



Washington Air National Guard Active Guard Reserve (AGR) Announcement

JOB ANNOUNCEMENT # 25-077-ANG

POSITION INFORMATION

Position:	Warfighter Communications Superintendent	Grade:	E-8/SMSgt
Location:	225 Support Squadron JBLM, McChord Field, WA	AFSC:	1D791
Opening Date:	22 July 2025	Closing Date:	22 September 2025

WHO CAN APPLY

All current members of the Washington Air National Guard and those eligible to join.

INITIAL ELIGIBILITY CRITERIA

The following criteria must be met as of closeout date of this announcement, (unless otherwise noted), to be considered:

- Applicants must possess 1D77X/X or 1D791AFSC.
- Applicants must be a promotable E-7/MSgt or current E-8/SMSgt. If E-7/MSgt, must meet all requirements for promotion to E-8/SMSgt according to AFI 36-2502 and WA ANG AGR TAFMS policy by 1 Mar 2026.
- Applicants must meet ANG fitness standards IAW DAFMAN 36-2905 with a score of 75 or above (*applies only to current members of the USAF, USAFR or ANG*).
- Applicants must possess or be able to obtain a **TOP SECRET** security clearance.

SUMMARY OF DUTIES

This position is for a Warfighter Communications Leader within the 225th Support Squadron, Western Air Defense Sector (WADS). The ideal candidate should possess intimate knowledge of, and extensive experience with, MPTO 00-33A-1001, General Cyberspace Support Activities Management Procedures and Practice Requirements. Proven experience in leadership roles and managing diverse groups will be a key factor in the selection process. The applicant should also have extensive experience managing personnel, processes, and programs in support of command, control, communications, computers and information (C4I) systems. The ability to lead and work effectively with a technical workforce is essential; the candidate must possess a demonstrated ability to manage numerous real-time activities while guiding functions toward a desired future state. Duties include supervising and developing enlisted personnel and advising senior leadership on technical and personnel matters. The applicant will rotate to various superintendent positions within the 225 SPTS. This position may at times entail CONUS, Alaska, or Hawaii short-duration TDYs in support of the WADS mission. Member may be expected to work rotating shifts in a 24/7 work environment. WA ANG policy requires initial AGR tours be three years

with potential for renewal at the end of the initial tour. Subsequent AGR tours are limited to a maximum of no more than four years, with a retention look each year after 20 years total time.

ELEMENTS

The following elements are considered essential for successful performance in this position. Response to the Elements is voluntary, however written response to each of the following Elements will ensure that specialized experience is recognized.

- Demonstrated ability to lead and manage diverse teams across multiple AFSCs while maintaining the highest readiness standards.
- Ability to effectively translate leadership's strategic direction into clear, actionable tasks and responsibilities for teams.
- Demonstrated operational leadership skills, including the ability to integrate subordinate talents, skills, and resources with other team functions to optimize mission accomplishment.
- Comprehensive knowledge of warfighter communications systems career fields.
- Knowledge of Air Defense Sector is desirable.

APPLICATION INSTRUCTIONS

Applicants may apply for this position by submitting the following:

- 1) Resume cover letter (*not required, but highly encouraged*).
- 2) NGB 34-1, *Application for Active Guard Reserve (AGR) position*, version dated 20131111
- 3) Resume (Resume should include chronological listing of all military service. Include inclusive dates, branches of service, units and location assigned, and a brief recap of duties)
- 4) Current Report of Individual Person (RIP) from the vMPF, under Self-Service Actions, Personal Data, Record Review, print all pages. A CDB, Career Data Brief, is **NOT** a substitute.
- 5) Point Credit Summary (PCARS) from the vMPF under Self-Service Actions, Personal Data, PCARS. Print "View All", minus the PCARS definitions and FAQ pages (*only applies to current members of the USAFR or ANG*)
- 6) Current Report of Individual Fitness from MyFITNESS (*only applies to current members of the USAF, USAFR or ANG*)
- 7) Response to Job Elements (*not required, but highly encouraged*)
- 8) Last 3 EPBs/EPRs
- 9) Letter(s) of Recommendation (*not required, but highly encouraged, limit 3*)

Submission of application:

Email applications to: WAANGHQ.AGR.JOBS@us.af.mil or through DoD Safe

****All application documents must be consolidated into a single .pdf file if at all possible or use PDF Portfolio format.***

****When emailing applications, please put the announcement number and last name in the subject line. Also, name your .pdf file with the announcement number and last name. (Ex. 23-015-ANG Moore)***

****If you do not receive an email "confirmation of receipt" within 5 duty days of emailing your application, please contact SMSgt April Melton at 253-512-8347***

Complete applications must be received by this office by 1630 (Pacific Time) on the closing date of the announcement. Complete applications not received by HRO by the closing date/time will not be accepted. Applications will not be returned.

ADDITIONAL INFORMATION

- New AGR's will be placed on a 3-4 year probationary tour. Continuation orders will be issued through a tour renewal request or an AGR Continuation Board as applicable.
- Equal Employment Opportunity: The Washington National Guard is an equal opportunity employer. Selection for this position will be made without regard to race, religion, national origin, gender, marital status or political affiliation.
- Enlistment/Appointment in the Washington Air National Guard is a condition for retention in the AGR program.
- Potential for promotion in the position is conditional upon assignment to the appropriate UMD grade, compliance with ANGI 36-101 grade compatibility requirements and, if applicable, the availability of an AGR control grade. Selection for the position at a higher grade does not automatically constitute the immediate availability of an AGR control grade required for promotion to the higher grade.
- The process of applying and being nominated does not constitute final selection for nor guarantee this position. Applicants are strongly advised not to make arrangements to move or change jobs until notified of final selection by the Adjutant General of the State of Washington or designated representative.
- Applicants should be able to complete 20 years of active federal service prior to Mandatory Separation Date (MSD) for officers, age 60 for enlisted. If unable to meet this requirement a statement of understanding must be completed prior to start date.
- Military grade cannot exceed the maximum military grade authorized. A member who is overgrade must indicate, in writing, a willingness to be administratively reduced in grade when assigned.
- Point of Contact at Unit: CMSgt Joshua Hanks, 225 SPTS Senior Enlisted Leader, Comm (253) 982-4610, DSN 382-4610, joshua.hanks.2@us.af.mil
Point of Contact for general AGR announcements: SMSgt April Melton, AGR Manager for Air (253) 512-8347, april.melton@us.af.mil