



Washington Air National Guard

Active Guard Reserve (AGR) Announcement

JOB ANNOUNCEMENT # 26-017-ANG

POSITION INFORMATION

Position:	Commander	Grade:	O-5/Lt Col
Location:	116th Air Refueling Squadron Fairchild AFB, WA	AFSC:	C11M3F
Opening Date:	4 November 2025	Closing Date:	19 November 2025

WHO CAN APPLY

All current members of the 141 Air Refueling Wing.

INITIAL ELIGIBILITY CRITERIA

The following criteria must be met as of closeout date of this announcement, (unless otherwise noted), to be considered:

- Applicants must be an 11M3F KC-135 pilot.
- Applicant must be in the grade of O-5/Lt Col or O-4/Maj selected for promotion to O-5/Lt Col
- Applicant must meet ANG fitness standards IAW DAFMAN 36-2905 with a score of 75 or above (*applies only to current members of the USAF, USAFR or ANG*).
- Applicant must possess a **TOP SECRET** security clearance.

SUMMARY OF DUTIES

This position is in the Washington Air National Guard, in an aviation wing, based at Fairchild AFB. Its purpose is to serve as the Air Refueling Squadron (ARS) Commander, with responsibility for directing and managing the Air Refueling Squadron. It partners with the Operations Support Squadron (OSS) and the Contingency Response Squadron (CRS) and reports to the Operations Group Commander (soon to be the DECOM-O), and the 141st ARW Wing Commander. The mission of the ARS is to manage flying operations and provide directions to the Training shop for mission execution, as well as direct involvement in planning, scheduling, and implementing an Operationally Risk Managed (ORM) flying program. Additionally, responsible for force management and Manning Document management. The scope of work for the positions is identified with an authorized work force ranging in Military Technicians, Traditional Guard members, Active Guard/Reserve (AGR), Non-Dual Status Technicians, and contract personnel. The position works under the broad general direction of the Wing Commander, exercising full authority and statutory responsibility for management of assigned program areas. The incumbent uses independent judgment with wide latitude in developing, consulting, coordinating, and executing programs to achieve compliance with legal and regulatory requirements and organizational goals and objectives. The Wing Commander is available for consultation and coordination on matters of major significance.

ELEMENTS

The following elements are considered essential for successful performance in this position. Response to the Elements is voluntary, however written response to each of the following Elements will ensure that specialized experience is recognized.

- Collaborates direct with the Wing Commander under the new Deployed Combat Wing (DCW) construct, develop and implement numerous long term plans to include: the Wing Strategic Plan (mission, goals, values, objectives, etc.), the Base Master Plan (facilities), Communications/Computer Plan (infrastructure capabilities/upgrade), the Vehicle Replacement Plan, Four Year Deployment Plan, force management and recruiting/retention plans, weapon system conversions, base supplements to tasking operational plans, operational planning for AFFORGEN participation, and others. Collaborates with the Wing Commander, other commanders, and the HRO on major organization changes, and changes to Unit Manning Documents (UMDs).
- Plans, organizes, schedules, controls, and directs all unit resources to meet mission requirements. Directs programs to ensure mission accomplishment and the optimum use of resources. In conjunction with Maintenance Commanders, directs the effective use of flying hours and training events to ensure the Wing can meet contingency and wartime tasking.
- Provides direction and leadership to all unit members, including full-time air technicians and AGRs as well as traditional Guardsmen. Ensures combat readiness of all personnel within the Air Refueling Squadron. Balances peacetime economy, readiness, and responsiveness to wartime tasking, resources, and survivability.
- Manages a resource protection program, which includes physical security, information security, and industrial and occupational safety and health. Exercises continuing responsibility for safety conditions, procedures, and work practices employed within the flying community. Provides work force guidance on safety matters and ensures safe work practices are utilized.

APPLICATION INSTRUCTIONS

Applicants may apply for this position by submitting the following:

- 1) Resume cover letter (*not required, but highly encouraged*).
- 2) NGB 34-1, *Application for Active Guard Reserve (AGR) position*, version dated 20131111
- 3) Resume (Resume should include chronological listing of all military service. Include inclusive dates, branches of service, units and location assigned, and a brief recap of duties)
- 4) Current Report of Individual Person (RIP) from the vMPF, under Self-Service Actions, Personal Data, Record Review, print all pages. A CDB, Career Data Brief, is **NOT** a substitute.
- 5) Point Credit Summary (PCARS) from the vMPF under Self-Service Actions, Personal Data, PCARS. Print "View All", minus the PCARS definitions and FAQ pages (*only applies to current members of the USAFR or ANG*)
- 6) Current Report of Individual Fitness from MyFITNESS (*only applies to current members of the USAF, USAFR or ANG*)
- 7) Response to Job Elements (*not required, but highly encouraged*)

Submission of application:

Email applications to: WAANGHQ.AGR.JOBS@us.af.mil or through DoD Safe

****All application documents must be consolidated into a single .pdf file if at all possible or use PDF Portfolio format.***

****When emailing applications, please put the announcement number and last name in the subject line. Also, name your .pdf file with the announcement number and last name. (Ex. 26-015-ANG Moore)***

****If you do not receive an email “confirmation of receipt” within 5 duty days of emailing your application, please contact SMSgt April Melton at 253-512-8347***

Complete applications must be received by this office by 1630 (Pacific Time) on the closing date of the announcement. Complete applications not received by HRO by the closing date/time will not be accepted. Applications will not be returned.

ADDITIONAL INFORMATION

- New AGR's will be placed on a 3-4 year probationary tour. Continuation orders will be issued through a tour renewal request or an AGR Continuation Board as applicable.
- Equal Employment Opportunity: The Washington National Guard is an equal opportunity employer. Selection for this position will be made without regard to race, religion, national origin, gender, marital status or political affiliation.
- Enlistment/Appointment in the Washington Air National Guard is a condition for retention in the AGR program.
- Potential for promotion in the position is conditional upon assignment to the appropriate UMD grade, compliance with ANGI 36-101 grade compatibility requirements and, if applicable, the availability of an AGR control grade. Selection for the position at a higher grade does not automatically constitute the immediate availability of an AGR control grade required for promotion to the higher grade.
- The process of applying and being nominated does not constitute final selection for nor guarantee this position. Applicants are strongly advised not to make arrangements to move or change jobs until notified of final selection by the Adjutant General of the State of Washington or designated representative.
- Applicants should be able to complete 20 years of active federal service prior to Mandatory Separation Date (MSD) for officers, age 60 for enlisted. If unable to meet this requirement a statement of understanding must be completed prior to start date.
- Military grade cannot exceed the maximum military grade authorized. A member who is overgrade must indicate, in writing, a willingness to be administratively reduced in grade when assigned.
- Point of Contact at Unit: Colonel Craig Gural, 509-247-7106, craig.gural@us.af.mil
Point of Contact for general AGR announcements: SMSgt April Melton, AGR Manager for Air (253) 512-8347, april.melton@us.af.mil