

**POST ON BULLETIN BOARD**  
**DRILL STATUS GUARDSMAN**  
**POSITION VACANCY ANNOUNCEMENT**  
**256TH INTELLIGENCE SQUADRON**  
**WASHINGTON AIR NATIONAL GUARD**  
**DSG ANNOUNCEMENT # FY-26-01-031**

<b>WASHINGTON AIR NATIONAL GUARD</b>	<b>OPENING DATE:</b>	<b>CLOSING DATE:</b>	<b>POSITION NUMBER:</b>
256 IS, Fairchild AFB WA 99011	26 January 2026	Open Until Filled	01029511
<b>POSITION TITLE, GRADE, AFSC, FACILITY:</b>			
First Sergeant, MSgt, 8F000			
<b>MINIMUM REQUIREMENTS FOR CONSIDERATION:</b>			
<p>Airman must be a Master Sergeant, or Technical Sergeant meeting all requirements for promotion to Master Sergeant. Must complete First Sergeant Academy within 12 months of assignment. Must have completed SNCOA or complete it within 12 months after attending FSA. Must possess a CCAF Degree or must complete it within 18 months of completing FSA. Must have a minimum physical profile of PULHES 333231 and not have an Assignment Limitation Code (ALC) of C-3. Must have an 80 or above on last two Physical Fitness tests, or 90 or above on most recent test, no failure on any portion within the last 12 months or exemptions from any component and must be valid through the in-residence of the FSA. Must exhibit exceptional leadership qualities and exemplify the Core Values of the Air Force and the Air Guard. Must agree to serve a term of no less than 3 years from date of graduation from FSA and maintain 36 months of retainability. Must possess 7 or 9-skill level in awarded AFSC. Must demonstrate the ability to speak distinctly, have strong writing skills and experience counseling personnel. Must possess or be eligible for a DCID 6/4 (Top Secret) security clearance.</p>			
<b>AREA OF CONSIDERATION:</b>			
Current members of the Washington Air National Guard and those eligible for membership in the Washington Air National Guard.			
<b>WORKING CONDITIONS:</b>			
Selected individual will work in high security area. Duties will be primarily performed in an office environment. Must be able to meet the travel and mission requirements of the 256 IS and this position, as well as performing additional planning days required by the 256 IS Commander. Member is expected to attend all UTAs and 256 IS Annual Training. Must be active member in the First Sergeant Council.			
<b>SUMMARY OF DUTIES:</b>			
<p>Advises the commander on a wide range of topics including the health, esprit de corps, discipline, mentoring, well being, career progression, professional development, and recognition of all assigned enlisted members. Assists the commander in preparation information programs (e.g., commander's call). Works with fellow senior noncommissioned officers (SNCO) and supervisory personnel to ensure discipline is equitably maintained, and the health, esprit de corps, mentoring, and welfare of the enlisted force are met. Ensures training is provided on matters of leadership, customs and courtesies, dress and personal appearance, self-discipline, adherence to standards, drill and ceremony, safety, hygiene, and sanitation. Supervises administrative actions directed by the commander. Performs quality force review and ensures timely processing of awards, decorations, favorable communications, promotions, demotions, classification actions, quality control actions, and disciplinary actions. Develops and executes specific goals, plans, and objectives to address personnel issues related to enlisted members.</p>			

**SPECIALIZED EXPERIENCE:**

Eligibility will be in compliance with State, and Group hiring requirements for E-7 and above.

**INFORMATION**

1. If selectee is an AGR, assumption of position cannot be made until the Manning Change Request (MCR) has been approved by NGB. (As applicable)
2. If this is a promotion announcement, but a change is required to the manning document – the promotion package may not be submitted until the Manning Change Request (MCR) has been approved by NGB.
3. The unit POC for this announcement must submit a completed DSG Selection Package to the FSF/FSS certifying validity of the interview and selection process.

**INSTRUCTIONS TO APPLICANTS****APPLICATION REQUIREMENTS:**

1. Cover letter explaining desire to serve in the First Sergeant position
2. Resume (Resume should include chronological listing of all military service. Include inclusive dates, branches of service, units and location assigned, and a brief recap of duties)
3. Current Fitness Tracker from the myFitness System (myFSS.)
4. Copy of vMPF Record Review
5. Point Credit Summary (PCARS) from vMPF.
6. Last 3 EPBs
7. Letter(s) of Recommendation (Optional) or IADT order
8. All documents must be submitted digitally and **should be consolidated into a SINGLE .pdf file**

**EMAIL RESUME TO:**

Maj Douglas Sparacio  
Douglas.sparacio.2@us.af.mil

**OR SEND TO:**

**Application packages will only be accepted digitally.**

**EQUAL OPPORTUNITY:** This position will be filled without regard to race, color, religion, age, gender, or any other non-merit factor consideration. Selection and placement of applications will be in accordance with Washington National Guard Placement & Merit Promotion Plan.