

POST ON BULLETIN BOARD  
**DRILL STATUS GUARDSMAN**  
**POSITION VACANCY ANNOUNCEMENT**  
**248TH CIVIL ENGINEER FLIGHT**  
**WASHINGTON AIR NATIONAL GUARD**  
**DSG ANNOUNCEMENT # 25-21**

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| <b>WASHINGTON AIR NATIONAL GUARD</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <b>OPENING DATE:</b> | <b>CLOSING DATE:</b> | <b>POSITION NUMBER:</b> |
| 106 41st Division Way<br>CAMP MURRAY, WA 98430-5022                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 20 Oct 2025          | 20 Nov 2025          | 0112574834              |
| <b>POSITION TITLE, GRADE, AFSC, FACILITY:</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                      |                      |                         |
| Deputy Commander, Col/O-6, 32E3/4, Building 108, Camp Murray, WA                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                      |                      |                         |
| <b>MINIMUM REQUIREMENTS FOR CONSIDERATION:</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                      |                      |                         |
| <ol style="list-style-type: none"> <li>1. Open to O-6s and promotion eligible O-5s.</li> <li>2. Current member of the WA ANG</li> <li>3. 32E3/4 AFSC</li> <li>4. Must meet Air Force physical fitness standards IAW AFI 36-2905 with a score of 75 or above (only applies to current members of the USAF, USAFR or ANG)</li> <li>5. Must possess or be able to obtain and maintain a TOP SECRET/SCI security clearance</li> </ol>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                      |                      |                         |
| <b>SPECIALIZED EXPERIENCE:</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                      |                      |                         |
| <ol style="list-style-type: none"> <li>1. Must be able to demonstrate strong senior leadership qualities with Airmen, both internal and Wing level.</li> <li>2. Must have the ability to advise the Wing Commander and other senior leaders on issues relating to civil engineer matters.</li> <li>3. Demonstrated initiative and ability to identify and solve problems independently, consistent with Commander's Intent.</li> <li>4. In-depth knowledge of laws, directives, policies, and procedures governing Civil Engineer programs.</li> <li>5. Must demonstrate excellent communication skills, both orally and in writing at all levels.</li> <li>6. Ability to demonstrate strong tactical, technical, and administrative problem-solving skills.</li> <li>7. Must be world-wide deployment eligible.</li> <li>8. Preferred Project Management and Civil Engineer deployment experience.</li> <li>9. Preferred Civil Engineer command experience.</li> </ol> |                      |                      |                         |
| <b>OTHER REQUIREMENTS:</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                      |                      |                         |
| Expected to attend all RSDs, Annual Field Training, and remain eligible for Worldwide Deployments.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                      |                      |                         |
| <b>AREA OF CONSIDERATION:</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                      |                      |                         |
| <p>Any current member of the Air National Guard; Any current member of the WA ANG.</p> <p>Board may select the most qualified officer who clearly demonstrates the potential to serve in a key Colonel position within the WA ANG. Selection will be determined by the board based on mission requirements, resource utilization considerations and overall desired support to the 194th Wing. The 194 WG/CC is the final approval authority for selection and placement.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                      |                      |                         |
| <b>WORKING CONDITIONS:</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                      |                      |                         |

This is a mobility position, and the successful candidate will maintain personal readiness and comply with all mobility training and other requirements. Work is accomplished primarily in an office environment but may involve activity of a more physical nature to include lifting and equipment operation in a field environment. As a primary mobility position, member may be deployed to austere conditions for extended periods.

#### **SUMMARY OF DUTIES:**

Deputy commander of the 248th Civil Engineer Flight. Develops and implements civil engineer (CE) force employment and provides staff supervision and technical advice. Directs a team of highly skilled officers and enlisted through all civil engineer operations and planning for a headquarters staff augmentation team flight. Manages airfield design, construction management, force beddown and headquarters level command and control operations. Develops and leads phased mobilization and planning for Airmen and equipment to deploy for AFFORGEN and PACAF missions. Oversight of activities to include programming, budgeting, project management, drafting, surveying, planning, feasibility studies, construction management, utilities operations, energy and environmental programs, land management, real property accounting, fire protection, explosive ordnance disposal (EOD), disaster preparedness (DP) programs, family housing and dorm management, and mobilization programs at base level. Serves on response teams and related installation support services. Advises senior commanders and government officials on effective use of CE resources.

#### **INSTRUCTIONS TO APPLICANTS**

##### **APPLICATION REQUIREMENTS:**

Applicants will be scheduled for interview once completed package has been received and reviewed. All packages will be considered for all vacancy announcements.

Application packages must be received by the closing date. Please submit:

1. Letter of Interest
2. Resume
3. Last four OPBs
4. Current fitness test score
5. Current Report of Individual Person (RIP) from the vMPF, under Self-Service Actions, Personal Data, Record Review, print all pages (only applies to current members of the USAF, USAFR or ANG)
6. Point Credit Summary (PCARS) from the vMPF, under Self-Service Actions, Personal Data, PCARS. Print "View All", minus the PCARS definitions and FAQ pages (only applies to current members of the USAFR or ANG)
7. Letter(s) of Recommendations (optional)

##### **EMAIL RESUME TO:**

Amy.keene@us.af.mil

##### **OR SEND TO:**

194th Mission Support Group  
107 Engineer Drive  
Camp Murray, WA 98430  
Attn: MSgt Russell Dela Montanye

**EQUAL OPPORTUNITY:** This position will be filled without regard to race, color, religion, age, gender, or any other non-merit factor consideration. Selection and placement of applications will be in accordance with Washington National Guard Placement & Merit Promotion Plan.