Washington Air National Guard
Active Guard Reserve (AGR) Announcement

JOB ANNOUNCEMENT # 24-033-ANG

POSITION INFORMATION

Position:	Cyberspace Warfare Operator	**Grade:**	E-6/TSgt
Location:	143 COS Camp Murray, WA	**AFSC:**	1B471
Opening Date:	19 April 2024	**Closing Date:**	6 May 2024

WHO CAN APPLY

All current members of the 143d Cyberspace Operations Squadron.

INITIAL ELIGIBILITY CRITERIA

The following criteria must be met as of closeout date of this announcement, (unless otherwise noted), to be considered:

- Open for grades E-4/SrA to E-6/TSgt
- Applicant must possess the 1B471 AFSC.
- Applicant must meet ANG fitness standards IAW DAFMAN 36-2905 with a score of 75 or above (*applies only to current members of the USAF, USAFR or ANG*).
- Applicant must possess or be able to obtain a **TOP SECRET/SCI** security clearance.

SUMMARY OF DUTIES

Performs information operations that protect and defend (or assess the capability to protect and defend) information and information systems by ensuring their availability, integrity, authentication, confidentiality, and non-repudiation. Evaluates and assesses vulnerabilities of customer network and application server hardware, operating system software, and peripheral network equipment such as routers, bridges, switches, attached cabling system, network interface cards, modems, multiplexers, and concentrators. Analyzes equipment and software reliability and suitability for vulnerability assessment utilization. Conducts analyses of network usage, hardware and software capabilities, ineffective practices or procedures, equipment shortcomings, and other relevant factors. Assists with oversight and maintenance of the squadron's digital training range(s), a suite of servers, routers, switches, hubs and other devices which can be configured with a variety of different operating systems in various versions, and with pre-programmed vulnerabilities, to be used in Computer Network Operations (CNO) training. Consults with subordinates, supervisors, specialists, vendors, and sister IO squadrons to procure and maintain training range devices that realistically emulate Air Force networks and are flexibly re-configurable to emulate the network(s) of a specific Air Force base as needed to prepare for vulnerability assessment missions.

ELEMENTS

The following elements are considered essential for successful performance in this position. Response to the Elements is voluntary, however written response to each of the following Elements will ensure that specialized experience is recognized.

- Element I - Ability to organize, schedule, and manage training events for team members, (to include Drill Status Guardsmen) during Unit Training Assemblies, Annual Training, and other training opportunities as required to ensure mission readiness.
- Element II - Knowledge of information technology (IT) security and information protection methods and techniques to include using various computer operating systems, firewalls, and intrusion detection software. Experience and knowledge of network systems design, development, testing, installation, operating, management, maintenance concepts and methods, and/or programming and scripting languages to provide and protect network services.
- Element III - Ability to lead other team members conducting audits and assessments of security standards, vulnerability mitigation and compliance and to achieve tasked goals and requirements. Knowledge of Cyber Protection Team (CPT) operations, requirements, and methodology.
- Element IV - Knowledge of government and military IT security regulations, policies, standards. Knowledge and experience in use of tools, tactics and procedures used in penetration testing and vulnerability exploits of computer networks.
- Element VI - Other duties as assigned.

APPLICATION INSTRUCTIONS

Applicants may apply for this position by submitting the following:

1) Resume cover letter (*required, but highly encouraged*).
2) NGB 34-1, *Application for Active Guard Reserve (AGR) position,* version dated 20131111
3) Resume (Resume should include chronological listing of all military service. Include inclusive dates, branches of service, units and location assigned, and a brief recap of duties)
4) Current Report of Individual Person (RIP) from the vMPF, under Self-Service Actions, Personal Data, Record Review, print all pages. A CDB, Career Data Brief, is **NOT** a substitute.
5) Point Credit Summary (PCARS) from the vMPF under Self-Service Actions, Personal Data, PCARS. Print "View All", minus the PCARS definitions and FAQ pages (*only applies to current members of the USAFR or ANG*)
6) Current Report of Individual Fitness from MyFITNESS (*only applies to current members of the USAF, USAFR or ANG*)
7) Response to Job Elements (*not required, but highly encouraged*)
8) Last 3 Enlisted Performance Reports

Submission of application:

Email applications to: WAANGHQ.AGR.JOBS@us.af.mil or through DoD Safe

All application documents must be consolidated into a single .pdf file if at all possible or use PDF Portfolio format.

When emailing applications, please put the announcement number and last name in the subject line. Also, name your .pdf file with the announcement number and last name. (Ex. 23-015-ANG Moore)

If you do not receive an email "confirmation of receipt" within 5 duty days of emailing your application, please contact SMSgt April Melton at 253-512-8347

Complete applications must be received by this office by 1630 (Pacific Time) on the closing date of the announcement. Complete applications not received by HRO by the closing date/time will not be accepted. Applications will not be returned.

ADDITIONAL INFORMATION

- In accordance with the Defense Intelligence Agency (IC Tech Spec-for ICD/ICS 705), incumbent must be able to perform rotational on-call duties in response to after duty alarm conditions at the secure work center. Specifically, incumbent or authorized representative must be able to report within one hour of notification, to conduct internal inspection of the facility, determine probable cause of the alarm activation, and reset the intrusion detection system.
- New AGR's will be placed on a 3-4 year probationary tour. Continuation orders will be issued through a tour renewal request or an AGR Continuation Board as applicable.
- Equal Employment Opportunity: The Washington National Guard is an equal opportunity employer. Selection for this position will be made without regard to race, religion, national origin, gender, marital status or political affiliation.
- Enlistment/Appointment in the Washington Air National Guard is a condition for retention in the AGR program.
- Potential for promotion in the position is conditional upon assignment to the appropriate UMD grade, compliance with ANGI 36-101 grade compatibility requirements and, if applicable, the availability of an AGR control grade. Selection for the position at a higher grade does not automatically constitute the immediate availability of an AGR control grade required for promotion to the higher grade.
- The process of applying and being nominated does not constitute final selection for nor guarantee this position. Applicants are strongly advised not to make arrangements to move or change jobs until notified of final selection by the Adjutant General of the State of Washington or designated representative.
- Applicants should be able to complete 20 years of active federal service prior to Mandatory Separation Date (MSD) for officers, age 60 for enlisted. If unable to meet this requirement a statement of understanding must be completed prior to start date.
- Military grade cannot exceed the maximum military grade authorized. A member who is overgrade must indicate, in writing, a willingness to be administratively reduced in grade when assigned.
- Point of Contact at Unit: SMSgt David Gaudreau, (253) 984-2363, DSN 370-2363, david.gaudreau.1@us.af.mil
Point of Contact for general AGR announcements: SMSgt April Melton, AGR Manager for Air (253) 512-8347, april.melton@us.af.mil