement information.
- % state government leadership participation in satellite phone tests

Target(s)

- 100% identified and provided procurement information by Dec 2017
- 75% state government participation in satellite phone tests by Jun 30, 2017

Status

- 30% of those that should have phones identified: Interagency list of current state government sat phone users compiled; state master contract established through Department of Enterprise Services.
- Satellite phone test 0% participation: Drafted procedures for testing participation, but not yet implemented the procedures.



WASHINGTON MILITARY DEPARTMENT

Goal: Enhanced Preparedness

Division: WAARNG

Objective

1.13 Maintain 600 wildfire trained Washington National Guard members.

Strategies

- 1.13.1 Maintain visibility on who has received wildfire training in order to strategically choose new training iterations.
- 1.13.2 Standardize the wildfire training program (when, where and how it will be conducted) to enhance the predictability of trained and ready forces for wildfire season.

Performance Measure(s)

- # of NG wildfire trained/year

Target(s)

- 20 NG personnel trained by the 2016 wildfire season

Status

- Approximately 500 WAARNG soldiers were either newly trained or re-certified this year in wildfire operations. The WAARNG is currently able to field approximately 600 soldiers for wildfire training.
- The WAARNG continues to make progress on standardization and predictability of training and training output.



WASHINGTON MILITARY DEPARTMENT

Goal: Enhanced Preparedness

Division: WAARNG

Objective

1.14 Increased readiness for a Cascadia Subduction Zone hazard emergency/disaster.

Strategies

- 1.14.1 G3 tasking completion for unit required participation and resources for the Cascadia Rising exercise.
- 1.14.2 Implement After Action Review recommendations in order to capitalize on lessons learned.
- 1.14.3 Maintain contact with local, state and federal partners to enhance rapid communication in case of a CSZ disaster.
- 1.14.4 Conduct follow-up exercises in the coming years to keep CSZ readiness and response at the forefront for all stakeholders.

Performance Measure(s)

- % of WAARNG HQ participation (mission command) per exercise

Target(s)

- 75% of WAARNG HQ participation by May 2016

Status

- Approximately 90% of the Army staff element (JFHQ) participated in the Cascadia Rising exercise. (Source: LTC Clay Braun).
- The Army and Air aspects of the Cascadia Rising after action review is completed. Final product is pending some edits in the EMD portion of the AAR. The Cascadia Subduction Zone ConPlan is being re-written utilizing lessons learned from the exercise.
- The Cascadia Rising exercise brought together planners, responders and staff from a myriad of local, state and federal jurisdictions. We continue to stay in contact with these partners and work collaboratively with them.
- Another Cascadia Rising exercise is being planned for 2021.



WASHINGTON MILITARY DEPARTMENT

Goal: Enhanced Preparedness

Division: WAARNG

Objective

1.15a. Increase the mission ready status of Army Washington National Guard members to provide timely response to state, federal and international events that effectively support assigned missions

Strategies

- 1.15.1 Meet NGB goal of 85% duty Military Occupational Specialty Qualified (MOSQ) (Air & Army) by taking a proactive stance at the unit level to schedule school dates with members, secure course reservations and maintain a consistent training pipeline. Hold leaders accountable for Duty MOSQ stats.
- 1.15.2 Exceed NGB goal for medical readiness of 75% by holding annual Soldier Readiness Process (SRP) drill weekends. Educate members about using civilian doctor and dental visits to count for medical readiness requirements.

Performance Measure(s)

- % mission ready forces/month (aggregate of medical and training readiness)

Target(s)

- 85% DMOSQ attained by 1 OCT 16
- 82% medical readiness by 1OCT 2016

Status

- According to DPRO as of November 18, 2016, total WAARNG DMOSQ is 82.8%.
- According to DPRO as of November 18, 2016, WAARNG medical readiness is at 84.5%.



WASHINGTON MILITARY DEPARTMENT

Goal: Enhanced Preparedness

Division: WAANG

Objective

1.15b. Increase the mission ready status of Air Washington National Guard members to provide timely response to state, federal and international events that effectively support assigned missions

Strategies

- 1.15.1 Meet NGB goal of 85% duty Military Occupational Specialty Qualified (MOSQ) (Air & Army) by taking a proactive stance at the unit level to schedule school dates with members, secure course reservations and maintain a consistent training pipeline. Hold leaders accountable for Duty MOSQ stats.
- 1.15.2 Exceed NGB goal for medical readiness of 75% by holding annual Soldier Readiness Process (SRP) drill weekends. Educate members about using civilian doctor and dental visits to count for medical readiness requirements.

Performance Measure(s)

- % mission ready forces/month (aggregate of medical and training readiness)

Target(s)

- 85% DMOSQ attained by 1 OCT 16
- 82% medical readiness by 1 OCT 2016

Status

- 65% WA ANG members fully qualified in their Duty AFSC (+18% completed initial skills training & currently in home station 5 or 7 level upgrade status)
- As of 23 Nov 16, WA ANG Medical readiness is at 81.7%



WASHINGTON MILITARY DEPARTMENT

Goal: Enhanced Preparedness

Division: WAARNG

Objective

1.16a Increase mission ready status of Army equipment to provide timely response to state, federal and international events that effectively support assigned missions.

Strategies

- 1.16.1 Maintain Army & Air standards on equipment by conducting prescribed Preventative Maintenance Checks & Services (PMCS).
- 1.16.2 Use inspection results to refine equipment accountability and accessibility.

Performance Measure(s)

- % mission ready equipment/month

Target(s)

- 90% equipment readiness by 1 Mar 2016

Status

- As of November 23, 2016, the WAARNG's operational readiness statistic on equipment is 96.7%. (Source: LTC Damon Hunt, G4M).
- WAARNG audits, inspections and internal controls efforts are on-going and continue to use findings to make necessary improvements. Note: The WAARNG Annual Statement of Assurance to NGB is due on March 1, 2017 is being compiled and prepared over the next



WASHINGTON MILITARY DEPARTMENT

Goal: Enhanced Preparedness

Division: WAANG

Objective

1.16b Increase mission ready status of Air equipment to provide timely response to state, federal and international events that effectively support assigned missions.

Strategies

- 1.16.1 Maintain Army & Air standards on equipment by conducting prescribed Preventative Maintenance Checks & Services (PMCS).
- 1.16.2 Use inspection results to refine equipment accountability and accessibility.

Performance Measure(s)

- % mission ready equipment/month

Target(s)

- 90% equipment readiness by 1 Mar 2016

Status

- Working with Wings/ADG for Equipment readiness rate in SORTS/DRRS.
- USAF regulations/instructions, Wing vertical and self inspections used to assess equipment readiness, accountability, and ensure proper maintenance conducted.



WASHINGTON MILITARY DEPARTMENT

Goal: Enhanced Preparedness

Division: WAARNG

Objective

1.17a Increase Army recruiting and retention levels to achieve National Guard personnel target end-strength.

Strategies

- 1.17.1 Increase retention by identifying and individually counseling members one year from their End of Time in Service date, and meet with them each drill weekend.
- 1.17.2 Give potentially leaving members a full picture of the options to move, re-classify, train and promote in addition to the range of benefits available to them.

Performance Measure(s)

- % personnel end-strength accessed per quarter
- % personnel end-strength retention per quarter

Target(s)

- ARNG
>300 accessions/Qtr.
<4.5% loss attrition/Qtr.

Status

- From October 1 - November 21 there have been 171 total accessions into the WAARNG, which is on pace to meet the standard of 300 per Quarter. (Source: DPRO).
- The Total Attrition Loss Rate fluctuated from 14.3% -15.4% from July-September, 2016. (Source: DPRO).



WASHINGTON MILITARY DEPARTMENT

Goal: Enhanced Preparedness

Division: WAANG

Objective

1.17b Increase Air recruiting and retention levels to achieve National Guard personnel target end-strength.

Strategies

- 1.17.1 Increase retention by identifying and individually counseling members one year from their End of Time in Service date, and meet with them each drill weekend.
- 1.17.2 Give potentially leaving members a full picture of the options to move, re-classify, train and promote in addition to the range of benefits available to them.

Performance Measure(s)

- % personnel end-strength accessed per quarter
- % personnel end-strength retention per quarter

Target(s)

- ANG
 >= 65 accessions/Qtr.
 <= 40 losses/Qtr.

Status

- Working with Wing ROMs to identify/track identification of members within 1 year of ETS/Separation & council member on satisfactory options to consider reenlistment. 4th quarter WA ANG totals: 56 accessions / 27 total losses (source: WA ANG Recruiting)
- Working with Wing ROMs to track actual counseling sessions with potentially separating members to explore options to retain members



WASHINGTON MILITARY DEPARTMENT

Goal: Enhanced Preparedness

Division: WAANG

Objective

1.18 Increase effective JFHQ integration through participation in the appropriate state exercises and contingency operations in 2016.

Strategies

- 1.18.1 Meet validated JFHQ augmentation requests for state contingencies and major state exercises.
- 1.18.2 Monthly coordination between Air (A)-Staff, Joint (J)-Staff, and Wing/Air Defense Group (ADG) personnel,
- 1.18.3 Complete AAR by Wing/ADG/A-Staff within 45 days of event completion.

Performance Measure(s)

- % of validated JFHQ augmentation requests satisfied/total requests
- >= 1 monthly coordination between A&J Staffs
- % AARs completed within 45 days/total AAR completions

Target(s)

- 100% validated JFHQ participation requirements by 1 Jul 2016
- 12 coordination meetings in CY 16 by 1 Jan 2017
- 100% delivery of AARs within 45 days of event completion

Status

- Over 100% of augmentation request fulfilled; over 10 WA ANG members augmented JFHQ during CASCADIA RISING (A1/2/3/4/5/6/PA & Legal) to support JFHQ
- WA ANG Air Component Control Element (ACCE) (HQ A Staff [A3/5/7] & 194ASOG) attends monthly J-Staff training meetings for coordination/integration.
- WA ANG Cascadia Rising/CSZ 2016 exercise AARs collected/submitted/posted within 45 days of end of exercise. Open items maintained & worked by A5/A8.



WASHINGTON MILITARY DEPARTMENT

Goal: Enhanced Preparedness

Division: WAANG

Objective

1.19 Sustain effective relationships with the Geographic Task Force (GTF) Emergency Operations Centers (EOCs) in 2016.

Strategies

- 1.19.1 Conduct quarterly events between GTF and EOC through participation in Domestic Operations (DOMOPS) exercises and summits/crosstalk.
- 1.19.2 Regularly exercise and summits/crosstalk.

Performance Measure(s)

- >= 1 engagement between GTF and EOC/quarter
- >= 1 large scale exercise with GTF and EOC participation

Target(s)

- >= 1 engagement/quarter between GTF and EOC by 1 Mar 16
- >= 1 large scale exercise with GTF and EOC participation by 1 Mar 16

Status

- GTF-5 staff meets informally at least quarterly. 141ARW conducts quarterly exercises and monthly readiness exercises, which includes cross talk between EOC, CAT.
- Cascadia Rising Conducted summer 2016 involving EOCs and GTFs. Anticipating future requirements for 2017 & beyond



WASHINGTON MILITARY DEPARTMENT

Goal: Enhanced Preparedness

Division: WAANG

Objective

1.20 Increase WA ANG end strength to 100% through effective recruitment, retention and force management of diverse combat ready community-based Airmen.

Strategies

- 1.20.1 Recruit all Washington State Air National Guard state vacancies.
- 1.20.2 Recruiting and Retention Managers (RRMs) will brief Wing (WG)/ADG Commanders (CCs) quarterly to review vacancies and losses.
- 1.20.3 Contact Airmen intending to separate at Expiration of Term of Service (ETS).

Performance Measure(s)

- % of state vacancies recruited/total vacancies
- >=1 vacancy and loss briefing to CCs/quarter
- % contact/total Airmen expressing intent to separate at ETS

Target(s)

- 100% state vacancies recruited by 1 Dec 2016
- 100% end strength by 1 Dec 2016
- 100% contact with Airmen intending to separate by 1 Oct 2016

Status

- 194th Wing, 141ARW & 225ADG report vacancies to Recruiting and Retention staff. All reported vacancies are recruited to by recruiting staff. 141ARW refined vacancy identification process Nov 2016, directed for all WA ANG organizations.
- Recruiting & Retention Manager briefs ATAG-Air & Wg/CC & Air Defense Group/CCs at each monthly Air Council Meeting reviewing Accessions, end strength, recruiting highlights and trends. Current manning strength NGB A1 emphasis item briefed to Wg & ADG CC
- ROMs tracking airmen expressing intent to separate 1 year from ETS. Working with ROMs to track numbers/names contacted and counseled regarding reenlistment options.



WASHINGTON MILITARY DEPARTMENT

Goal: Enhanced Preparedness

Division: WAANG

Objective

1.21 Sustain development of Airmen through effective education, training and feedback programs.

Strategies

- 1.21.1 Maintain program to deliberately develop Airmen through professional development seminars.
- 1.21.2 Advertise opportunities to all WA ANG members offered by ANG such as Statutory Tours, Force Development Tours, and Leadership Seminars
- 1.21.3 Contact all members regarding Professional Military Education (PME) opportunities.
- 1.21.4 Leadership engagement and mentorship programs.
- 1.21.5 Select targeted individuals for training opportunities to include various levels of Incident Command System (ICS), National Incident Management System (NIMS) and other DOMOPS related development opportunities

Performance Measure(s)

- % of members contacted regarding Professional Development/total # of members
- % of timely feedback accomplished/total members
- # of members per WN/ADG selected for DOMOPS opportunities

Target(s)

- 100% relevant contact regarding Professional Development opportunities by 1 Oct 2016
- 100% timely (IAW regulations/deadlines established by Air Force Reserve Personnel Center (ARPC)
- >= 2 members targeted for DOMOPS related development and education by 1 Oct 2016

Status

- Organizations post professional development opportunities on SharePoint pages and make announcements through mass emails and staff meetings. HQ WA ANG hosting Professional Development seminars February UTA.
- Organizations advertise STAT tours & other opportunities along with leadership/educational opportunities on SharePoint, and through Chiefs, 1st Sgt, and commander distribution channels.
- Working timely ACAs (Feedbacks). Unit Training Managers work with supervisors to ensure PME opportunities are highlighted to members. FSS FDOs & Unit Training Managers disseminate Satellite & in-residence PME opportunities. PME opportunities also posted.
- Over 10 WA ANG personnel going through ICS training. XP "shops" at Wings POCs for DOMOPS matters.



WASHINGTON MILITARY DEPARTMENT

Goal: Enhanced Preparedness

Division: WAANG

Objective

1.22 Sustain development of resilient Airmen who are prepared mentally, physically, and spiritually by providing superior support programs for both Airmen and their families.

Strategies

- 1.22.1 Identify two Airmen to serve as Master Resiliency Trainers (MRTs) by 1 Apr 2016.
- 1.22.2 Plan one hour training events for each Unit Training Assembly (UTA) utilizing cross-WG/ADG resource utilization.
- 1.22.3 Identify and advertise available resources (Joint Services Support, Military One Source, Director of Psychological Health (DPH)) by 1 Oct 16.

Performance Measure(s)

- # of fully trained MRTs/WG & ADG
- # of 1-hour MRT training events/month
- % of personnel contacted about available resources/total personnel

Target(s)

- >= 2 fully trained MRTs per WG/ADG by 1 Apr 2016
- >= 1 x 1-hour MRG training event/month using resources from across the WA ANG by 1 Apr 2016
- 100% personnel contacted regarding available resources by 1 Oct 2015

Status

- WA ANG has 4 MRTs, selection of 2 additional members pending.
- MRG training at 141/194 conducted during each UTA as part of annual ancillary cycle. 225 ADG completes as member becomes due annually (AGRs) via CBT or in-person during UTAs
- DPHs and 1st Sgts disseminate resource advertisements via email, commander's call meetings and via SharePoint. 194Wg DPH regularly visits units to ensure she is a known resource.



WASHINGTON MILITARY DEPARTMENT

Goal: Enhanced Preparedness

Division: IT DIV

Objective

1.23 Increase reliability and resiliency of communications systems.

Strategies

- 1.23.1 Update and maintain the Information Technology (IT) requirements for all WMD Continuity of Operations (COOP), disaster recovery, and incident response plans at a rate of one every six months.
- 1.23.2 Publish and exercise SEOC Emergency Communications Plan that identifies and regularly tests all emergency communication systems used by WMD, SEOC, Governor, and key public safety officials and agencies.
- 1.23.3 Finalize fielding and regular testing of the WMD emergency communications vehicle.

Performance Measure(s)

- # of completed IT Division plans/year
- # emergency communications exercises/year
- % of WMD emergency communications vehicle systems tested

Target(s)

- 2 IT plans/year by Dec 2017
- 2 emergency communications exercises/year by Dec 2017
- 100% WMD systems tested/year

Status

- 1 plan completed (Cyber Incident Response), 1 in progress (COOP), and 1 on hold (Disaster Recovery).
- 0 tested/0 passed (SEOC Emergency Communications Plan completed; creating dashboard system)
- 25% planning completed, 25% approval completed, 5% implementation completed
- 0 tested/0 passed (Creating testing schedule/tracker)



WASHINGTON MILITARY DEPARTMENT

Goal: Enhanced Preparedness

Division: IT DIV

Objective

1.24 Increase the preparedness of Emergency Support Function 2 (ESF 2) communications by improving planning, training and exercising.

Strategies

- 1.24.1 Establish WA State ESF2 Working Group and facilitate quarterly meetings.
- 1.24.2 Establish and document response procedures and protocols.
- 1.24.3 As agency lead, ensure ESF 2 coordinating agency responsibilities are met or exceeded statewide.
- 1.24.4 Participate in cross-functional exercises and training events to test and refine ESF2 response.

Performance Measure(s)

- # of ESF2 work group meetings/year
- % of response procedures and protocols documented/total procedures
- % of ESF2 coordinating agency responsibilities met
- # of ESF2 training events and exercises/year

Target(s)

- 4 ESF work group meetings/year
- 100% response procedures and protocols documented by ESF2 work group by May 2018
- 100% of ESF2 coordinating agency responsibilities met by Dec 2017
- 4 ESF2 training events/year (1/quarter)

Status

- 1 work group held 29 Sep 2016; next scheduled 2 Feb 2017
- 0% response procedures and protocols documented (Establishing core working group.)
- 66.6% of ESF2 coordinating agency responsibilities met (Work group core to be established; missing written plans and monitoring of core capability targets.)
- 3 exercises (Core work group to create training plan.)