



# Washington Air National Guard

## Active Guard Reserve (AGR) Announcement

JOB ANNOUNCEMENT # 25-054-ANG

Modified 3 Jul 2025

### POSITION INFORMATION

**Position:** Cyber Systems Operations Craftsman      **Grade:** E-7/MSgt

**Location:** 111 Contingency Response Squadron  
Fairchild AFB, WA      **AFSC:** 1D771

**Opening Date:** 28 May 2025      **Closing Date:** 18 July 2025

### WHO CAN APPLY

All current members of the Washington Air National Guard and those eligible to join.

### INITIAL ELIGIBILITY CRITERIA

The following criteria must be met as of closeout date of this announcement, (unless otherwise noted), to be considered:

- Applicants must possess, at minimum, the 1D7X1 AFSC.
- Open for grades E-4/SrA to current E-7/MSgt.
- Applicant must meet ANG fitness standards IAW DAFMAN 36-2905 with a score of 75 or above (*applies only to current members of the USAF, USAFR or ANG*).
- Applicant must possess or be able to obtain a **SECRET** security clearance.

### SUMMARY OF DUTIES

This position is initially designed to help set up a new Contingency Response Squadron for the 141 ARW, attend all required training IAW AFI 10-202, and meet Initial Operational Capacity by FY2028. Responsibilities include detecting, analyzing, and responding to cyber incidents affecting critical systems and networks. Ensuring confidentiality, integrity, and availability of information assets. Monitoring security systems and network traffic for suspicious activity. Investigate and respond to security incidents, including malware infections, intrusions, and data breaches. Develop and implement incident response plans and procedures. Collaborate with other cybersecurity teams to share threat intelligence and best practices. Participate in security exercises and training. Perform vulnerability assessments and penetration testing.

### ELEMENTS

The following elements are considered essential for successful performance in this position. Response to the Elements is voluntary, however written response to each of the following Elements will ensure that specialized experience is recognized.

- Thorough understanding of network security principles, operating system security, security information and event management, malware analysis, incident response frameworks, common attack vectors, forensic principles, cloud security, vulnerability management, and security compliance.
- Excellent planning and organizational skills
- Ability to work independently and as part of a team
- Willingness to deploy to austere locations worldwide on short notice

## APPLICATION INSTRUCTIONS

Applicants may apply for this position by submitting the following:

- 1) Resume cover letter (*required, but highly encouraged*).
- 2) NGB 34-1, *Application for Active Guard Reserve (AGR) position*, version dated 20131111
- 3) Resume (Resume should include chronological listing of all military service. Include inclusive dates, branches of service, units and location assigned, and a brief recap of duties)
- 4) Current Report of Individual Person (RIP) from the vMPF, under Self-Service Actions, Personal Data, Record Review, print all pages. A CDB, Career Data Brief, is **NOT** a substitute.
- 5) Point Credit Summary (PCARS) from the vMPF under Self-Service Actions, Personal Data, PCARS. Print "View All", minus the PCARS definitions and FAQ pages (*only applies to current members of the USAFR or ANG*)
- 6) Current Report of Individual Fitness from MyFITNESS (*only applies to current members of the USAF, USAFR or ANG*)
- 7) Response to Job Elements (*not required, but highly encouraged*)

### Submission of application:

Email applications to: [WAANGHQ.AGR.JOBS@us.af.mil](mailto:WAANGHQ.AGR.JOBS@us.af.mil) or through DoD Safe

***\*All application documents must be consolidated into a single .pdf file if at all possible or use PDF Portfolio format.***

***\*When emailing applications, please put the announcement number and last name in the subject line. Also, name your .pdf file with the announcement number and last name. (Ex. 25-015-ANG Moore)***

***\*If you do not receive an email "confirmation of receipt" within 5 duty days of emailing your application, please contact SMSgt April Melton at 253-512-8347***

Complete applications must be received by this office by 1630 (Pacific Time) on the closing date of the announcement. Complete applications not received by HRO by the closing date/time will not be accepted. Applications will not be returned.

## ADDITIONAL INFORMATION

- In accordance with the Defense Intelligence Agency (IC Tech Spec-for ICD/ICS 705), incumbent must be able to perform rotational on-call duties in response to after duty alarm conditions at the secure work center. Specifically, incumbent or authorized representative must be able to report within one hour of notification, to conduct internal inspection of the facility, determine probable cause of the alarm activation, and reset the intrusion detection system.

- New AGR's will be placed on a 3-4 year probationary tour. Continuation orders will be issued through a tour renewal request or an AGR Continuation Board as applicable.
- Equal Employment Opportunity: The Washington National Guard is an equal opportunity employer. Selection for this position will be made without regard to race, religion, national origin, gender, marital status or political affiliation.
- Enlistment/Appointment in the Washington Air National Guard is a condition for retention in the AGR program.
- Potential for promotion in the position is conditional upon assignment to the appropriate UMD grade, compliance with ANGI 36-101 grade compatibility requirements and, if applicable, the availability of an AGR control grade. Selection for the position at a higher grade does not automatically constitute the immediate availability of an AGR control grade required for promotion to the higher grade.
- The process of applying and being nominated does not constitute final selection for nor guarantee this position. Applicants are strongly advised not to make arrangements to move or change jobs until notified of final selection by the Adjutant General of the State of Washington or designated representative.
- Applicants should be able to complete 20 years of active federal service prior to Mandatory Separation Date (MSD) for officers, age 60 for enlisted. If unable to meet this requirement a statement of understanding must be completed prior to start date.
- Military grade cannot exceed the maximum military grade authorized. A member who is overgrade must indicate, in writing, a willingness to be administratively reduced in grade when assigned.
- Point of Contact at Unit: Maj Jon Cael, 509-714-1263, jon.cael@us.af.mil  
Point of Contact for general AGR announcements: SMSgt April Melton, AGR Manager for Air (253) 512-8347, april.melton@us.af.mil