Washington Air National Guard
Active Guard Reserve (AGR) Announcement

JOB ANNOUNCEMENT # 26-049-ANG

POSITION INFORMATION

Position:	Commander/Base Civil Engineering	**Grade:**	O-5/Lt Col
Location:	141st Civil Engineering Squadron Fairchild AFB, WA	**AFSC:**	C32E3G

Opening Date: 5 March 2026 **Closing Date: 5 April 2026**

WHO CAN APPLY

All current members of the of the Washington Air National Guard and those eligible to join.

INITIAL ELIGIBILITY CRITERIA

The following criteria must be met as of closeout date of this announcement, (unless otherwise noted), to be considered:

- Applicants must possess the 32E3G AFSC.
- Applicants must be in the grade of O-5/Lt Col or O-4/Maj eligible for promotion to O-5/Lt Col.
- Applicants must meet ANG fitness standards IAW DAFMAN 36-2905 with a score of 75 or above (*applies only to current members of the USAF, USAFR or ANG*).
- Applicants must possess or be able to obtain a **SECRET** security clearance.

SUMMARY OF DUTIES

The Civil Engineer (CE) Career Area provides engineering combat support for deployed Air Force and joint units and weapons systems, emergency repair of damage to air bases, base denial activities, and other related combat support functions; develops monitors and briefs, survivability actions and methods to recover capabilities after attack or natural disaster; and organizes trains and equips contingent forces for nuclear biological chemical and conventional attack operations and other emergency situations. The career field also encompasses activities relating to acquisition, maintenance and assess management, operation and disposal of real property facilities and includes planning, program formulation and execution policy development, inspection, command and direction of CE activities. Included are supervisory, operational and engineering responsibilities for construction, maintenance and repair of the Air Force real property; operation of utility systems, fire prevention and emergency management. Functions involving planning and programming for maintenance, repair and construction requirements; design and preparing plans and specifications for contracts, contract inspection, budgetary development and planning; establishing standards, requirements and funds management for personnel, supplies, and equipment; environmental protection and base procedures for construction and maintenance of environmental improvements; planning, budgeting, construction, maintenance and management of military family housing; acquisition, utilization, and disposal of real estate under Air Force jurisdiction and training and the use of CE professional and technical personnel.

ELEMENTS

The following elements are considered essential for successful performance in this position. Response to the Elements is voluntary, however written response to each of the following Elements will ensure that specialized experience is recognized.

- Supports combat operations and activities. Maintains trained and equipped forces capable of responding to worldwide contingencies and military operations other than war. Evaluates capabilities and develops contingency methodologies to accomplish mission objectives. Maintains emergency response force to cope with enemy attacks, major accidents, and natural disasters. Provides control and integration of emergency response force. Develops, monitors, and briefs survivability actions and methods to recover capabilities after attack. Organizes, trains, and equips contingency forces for conventional and nuclear, biological, and chemical attack operations, and other emergency situations.
- Determines requirements, establishes plans, provides designs, and directs operations, maintenance, repair, alteration, addition, and construction of facilities and utility systems. Determines personnel and material resource requirements. Plans and establishes land use and provides environmental stewardship. Directs CE forces in support of customers' requirements, and coordinates activities with subordinate and lateral units and functions. Determines proper use of facilities and effective employment of utility systems. Acts as technical representative and engineering consultant for operations and maintenance activities. Coordinates activities with local, state, federal, and host country agencies.
- Develops CE plans and policies. Evaluates impact of legislative action, executive orders, directives, and management decisions. Consults with manpower, organization, and personnel staffs to ensure appropriate use of CE personnel. Coordinates with staff agencies on fiscal and legal matters. Directs training, business practices, and professional development activities. Serves as CE advisor to commanders. Implements standardization and evaluation, and monitors compliance of programs and policies. Directs and conducts engineering research and feasibility studies and surveys.

APPLICATION INSTRUCTIONS

Applicants may apply for this position by submitting the following:

1) NGB 34-1, *Application for Active Guard Reserve (AGR) position,* version dated 20131111
2) Resume (Resume should include chronological listing of all military service. Include inclusive dates, branches of service, units and location assigned, and a brief recap of duties)
3) Current Report of Individual Person (RIP) from the vMPF, under Self-Service Actions, Personal Data, Record Review, print all pages. A CDB, Career Data Brief, is **NOT** a substitute.
4) Point Credit Summary (PCARS) from the vMPF under Self-Service Actions, Personal Data, PCARS. Print "View All", minus the PCARS definitions and FAQ pages (*only applies to current members of the USAFR or ANG*)
5) Current Report of Individual Fitness from MyFITNESS (*only applies to current members of the USAF, USAFR or ANG*)
6) Response to Job Elements *(not required, but highly encouraged)*
7) Military biography
8) Letters of Recommendation *(optional)*
9) Three (3) professional references

Submission of application:

Email applications to: WAANGHQ.AGR.JOBS@us.af.mil or through DoD Safe

All application documents must be consolidated into a single .pdf file if at all possible or use PDF Portfolio format.

When emailing applications, please put the announcement number and last name in the subject line. Also, name your .pdf file with the announcement number and last name. (Ex. 23-015-ANG Moore)

If you do not receive an email "confirmation of receipt" within 5 duty days of emailing your application, please contact SMSgt April Melton at 253-512-8347

Complete applications must be received by this office by 1630 (Pacific Time) on the closing date of the announcement. Complete applications not received by HRO by the closing date/time will not be accepted. Applications will not be returned.

ADDITIONAL INFORMATION

- New AGR's will be placed on a 3-4 year probationary tour. Continuation orders will be issued through a tour renewal request or an AGR Continuation Board as applicable.
- Equal Employment Opportunity: The Washington National Guard is an equal opportunity employer. Selection for this position will be made without regard to race, religion, national origin, gender, marital status or political affiliation.
- Enlistment/Appointment in the Washington Air National Guard is a condition for retention in the AGR program.
- Potential for promotion in the position is conditional upon assignment to the appropriate UMD grade, compliance with ANGI 36-101 grade compatibility requirements and, if applicable, the availability of an AGR control grade. Selection for the position at a higher grade does not automatically constitute the immediate availability of an AGR control grade required for promotion to the higher grade.
- The process of applying and being nominated does not constitute final selection for nor guarantee this position. Applicants are strongly advised not to make arrangements to move or change jobs until notified of final selection by the Adjutant General of the State of Washington or designated representative.
- Applicants should be able to complete 20 years of active federal service prior to Mandatory Separation Date (MSD) for officers, age 60 for enlisted. If unable to meet this requirement a statement of understanding must be completed prior to start date.
- Military grade cannot exceed the maximum military grade authorized. A member who is overgrade must indicate, in writing, a willingness to be administratively reduced in grade when assigned.
- Point of Contact at Unit: Lt Col Jason Kesler, (509) 247-7301, DSN 370-7301 jason.kesler@us.af.mil
  Point of Contact for general AGR announcements: SMSgt April Melton, AGR Manager for Air (253) 512-8347, april.melton@us.af.mil