



Washington Air National Guard Active Guard Reserve (AGR) Announcement

JOB ANNOUNCEMENT # 25-078-ANG

POSITION INFORMATION

Position:	Air Battle Manager	Grade:	O-5/Lt Col
Location:	225th Air Defense Squadron JBLM, McChord Field, WA	AFSC:	13B3C
Opening Date:	17 September 2025	Closing Date:	15 December 2025

WHO CAN APPLY

All current members of the Washington Air National Guard and those eligible to join.

INITIAL ELIGIBILITY CRITERIA

The following criteria must be met as of closeout date of this announcement, (unless otherwise noted), to be considered:

- Applicants must possess a 13B AFSC.
- Applicants must be in the grade of O-1/2d Lt to O-5/Lt Col
- Applicants must meet ANG fitness standards IAW DAFMAN 36-2905 with a score of 75 or above (*applies only to current members of the USAF, USAFR or ANG*).
- Applicants must possess or be able to obtain a **TOP SECRET** security clearance.

SUMMARY OF DUTIES

Prioritize sensors, weapons, and fuel at the right time and place in accordance with the commander's intent and acceptable level of risk. Responsible for pairing assets and orienting air/space domain capabilities to achieve operational synergy within the Homeland Defense mission. The job requires rapid critical thinking, effective communication, timely decision making and informed risk taking. Lead teams and manage people comprised of the enlisted aerospace command and control battle management operations force. Other duties: Manage information and forces while integrating surveillance and combat identification to provide information dominance and decision superiority. Professional growth will lead to crew supervisory duties, as well as a myriad of Squadron functions such as Training, Scheduling, Tactics, and Standardizations/Evaluations. Competitive follow-on opportunities for experienced Air Defense Air Battle Managers exist for staff jobs at Air Combat Command, First Air Force, Headquarters NORAD&USNORTHCOM, and National Guard Bureau. 24/7 shift work is a mandatory requirement of this job.

ELEMENTS

The following elements are considered essential for successful performance in this position. Response to the Elements is voluntary, however written response to each of the following Elements will ensure that specialized experience is recognized.

- Ideal candidate will have demonstrated a high level of performance commensurate with their rank. Knowledge of Operation NOBLE EAGLE and Homeland Defense operations is desirable but not required. Ideal candidate Company Grade Officers should have a strong record of tactical excellence with Command and Control (C2) Team leadership experience. Ideal candidate Field Grade Officers should have a strong record of project management, operational level leadership, and staff experience in addition to a record of highly competent tactical performance.
- Knowledge of C2 combat mission crew functions, to include the ability to make quick decisions under extreme time pressures while following specified command guidance from HHQ and senior staff. Also, applicant should have knowledge of, and be able to interface with, airborne battle management platforms to ensure mission success.
- Knowledge of air threat analysis, Joint Planning Process-Air (JPP-A) mission planning, airborne asset allocation, distribution and positioning of air weapons systems, along with tactics and techniques of air power employment.
- Knowledge of air control procedures, airspace control orders, tactics and techniques of weapons control, to include radar, radio, data link capabilities and aircraft performance characteristics/armament
- Knowledge of detection, tracking, reporting, display, and dissemination of air situation and tactical threat information, to include radio and telephone procedures and phraseology for fighter employment. Also, knowledge of meteorological data, electronic combat operations, sensor system management skills and relationships between air, ground, and naval forces operating in a joint environment are applicable

APPLICATION INSTRUCTIONS

Applicants may apply for this position by submitting the following:

- 1) Resume cover letter (*not required, but highly encouraged*).
- 2) NGB 34-1, *Application for Active Guard Reserve (AGR) position*, version dated 20131111
- 3) Resume (Resume should include chronological listing of all military service. Include inclusive dates, branches of service, units and location assigned, and a brief recap of duties)
- 4) Current Report of Individual Person (RIP) from the vMPF, under Self-Service Actions, Personal Data, Record Review, print all pages. A CDB, Career Data Brief, is **NOT** a substitute.
- 5) Point Credit Summary (PCARS) from the vMPF under Self-Service Actions, Personal Data, PCARS. Print "View All", minus the PCARS definitions and FAQ pages (*only applies to current members of the USAFR or ANG*)
- 6) Current Report of Individual Fitness from MyFITNESS (*only applies to current members of the USAF, USAFR or ANG*)
- 7) Response to Job Elements (*not required, but highly encouraged*)
- 8) Copy of current AF Form 2992 (dated or re-certified within 12 months of position availability)
- 9) Copy of all OPR/OPBs and official training reports
- 10) Copy of last 5 AF Form 8s

Submission of application:

Email applications to: WAANGHQ.AGR.JOBS@us.af.mil or through DoD Safe

****All application documents must be consolidated into a single .pdf file if at all possible or use PDF Portfolio format.***

****When emailing applications, please put the announcement number and last name in the subject line. Also, name your .pdf file with the announcement number and last name. (Ex. 25-015-ANG Moore)***

****If you do not receive an email “confirmation of receipt” within 5 duty days of emailing your application, please contact SMSgt April Melton at 253-512-8347***

Complete applications must be received by this office by 1630 (Pacific Time) on the closing date of the announcement. Complete applications not received by HRO by the closing date/time will not be accepted. Applications will not be returned.

ADDITIONAL INFORMATION

- New AGR's will be placed on a 3-4 year probationary tour. Continuation orders will be issued through a tour renewal request or an AGR Continuation Board as applicable.
- Equal Employment Opportunity: The Washington National Guard is an equal opportunity employer. Selection for this position will be made without regard to race, religion, national origin, gender, marital status or political affiliation.
- Enlistment/Appointment in the Washington Air National Guard is a condition for retention in the AGR program.
- Potential for promotion in the position is conditional upon assignment to the appropriate UMD grade, compliance with ANGI 36-101 grade compatibility requirements and, if applicable, the availability of an AGR control grade. Selection for the position at a higher grade does not automatically constitute the immediate availability of an AGR control grade required for promotion to the higher grade.
- The process of applying and being nominated does not constitute final selection for nor guarantee this position. Applicants are strongly advised not to make arrangements to move or change jobs until notified of final selection by the Adjutant General of the State of Washington or designated representative.
- Applicants should be able to complete 20 years of active federal service prior to Mandatory Separation Date (MSD) for officers, age 60 for enlisted. If unable to meet this requirement a statement of understanding must be completed prior to start date.
- Military grade cannot exceed the maximum military grade authorized. A member who is overgrade must indicate, in writing, a willingness to be administratively reduced in grade when assigned.
- Point of Contact at Unit: Lt Col John Manthe, (253) 982-4600, john.manthe.1@us.af.mil
Point of Contact for general AGR announcements: SMSgt April Melton, AGR Manager for Air (253) 512-8347, april.melton@us.af.mil