

**DRILL STATUS GUARDSMAN
POSITION VACANCY ANNOUNCEMENT
262d CYBER OPERATIONS SQUADRON
DSG ANNOUNCEMENT # 26-01**

WASHINGTON AIR NATIONAL GUARD	OPENING DATE:	CLOSING DATE:	POSITION NUMBER:
262d Cyberspace Operations Squadron McChord-Field, WA	20 JAN 2026	9 FEB 2026	0083318434

POSITION TITLE, GRADE, AFSC, FACILITY:

SENIOR ENLISTED LEADER, Promotable E8 or current E9

MINIMUM REQUIREMENTS FOR CONSIDERATION:

The following criteria must be met as of closeout date of this announcement to be considered:

1. Current Members of, or eligible to join the Washington Air National Guard
2. Must either possess a 1B491 AFSC or meet all eligibility requirements for the 1B4XX career field and be willing to cross-train.
3. Applicant must be in the grade of E-9/CMSgt, or promotable E-8/SMSgt. SMSgt applicants must meet all requirements to be promoted to CMSgt, according to DAFI 36-2502
4. Must meet the Air Force physical fitness standards
5. Must possess/be able to obtain a TOP SECRET security clearance

OTHER REQUIRMENTS:

- Must demonstrate exceptional leadership qualities and interpersonal skills.
- Must set an example in terms of compliance with Dress and Personal Appearance.
- Must have the ability to advise the unit leadership on issues relating to mission and personnel management.
- Must possess knowledge of the organization, programs, mission, and functions of an ANG Cyber Operation unit, its functional relationships with other like units, and associations within the unit in order to accurately assess readiness
- Strong oral and written communications skills to include counseling and documentation techniques.
- Must possess knowledge of mobilization/deployment/exercise processes and procedures, reporting policies, and readiness standards to effectively and efficiently plan, prepare, and conduct exercises, deployments, and mobilizations
- Ability to demonstrate strong technical problem-solving skills, while providing creative and resourceful solutions.
- Ability to manage multiple tasks while handling a large volume of work, with frequent interruptions.
- Knowledge of and experience in Air National Guard and Air Force leadership and management concepts, practices, and objectives.

Must possess and maintain a TS / SCI Security Clearance within one year or may be removed from this position.

AREA OF CONSIDERATION:

All qualified 1B491 and 1B000 personnel who meet fitness requirements and are members of the Washington Air National Guard or those eligible for enlistment in the Washington Air National Guard.

SUMMARY OF DUTIES:

Provide leadership and management in organizing, training, and equipping, assigned personnel to support Defensive Cyberspace Operations, and fulfill Air Force and Air National Guard priorities. Coordinates with Unit Commander to establish Unit readiness objectives and policies and ensure members are ready to support all operational events, exercises, assessments, and projects assigned. Analyzes national defense guidance and strategic objectives to create operational policies that position the unit well to meet all operational demands. Plans, programs, and develops budget inputs and oversees expenditures to ensure resource availability and effective utilization. Monitors and coordinates manning authorizations and military personnel assignments, identifying needs or problem areas to the commander, and collaborating with supervisors on recommendations. Provide guidance and oversight of the Enlisted Evaluation process for content, intent, and timeliness. Deliberately develop subordinates into enlisted leaders of the future by developing processes to facilitate Airmen's personal and professional development. Exercises supervisory personnel management responsibilities. Advises and provides counsel to employees regarding policies, procedures, and directives of management. Performs other duties as assigned.

INSTRUCTIONS TO APPLICANTS

APPLICATION REQUIREMENTS:

Applicants will be scheduled for interview once completed package have been received and reviewed. All packages will be considered for all vacancy announcements. Package must be received by the closing date.

Please submit:

1. Resume cover letter (not required, but highly encouraged)
2. Resume
3. Current Report of Individual Person (RIP) from the vMPF, under Self-Service Actions, Personal Data, Record Review, print all pages (only applies to current members of the USAF, USAFR or ANG)
4. Point Credit Summary (PCARS) from the vMPF, under Self-Service Actions, Personal Data, PCARS. Print "View All", minus the PCARS definitions and FAQ pages (only applies to current members of the USAFR or ANG)
5. Current "Fitness Tracker" report from myFitness (all pages)
6. AF Form 422 (not required if current WA ANG member)
7. Current ASVAB and EDPT (Electronic Data Processing Test) scoresheets that meet the minimum requirements per the DAFECD (non-1B4XX AFSC applicants only)
8. Response to Job Elements (not required, but highly encouraged)
9. Last 3 Enlisted Performance Briefs/Reports (EPBs/EPRs)
10. Letter(s) of Recommendation (optional)

Application packages must be received by the closing date. Submit complete package to:

262d COS

**Attn: Lt Col Nathaniel Ray
855 Lincoln Blvd JBLM
McChord-Field, WA 98438**

Phone #: COMM (253) 982-6737

Or email package to: nathaniel.ray.7@us.af.mil

EQUAL OPPORTUNITY: This position will be filled without regard to race, color, religion, age, gender, or any other non-merit factor consideration. Selection and placement of applications will be in accordance with the Washington National Guard Placement & Merit Promotion Plan.