



# Washington Air National Guard

## Active Guard Reserve (AGR) Announcement

**JOB ANNOUNCEMENT # 25-066-ANG**

### POSITION INFORMATION

<b>Position:</b>	Intelligence Officer	<b>Grade:</b>	O-5/Lt Col
<b>Location:</b>	256 Intelligence Squadron Fairchild AFB, WA	<b>AFSC:</b>	14N3
<b>Opening Date:</b>	18 June 2025	<b>Closing Date:</b>	3 July 2025

### WHO CAN APPLY

All current members of the Washington Air National Guard.

### INITIAL ELIGIBILITY CRITERIA

The following criteria must be met as of closeout date of this announcement, (unless otherwise noted), to be considered:

- Applicants must possess the 14N3 AFSC.
- Applicants must, at minimum, be in the grade of O-4/Maj.
- Applicant must meet ANG fitness standards IAW DAFMAN 36-2905 with a score of 75 or above (*applies only to current members of the USAF, USAFR or ANG*).
- Applicant must possess a **TOP SECRET** security clearance with current counterintelligence polygraph.

### SUMMARY OF DUTIES

The incumbent will be the Detachment Commander and full-time senior officer who represents the Unit Commander during the month. In this role, the selectee is responsible for carrying out the commander's duties and responsibilities. This includes executing the mission, leading people, managing resources, and improving the unit as defined by AFI 1-2. The selectee will promote and safeguard the morale, physical well-being, and general welfare of the full-time staff. Additionally, the selectee will plan and manage the execution of Unit Training Assemblies and Annual Training periods designed to equip and train a 71-member Air National Guard SIGINT Squadron. The selectee will supervise all mission lines of effort ensuring compliance with all laws and regulations, high quality intelligence products are produced, and production levels are commensurate with resources dedicated to each line of effort. The selectee will represent the unit at the Group, Wing, and NGB levels ensuring all administrative tasks are complete and the unit is in good standing. Finally, the selectee will develop and execute a plan to deliberately develop junior officers.

## ELEMENTS

Proficiency utilizing the below tools is desired for this position. Please describe your experience and level of proficiency with each tool.

- The ideal candidate will have held the 14N3 AFSC for at least ten years and have experience managing and directing Cyber focused SIGINT personnel, processes and operations.
- Familiarity with intelligence tools such as GRAPEVINE, ICON, IDS, ROCKSTAR, SCOUT, PULSE, TESTFLIGHT, TRADCRAFTHUB, Splunk Enterprise, ELICSAR, VirusTotal, MASTIFF, Confluence, and Zelda is highly desirable
- Proven leadership and communications skills in a military environment. Possess the ability to effectively communicate both written and verbally with all members within the chain of command and peer group.
- Epitomize the finest qualities of a military leader and mirror the Air Force Core Values.
- Ready to participate in worldwide mobility taskings, wing deployments and local contingencies.
- Possess institutional, operational, and functional experience as well as strong management skills relevant to this organization and the Wing.
- Experience with Total Force Integration to include working with other government agencies.

## APPLICATION INSTRUCTIONS

Applicants may apply for this position by submitting the following:

- 1) Resume cover letter (*not required, but highly encouraged*).
- 2) NGB 34-1, *Application for Active Guard Reserve (AGR) position*, version dated 20131111
- 3) Resume (Resume should include chronological listing of all military service. Include inclusive dates, branches of service, units and location assigned, and a brief recap of duties)
- 4) Current Report of Individual Person (RIP) from the vMPF, under Self-Service Actions, Personal Data, Record Review, print all pages. A CDB, Career Data Brief, is **NOT** a substitute.
- 5) Point Credit Summary (PCARS) from the vMPF under Self-Service Actions, Personal Data, PCARS. Print "View All", minus the PCARS definitions and FAQ pages (*only applies to current members of the USAFR or ANG*)
- 6) Current Report of Individual Fitness from MyFITNESS (myfss.us.af.mil) (*only applies to current members of the USAF, USAFR or ANG*)
- 7) Response to Job Elements (*not required, but highly encouraged*)

### Submission of application:

Email applications to: [WAANGHQ.AGR.JOBS@us.af.mil](mailto:WAANGHQ.AGR.JOBS@us.af.mil) or through DoD Safe

***\*All application documents must be consolidated into a single .pdf file if at all possible or use PDF Portfolio format.***

***\*When emailing applications, please put the announcement number and last name in the subject line. Also, name your .pdf file with the announcement number and last name. (Ex. 23-015-ANG Moore)***

***\*If you do not receive an email "confirmation of receipt" within 5 duty days of emailing your application, please contact SMSgt April Melton at 253-512-8347***

Complete applications must be received by this office by 1630 (Pacific Time) on the closing date of the announcement. Complete applications not received by HRO by the closing date/time will not be accepted. Applications will not be returned.

## **ADDITIONAL INFORMATION**

- New AGR's will be placed on a 3-4 year probationary tour. Continuation orders will be issued through a tour renewal request or an AGR Continuation Board as applicable.
- Equal Employment Opportunity: The Washington National Guard is an equal opportunity employer. Selection for this position will be made without regard to race, religion, national origin, gender, marital status or political affiliation.
- Enlistment/Appointment in the Washington Air National Guard is a condition for retention in the AGR program.
- Potential for promotion in the position is conditional upon assignment to the appropriate UMD grade, compliance with ANGI 36-101 grade compatibility requirements and, if applicable, the availability of an AGR control grade. Selection for the position at a higher grade does not automatically constitute the immediate availability of an AGR control grade required for promotion to the higher grade.
- The process of applying and being nominated does not constitute final selection for nor guarantee this position. Applicants are strongly advised not to make arrangements to move or change jobs until notified of final selection by the Adjutant General of the State of Washington or designated representative.
- Applicants should be able to complete 20 years of active federal service prior to Mandatory Separation Date (MSD) for officers, age 60 for enlisted. If unable to meet this requirement a statement of understanding must be completed prior to start date.
- Military grade cannot exceed the maximum military grade authorized. A member who is overgrade must indicate, in writing, a willingness to be administratively reduced in grade when assigned.
- Point of Contact at Unit: CMSgt James Conn, Work: 509-247-7606/Cell 559-312-8269, email james.conn.1@us.af.mil  
Point of Contact for general AGR announcements: SMSgt April Melton, AGR Manager for Air (253) 512-8347, april.melton@us.af.mil