



# Washington Air National Guard Active Guard Reserve (AGR) Announcement

**JOB ANNOUNCEMENT # 25-031-ANG**

## POSITION INFORMATION

<b>Position:</b>	Senior Intelligence Officer	<b>Grade:</b>	O-5/Lt Col
<b>Location:</b>	225th Air Defense Squadron JBLM, McChord Field, WA	<b>AFSC:</b>	14N3
<b>Opening Date:</b>	<b>21 March 2025</b>	<b>Closing Date:</b>	<b>21 April 2025</b>

## WHO CAN APPLY

All current members of the Washington Air National Guard and those eligible to join.

## INITIAL ELIGIBILITY CRITERIA

The following criteria must be met as of closeout date of this announcement, (unless otherwise noted), to be considered:

- Applicant must possess the 14N3 AFSC.
- Applicant must be, at minimum, in the grade of O-4/Maj.
- Applicant must meet ANG fitness standards IAW DAFMAN 36-2905 with a score of 75 or above (*applies only to current members of the USAF, USAFR or ANG*).
- Applicant must possess or be able to obtain a **TOP SECRET** security clearance.

## SUMMARY OF DUTIES

The Senior Intelligence Officer (SIO), 225th Air Defense Squadron Intelligence Division supports the Western Air Defense Sector by providing timely and accurate intelligence to senior leaders and air defense crews concerning NORAD and USNORTHCOM operations. The applicant will be expected to lead intelligence Airmen, teach doctrine, and contextualize information to enable the Western Air Defense Sector's execution of the NORAD-NC air defense mission. The SIO is primarily tasked with providing indications and warnings of symmetric and asymmetric threats to the WADS operational domains, and will require a thorough understanding of the sources, means and methods, as well as classified analytic tool sets used to support of the warfighter. Additionally, the SIO is responsible for both training intelligence personnel to identify threats to the Western sector as well as develop catered intelligence for the Sector's operator training program. Furthermore, the SIO performs duties such as Sensitive Compartmented Information Facility (SCIF) management, Special Security Representative (SSR) duties, Intelligence Oversight (IO), management of intelligence programs, and the collaboration with Higher Headquarters organizations. Lastly, the applicant will be required to coordinate with various government agencies and will be tasked for various exercise, training, and conference TDYs annually.

## ELEMENTS

The following elements are considered essential for successful performance in this position. Response to the Elements is voluntary, however written response to each of the following Elements will ensure that specialized experience is recognized.

- Knowledge of sources, means, methods, and techniques used in intelligence operations.
- Knowledge of classified and unclassified intelligence applications tool sets used to support NORAD-NC military operations.
- Experience developing and facilitating external and internal intelligence training programs.
- Skill in overall management of unit information, technology, and special compartmented information (SCI) programs
- Knowledge of Operation NOBLE EAGLE and Homeland Defense operations is highly desirable.

## APPLICATION INSTRUCTIONS

Applicants may apply for this position by submitting the following:

- 1) Resume cover letter (*not required, but highly encouraged*).
- 2) NGB 34-1, *Application for Active Guard Reserve (AGR) position*, version dated 20131111
- 3) Resume (Resume should include chronological listing of all military service. Include inclusive dates, branches of service, units and location assigned, and a brief recap of duties)
- 4) Current Report of Individual Person (RIP) from the vMPF, under Self-Service Actions, Personal Data, Record Review, print all pages. A CDB, Career Data Brief, is **NOT** a substitute.
- 5) Point Credit Summary (PCARS) from the vMPF under Self-Service Actions, Personal Data, PCARS. Print "View All", minus the PCARS definitions and FAQ pages (*only applies to current members of the USAFR or ANG*)
- 6) Current Report of Individual Fitness from MyFITNESS (*only applies to current members of the USAF, USAFR or ANG*)
- 7) Response to Job Elements (*not required, but highly encouraged*)
- 8) Copy of all OPR/OPBs and official training reports
- 9) Letters of recommendation

### Submission of application:

Email applications to: [WAANGHQ.AGR.JOBS@us.af.mil](mailto:WAANGHQ.AGR.JOBS@us.af.mil) or through DoD Safe

***\*All application documents must be consolidated into a single .pdf file if at all possible or use PDF Portfolio format.***

***\*When emailing applications, please put the announcement number and last name in the subject line. Also, name your .pdf file with the announcement number and last name. (Ex. 23-015-ANG Moore)***

***\*If you do not receive an email "confirmation of receipt" within 5 duty days of emailing your application, please contact SMSgt April Melton at 253-512-8347***

Complete applications must be received by this office by 1630 (Pacific Time) on the closing date of the announcement. Complete applications not received by HRO by the closing date/time will not be accepted. Applications will not be returned.

## ADDITIONAL INFORMATION

- New AGR's will be placed on a 3-4 year probationary tour. Continuation orders will be issued through a tour renewal request or an AGR Continuation Board as applicable.
- Equal Employment Opportunity: The Washington National Guard is an equal opportunity employer. Selection for this position will be made without regard to race, religion, national origin, gender, marital status or political affiliation.
- Enlistment/Appointment in the Washington Air National Guard is a condition for retention in the AGR program.
- Potential for promotion in the position is conditional upon assignment to the appropriate UMD grade, compliance with ANGI 36-101 grade compatibility requirements and, if applicable, the availability of an AGR control grade. Selection for the position at a higher grade does not automatically constitute the immediate availability of an AGR control grade required for promotion to the higher grade.
- The process of applying and being nominated does not constitute final selection for nor guarantee this position. Applicants are strongly advised not to make arrangements to move or change jobs until notified of final selection by the Adjutant General of the State of Washington or designated representative.
- Applicants should be able to complete 20 years of active federal service prior to Mandatory Separation Date (MSD) for officers, age 60 for enlisted. If unable to meet this requirement a statement of understanding must be completed prior to start date.
- Military grade cannot exceed the maximum military grade authorized. A member who is overgrade must indicate, in writing, a willingness to be administratively reduced in grade when assigned.
- Point of Contact at Unit: Maj Michael Pole (253) 982-4639, DSN 382-4639, michael.pole.2@us.af.mil  
Point of Contact for general AGR announcements: SMSgt April Melton, AGR Manager for Air (253) 512-8347, april.melton@us.af.mil