



Washington Air National Guard Active Guard Reserve (AGR) Announcement

JOB ANNOUNCEMENT # 25-067-ANG

POSITION INFORMATION

Position:	Intelligence Officer	Grade:	O-4/Maj
Location:	256 Intelligence Squadron Fairchild AFB, WA	AFSC:	14N3
Opening Date:	18 June 2025	Closing Date:	3 July 2025

WHO CAN APPLY

All current members of the 256 Intelligence Squadron.

INITIAL ELIGIBILITY CRITERIA

The following criteria must be met as of closeout date of this announcement, (unless otherwise noted), to be considered:

- Applicants must possess the 14N3 AFSC.
- Applicants must, at minimum, be in the grade of O-1/2d Lt.
- Applicant must meet ANG fitness standards IAW DAFMAN 36-2905 with a score of 75 or above (*applies only to current members of the USAF, USAFR or ANG*).
- Applicant must possess a **TOP SECRET** security clearance with current counterintelligence polygraph.

SUMMARY OF DUTIES

The incumbent will serve as a flight commander and mission OIC. In this role, the selectee will manage and/or supervise a flight of 20-30 personnel and lead a mission team of 5-10 airmen. The selectee will calibrate with other Flight Commanders, mission OICs, Flight Chiefs, and mission NCOICs to merge subordinates' talents, skills, and resources with other teams' functions to most effectively and efficiently accomplish the mission. The selectee will manage training and administrative requirements for all AFSCs assigned to their flight to include but not limited to feedbacks, EPBs, ancillary training, force development, and any readiness related requirements. As the mission OIC, the incumbent will be proficient on their assigned intelligence mission. Other duties appropriate to this position will be assigned as unit and/or mission requirements dictate.

ELEMENTS

Proficiency utilizing the below tools is desired for this position. Please describe your experience and level of proficiency with each tool.

- The ideal candidate will have held the 14N3 AFSC for at least two years and have experience managing and directing Cyber focused SIGINT personnel, processes and operations.
- Familiarity with intelligence tools such as GRAPEVINE, ICON, IDS, ROCKSTAR, SCOUT, PULSE, TESTFLIGHT, TRADCRAFTHUB, Splunk Enterprise, ELICSAR, VirusTotal, MASTIFF, Confluence, and Zelda is highly desirable
- Proven leadership and communications skills in a military environment. Possess the ability to effectively communicate both written and verbally with all members within the chain of command and peer group.
- Epitomize the finest qualities of a military leader and mirror the Air Force Core Values.
- Ready to participate in worldwide mobility taskings, wing deployments and local contingencies.
- Possess institutional, operational, and functional experience as well as strong management skills relevant to this organization and the Wing.
- Experience with Total Force Integration to include working with other government agencies.

APPLICATION INSTRUCTIONS

Applicants may apply for this position by submitting the following:

- 1) Resume cover letter (*not required, but highly encouraged*).
- 2) NGB 34-1, *Application for Active Guard Reserve (AGR) position*, version dated 20131111
- 3) Resume (Resume should include chronological listing of all military service. Include inclusive dates, branches of service, units and location assigned, and a brief recap of duties)
- 4) Current Report of Individual Person (RIP) from the vMPF, under Self-Service Actions, Personal Data, Record Review, print all pages. A CDB, Career Data Brief, is **NOT** a substitute.
- 5) Point Credit Summary (PCARS) from the vMPF under Self-Service Actions, Personal Data, PCARS. Print "View All", minus the PCARS definitions and FAQ pages (*only applies to current members of the USAFR or ANG*)
- 6) Current Report of Individual Fitness from MyFITNESS (myfss.us.af.mil) (*only applies to current members of the USAF, USAFR or ANG*)
- 7) Response to Job Elements (*not required, but highly encouraged*)

Submission of application:

Email applications to: WAANGHQ.AGR.JOBS@us.af.mil or through DoD Safe

****All application documents must be consolidated into a single .pdf file if at all possible or use PDF Portfolio format.***

****When emailing applications, please put the announcement number and last name in the subject line. Also, name your .pdf file with the announcement number and last name. (Ex. 23-015-ANG Moore)***

****If you do not receive an email "confirmation of receipt" within 5 duty days of emailing your application, please contact SMSgt April Melton at 253-512-8347***

Complete applications must be received by this office by 1630 (Pacific Time) on the closing date of the announcement. Complete applications not received by HRO by the closing date/time will not be accepted. Applications will not be returned.

ADDITIONAL INFORMATION

- New AGR's will be placed on a 3-4 year probationary tour. Continuation orders will be issued through a tour renewal request or an AGR Continuation Board as applicable.
- Equal Employment Opportunity: The Washington National Guard is an equal opportunity employer. Selection for this position will be made without regard to race, religion, national origin, gender, marital status or political affiliation.
- Enlistment/Appointment in the Washington Air National Guard is a condition for retention in the AGR program.
- Potential for promotion in the position is conditional upon assignment to the appropriate UMD grade, compliance with ANGI 36-101 grade compatibility requirements and, if applicable, the availability of an AGR control grade. Selection for the position at a higher grade does not automatically constitute the immediate availability of an AGR control grade required for promotion to the higher grade.
- The process of applying and being nominated does not constitute final selection for nor guarantee this position. Applicants are strongly advised not to make arrangements to move or change jobs until notified of final selection by the Adjutant General of the State of Washington or designated representative.
- Applicants should be able to complete 20 years of active federal service prior to Mandatory Separation Date (MSD) for officers, age 60 for enlisted. If unable to meet this requirement a statement of understanding must be completed prior to start date.
- Military grade cannot exceed the maximum military grade authorized. A member who is overgrade must indicate, in writing, a willingness to be administratively reduced in grade when assigned.
- Point of Contact at Unit: CMSgt James Conn, Work: 509-247-7606/Cell 559-312-8269, email james.conn.1@us.af.mil
Point of Contact for general AGR announcements: SMSgt April Melton, AGR Manager for Air (253) 512-8347, april.melton@us.af.mil