



Washington Air National Guard Active Guard Reserve (AGR) Announcement

JOB ANNOUNCEMENT # 25-037-ANG

POSITION INFORMATION

Position: Geospatial Intelligence Targeting Analyst **Grade:** E-6/TSgt
Location: 194 Intelligence Squadron
Camp Murray, WA **AFSC:** 1N871
Opening Date: 4 April 2025 **Closing Date:** 5 May 2025

WHO CAN APPLY

All current members of the Washington Air National Guard and those eligible to join.

INITIAL ELIGIBILITY CRITERIA

The following criteria must be met as of closeout date of this announcement, (unless otherwise noted), to be considered:

- Applicants must possess or be able to obtain 1N8X1 AFSC (ASVAB – minimum score of 67 in General).
- Applicants must be in the grade of E-6/TSgt or below
- Applicant must meet ANG fitness standards IAW DAFMAN 36-2905 with a score of 75 or above (*applies only to current members of the USAF, USAFR or ANG*).
- Applicant must possess or be able to obtain a **TOP SECRET** security clearance.

SUMMARY OF DUTIES

Serves as an ISR unit crewmember in the multi-INT exploitation section, responsible for multi-INT operations and production affecting time critical targeting (TCT), direct threat warning, battle damage assessment, combat identification, multi-INT correlation, threat analysis, mapping, intelligence preparation of the battlespace, situation monitoring, and mission reporting. Conducts analysis activities and operations from data derived from manned, unmanned, and other operational assets in support of National Agencies, Joint Commands, Air Force MAJCOMs, and AOCs contingencies and exercises. Participates in pre-mission conferences to outline mission objectives, potential threats, and possible outcomes. Prepares post-mission reports from analysis of target data for general intelligence and operational community consumption. Prepares and evaluates finished reports relative to target actions, subject to supervisory review. Works with other crew members to ensure the multi-INT exploitation section maintains accountability to provide timely and accurate operational intelligence support and fully trained intelligence personnel during peacetime and contingency operations. To enhance the ISR unit crew's mission readiness, the incumbent maintains a thorough knowledge of all aspects of internal multi-INT training. Coordinates multi-INT training requirements with Gaining Command Intelligence Section. Performs other duties as assigned. Assist Squadron leadership in ensuring all personnel maintain currency and proficiency in their assigned mission areas through the completion of continuation training.

Must be able to lead and mentor Airmen through operations and supervisory roles. A thorough understanding of all 363rd ISRG mission sets is required as well as their roles in the targeting process. Must be able to draw conclusions on Critical Elements, Significance, and identify functional characteristics of various target types through thorough multi-intelligence analysis and research. These conclusions must be clearly written and verbalized through reports, presentations, and briefings. ***In accordance with the Defense Intelligence Agency (IC Tech Spec-for ICD/ICS 705), incumbent must be able to perform rotational on-call duties in response to after duty alarm conditions at the secure work center. Specifically, incumbent or authorized representative must be able to report within one hour of notification, to conduct internal inspection of the facility, determine probable cause of the alarm activation, and reset the intrusion detection system.***

ELEMENTS

The following elements are considered essential for successful performance in this position. Response to the Elements is voluntary, however written response to each of the following Elements will ensure that specialized experience is recognized.

- Ability to formulate policies, direct and coordinate intelligence activities
- Knowledge of intelligence organizations and systems
- Skill in managing and executing the Advanced Target Development (ATD) and other applicable mission areas
- Skill in planning and developing training and training schedules
- Ability to conduct studies and assemble data as required for analysis and interpretation
- Skill in researching and compiling intelligence information for dissemination
- Demonstrate initiative and ability to identify and solve problems independently, consistent with commander's expectations
- Ability to task, manage and supervise subordinate enlisted members in accordance with command directives
- Provide positive guidelines, opportunities for personnel career progression and career counseling
- Must demonstrate excellent interpersonal and communication skills, both orally and in writing

APPLICATION INSTRUCTIONS

Applicants may apply for this position by submitting the following:

- 1) Resume cover letter (*not required, but highly encouraged*).
- 2) NGB 34-1, *Application for Active Guard Reserve (AGR) position*, version dated 20131111
- 3) Resume (Resume should include chronological listing of all military service. Include inclusive dates, branches of service, units and location assigned, and a brief recap of duties)
- 4) Current Report of Individual Person (RIP) from the vMPF, under Self-Service Actions, Personal Data, Record Review, print all pages. A CDB, Career Data Brief, is **NOT** a substitute.
- 5) Point Credit Summary (PCARS) from the vMPF under Self-Service Actions, Personal Data, PCARS. Print "View All", minus the PCARS definitions and FAQ pages (*only applies to current members of the USAFR or ANG*)
- 6) Current Report of Individual Fitness from MyFITNESS (myfss.us.af.mil) (*only applies to current members of the USAF, USAFR or ANG*)
- 7) Response to Job Elements (*not required, but highly encouraged*)
- 8) EPBs/EPRs (last 3)

Submission of application:

Email applications to: WAANGHQ.AGR.JOBS@us.af.mil or through DoD Safe

****All application documents must be consolidated into a single .pdf file if at all possible or use PDF Portfolio format.***

****When emailing applications, please put the announcement number and last name in the subject line. Also, name your .pdf file with the announcement number and last name. (Ex. 23-015-ANG Moore)***

****If you do not receive an email “confirmation of receipt” within 5 duty days of emailing your application, please contact SMSgt April Melton at 253-512-8347***

Complete applications must be received by this office by 1630 (Pacific Time) on the closing date of the announcement. Complete applications not received by HRO by the closing date/time will not be accepted. Applications will not be returned.

ADDITIONAL INFORMATION

- New AGR's will be placed on a 3-4 year probationary tour with potential for renewal at the end of the initial tour. Continuation orders will be issued through a tour renewal request or an AGR Continuation Board as applicable.
- Equal Employment Opportunity: The Washington National Guard is an equal opportunity employer. Selection for this position will be made without regard to race, religion, national origin, gender, marital status or political affiliation.
- Enlistment/Appointment in the Washington Air National Guard is a condition for retention in the AGR program.
- Potential for promotion in the position is conditional upon assignment to the appropriate UMD grade, compliance with ANGI 36-101 grade compatibility requirements and, if applicable, the availability of an AGR control grade. Selection for the position at a higher grade does not automatically constitute the immediate availability of an AGR control grade required for promotion to the higher grade.
- The process of applying and being nominated does not constitute final selection for nor guarantee this position. Applicants are strongly advised not to make arrangements to move or change jobs until notified of final selection by the Adjutant General of the State of Washington or designated representative.
- Applicants should be able to complete 20 years of active federal service prior to Mandatory Separation Date (MSD) for officers, age 60 for enlisted. If unable to meet this requirement a statement of understanding must be completed prior to start date.
- Military grade cannot exceed the maximum military grade authorized. A member who is overgrade must indicate, in writing, a willingness to be administratively reduced in grade when assigned.
- Point of Contact at Unit: CMSgt Michael Hanrahan DSN 370-2334, commercial 253-984-2334, michael.hanrahan.4@us.af.mil
Point of Contact for general AGR announcements: SMSgt April Melton, AGR Manager for Air (253) 512-8347, april.melton@us.af.mil