

- Ability to effectively mentor personnel at various levels and demonstrate proficiency in the four levels of Airmen Leadership Qualities (ALQs).
- Knowledge of the Air Defense Sector mission.

APPLICATION INSTRUCTIONS

Applicants may apply for this position by submitting the following:

- 1) Resume cover letter (*not required, but highly encouraged*).
- 2) NGB 34-1, *Application for Active Guard Reserve (AGR) position*, version dated 20131111
- 3) Resume (Resume should include chronological listing of all military service. Include inclusive dates, branches of service, units and location assigned, and a brief recap of duties)
- 4) Current Report of Individual Person (RIP) from the vMPF, under Self-Service Actions, Personal Data, Record Review, print all pages. A CDB, Career Data Brief, is **NOT** a substitute.
- 5) Point Credit Summary (PCARS) from the vMPF under Self-Service Actions, Personal Data, PCARS. Print “View All”, minus the PCARS definitions and FAQ pages (*only applies to current members of the USAFR or ANG*)
- 6) Current Report of Individual Fitness from MyFITNESS (myfss.us.af.mil) (*only applies to current members of the USAF, USAFR or ANG*)
- 7) Response to Job Elements (*not required, but highly encouraged*)
- 8) Filled out Member Assessment (Attachment 1)
- 9) Last 3 Enlistment Performance Briefs (EPBs)

Submission of application:

Email applications to: WAANGHQ.AGR.JOBS@us.af.mil or through DoD Safe

****All application documents must be consolidated into a single .pdf file if at all possible or use PDF Portfolio format.***

****When emailing applications, please put the announcement number and last name in the subject line. Also, name your .pdf file with the announcement number and last name. (Ex. 23-015-ANG Moore)***

****If you do not receive an email “confirmation of receipt” within 5 duty days of emailing your application, please contact SMSgt April Melton at 253-512-8347***

Complete applications must be received by this office by 1630 (Pacific Time) on the closing date of the announcement. Complete applications not received by HRO by the closing date/time will not be accepted. Applications will not be returned.

ADDITIONAL INFORMATION

- New AGR's will be placed on a 3-4 year probationary tour with potential for renewal at the end of the initial tour. Continuation orders will be issued through a tour renewal request or an AGR Continuation Board as applicable.
- Equal Employment Opportunity: The Washington National Guard is an equal opportunity employer. Selection for this position will be made without regard to race, religion, national origin, gender, marital status or political affiliation.

- Enlistment/Appointment in the Washington Air National Guard is a condition for retention in the AGR program.
- Potential for promotion in the position is conditional upon assignment to the appropriate UMD grade, compliance with ANGI 36-101 grade compatibility requirements, eligibility criteria in DAFI 36-2502 and Washington state policy and, if applicable, the availability of an AGR control grade. Selection for the position at a higher grade does not automatically constitute the immediate availability of an AGR control grade required for promotion to the higher grade.
- The process of applying and being nominated does not constitute final selection for nor guarantee this position. Applicants are strongly advised not to make arrangements to move or change jobs until notified of final selection by the Adjutant General of the State of Washington or designated representative.
- Applicants should be able to complete 20 years of active federal service prior to Mandatory Separation Date (MSD) for officers, age 60 for enlisted. If unable to meet this requirement a statement of understanding must be completed prior to start date.
- Military grade cannot exceed the maximum military grade authorized. A member who is overgrade must indicate, in writing, a willingness to be administratively reduced in grade when assigned.
- Point of Contact at Unit: CMSgt Rivanita Tudela, 225th Air Defense Squadron (253) 982-4548, DSN 382-4548, rivanita.tudela.1@us.af.mil
Point of Contact for general AGR announcements: SMSgt April Melton, AGR Manager for Air (253) 512-8347, april.melton@us.af.mil

Attachment 1 – ENLISTED FORCE DEVELOPMENT MEMBER’S ASSESSMENT

<p>RANK/NAME:</p> <p>Unit:</p>
MILITARY CAREER GOALS:
SHORT – TERM (0-1 Year):
LONG – TERM (1-5 Years):
WHOLE AIRMAN NARRATIVE: Professional Organizations Participation/Membership, Additional Duties (WIT, HG, 1Sgt, VA, etc.) IMR, EPB = Subordinate EPR’S, Fitness Assessment (Explain any irregularities):
PROFESSIONAL DEVELOPMENT GOALS: SEJPME I, SEJPME II, CBI, INLEAD, Fiscal Law, EI etc.:
FORCE DEVELOPMENT: Career broadening outside AFSC:
SWOT ANYLSIS: List your strengths, weaknesses, opportunities, and threats as it pertains to the WADS mission , you, and your career

Strengths:

Weaknesses:

Opportunities:

Threats: