

**TRADITIONAL GUARD POSITION VACANCY ANNOUNCEMENT
143d CYBERSPACE OPERATIONS SQUADRON
WASHINGTON AIR NATIONAL GUARD
DSG ANNOUNCEMENT #24-05**

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| WASHINGTON AIR NATIONAL GUARD | OPENING DATE: | CLOSING DATE: | POSITION NUMBER: |
| 101 41 st Division Dr, Camp Murray, WA | 1 MAR 2024 | Open until filled | 0106476934 |
| POSITION TITLE, AFSC, GRADE, FACILITY: | | | |
| First Sergeant, MSgt, 8F000 | | | |
| MINIMUM REQUIREMENTS FOR CONSIDERATION: | | | |
| <p>Airman must be a Master Sergeant, or Technical Sergeant meeting all requirements for promotion to Master Sergeant. Must attend First Sergeant Academy (FSA). Must have a minimum physical profile of PULHES 333231 and not have an Assignment Limitation Code (ALC) of C-3. Must have an 80 or above on last two Physical Fitness tests, or 90 or above on most recent test, no failure on any portion within the last 12 months or exemptions from any component, and must be valid through the in-residence of the FSA. Must exhibit exceptional leadership qualities, and exemplify the Core Values of the Air Force and the Air Guard. Must agree to serve a term of no less than 3 years from date of graduation from FSA and maintain 36 months of retainability. Must have completed complete SNCOA, or complete it within 24 months after attending FSA. Must possess a CCAF Degree, or must complete it within 18 months of completing FSA. Must possess 7-skill level awarded AFSC. Must demonstrate the ability to speak distinctly, have strong writing skills and experience counseling personnel. <i>Must have the ability to obtain and maintain a TOP SECRET security clearance.</i></p> | | | |
| SPECIALIZED EXPERIENCE: | | | |
| Eligibility will be in compliance with State, and Group hiring requirements for E-7. | | | |
| OTHER DESIRED REQUIREMENTS: | | | |
| <ul style="list-style-type: none"> - Knowledge in directives and procedures in the following areas: First Sergeant, Personnel, Training, and Family Programs, etc. - Ability to read, understands, interpret and administer Air Force Instructions (AFIs), laws, and directives. - Ability to effectively communicate both orally and in writing with all levels of personnel to include National Guard Bureau. - Ability to effectively lead personnel. - Ability to independently identify unit-level weaknesses and develop solutions that are effectively implemented with successful results. - Member is expected to attend all monthly RSDs (telework not authorized), Annual Field Training, and potential wing deployment commitments. - Must be able to meet the travel and mission requirements and this position, as well as performing additional planning days required by the Commander. - Must be active member in the First Sergeant Council. | | | |
| AREA OF CONSIDERATION: | | | |
| All members of the Washington Air National Guard and those eligible to join the Washington Air National Guard. | | | |
| WORKING CONDITIONS: | | | |
| Though normal duties occur in an office environment, occasional duties may be performed in the field or in an industrial or recreational setting. Some duties will require extensive time working inside a sensitive compartmented information facility (SCIF) and away from mobile devices. | | | |
| SUMMARY OF DUTIES: | | | |
| <p>Advises the commander on a wide range of topics including the health, esprit de corps, discipline, mentoring, wellbeing, career progression, professional development, and recognition of all assigned enlisted members. Assists the commander in preparation information programs (e.g., commander's call). Works with fellow senior noncommissioned officers (SNCO) and supervisory personnel to ensure discipline is equitably maintained, and the health, esprit de corps, mentoring, and welfare of the enlisted force are met. Ensures training is provided on matters of leadership, customs and courtesies, dress and personal appearance, self-discipline, adherence to standards, drill and ceremony, safety, hygiene, and sanitation. Supervises administrative actions directed by the commander. Performs quality force review and ensures timely processing of awards, decorations, favorable communications, promotions, demotions, classification actions, quality control actions, and disciplinary actions. Develops and executes specific goals, plans, and objectives to address personnel issues related to enlisted members.</p> | | | |

INSTRUCTIONS TO APPLICANTS

APPLICATION REQUIREMENTS:

Applicants will be scheduled for interview once completed package has been received and reviewed. All packages will be considered for all vacancy announcements. Package must be received by the closing date.

Please submit:

1. Resume with Cover letter explaining your desire to serve in this position (required)
2. Last three Enlisted Performance Reports (required)
3. MyFSS Fitness Printout (with full history) (required)
4. Copy of vMPF Record Review (required)
5. Letter(s) of Recommendation (no more than three) (optional)
6. Qualified applicants will be scheduled for an interview once completed package has been received and reviewed.

Application packages must be received by the closing date. Submit complete package to:

143d COS

Attn: CMSgt David Gaudreau

101 41st Division Way

Camp Murray, WA 98430

Phone #: COMM (253) 984-2363/ DSN 370-2363

Or email package to: david.gaudreau.1@us.af.mil

EQUAL OPPORTUNITY: This position will be filled without regard to race, color, religion, age, gender, factor consideration, selection, and placement of applications.