



Washington Air National Guard Active Guard Reserve (AGR) Announcement

JOB ANNOUNCEMENT # 26-089-ANG

POSITION INFORMATION

Position:	Commander	Grade:	O-5/Lt Col
Location:	194 Logistic Readiness Squadron Camp Murray, WA	AFSC:	C21R3
Opening Date:	18 September 2026	Closing Date:	18 October 2026

WHO CAN APPLY

All current members of the of the Washington Air National Guard.

INITIAL ELIGIBILITY CRITERIA

The following criteria must be met as of closeout date of this announcement, (unless otherwise noted), to be considered:

- Applicants must possess the 21R3 AFSC.
- Applicants must be in the grade of O-4/Maj through O-5/Lt Col.
- Applicants must meet ANG fitness standards IAW DAFMAN 36-2905 with a score of 75 or above (*applies only to current members of the USAF, USAFR or ANG*).
- Applicants must possess or be able to obtain a **SECRET** security clearance.

SUMMARY OF DUTIES

Lead staff in the development of goals and objectives that integrate organizational, supply, transportation and maintenance objectives. Effectively lead a dynamic team tasked with supporting the needs our war-fighters. Inspire Airmen while delegating responsibility and authority to subordinates. Formulate leadership policies, concepts, and procedures to ensure that an effective LRS operation is maintained using personnel, equipment, and funding to support the mission. Actively develop and sustain processes that build better Airmen while managing the oversight of the Logistics Readiness Squadron's training initiatives to ensure the effectiveness of the unit's Enlisted and Officer on-the-job-training programs. Maintain a working knowledge of functional manpower requirements and documents, manning levels, and work with respective Group, Squadron and Flight leaders to address staffing concerns. Build lasting relationships with state, local and national partners while ensuring coordination with the Global Logistics Support Center, the National Guard Bureau and other Major Commands. Coordinate team's efforts working with MAJCOM funds managers on the preparation and submission of the General Support Division operating budget. Lead the development and implementation of plans and methods to ensure optimum logistical support for financial operating programs within O & M and Stock Fund. Perform other duties as assigned.

ELEMENTS

The following elements are considered essential for successful performance in this position. Response to the Elements is voluntary, however written response to each of the following Elements will ensure that specialized experience is recognized.

Knowledge/Experience of the following:

- Proven ability to lead and develop Airmen
- Ability to assess changes to higher-level policies, standards, directives or operations manuals to determine impact on group plans, policies, programs or operations and effectively communicate to leadership and squadrons.
- Ability to collect, analyze, interpret, and present relevant data to senior commanders to assist in effective decision making.
- Experience providing advice and guidance on LRS regulations to upper levels of command regarding logistics functions.
- Experience in collaborating with internal and external units, higher headquarters, and in working with personnel in stressful situations while maintaining situational control.
- Ability to evaluate and examine subordinates to determine their degree of proficiency in logistics functions and meeting the standards in accordance with published requirements.

APPLICATION INSTRUCTIONS

Applicants may apply for this position by submitting the following:

- 1) Resume cover letter (*not required, but highly encouraged*).
- 2) NGB 34-1, *Application for Active Guard Reserve (AGR) position*, version dated 20131111
- 3) Resume (Resume should include chronological listing of all military service. Include inclusive dates, branches of service, units and location assigned, and a brief recap of duties)
- 4) Current Report of Individual Person (RIP) from the vMPF, under Self-Service Actions, Personal Data, Record Review, print all pages. A CDB, Career Data Brief, is **NOT** a substitute.
- 5) Point Credit Summary (PCARS) from the vMPF under Self-Service Actions, Personal Data, PCARS. Print "View All", minus the PCARS definitions and FAQ pages (*only applies to current members of the USAFR or ANG*)
- 6) Current Report of Individual Fitness from MyFITNESS (*only applies to current members of the USAF, USAFR or ANG*)
- 7) Response to Job Elements (not required, but highly encouraged)
- 8) Last 3 Officer Performance Briefs (OPBs)

Submission of application:

Email applications to: WAANGHQ.AGR.JOBS@us.af.mil or through DoD Safe

****All application documents must be consolidated into a single .pdf file if at all possible or use PDF Portfolio format.***

****When emailing applications, please put the announcement number and last name in the subject line. Also, name your .pdf file with the announcement number and last name. (Ex. 23-015-ANG Moore)***

****If you do not receive an email "confirmation of receipt" within 5 duty days of emailing your application, please contact SMSgt April Melton at 253-512-8347***

Complete applications must be received by this office by 1630 (Pacific Time) on the closing date of the announcement. Complete applications not received by HRO by the closing date/time will not be accepted. Applications will not be returned.

ADDITIONAL INFORMATION

- New AGR's will be placed on a 3-4 year probationary tour. Continuation orders will be issued through a tour renewal request or an AGR Continuation Board as applicable.
- Equal Employment Opportunity: The Washington National Guard is an equal opportunity employer. Selection for this position will be made without regard to race, religion, national origin, gender, marital status or political affiliation.
- Enlistment/Appointment in the Washington Air National Guard is a condition for retention in the AGR program.
- Potential for promotion in the position is conditional upon assignment to the appropriate UMD grade, compliance with ANGI 36-101 grade compatibility requirements and, if applicable, the availability of an AGR control grade. Selection for the position at a higher grade does not automatically constitute the immediate availability of an AGR control grade required for promotion to the higher grade.
- The process of applying and being nominated does not constitute final selection for nor guarantee this position. Applicants are strongly advised not to make arrangements to move or change jobs until notified of final selection by the Adjutant General of the State of Washington or designated representative.
- Applicants should be able to complete 20 years of active federal service prior to Mandatory Separation Date (MSD) for officers, age 60 for enlisted. If unable to meet this requirement a statement of understanding must be completed prior to start date.
- Military grade cannot exceed the maximum military grade authorized. A member who is overgrade must indicate, in writing, a willingness to be administratively reduced in grade when assigned.
- Point of Contact at Unit: Lt Col Dan McIntosh, (253) 512-2181, daniel.mcintosh.3@us.af.mil
Point of Contact for general AGR announcements: SMSgt April Melton, AGR Manager for Air (253) 512-8347, april.melton@us.af.mil