

**DRILL STATUS GUARDSMAN
POSITION VACANCY ANNOUNCEMENT
194th CIVIL ENGINEERING FLIGHT
WASHINGTON AIR NATIONAL GUARD
DSG ANNOUNCEMENT # 26-03**

WASHINGTON AIR NATIONAL GUARD	OPENING DATE:	CLOSING DATE:	POSITION NUMBER:
106 41 st Division Way Camp Murray, WA 98430-1002	29 January 2026	9 March 2026	001029540

POSITION TITLE, GRADE, AFSC, FACILITY:

Emergency Management NCOIC Position, MSgt, E-7, 3E971, Building 106, Camp Murray, WA

MINIMUM REQUIREMENTS FOR CONSIDERATION:

1. Must possess a 3E951 AFSC and currently be at least a TSgt w/ 2-years' time in grade.
2. Must meet the Air Force physical fitness standards.
3. Must possess or be able to obtain a current SECRET security clearance.

SPECIALIZED EXPERIENCE:

1. This is a senior-level position requiring advanced expertise and experience.
2. Proven exceptional leadership and interpersonal skills are essential for managing emergency response teams.
3. Must be able to support worldwide mobility, wing deployments, exercises, and local contingency operations.
4. In-depth knowledge of Air National Guard and Air Force leadership, emergency management protocols, and operational practices.
5. Experience in conducting skill-level upgrade and recurrent emergency management training for personnel.
6. Desired experience in a wide range of civilian and military emergency management practices and training.
7. Candidates must demonstrate strong potential for leadership success within the Washington Air National Guard.

OTHER REQUIREMENTS:

Previous completion of the Non-Commissioned Officer Academy in-residence or by correspondence is *mandatory*. Expected to attend all RSDs, Annual Field Training, and remain eligible for Worldwide Deployments.

AREA OF CONSIDERATION:

All current members of the Washington Air National Guard.

WORKING CONDITIONS:

Work will be conducted both inside and outside, and during inclement weather.

SUMMARY OF DUTIES:

Emergency Management NCOIC: Leads the planning, preparation, training, and equipping of Air Force personnel to effectively respond to and recover from a wide range of physical threats, including major accidents, natural disasters, and CBRNE (Chemical, Biological, Radiological, Nuclear, and High-Yield Explosive) attacks. Ensures mission capability is maintained during emergency operations. Provides expert guidance to commanders in full-spectrum threat response situations. Manages the detection, monitoring, and reporting of CBRN events to ensure timely and accurate warnings. Oversees upgrade training for personnel, ensuring continuous skill development and that all members maintain Mission Ready Airmen training status. Effectively manages resources, ensuring the shop is fully equipped and resourced to support mission requirements. Other duties as assigned.

INSTRUCTIONS TO APPLICANTS

APPLICATION REQUIREMENTS:

Applicants will be scheduled for interview once completed package has been received and reviewed. All packages will be considered for all vacancy announcements. Package must be received by the closing date. Please submit:

1. Cover letter
2. Resume
3. vMPF records review
4. Last three (3) Enlisted Performance Reviews, or MFR detailing periods of non-availability
5. Current Fitness Test Score

Application packages must be received by the closing date. Submit package and any Letters of Recommendation to:

194th Civil Engineer Flight

Attn: SMSgt Justin Haley
106 41st Division Way
Camp Murray WA 98430-1002
(253) 512-3202

Or email package to: justin.haley.4@us.af.mil

EQUAL OPPORTUNITY: This position will be filled without regard to race, color, religion, age, gender, factor consideration, selection, and placement of applications.