

**DRILL STATUS GUARDSMAN  
POSITION VACANCY  
ANNOUNCEMENT 194th WING  
DSG ANNOUNCEMENT # 24-27**

<b>WASHINGTON AIR NATIONAL GUARD</b>	<b>OPENING DATE:</b>	<b>CLOSING DATE:</b>	<b>POSITION NUMBER:</b>
194 IS, Camp Murray, WA	6 Aug 2024	10 Sep 2024	087054734
<b>POSITION TITLE, GRADE, AFSC, FACILITY:</b>			
Commander, O-5, C14N3, 194th Intelligence Squadron, Camp Murray, Washington			
<b>MINIMUM REQUIREMENTS FOR CONSIDERATION:</b>			
The following criteria must be met as of closeout date of this announcement to be considered:			
<ol style="list-style-type: none"> <li>1. Open to all Washington Air National Guard (WA ANG) Officers.</li> <li>2. Must possess a 14N3 AFSC.</li> <li>3. Must meet Air Force physical fitness standards IAW AFI 36-2905 with a score of 75 or above.</li> <li>4. The ability to possess and maintain a TOP SECRET security clearance.</li> <li>5. All eligible candidates will meet a board for this position.</li> </ol>			
<b>OTHER REQUIRMENTS:</b>			
<ol style="list-style-type: none"> <li>1. Possess the ability to effectively communicate both written and verbally with all members within the chain of command and peer group.</li> <li>2. Expected to attend all Regularly Scheduled Drills (RSDs) and Annual Training (AT).</li> <li>3. No disciplinary action pending.</li> </ol>			
<b>AREA OF CONSIDERATION:</b>			
Statewide, open to O-5 DSG or AGR (no AGR resource available).			
<b>SUMMARY OF DUTIES:</b>			
<ol style="list-style-type: none"> <li>1. This position is located within the 252nd Cyberspace Operations Group and serves as the Commander of the 194th Intelligence Squadron. The 194th Intelligence Squadron provides Combat Mission Ready analysts in support of Combatant Command (COCOM) mobilizations.</li> <li>2. The commander holds the authority and responsibility to act and to lead their unit to accomplish the mission. The commander is in charge of planning, scheduling, controlling, and directing all unit functions. Incumbent also performs analytical and evaluative duties related to the business of time critical targeting (TCT), direct threat warning, battle damage assessment, combat identification, combat search and rescue, multi-INT correlation, threat analysis, mapping, intelligence preparation of the battlespace, situation monitoring, and mission reporting.</li> <li>3. The position has paramount knowledge requirements in program management in order to manage a program comprised of a workforce involved in work which includes intelligence unit functional areas of training, standardization and evaluation, development of tactics, techniques, and procedures (TTP), simulation exercises, scheduling, intelligence collection and production, analysis and reporting, mission management, and mission computer systems.</li> <li>4. The incumbent is also responsible for coordination with the National Guard Bureau, Air Combat Command, Cyberspace Operations Group, and associated joint units.</li> <li>5. The incumbent coordinates with flight commanders to ensure the squadron is mission ready and capable of training, deploying and supporting COCOM and domestic operational tasking.</li> <li>6. Identifies funding problems and executes current year programs. Reviews incoming plans for tasking or effect on support activities, and prepares plans summaries for review.</li> <li>7. The commander must maintain effective communication processes and ensure unit members are well disciplined, trained and developed. At all times, the commander must lead by personal example and pay judicious attention to the welfare and morale of their subordinates.</li> <li>8. The commander will enforce the Air Force cultural standards on conduct, performance, and discipline outlined in AFI 1-1, Air Force Standards. Further, the commander will establish and maintain a healthy command climate which fosters good order and discipline, teamwork, cohesion and trust. A healthy climate ensures members are treated with dignity, respect, and inclusion, and does not tolerate harassment, assault, or unlawful discrimination of any kind.</li> </ol>			

## INSTRUCTIONS TO APPLICANTS

### APPLICATION REQUIREMENTS:

Applicants will be scheduled for interview once completed package have been received and reviewed. All packages will be considered for all vacancy announcements. Package must be received by the closing date.

Please submit:

1. Resume cover letter (*not required, but highly encouraged*)
2. Resume
3. Current Report of Individual Person (RIP) from the vMPF, under Self-Service Actions, Personal Data, Record Review, print all pages (*only applies to current members of the USAF, USAFR or ANG*)
4. Point Credit Summary (PCARS) from the vMPF, under Self-Service Actions, Personal Data, PCARS. Print "View All", minus the PCARS definitions and FAQ pages (*only applies to current members of the USAFR or ANG*)
5. Current "Fitness Tracker" Report from AFFMS II (*only applies to current members of the USAF, USAFR or ANG*)
6. Letter(s) of Recommendation (optional)

Application packages must be received by the closing date. Submit complete package to:

### 252d Cyberspace Operations Group

Attn: Col Jack Johnson

855 Lincoln Blvd

JBLM, WA 98430

Phone #: COMM (253) 982-5046 / DSN 383-5046

Or email package to: [jack.johnson.10@us.af.mil](mailto:jack.johnson.10@us.af.mil)

**EQUAL OPPORTUNITY:** This position will be filled without regard to race, color, religion, age, gender, or any other non-merit factor consideration. Selection and placement of applications will be in accordance with Washington National Guard Placement & Merit Promotion Plan.