



# Washington Air National Guard

## Active Guard Reserve (AGR) Announcement

**JOB ANNOUNCEMENT # 26-025-ANG**

### POSITION INFORMATION

<b>Position:</b>	Group Commander	<b>Grade:</b>	O-6/Col
<b>Location:</b>	141st Mission Support Group Fairchild AFB, WA	<b>AFSC:</b>	30C0
<b>Opening Date:</b>	5 December 2025	<b>Closing Date:</b>	5 January 2026

### WHO CAN APPLY

All current members of the 141st Air Refueling Wing.

### INITIAL ELIGIBILITY CRITERIA

The following criteria must be met as of closeout date of this announcement, (unless otherwise noted), to be considered:

- Open to any AFSC.
- Applicant must be in the grade of O-6/Col or O-5/Lt Col with 3-years Time-in-Grade (TIG) and Senior Development Education (SDE) Completed.
- Applicant must meet ANG fitness standards IAW DAFMAN 36-2905 with a score of 75 or above (*applies only to current members of the USAF, USAFR or ANG*).
- Applicant must possess or be able to obtain a **SECRET** security clearance.

### SUMMARY OF DUTIES

Group Commander with 325 assigned Drill-Status Guardsmen across five unique commands responsible to organize, train, and equip assigned military personnel. Leads mission support functions to ensure total force military wartime readiness, cohesive integration of functions, resources, and contracting in support of National, State of Washington, WA ANG, and 141 ARW mission demands. Provides group level direction and management for work accomplished by an organization consisting of full-time subordinate supervisors and base support employees and various state program and contract employees engaged in supervisory, professional, technical, and administrative work. Directs and supervises, through subordinate supervisors, staff and production functions affecting base operating support through a wide variety of high cost, sophisticated communications and computer systems, personnel data systems, real property assets, and associated equipment that comprise a significant share of base fiscal resources. Sets priorities and prepares schedules for completion of work. Plans, develops and publishes mission support policies and procedures within the established controls of higher command echelons. Assigns work to subordinate units based on priorities, work requirements and responsibility assignments, and the capabilities of employees. Reviews, accepts, amends, or rejects work which has been accomplished through subordinate supervisors. Consults with subordinate supervisors and training specialists on employee development and training needs. Ensures provision of such development and training.

Makes decisions on work problems presented by subordinate supervisors. Collaborates with leaders of other units to negotiate, determine, decide on, and/or coordinate work affecting other units not personally supervised. Advises state, local, and Federal officials with broader and higher responsibilities on problems involving the relationship of the work of the organizations supervised to broader programs, and work impact on such programs. Coordinates legal and technical criteria and procedures for rendering decisions associated with mission support functions and corollary higher headquarters and cross functioning agencies. Plans, develops, and executes support annexes to USAF and MAJCOM operating plans. Evaluates and monitors combat readiness of all mission support functions and branches, as well as all wing personnel, with regard to survivability, chemical defense, and weapons qualification. Ensures appropriate service is provided to all geographically separated units (GSUs). Maintains professional and collaborative relationship with Total Force Association mission partners throughout Team Fairchild capitalizing on efficiencies and shared opportunities.

## ELEMENTS

The following elements are considered essential for successful performance in this position. Response to the Elements is voluntary, however written response to each of the following Elements will ensure that specialized experience is recognized.

- A strategic leader with the ability to serve as a senior military officer (O-6, Colonel) and direct mission assignments for up to 328 Airmen in support of 115 specified wartime assignments across five diverse commands and 46 Air Force Specialty Codes (AFSC's). Managed operations include civil engineering, disaster preparedness, environmental management, personnel, communications and network systems, logistics plans, programs and readiness, base supply, transportation, vehicle maintenance, contracting, security forces, base services, fuels management, aerial port operations (as assigned), and all other support base functions.
- Ability to oversee and direct the planning, scheduling, and implementation of Air Force wing support programs to meet local mission requirements, as well as Federal and state requirements, regulations and statutes.
- Ability to coordinate required Air Expeditionary Force (AEF) and Reserve Component Period (RCP) planning and resources with other Air Force units, the National Guard Bureau, and other higher headquarters agencies.
- The ability to represent and speak for the Wing and Deputy Wing Commander in the designated jurisdictional area with representatives of the National Guard Bureau, the Adjutant General, USP&FO, MAJCOMs, other military components, tenant units and organizations, state/local governments, local media, business and other public/private groups or organizations having an interest in the programs of the geographic area and installation.
- Knowledge to determine optimum organizational structure, allocation and commitment of major support resources to wing, state, and national strategic plans by implementing appropriate management controls to Manage Resources, Lead People, Improve the Unit and Execute the Air Force mission.
- Leads, manages and directs Airmen responsible to provide expeditionary support and critical Defense Support in support of Civil Authorities (DSCA) and designated Homeland Response Force to include Civil Affairs Security Element (CASE), Fatality Search and Recovery Team (FSRT), and Search and Extraction Team (S/E) capabilities under the direction of the Federal Emergency Management Agency (FEMA) Incident Command System.
- Ability to direct the unit Status of Resources and Air Force Input Tool (AFIT), Defense Reporting System (DRS), and Deliberate and Crisis Action Planning and Execution System (DCAPES) reports for all mission support functions to reflect unit mission capability under wartime conditions and maintain awareness of technological advances and oversees application

and implementation of high technology issues and developments associated communications and computers, personnel data systems, air base operability, and security systems

## APPLICATION INSTRUCTIONS

Applicants may apply for this position by submitting the following:

- 1) Resume cover letter (*not required, but highly encouraged*).
- 2) NGB 34-1, *Application for Active Guard Reserve (AGR) position*, version dated 20131111
- 3) Resume (Resume should include chronological listing of all military service. Include inclusive dates, branches of service, units and location assigned, and a brief recap of duties)
- 4) Current Report of Individual Person (RIP) from the vMPF, under Self-Service Actions, Personal Data, Record Review, print all pages. A CDB, Career Data Brief, is **NOT** a substitute.
- 5) Point Credit Summary (PCARS) from the vMPF under Self-Service Actions, Personal Data, PCARS. Print "View All", minus the PCARS definitions and FAQ pages (*only applies to current members of the USAFR or ANG*)
- 6) Current Report of Individual Fitness from MyFITNESS ([myfss.us.af.mil](http://myfss.us.af.mil)) (*only applies to current members of the USAF, USAFR or ANG*)
- 7) Response to Job Elements (*not required, but highly encouraged*)

### Submission of application:

Email applications to: [WAANGHQ.AGR.JOBS@us.af.mil](mailto:WAANGHQ.AGR.JOBS@us.af.mil) or through DoD Safe

***\*All application documents must be consolidated into a single .pdf file if at all possible or use PDF Portfolio format.***

***\*When emailing applications, please put the announcement number and last name in the subject line. Also, name your .pdf file with the announcement number and last name. (Ex. 23-015-ANG Moore)***

***\*If you do not receive an email "confirmation of receipt" within 5 duty days of emailing your application, please contact SMSgt April Melton at 253-512-8347***

Complete applications must be received by this office by 1630 (Pacific Time) on the closing date of the announcement. Complete applications not received by HRO by the closing date/time will not be accepted. Applications will not be returned.

## ADDITIONAL INFORMATION

- New AGR's will be placed on a 3-4 year probationary tour. Continuation orders will be issued through a tour renewal request or an AGR Continuation Board as applicable.
- Equal Employment Opportunity: The Washington National Guard is an equal opportunity employer. Selection for this position will be made without regard to race, religion, national origin, gender, marital status or political affiliation.
- Enlistment/Appointment in the Washington Air National Guard is a condition for retention in the AGR program.
- Potential for promotion in the position is conditional upon assignment to the appropriate UMD grade, compliance with ANGI 36-101 grade compatibility requirements and, if applicable, the availability of an AGR control grade. Selection for the position at a higher grade does not

automatically constitute the immediate availability of an AGR control grade required for promotion to the higher grade.

- The process of applying and being nominated does not constitute final selection for nor guarantee this position. Applicants are strongly advised not to make arrangements to move or change jobs until notified of final selection by the Adjutant General of the State of Washington or designated representative.
- Applicants should be able to complete 20 years of active federal service prior to Mandatory Separation Date (MSD) for officers, age 60 for enlisted. If unable to meet this requirement a statement of understanding must be completed prior to start date.
- Military grade cannot exceed the maximum military grade authorized. A member who is overgrade must indicate, in writing, a willingness to be administratively reduced in grade when assigned.
- Point of Contact at Unit: Lt Col Michael T. Hart 509-247-7003, michael.hart.3@us.af.mil  
Point of Contact for general AGR announcements: SMSgt April Melton, AGR Manager for Air (253) 512-8347, april.melton@us.af.mil