

**DRILL STATUS GUARDSMAN  
POSITION VACANCY ANNOUNCEMENT  
194TH WING, WA ANG  
DSG ANNOUNCEMENT # 25-16**

WASHINGTON AIR NATIONAL GUARD	OPENING DATE:	CLOSING DATE:	POSITION #
194th Wing Camp Murray, WA	1 Aug 25	8 Sep 25	083322234
<b>POSITION TITLE, GRADE, AFSC:</b>			
- FIRST SERGEANT, SMSgt, 8F000			
<b>MINIMUM REQUIREMENTS FOR CONSIDERATION:</b>			
<ul style="list-style-type: none"> <li>- Must be a Master Sergeant that meets all requirements for promotion to SMSgt or current SMSgt.</li> <li>- Must have completed the USAF First Sergeant Academy (FSA)</li> <li>- Must have completed CCAF/equivalent degree and SNCOA.</li> <li>- Must have an 80 or more on your past 2 Fitness Assessments or 90 above on your most recent one.</li> <li>- Must agree to serve a term of no less than two years from assignment</li> </ul>			
<b>SPECIALIZED EXPERIENCE:</b>			
<ul style="list-style-type: none"> <li>- Must exhibit exceptional integrity and leadership qualities, while exemplifying the Core Values of the Air Force and the Air National Guard.</li> <li>- Must demonstrate the ability to speak distinctly, have strong writing skills and experience counseling personnel.</li> <li>- Knowledge in directives and procedures in the following areas: First Sergeants, Personnel, Training, Awards and Decorations, Evaluations, and Family Programs.</li> <li>- Ability to read, understand, interpret and administer Air Force Instructions (AFI), laws, and directives.</li> <li>- Ability to effectively communicate both orally and in writing with all levels of personnel to include National Guard Bureau.</li> <li>- Ability to effectively lead personnel.</li> <li>- This position is located at the Wing, member must be willing to support multiple diverse subordinate groups and squadrons with additional duty First Sergeants.</li> </ul>			
<b>OTHER REQUIREMENTS:</b>			
1. Expected to attend Regularly Scheduled Drill periods, Annual Training, and remain eligible for World Wide Deployments.			
<b>AREA OF CONSIDERATION:</b>			
All current First Sergeants in the Washington Air National Guard.			
<b>SUMMARY OF DUTIES:</b>			
<p>Advises the Wing Commander and Command Chief on a wide range of topics including the health, esprit de corps, discipline, mentoring, well-being, career progression, professional development, and recognition of all assigned enlisted members on the Wing Staff. Assists in the preparation and execution of unit training and information programs (e.g., commander's call). Works with fellow senior noncommissioned officers (SNCO) and supervisory personnel to ensure discipline is equitably maintained and the health, esprit de corps, discipline, mentoring, and welfare of the enlisted force are met. Ensures training is provided on matters of leadership, customs and courtesies, dress and personal appearance, self-discipline, adherence to standards, drill and ceremony, safety, hygiene, and sanitation. Supports and promotes professional military education activities. Supervises administrative actions directed by the commander. Performs quality force review and ensures timely processing of performance reports, awards, decorations, favorable communications, promotions, demotions, classification actions, quality control actions, and disciplinary actions. Develops and executes specific goals, plans, and objectives to address issues related to enlisted members.</p>			
<b>INSTRUCTIONS TO APPLICANTS</b>			
<b>APPLICATION REQUIREMENTS:</b>			
<ol style="list-style-type: none"> <li>1. Resume</li> <li>2. Cover Letter</li> <li>3. Copy of last two EPR/EPB</li> </ol>			

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|---|--|--|--------------------|
| 4. vMPF records review<br>5. Current AF physical fitness test score | <b>EMAIL APPLICATION TO:</b>   |  | <b>OR SEND TO:</b> |
| <b>John.austin.3@us.af.mil</b>                                      | 194th Wing (Attn: CMSgt John Austin)<br>54 Sergeant Major Drive<br>Camp Murray, WA 98430 |  |                    |