



Washington Air National Guard Active Guard Reserve (AGR) Announcement

JOB ANNOUNCEMENT # 26-020-ANG

POSITION INFORMATION

Position:	TACP Strike Journeyman	Grade:	E-6/TSgt
Location:	116th Air Support Operations Squadron Camp Murray, WA	AFSC:	1Z371
Opening Date:	14 November 2025	Closing Date:	30 November 2025

WHO CAN APPLY

All current members of the Washington Air National Guard and those eligible to join.

INITIAL ELIGIBILITY CRITERIA

The following criteria must be met as of closeout date of this announcement, (unless otherwise noted), to be considered:

- Applicants must possess, at minimum, the 1Z351 AFSC.
- Applicant must be in the grade of E-5/SSgt or E-6/TSgt.
- Applicant must meet ANG fitness standards IAW DAFMAN 36-2905 with a score of 75 or above (*applies only to current members of the USAF, USAFR or ANG*).
- Applicant must possess or be able to obtain a **SECRET** security clearance.

SUMMARY OF DUTIES

This position is located in the 116th Air Support Operations Squadron at an Air National Guard wing. This position requires the member to demonstrate a thorough understanding of the TACP weapons system and its concept of employment. The member must demonstrate the ability to manage, and update training programs to meet current and future operational requirements, ensure training programs comply with military standards, regulations, and safety protocols.

Member must be able to attain or maintain Joint Terminal Attack Controller Instructor status within one year of hire.

Monitor and track the qualification status and progression of squadron personnel. Coordinate with other military units and external agencies to facilitate joint training exercises, ensuring TACP personnel are proficient in operating within joint and coalition environments. Work closely with squadron leadership to identify training needs and operational readiness gaps.

Develop subordinate trainers and training drill status guardsman to ensure a high level of instructional quality and to foster professional growth. Promote a culture of professionalism, continuous improvement and learning within the squadron. Maintain comprehensive records of training activities, assessments, and personnel progression. Provide regular reports to squadron and higher command leadership on training status, challenges, and achievements.

Stay informed on the latest developments in airpower, military tactics, and training methodologies.

Be adaptable, ready to modify training programs in response to new threats, technologies, and operational requirements. Maintain effective communication with all levels of the squadron and command structure. Ensure clear and concise communication during training development and execution phases.

Incorporate advancements in tactics, technology, and airpower capabilities into training programs. The member operates to meet the organization's mission, vision, goals while maintaining combat mission ready status.

ELEMENTS

The following elements are considered essential for successful performance in this position. Response to the Elements is voluntary, however written response to each of the following Elements will ensure that specialized experience is recognized.

- Instructs on all aspects of Air Force Special Warfare skills encompassing tactics techniques and procedures in the classroom and field environment.
- Conducts mission planning, performs full mission profiles and integrates terminal control of kinetic and non-kinetic effects. Integrates air power into the land forces scheme of maneuver.
- Plans, establishes and maintains tactical communications between all echelons of coalition land, sea and air forces.
- Provides instruction on Close Air Support Tactics, Techniques and Procedures, doctrine and theory.
- Develops, implements and executes training and evaluation programs by complying with Major Command, Air National Guard and Air Force Instructions to include unit commanders training objectives, combat readiness reports, Joint Terminal Attack Control currency requirements.
- Knowledgeable on all current TACP Waveforms.

APPLICATION INSTRUCTIONS

Applicants may apply for this position by submitting the following:

- 1) Resume cover letter (*not required, but highly encouraged*).
- 2) NGB 34-1, *Application for Active Guard Reserve (AGR) position*, version dated 20131111
- 3) Resume (Resume should include chronological listing of all military service. Include inclusive dates, branches of service, units and location assigned, and a brief recap of duties)
- 4) Current Report of Individual Person (RIP) from the vMPF, under Self-Service Actions, Personal Data, Record Review, print all pages. A CDB, Career Data Brief, is **NOT** a substitute.
- 5) Point Credit Summary (PCARS) from the vMPF under Self-Service Actions, Personal Data, PCARS. Print "View All", minus the PCARS definitions and FAQ pages (*only applies to current members of the USAFR or ANG*)
- 6) Current Report of Individual Fitness from MyFITNESS (*only applies to current members of the USAF, USAFR or ANG*)
- 7) Response to Job Elements (*not required, but highly encouraged*)
- 8) Enlisted Force Development Member's Assessment (Attachment 1)

Submission of application:

Email applications to: WAANGHQ.AGR.JOBS@us.af.mil or through DoD Safe

****All application documents must be consolidated into a single .pdf file if at all possible or use PDF Portfolio format.***

****When emailing applications, please put the announcement number and last name in the subject line. Also, name your .pdf file with the announcement number and last name. (Ex. 23-015-ANG Moore)***

****If you do not receive an email “confirmation of receipt” within 5 duty days of emailing your application, please contact SMSgt April Melton at 253-512-8347***

Complete applications must be received by this office by 1630 (Pacific Time) on the closing date of the announcement. Complete applications not received by HRO by the closing date/time will not be accepted. Applications will not be returned.

ADDITIONAL INFORMATION

- New AGR's will be placed on a 3-year probationary tour. Continuation orders will be issued through a tour renewal request or an AGR Continuation Board as applicable.
- Equal Employment Opportunity: The Washington National Guard is an equal opportunity employer. Selection for this position will be made without regard to race, religion, national origin, gender, marital status or political affiliation.
- Enlistment/Appointment in the Washington Air National Guard is a condition for retention in the AGR program.
- Potential for promotion in the position is conditional upon assignment to the appropriate UMD grade, compliance with ANGI 36-101 grade compatibility requirements and, if applicable, the availability of an AGR control grade. Selection for the position at a higher grade does not automatically constitute the immediate availability of an AGR control grade required for promotion to the higher grade.
- The process of applying and being nominated does not constitute final selection for nor guarantee this position. Applicants are strongly advised not to make arrangements to move or change jobs until notified of final selection by the Adjutant General of the State of Washington or designated representative.
- Applicants should be able to complete 20 years of active federal service prior to Mandatory Separation Date (MSD) for officers, age 60 for enlisted. If unable to meet this requirement a statement of understanding must be completed prior to start date.
- Military grade cannot exceed the maximum military grade authorized. A member who is overgrade must indicate, in writing, a willingness to be administratively reduced in grade when assigned.
- Point of Contact at Unit: CMSgt Cory Welton, (253) 512-2517, cory.welton.1@us.af.mil
Point of Contact for general AGR announcements: SMSgt April Melton, AGR Manager for Air (253) 512-8347, april.melton@us.af.mil