



Washington Air National Guard

Active Guard Reserve (AGR) Announcement

JOB ANNOUNCEMENT # 26-016-ANG

POSITION INFORMATION

Position:	Air Force Special Warfare Officer	Grade:	O-5/Lt Col
Location:	116th Air Support Operations Squadron JBLM, McChord Field, WA	AFSC:	19Z3B
Opening Date:	24 October 2025	Closing Date:	7 November 2025

WHO CAN APPLY

All current members of the Washington Air National Guard.

INITIAL ELIGIBILITY CRITERIA

The following criteria must be met as of closeout date of this announcement, (unless otherwise noted), to be considered:

- Applicants must possess the 19Z3B AFSC.
- Applicant must be in the minimum grade of O-4/Maj
- Applicant must meet ANG fitness standards IAW DAFMAN 36-2905 with a score of 75 or above (*applies only to current members of the USAF, USAFR or ANG*).
- Applicant must possess or be able to obtain a **TOP SECRET** security clearance.

SUMMARY OF DUTIES

Incumbent ensures that each subordinate squadron member carries out the guidance of the ASOS and directions from the Joint or Coalition Operations Center who report to the Joint Force Air Component Commander (JFACC). Each ASOS/TACP is managed through separate subordinate supervisors to include development, assignment, and higher-level clearance of goals and objectives for supervisors of subordinate units. Oversees multiyear and longer-range work plans developed by the Commander and subsequently manages the overall work to enhance achievement of the goals and objectives for the work directed. Plans and coordinates short and long term budgetary requirements with USAF and ANG MAJCOM functional managers. Prepares and maintains deployment and mission execution plans in accordance with higher headquarters plans, programs and policies.

Responsible for the development and/or implementation of current and long range organizational plans that support the vision and goals of the ASOS/TACP ANG community. Incumbent must analyze interrelated, substantive issues that because of the constant changing world events require the incumbent to consider and evaluate changes to the operational and long-range program goals and objectives within the squadron.

Ensures funds, equipment, manpower and facilities are properly resourced and utilized to meet the mission objectives and requirements. Incumbent is required to coordinate with USAF, NGB, and

state staff for mission content and to insure synergy with state and national level objectives.

Determines unit goals that are the foundation for long- and short-range planning and execution of all internal programs and provides the focus for all functions and activities in the squadron. Ensures goals are in consonance with higher headquarters direction and local limitations. Considers factors such as current and future mission needs, political climate, environmental concerns and tactical training limitations for the squadron. Manages changes throughout the organization, or major changes to the structure and content of the program directed by programmatic changes or mission requirements. Exercises discretionary authority to approve the allocation and distribution of funds in the organization's budget to support squadron mission objectives.

ELEMENTS

The following elements are considered essential for successful performance in this position. Response to the Elements is voluntary, however written response to each of the following Elements will ensure that specialized experience is recognized.

- Ability to work and lead in a high operations tempo environment
- Experience working at different organizational echelons
- Ability to effectively communicate via digital platforms and at large audience, in-person venues

APPLICATION INSTRUCTIONS

Applicants may apply for this position by submitting the following:

- 1) Resume cover letter (*not required, but highly encouraged*).
- 2) NGB 34-1, *Application for Active Guard Reserve (AGR) position*, version dated 20131111
- 3) Resume (Resume should include chronological listing of all military service. Include inclusive dates, branches of service, units and location assigned, and a brief recap of duties)
- 4) Current Report of Individual Person (RIP) from the vMPF, under Self-Service Actions, Personal Data, Record Review, print all pages. A CDB, Career Data Brief, is **NOT** a substitute.
- 5) Point Credit Summary (PCARS) from the vMPF under Self-Service Actions, Personal Data, PCARS. Print "View All", minus the PCARS definitions and FAQ pages (*only applies to current members of the USAFR or ANG*)
- 6) Current Report of Individual Fitness from MyFITNESS (*only applies to current members of the USAF, USAFR or ANG*)
- 7) Response to Job Elements (*not required, but highly encouraged*)

Submission of application:

Email applications to: WAANGHQ.AGR.JOBS@us.af.mil or through DoD Safe

****All application documents must be consolidated into a single .pdf file if at all possible or use PDF Portfolio format.***

****When emailing applications, please put the announcement number and last name in the subject line. Also, name your .pdf file with the announcement number and last name. (Ex. 23-015-ANG Moore)***

****If you do not receive an email "confirmation of receipt" within 5 duty days of emailing your application, please contact SMSgt April Melton at 253-512-8347***

Complete applications must be received by this office by 1630 (Pacific Time) on the closing date of the announcement. Complete applications not received by HRO by the closing date/time will not be accepted. Applications will not be returned.

ADDITIONAL INFORMATION

- New AGR's will be placed on a 3-4 year probationary tour. Continuation orders will be issued through a tour renewal request or an AGR Continuation Board as applicable.
- Equal Employment Opportunity: The Washington National Guard is an equal opportunity employer. Selection for this position will be made without regard to race, religion, national origin, gender, marital status or political affiliation.
- Enlistment/Appointment in the Washington Air National Guard is a condition for retention in the AGR program.
- Potential for promotion in the position is conditional upon assignment to the appropriate UMD grade, compliance with ANGI 36-101 grade compatibility requirements and, if applicable, the availability of an AGR control grade. Selection for the position at a higher grade does not automatically constitute the immediate availability of an AGR control grade required for promotion to the higher grade.
- The process of applying and being nominated does not constitute final selection for nor guarantee this position. Applicants are strongly advised not to make arrangements to move or change jobs until notified of final selection by the Adjutant General of the State of Washington or designated representative.
- Applicants should be able to complete 20 years of active federal service prior to Mandatory Separation Date (MSD) for officers, age 60 for enlisted. If unable to meet this requirement a statement of understanding must be completed prior to start date.
- Military grade cannot exceed the maximum military grade authorized. A member who is overgrade must indicate, in writing, a willingness to be administratively reduced in grade when assigned.
- Point of Contact at Unit: Lt Col Timothy O'Mahoney, (253) 512-2522, timothy.omahoney.1@us.af.mil
Point of Contact for general AGR announcements: SMSgt April Melton, AGR Manager for Air (253) 512-8347, april.melton@us.af.mil