Washington Air National Guard
Active Guard Reserve (AGR) Announcement

POSITION INFORMATION

Position:	Cyber Operations Officer	**Grade:**	O-4/Maj
Location:	225th Support Squadron JBLM, McChord Field, WA	**AFSC:**	17D3B
Opening Date:	21 June 2024	**Closing Date:**	5 July 2024

WHO CAN APPLY

Current members of the 225th Support Squadron.

INITIAL ELIGIBILITY CRITERIA

The following criteria must be met as of closeout date of this announcement, (unless otherwise noted), to be considered:

- Applicant must possess the 17D3 AFSC.
- Open to the grades of O-1 through O-3.
- Applicant must meet ANG fitness standards IAW DAFMAN 36-2905 with a score of 75 or above (*applies only to current members of the USAF, USAFR or ANG*).
- Applicant must possess or be able to obtain a **TOP SECRET** security clearance.
- Ability to earn IAM Level II certification (CISSP or equivalent) within 1 year of appointment.

SUMMARY OF DUTIES

Leads, supervises, and mentors a mixed workforce of AGR, Civilian, Contractor and Drill Status Guardsmen cyber support technicians (to include system administrators, client support technicians, cyber transport technicians, radio maintenance technicians, and/or knowledge managers). Responsible for the operations, sustainment and maintenance of mission-critical battle management command and control systems and cyber systems for the Western Air Defense Sector (WADS). Ensures the operational availability of all assigned systems, and reports to/coordinates with external agencies. Advises leadership on how to optimize support of operational and administrative automation needs of the Sector. Responsible for overseeing the integration of systems and advising on installation of new technologies to meet the needs and growth of Sector missions. May be required to work extended shifts and/or rotating shifts during wartime or NORAD exercises to support contingency operations. May be required to maintain currency on defensive cyber operations weapon systems. Sector representative and Cyber subject matter expert to Higher Headquarters, lateral organizations and other DoD and non-DoD agencies at conferences and meetings. Guides, coordinates, and schedules IT projects; ensures timely completion of scheduled work. Advises leadership on increasing the cyber defensive posture for assigned systems.

ELEMENTS

The following elements are considered essential for successful performance in this position. Response to the Elements is voluntary, however written response to each of the following Elements will ensure that specialized experience is recognized.

- Knowledge of fundamentals of cyber/network systems operations.
- Knowledge of network architecture.
- Knowledge of cyber security principles and practices.
- Knowledge of defensive cyber operations.
- Knowledge of techniques of cyber and info planning, programming, project management, and procurement/contracting.
- Ability to work with command and control operators to translate operational requirements into technical solutions.
- Knowledge of Air Defense Sector mission, systems, and operations support is desirable.
- Familiarity with agile DevSecOps practices is desirable.

APPLICATION INSTRUCTIONS

Applicants may apply for this position by submitting the following:

1) Resume cover letter (*required, but highly encouraged*).
2) NGB 34-1, *Application for Active Guard Reserve (AGR) position,* version dated 20131111
3) Resume (Resume should include chronological listing of all military service. Include inclusive dates, branches of service, units and location assigned, and a brief recap of duties)
4) Current Report of Individual Person (RIP) from the vMPF, under Self-Service Actions, Personal Data, Record Review, print all pages. A CDB, Career Data Brief, is **NOT** a substitute.
5) Point Credit Summary (PCARS) from the vMPF under Self-Service Actions, Personal Data, PCARS. Print "View All", minus the PCARS definitions and FAQ pages (*only applies to current members of the USAFR or ANG*)
6) Current Report of Individual Fitness from MyFITNESS (*only applies to current members of the USAF, USAFR or ANG*)
7) Response to Job Elements *(not required, but highly encouraged)*
8) Copy of all OPR/OPBs and official training reports
9) Provide current copy IAM Level II certification (CISSP, Certification Authorization Professional (CAP) or Certified Information Security Manager (CISM) -- *not required, but highly encouraged*).

Submission of application:

Email applications to: WAANGHQ.AGR.JOBS@us.af.mil or through DoD Safe

*All application documents must be consolidated into a single .pdf file if at all possible or use PDF Portfolio format.

*When emailing applications, please put the announcement number and last name in the subject line. Also, name your .pdf file with the announcement number and last name. (Ex. 23-015-ANG Moore)

*If you do not receive an email "confirmation of receipt" within 5 duty days of emailing your application, please contact SMSgt April Melton at 253-512-8347

Complete applications must be received by this office by 1630 (Pacific Time) on the closing date of the announcement. Complete applications not received by HRO by the closing date/time will not be accepted. Applications will not be returned.

ADDITIONAL INFORMATION

- New AGR's will be placed on a 3-4 year probationary tour. Continuation orders will be issued through a tour renewal request or an AGR Continuation Board as applicable.
- Equal Employment Opportunity: The Washington National Guard is an equal opportunity employer. Selection for this position will be made without regard to race, religion, national origin, gender, marital status or political affiliation.
- Enlistment/Appointment in the Washington Air National Guard is a condition for retention in the AGR program.
- Potential for promotion in the position is conditional upon assignment to the appropriate UMD grade, compliance with ANGI 36-101 grade compatibility requirements and, if applicable, the availability of an AGR control grade. Selection for the position at a higher grade does not automatically constitute the immediate availability of an AGR control grade required for promotion to the higher grade.
- The process of applying and being nominated does not constitute final selection for nor guarantee this position. Applicants are strongly advised not to make arrangements to move or change jobs until notified of final selection by the Adjutant General of the State of Washington or designated representative.
- Applicants should be able to complete 20 years of active federal service prior to Mandatory Separation Date (MSD) for officers, age 60 for enlisted. If unable to meet this requirement a statement of understanding must be completed prior to start date.
- Military grade cannot exceed the maximum military grade authorized. A member who is overgrade must indicate, in writing, a willingness to be administratively reduced in grade when assigned.
- Point of Contact at Unit: Lt Col Roderick Cook, 225 SPTS Director, Cyber Operations, Comm (253) 982-4839, DSN 382-4839, roderick.cook.4@us.af.mil
  Point of Contact for general AGR announcements: SMSgt April Melton, AGR Manager for Air (253) 512-8347, april.melton@us.af.mil