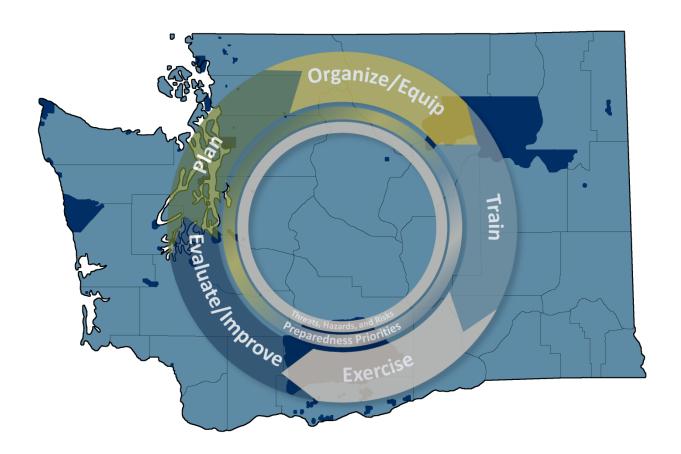
# **2024-2026 Integrated Preparedness Plan**

Washington State Emergency Management Division



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## **Message from the Director**

To the Emergency Management Community: It is my pleasure to introduce the Washington State Emergency Management Division's 2024 – 2026 multi-year Integrated Preparedness Plan. This plan represents forecasted preparedness activities for all stakeholders with a vested interest in disaster preparedness.

Each activity is focused on building, sustaining, or reinforcing the Federal Emergency Management Agency (FEMA) Core Capabilities through a variety of activities that follow the preparedness cycle of planning, organizing, training, equipping, exercising, and evaluating.

This plan is developed by emergency management practitioners in Washington States Emergency Management Division and in partnership with local jurisdictions, tribes, and agencies. The Integrated Preparedness Plan is the product of the following four phases in our planning process: Capability Assessments; Stakeholder Prioritization of Core Capabilities and Planning, Organizing, Equipping, Training, and Exercise elements; conduct of the annual Integrated Preparedness Planning Workshop; and implementation of this plan.

I encourage you to review the state-led forecasts to identify those opportunities that may benefit your jurisdiction or organization. Our Preparedness Section is here to support you.

Robert Ezelle, Director

Washington Emergency Management Division

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# **Record of Changes**

Change #	Section Changed	Date	Author	Description
1	Phase II – prioritization process updated	4/27/23	Rob Sabarese	The prioritization of core capabilities and functional areas (POETE) was moved to the final process of the Stakeholder Preparedness Review (SPR).
2	Annex D and E Tabular Data	6/30/23	Patrick Niles	Line items were added to SEOC core capabilities resulting in additional course identification.

#### Vision

A disaster-ready and resilient Washington State.

#### Goal

This Integrated Preparedness Plan (IPP) aims to ensure maximum stakeholder participation and capability support for identified preparedness gaps through planned and coordinated activities.

## Purpose

The purpose of this Integrated Preparedness Plan is to incorporate the Preparedness Lifecycle through a series of program activities and processes designed to influence Washington State's whole community preparedness.

# Scope

The scope of this plan applies to the whole community within the Washington State Emergency Management community. This includes and is not limited to state agencies, tribal communities, and local jurisdictions (counties or cities). This inclusive IPP is a functional planning document designed to build and sustain capabilities at all levels. Throughout the integrated preparedness planning process, it is critical for stakeholders at all levels to participate in the collection, interpretation, prioritization, build-out, and delivery of the multi-year Integrated Preparedness Plan.

### **Authorities**

This IPP is predicated on federal, state, and local guidance and direction received in the form of laws, regulations, and guidance and is not limited to the following:

- National Preparedness Framework
- Revised Code of Washington (RCW) 38.52 Emergency Management
- Washington Administrative Code (WAC) 118-30
- Comprehensive Preparedness Guide (CPG) 201: Threat Hazard Identification Risk Analysis (THIRA) / Stakeholder Preparedness Review (SPR)
- Homeland Security Exercise Evaluation Program (HSEEP)
- Grant requirements for:

Emergency Management Performance Grant (EMPG) Urban Area Security Initiative (UASI) State Homeland Security Program (SHSP)

## **Assumptions**

This IPP represents the instrumental collaboration of all stakeholders in the natural progression of the six parts of the preparedness system that influence supporting grant requirements:

- Identifying and Assessing Risk
- Estimating Capability Requirements
- Building and Sustaining Capabilities
- Planning to Deliver Capabilities
- Validating Capabilities
- Reviewing and Updating

Every stakeholder is encouraged and afforded the opportunity to participate in the integrated preparedness planning process. State agencies, tribal partners, and local jurisdictions are responsible for reporting their respective Stakeholder Preparedness Review (SPR) gaps to ensure they are meeting the needs of their organizations and communities. For details on Core Capability Development Worksheets, please see Annex B.

### Plan Maintenance

The Washington State Emergency Management program, the State Emergency Operations Center (SEOC) including Emergency and Response Support Functions (ESF/RSF), tribal emergency management agencies, and local emergency management agencies, are responsible for the development and maintenance of the Integrated Preparedness Plan.

The IPP is scheduled for evaluation during the annual Stakeholder Preparedness Review (SPR). An annual review and revision are conducted during the Integrated Preparedness Planning Workshop(s) and Capstone event by state agencies (including EMD and the SEOC), tribal and local emergency management agencies prior to promulgation.

# **Concept of Operations**

Capabilities-Based Planning – An All-Hazards Approach

The National Preparedness Goal (NPG), released in September 2015, defines preparedness of the whole community for all types of disasters and emergencies. The NPG provides a framework for establishing "A secure and resilient nation with the capabilities required across the whole community to prevent, protect against, mitigate, respond to, and recover from the threats and hazards that pose the greatest risk".

This includes, but is not limited to:

- All Hazards Planning
- Catastrophic Planning
- Continuity Planning

- Assessment Program
- State Exercise Program
- Radiological Emergency Preparedness Program
- Technological Hazards Program
- Strategic Planning
- Continuous Improvement Program (CIP)
- Emergency Management Accreditation Program (EMAP).

The NPG identifies five Mission Areas (Prevention, Protection, Mitigation, Response, and Recovery) and 32 preparedness Core Capabilities (Annex B) intended to assist everyone who has a role in achieving the elements in the NPG. Each of these Core Capabilities is tied to a capability target. The capability targets allow for flexibility in determining how stakeholders allocate resources.

Washington State Integrated Preparedness Plan methodology organizes and prioritizes the five mission areas, 32 core capabilities, and five Planning, Organizing, Equipping, Training, and Exercising (POETE) elements for each core capability through the identification of gaps illustrated in the tri-annual THIRA (Threat Hazard Identification Risk Assessment), the annual Stakeholder Preparedness Review, After Action Report(s) (AAR), gap analyses, and plan reviews.

Following the stakeholder IPP Workshop, the identified planning, training, and exercise activities are forecasted in the multi-year Integrated Preparedness Plan. The planning process and methodology for the annual development of the IPP is conducted in four phases:

- Capabilities Assessment
- Prioritization
- Integrated Preparedness Planning Workshop, including the Capstone
- Integrated Preparedness Plan

For further information on the five mission areas and associated core capabilities and how to effectively identify and plan to support gaps, please see Annex B.

## **Phase I: Capabilities Assessment**

The Capabilities Assessment conducts a gap analysis, by Mission Area, Core Capability, and POETE element, for each capability target identified in the Washington State Threat Hazard Identification and Risk Assessment (THIRA) and Stakeholder Preparedness Review (SPR).

The THIRA / SPR is a six-step assessment to be completed at the following intervals:

- THIRA first three steps are conducted every three years
- SPR second three steps are conducted annually

The THIRA / SPR process helps communities answer the following questions:

- What threats and hazards can affect our community?
- If they occurred, what impacts would those threats and hazards have on our community?
- Based on those impacts, what capabilities should our community have?

The THIRA helps communities understand their risks and determine their capability level to address those risks. This process lays the foundation for determining a community's capability gaps during the SPR process.

### **Phase II: Prioritization**

During the Stakeholder Preparedness Review (SPR) after the gap and capability assessments and analyses are completed (typically August), state agencies, tribal and local emergency management agencies are asked to prioritize their respective core capabilities and functional areas (POETE). This survey process allows for influencing the strategic statewide priorities and provides the state time to review, evaluate, and determine the best available resources to support the gaps prior to the integrated preparedness planning workshops for the following year.

This survey intends to allow state agencies, tribes, nations, and local jurisdictions (counties or cities) to prioritize their respective core capability and POETE element gaps. Regional coordinators are encouraged to convene with community stakeholders to prioritize and assess gap areas needing improvement or strengths needing sustainment. Stakeholders must ensure that the prioritization process adequately addresses primary missions. WA EMD can provide additional technical assistance through the prioritization phase.

Before the Integrated Preparedness Planning Workshop, WA EMD will collect and aggregate the data into a heat map, illustrating commonalities by local jurisdictions, regions, and tribes. These commonalities are then ranked by adding the prioritization numbers. For instance, each core capability is offered a 1, 2, or 3 prioritization number; therefore, across the 39 counties and 9 HLS regions, WA EMD will add 1 + 2 + 3 + 2, etcetera to create a "total" number. This total number then becomes the prioritized core capability number.

Aggregated data will then be shared and communicated with stakeholders before the IPPW to ensure stakeholders are aware of how the following years' planning, training, and exercise priorities are focused. This will allow a more streamlined approach to conversations, planning, training, and exercise efforts.

Note: All identified core capability gaps will be provided an opportunity to have focused planning, training, and exercise activities, not just the prioritized ones.

## Phase III: Integrated Preparedness Planning Workshop

The purpose of the annual Washington State Integrated Preparedness Planning Workshop is to develop an Integrated Preparedness Plan for Washington State.

Before the annual IPPW, state agencies, tribes, nations, and local jurisdictions (counties or cities) are encouraged in Phase II to assess their respective capability gaps and priorities for their region. The IPPW intends to promote a collaborative review of the aggregated priorities, modify and/or approve the list and forecast the planning, organizing, equipping, training and exercise activities for the next one to three years.

- Year 1: month-to-month POETE elements identified
- Year 2: quarter-to-quarter POETE elements identified
- Year 3: semi-annual POETE elements identified

Using the three-year forecasts, the WA EMD Preparedness Section gathers the aggregated oneto-three-year forecast to determine:

- Whether the forecasted activities fulfill the priority gaps identified through the prioritization of those capabilities?
- What Planning, Training, and Exercise activities can be consolidated or collaborated on to eliminate redundancies and efficiently utilize limited funding and resources?

The management of planning, training, and exercise programs, stakeholders' input, and oversight provides the methodology to sustain the activities sustained over time.

# Phase IV: Integrated Preparedness Plan (IPP)

The annual Washington State Integrated Preparedness Plan is a culmination of Phases I through III and is designed as a functional document to provide guided and focused planning, training, and exercise efforts over a one-to-three-year time frame.

The IPP should be incorporated into agency and organizational strategic planning efforts and reviewed periodically by the state agency, tribes, nations, and local jurisdictions (counties or cities) to ensure compliance with planning, training, and exercise activities but also inform and adjust priorities as needed.

The goal is to publish the IPP within 90 days of completing the annual IPPW. The IPP is a collaboratively developed plan within the WA EMD Preparedness Section and includes the incorporation of activities from:

- Mitigation & Recovery Section
- Response Section
- Preparedness Section
- State Emergency Operations Center

## **Preparedness Section Points of Contact**

Washington Emergency Management Division Preparedness Section

Preparedness Section Manager: Troy Newman

**Assessment & Exercise Programs Supervisor:** Rob Sabarese

Planning Supervisor: Michael Roberson

**Training Supervisor:** Patrick Niles

EMD Field Representatives / HazMat Supervisor: Susan Forsythe

Hazards and Outreach Supervisor: Maximilian Dixon

Continuity Program Manager: Annie Merritt

For contact details, please visit the **EMD Contact List**.

Homeland Security Regions Homeland Security Region Coordinators (current as of March 2023):

**Region 1:** → Brandi Spores and Lucia Schmit

**Region 2:** → Michael Robinson and Jan Glarum

**Region 3:** → Brandon Cheney and Ben Miller-Todd

**Region 4:** → Tamie Cody and Scott Johnson

**Region 5:** → Jacquelyn Meier and Jody Ferguson

**Region 6:** → Lexi Swanson and Brendan McCluskey

**Region 7:** → Mireya Garcia and Josh Sainsbury

**Region 8:** → Sean Davis

**Region 9:** → Chris Barnes and Chandra Fox

# **Annex A: Acronym List**

AAR After Action Report

ATC **Applied Technology Council AWR** Awareness (course type) CAP Corrective Action Program

CIP Continuous Improvement Program CPG Comprehensive Preparedness Guide

**EMAP Emergency Management Accreditation Program** 

**EMI** Emergency Management Institute (EMI)

**EMD Emergency Management Division EMI Emergency Management Institute** 

**EMPG Emergency Management Performance Grant FEMA** Federal Emergency Management Agency

G Filed Delivered Course HazMat Hazardous Materials

HLS **Homeland Security Regions** 

**HSEEP** Homeland Security Exercise Evaluation Program

IPP Integrated Preparedness Plan

**IPPW** Integrated Preparedness Planning Workshop

IS Independent Study Κ Virtual Course (FEMA)

L Locally Delivered Course (FEMA)

MGT Management (course type)

POETE Planning, Organizing, Equipping, Train, Exercise

NETC National Emergency Training Center

NPG National Preparedness Goal PER Performance (course type)

POETE Plan, Organize, Equip, Training, Exercise

RCW Revised Code of Washington

SEOC State Emergency Operations Center SHSP State Homeland Security Program SPR Stakeholder Preparedness Review

THIRA Threat Hazard Identification Risk Analysis

UASI **Urban Area Security Initiative** 

URT **Unified Reporting Tool** 

VTC Video Teleconference Course (FEMA) WAC Washington Administrative Code

# **Annex B: Core Capabilities**

Core Capability Development Sheets

The IPP process strives for maximum support for the five mission areas of Prevention, Protection, Mitigation, Response, and Recovery and their respective thirty-two (32) Core Capabilities.

Washington-focused Core capability development sheets assist with closing core capability gaps and can be found on the Washington Emergency Management Divisions Planning webpage. Federally developed Core Capability Development Worksheets can be found on FEMAs website.

### **Core Capability List:**

Planning

**Public Information and Warning** 

**Operational Coordination** 

Forensics and Attribution

Intelligence and Information Sharing

Interdiction and Disruption Screening,

Search and Detection

Access Control and Verification

Physical Protective Measures

Cybersecurity

Supply Chain Integrity and Security

Risk Management for Protection Programs

and Activities

Risk and Disaster Resilience Assessment

Community Resilience

Long-Term Vulnerability Reduction

Threats and Hazards Identification

Environmental Response / Health and

Safety

**Critical Transportation** 

Situational Assessment

Fatality Management Services

Fire Management and Suppression

Infrastructure Systems

Logistics and Supply Chain Management

Mass Care Services

Mass Search and Rescue

On-Scene Security, Protection and Law

Enforcement

**Operational Communications** 

Public Health, Healthcare and Emergency

Medical Services

Health and Social Services

**Economic Recovery** 

Natural and Cultural Resources

Housing

# **Annex C: Activity Descriptions**

Annex C and D list items identified in the 2021/2022 SPR and 2022 IPPW projects.

Identifier	Explanation
	Jurisdiction proposed timelines of activities to address capability gaps.
	Activities with specific timelines defined by local jurisdictions or proposed state coordinated delivery date ranges.
S	Trainings with state coordinated delivery.
V	Courses intended to be offered virtually.
TBD	Training courses subject to scheduling and availability yet to be determined by the training provider and course participants.
*	In-person course delivery with location yet to be determined.

State-coordinated deliveries are courses hosted and managed by WA EMD. Local jurisdictions are encouraged to host courses to fill capability gaps as needed, providing adherence to State Training Program guidance. <a href="https://mil.wa.gov/training-and-exercise">https://mil.wa.gov/training-and-exercise</a>.

When requested by and listed under a single jurisdiction, virtual training offerings will be opened statewide after priority is given to the requesting jurisdiction. General training offerings listed under WA EMD are presented to fill the training gaps identified by multiple jurisdictions and will be open statewide. Local jurisdiction needs will still be visible, highlighted in grey, even if covered through general state offerings to demonstrate the needs gap for that jurisdiction.

## **Course Naming Descriptions**

Course numbers starting with a letter indicate the course delivery type and certification agency:

E: Emergency Management Institute (EMI) resident courses held at the

National Emergency Training Center (NETC) campus.

G: Washington State delivered field courses

IS: Independent Study courses

K: EMI resident courses held via Adobe Connect

L: EMI resident courses held offsite

V: EMI resident courses held via Video Teleconference

Course numbers starting with an acronym indicate consortium delivered courses by type:

AWR: Awareness
MGT: Management
PER: Performance

ATC: Applied Technology Council

# **Annex D: Activity by Homeland Security Region (HSR)**

Annex D lists items identified in the 20 table below.	21/2022 SPR and	I 2022 IPPW projects	s. Please see the
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#### Annex C - Activity List by Homeland Security Region (HSR) Integrated Preparedness Plan 2024 - 2026

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HSR 1 Snohomish - AWR-379: Coastal Hazard Awareness	HSR 1 Snohomish - AWR-233: Volcanic Crises Awareness Course																	
	HSR 1 Snohomish - AWR-362: Flooding Hazards: Science and Preparedness																	
HSR 1 Snohomish - G0272: Warning Coordination	HSR 1 Snohomish - AWR-379: Coastal Hazard Awareness																	
	HSR 1 Snohomish - G0272: Warning Coordination																	

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HSR 1 Snohomish - G0358: Evacuation and Re-Entry Planning Course	Jail	rep	ivial	Apr	ividy	Jun	Jul	Aug	seb	Oct	INOV	bec	ŲΙ	ųΖ	ŲŠ	Ų4	redi
HSR 1 Snohomish - L0105: Public Information Basics		TRD						TRD						TBD		TRD	TRD
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HSR 1 Snohomish - MGT-318: Public Information in an All-Hazards Incident																	
HSR 1 Snohomish - MGT-461: Evacuation Planning Strategies and Solutions																	
HSR 1 Snohomish - MGT-467: Sport and Special Event Public Information and																	
Emergency Notification																Ш	
HSR 1 Snohomish - PER-343: Social Media Engagement Strategies																Ш	
HSR 1 Whatcom - AWR-209: Working with the Media: A Course for Rural First Responders																	1
HSR 1 Whatcom - AWR-329: Leveraging Tools for Coordinated Disaster																	
Communications																	1
HSR 1 Whatcom - L0105: Public Information Basics																	
HSR 1 Whatcom - PER-304: Social Media Platforms for Disaster Management																	
HSR 1 Whatcom - PER-343: Social Media Engagement Strategies													TBD				
HSR 1 Whatcom - PER-344: Social Media Tools and Techniques																	
Operational Coordination																	
Training																	
HSR 1 Island - G0191: Emergency Operations Center/Incident Command System																	
Interface					$\vdash$										$\vdash$	$\vdash$	
HSR 1 Island - G2300: Intermediate Emergency Operations Center Functions								ĺ									
2.55.3.1.d G2505. Intermediate Emergency Operations Center Functions					$\vdash$	<del>                                     </del>						$\vdash$			H	$\vdash$	
HSR 1 Island - G2302: Emergency Operations Center (EOC) Leaders Skillset Course																	
HSR 1 Island - G2304: Emergency Operations Center (EOC) Planning Skillsets																	
HSR 1 Island - G2306: EOC Resource Skillsets																	
HSR 1 Island - G2308: EOC Operations and Situational Awareness Skillsets																	
HSR 1 Island - ICS 300: Intermediate Incident Command System for Expanding	TDD	TDD	TDD	TDD	TOD	TDD	TDD	TDD	TOD	TOD	TOD	TDD					
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HSR 1 Island - ICS 400: Advanced Incident Command System for Command and	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD					i
General Staff - Complex Incidents HSR 1 Skagit - G0191: Emergency Operations Center/Incident Command System																$\vdash\vdash$	
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Incidents																	i
HSR 1 Skagit - ICS 400: Advanced Incident Command System for Command and																	
General Staff - Complex Incidents																	
HSR 1 Skagit - MGT-346: Emergency Operations Center (EOC) Operations and																	
Planning for All-Hazards Events																Ш	
HSR 1 Skagit - O-305: Type 3 All-Hazards Incident Management Team HSR 1 Snohomish -					_									<u> </u>		Ш	<b></b>
MGT-346: Emergency Operations Center Operations and Planning for All-Hazards																	l
Events																	l
HSR 1 Snohomish - Fusion Center training/coordination																	
HSR 1 Snohomish - G0191: Emergency Operations Center/Incident Command															$\vdash$		
System Interface																	
HSR 1 Snohomish - G0557: Rapid Needs Assessment																	
HSR 1 Snohomish - G2300: Intermediate Emergency Operations Center Functions HSR 1 Snohomish - G2302: Emergency Operations Center (EOC) Leaders Skillset																	
Course Course	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
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HSR 1 Snohomish - G2304: Emergency Operations Center (EOC) Planning Skillsets	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
HSR 1 Snohomish - G2306: EOC Resource Skillsets	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
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HSR 1 Snohomish - G2308: EOC Operations and Situational Awareness Skillsets	LRD	LRD	LRD	LRD	LRD	TBD	TBD	LRD	TRD	LRD	TRD	IRD	LRD	LRD	IRD	LRD	TBD
HSR 1 Snohomish - ICS 300: Intermediate Incident Command System for Expanding																]	
Incidents HSR 1 Snohomish - ICS 400: Advanced Incident Command System for Command					<u> </u>			ļ									
and General Staff - Complex Incidents								ĺ									
HSR 1 Snohomish - L0449: Incident Command System (ICS) Curricula Train-The-																	
Trainer	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
HSR 1 Snohomish - MGT-340: Crisis Leadership																	
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A addition.	1					20	024							20	)25	ı	2020
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HSR 1 Snohomish - MGT-347: Incident Command System (ICS) Forms Review																	
HSR 1 Snohomish - PER-335: Critical Decision Making for Complex Coordinated																	
Attacks																	
HSR 1 Snohomish - PER-353: Active Shooter Incident Management with Complex																	
Incidents (24 hour)																	
HSR 1 Whatcom - G0205: Recovery from Disaster: The Local Community Role																	
TISK I WHILESHI GOZOS. Recovery Hom Disaster. The Local community Note																	
HSR 1 Whatcom - G2300: Intermediate Emergency Operations Center Functions																	
HSR 1 Whatcom - G2302: Emergency Operations Center (EOC) Leaders Skillset																	
Course																	
HSR 1 Whatcom - ICS 300: Intermediate Incident Command System for Expanding																	
Incidents																	
HSR 1 Whatcom - ICS 400: Advanced Incident Command System for Command and																	
General Staff - Complex Incidents HSR 1 Whatcom - L0146: Homeland Security Exercise and Evaluation Program																	
(HSEEP) Training Course																	
HSR 1 Whatcom - L2304: Emergency Operations Center Planning Skillsets																	
HSR 1 Whatcom - L2306: EOC Resource Skillsets																	
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HSR 1 Whatcom - L2308: EOC Operations and Situational Awareness Skillsets				ĺ				ĺ			ĺ						
HSR 1 Whatcom - MGT-347: Incident Command System (ICS) Forms Review																	
HSR 1 Whatcom - PER-213: Wide Area Search																	
Exercising		_			_		_		_								
HSR 1 Island - EOC functional exercises, Cooling Center Workshop, Winter Weather	1																
Workshop																	
HSR 1 Skagit -																	
HSR 1 Snohomish - Conduct more multi-county, multi-region exercises starting																	
with a series of TTXs. Include elected officials in TTXs.																	
Forensics and Attribution																	
Training																	
HSR 1 Skagit - AWR-395-W: Cybersecurity in the Workplace																	
HSR 1 Skagit - AWR-399-W: Detecting and Responding to a Cyber Attack																	
HSR 1 Skagit - AWR-418-W: Cybersecurity Fundamentals																	
Exercising																	
HSR 1 Skagit - Exercise																	
Interdiction and Disruption										•				•			
Exercising																	
HSR 1 Snohomish -																	
Screening, Search, and Detection																	
Training																	
HSR 1 Island - AWR-335: Response to Suspicious Behaviors and Items for Bombing																	
Prevention VILT (Office for Bombing Prevention)																	
HSR 1 Snohomish -																	
G0288: Local Volunteer and Donations Management HSR 1 Snohomish - AWR-122: Law Enforcement Prevention and Deterrence of																	
Terrorist Acts																	
HSR 1 Snohomish - G0142: Situational Awareness	TBD	TPD	TPD	TPD	TPD	TPD	TPD	TPD	TPD	TPD	TPD	TPD	TPD	TPD	TPD	TPD	ТР
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HSR 1 Snohomish - PER-246: Primary Screener Backpack Basic Course HSR 1 Snohomish - PER-300-1: Primary Screener/Personal Radiation Detector	1			-				-		<b> </b>	-			<b> </b>			
(PRD) Refresher Train-the-Trainer				Ī				ĺ			ĺ						
HSR 1 Snohomish - PER-332: Population Monitoring at Community Reception																	
Centers	L	L	L	L	L	L	L	L	L	L	L		L	L			
Access Control and Identity Verification																	
Training																	
HSR 1 Snohomish -																	
PER-383: Document Inspection for Law Enforcement																	
HSR 1 Snohomish - AWR-384-W: Cyber Identity and Authentication																	
Cybersecurity																	
Training																	
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HSR 1 Snohomish -																	
AWR-136: Essentials of Community Cyber Security																	

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	Jan	reb	ıvıar	Apr	ıvıay	Jun	Jul	Aug	Sep	UCT	NON	nec	Q1	Q2	Q3	Q4	Year
HSR 1 Snohomish - MGT-384: Community Preparedness for Cyber Incidents																	
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HSR 1 Snohomish - MGT-452: Physical and Cybersecurity for Critical Infrastructure	L															ш	
Supply Chain Integrity and Security																	
Training																	
HSR 1 Island - PER-404: Logistics and Supply Chain Resilience in Disasters	<u> </u>															$\vdash \vdash$	
HSR 1 Skagit - AWR-392-W: Lifelines, Logistics and Supply Chain Awareness																	
HSR 1 Skagit - MGT-489: Managing Public, Private and NGO Partnerships to																$\Box$	
Prepare for and Solve Critical Logistics and Supply Chain Challenges During Large																	
Scale Disasters																	
HSR 1 Snohomish - AWR-392-W: Lifelines, Logistics and Supply Chain Awareness																<del></del>	
HSR 1 Snohomish - G0288: Local Volunteer and Donations Management																$\vdash$	
HSR 1 Snohomish - MGT-315: Critical Asset Risk Management HSR 1 Snohomish - MGT-448: All Hazards Planning for Animal, Agricultural, and																$\vdash$	
Food Related Disasters																l	
HSR 1 Snohomish - MGT-489: Managing Public, Private and NGO Partnerships to	<del>                                     </del>																
Prepare for and Solve Critical Logistics and Supply Chain Challenges During Large																	
Scale Disasters																Ш	
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HSR 1 Snohomish - PER-378: Coastal Hazard and Vulnerability Assessment Tools																<del></del>	
HSR 1 Snohomish - PER-404: Logistics and Supply Chain Resilience in Disasters																l	
Risk Management for Protection Programs and Activities						<u> </u>											
Training		_	_	_	_	_	_	_	_	_	_	_	_	_	_		
HSR 1 Snohomish - MGT-475: Crowd Management for Sport and Special Events																	
Risk and Disaster Resilience Assessment																	
Training																	
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HSR 1 Island - DMP112: Assessing Risk for Public and Private Services (TEEX) HSR 1 Snohomish -																$\vdash$	
MGT-315: Critical Asset Risk Management																l	
mor ozor enteary societinsk management																	
HSR 1 Snohomish - PER-378: Coastal Hazard and Vulnerability Assessment Tools																l	
Community Resilience																	
Training																	
HSR 1 Island - AWR-328: All Hazards Preparedness for Animals in Disasters																$\vdash$	
HSR 1 Island - MGT-415: Disaster Recovery in Rural Communities																$\vdash$	
HSR 1 Skagit - G0427: Community Emergency Response Team Program Manager																	
Tisk I skught - 66-127. Community Emergency Response reality region Wanager																	
HSR 1 Skagit - G0428: Community Emergency Response Team Train-the-Trainer																.	
HSR 1 Snohomish - AWR-228: Community Resilience: Building Resilience from the																	
Inside Out																$\square$	
HSD 1 Spekamish AW/D 210: Natural Disaster Awareness for Community Leaders																l	
HSR 1 Snohomish - AWR-310: Natural Disaster Awareness for Community Leaders HSR 1 Snohomish - MGT-418: Readiness: Training Identification and Preparedness																	
Planning																	
HSR 1 Snohomish - PER-334: When Disaster Strikes: Prepare, Act, Survive																	
HSR 1 Whatcom - AWR-228: Community Resilience: Building Resilience from the																П	
Inside Out	<u> </u>															Щ	
HSR 1 Whatcom - AWR-372-W: Addressing Gaps in Housing Disaster Recovery:					Ī	Ī											
Post-Disaster Planning  USB 1 Whateam CERT Resis Training (4 per year)					<u> </u>	<u> </u>											
HSR 1 Whatcom - CERT Basic Training (4 per year) HSR 1 Whatcom - MGT-324: Campus Emergencies Prevention, Response, and					<u> </u>	<u> </u>											
Recovery																	
Long-Term Vulnerability Reduction														_	_		
Training																	
HSR 1 Island - AWR-347: Climate Adaptation Planning for Emergency Management					Ī	Ī											
HSR 1 Snohomish -																	
G0393: Mitigation for Emergency Managers																	
HSR 1 Snohomish - G0277: Residential Coastal Construction													L,				
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Activity  Threats and Hazards Identification	Jan	F - I-					124										2026
Threats and Hazards Identification		reb	Mar	Apr	Mav	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Q1		25 Q3	Q4	Year
THI Cats and Hazaras Identification		1		1. 10.	,,,,,			8	334	-			-4-	-,-			
Training																	
HSR 1 Island - AWR-358: Hazardous Materials Awareness																	
HSR 1 Island - G0557: Rapid Needs Assessment																	
USD 4 Island MCT 40C. Community Throat Crown Identification Assessment and																	
HSR 1 Island - MGT-406: Community Threat Group Identification, Assessment, and Information Reporting for Rural Law Enforcement Officers																	
HSR 1 Skagit - MGT-310: Threat and Hazard Identification and Risk Assessment and																	
Stakeholder Preparedness Review																	
HSR 1 Snohomish -																	
G0271: Hazardous Weather and Flooding Preparedness																	
HSR 1 Snohomish - AWR-310: Natural Disaster Awareness for Community Leaders																	
HSR 1 Snohomish - G0361: Flood Fight Operations																	
HSR 1 Snohomish - L0102: Science for Disasters																	
HSR 1 Snohomish - L0102: Science for Disasters  HSR 1 Snohomish - L0146: Homeland Security Exercise and Evaluation Program																	
(HSEEP) Training Course																	
HSR 1 Snohomish - MGT-310: Threat and Hazard Identification and Risk																	
Assessment and Stakeholder Preparedness Review	L	L		L								L			Щ		
Environmental Response/Health and Safety																	
Training																	
HSP 1 Island - MGT-2//2: Disactor Management for Water and Wastowater Utilities																	
HSR 1 Island - MGT-343: Disaster Management for Water and Wastewater Utilities HSR 1 Island - PER-309: Environmental Health Training in Emergency Response				-													
Operations																	
HSR 1 Skagit - L0954: NIMS ICS All-Hazards Safety Officer Course																	
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HSR 1 Skagit - R0243: HAZMAT Incident Management for Incident Commanders																	
HSR 1 Snohomish -																	
AWR-140-W: Introduction to Radiological/Nuclear WMD Operations HSR 1 Snohomish - AWR-160-W: WMD/Terrorism Awareness for Emergency																	
Responders																	
HSR 1 Whatcom - ATC-20: Post-earthquake Safety Evaluation of Buildings																	
HSR 1 Whatcom - Hazardous Materials Incident Commander																	
HSR 1 Whatcom - Public Assistance Program																	
Critical Transportation	<u> </u>	<u> </u>		<u> </u>								<u> </u>			<u>                                       </u>		
Training	_	_		_	_		_	_	_	_	_	_	_	_		_	
HSR 1 Skagit - G0358: Evacuation and Re-Entry Planning Course																	
HSR 1 Snohomish - AWR-147: Rail Car Incident Response																	
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HSR 1 Snohomish - AWR-345: Unmanned Aircraft Systems in Disaster Management																	
HSR 1 Snohomish - G0358: Evacuation and Re-Entry Planning Course																	
HSR 1 Snohomish - L0202: Debris Management Planning for State, Tribal,																	
Territorial and Local Officials																	
HSR 1 Snohomish - MGT-460: Planning for Disaster Debris Management																	
Situational Assessment Training	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Training																	
HSR 1 Island - AWR-345: Unmanned Aircraft Systems in Disaster Management	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD					
HSR 1 Snohomish -																	
PER-375-1: Surviving an Active Shooter: Run. Hide. Fight., Train the Trainer																	
HSR 1 Snohomish - AWR-319: Leveraging Tools for Conducting Damage																	
Assessments				ļ	ļ	-											
HSR 1 Snohomish - PER-375: Surviving an Active Shooter: Run. Hide. Fight.																	
Fatality Management Services																	
Planning HSR 1 Island - Coordinate Mass Fatality plan, including reunification, planning																	
w/religious & cultural leaders, & improve communication																	
HSR 1 Skagit - Mass Casualty Incident Plan finalization																	
HSR 1 Snohomish - Tri-County Mass Fatality Management & Reunification Plan	L	L		L										L			L
Training				_													
HSR 1 Island - AWR-232: Mass Fatalities Planning and Response for Rural																	

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HSR 1 Snohomish - AWR-232: Mass Fatalities Planning and Response for Rural	Jaii	reb	iviai	Aþi	iviay	Juli	Jui	Aug	зер	OCI	INOV	Dec	QI	QZ	Ų	Q4	Teal
Communities																	
HSR 1 Snohomish - G0386: Mass Fatalities Incident Response Course																	
HSR 1 Snohomish - Responding to Mass Violence Involving Higher Education																	
Institutions (ICP-TTA)																	
Integrating Hospitals into the Larger Mass Violence Response (ICP-TTA)																	
Utilizing PIO Networks to Support Victims and Families (ICP-TTA)																	
Family and Friends Reception Center (FRC) Planning (ICP-TTA)																	
Victim Identification and Notification Protocols (ICP-TTA)																	
Family Assistance Center (FAC) Planning (ICP-TTA)																	
First Responder and Victim Care: Sandy Hook School Shooting – What We Did																	
Right, and What We Wish We Did (ICP-TTA)																	
Communications during a Mass Violence or Domestic Terrorism Incident (ICP-TTA)																	
Vicarious Trauma in Responders to Mass Violence (ICP-TTA)																	
Exercising																	
HSR 1 Snohomish - Mass Fatality Exercise																	
Infrastructure Systems			•	•								•					
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HSR 3 Thurston - L0952: NIMS All-Hazards Public Information Officer Course  Exercising																	
HSR 3 Thurston - Coastal Evacuation Functional Exercise FY24-Q2																	
Operational Coordination Organizing	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	
HSR 3 Grays Harbor - G0402: National Incident Management System Overview for																	
Senior Officials (Executives, Elected, & Appointed) Training																	
HSR 3 Thurston - L0958: NIMS ICS All-Hazards Operations Section Chief Course																	
HSR 3 Thurston - O-305: Type 3 All-Hazards Incident Management Team																	
Exercising																	
HSR 3 Thurston - Active Shooter / Terrorist Incident Functional Exercise (FE)																	
between law enforcement, fire services and emergency medical services during HSR 3 Thurston - Active Shooter Incident Management Table-Top Exercise(s) (TTX)																	
across multiple jurisdictions during	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD					
HSR 3 Thurston - Regionwide Active Shooter / Terrorism Full-Scale Exercise (FSE) in the first half of FY25.																	
Physical Protective Measures												<u> </u>					
Planning																	
HSR 3 Mason - Plan creation  Community Resilience					<u> </u>												
Training																	
HSR 3 Thurston - Community Emergency Response Team Basic HSR 3 Thurston - G0427: Community Emergency Response Team Program Manage					<del>                                     </del>												
HSR 3 Thurston - G0428: Community Emergency Response Team Train-the-Trainer																	
Environmental Response/Health and Safety Training																	
Training HSR 3 Thurston - R0243: HAZMAT Incident Management for Incident Commanders								1									
Situational Assessment																	
Organizing HSR 3 Mason - G0402: National Incident Management System Overview for Senior								1				l					
Officials (Executives, Elected, & Appointed)																	
Infrastructure Systems Exercising																	
HSR 3 Thurston - COOP Full-Scale Exercise (FSE) FY25																	
HSR 3 Thurston - COOP Functional Exercise (FE) FY24-Q3  Mass Care Services	_	_			<u> </u>					<u> </u>							
Exercising																	
HSR 3 Lewis - Mass Casualty Incident (MCI) Functional Exercise (FE)																	
HSR 4 Operational Coordination																	
Training																	
HSR 4 Cowlitz - G0191: Emergency Operations Center/Incident Command System																	
Interface Exercising																	
HSR 4 Clark - EOC Functional Exercise																	
HSR 5																	
Planning Training																	
HSR 5 Pierce - G0205: Recovery from Disaster: The Local Community Role																	
HSR 5 Pierce - G0318: Local Hazard Mitigation Planning HSR 5 Pierce - L0962: NIMS ICS All-Hazards Planning Section Chief Course					-												
HSR 5 Pierce - L0963: NIMS ICS All-Hazards Planning Section Chief Train-the-Trainer HSR 5 Pierce - MGT-403: Underserved Populations Preparedness Planning for Rural																	
Responders and Volunteers	L	L					L	L				L					_
Public Information and Warning																	
Training HSR 5 Pierce - G0272: Warning Coordination																	
HSR 5 Pierce - L0105: Public Information Basics																	_
HSR 5 Pierce - L0953: NIMS ICS All-Hazards Public Information Officer Train-the- Trainer																	
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HSR 5 Pierce - G2300: Intermediate Emergency Operations Center Functions																	
HSR 5 Pierce - ICS 300: Intermediate Incident Command System for Expanding																	
Incidents																	
HSR 5 Pierce - ICS 400: Advanced Incident Command System for Command and																	
General Staff - Complex Incidents																	
HSR 5 Pierce - L0101: Foundations of Emergency Management																	
HSR 5 Pierce - L0950: NIMS ICS All-Hazards Incident Commander Course					<u> </u>												
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HSR 5 Pierce - L0958: NIMS ICS All-Hazards Operations Section Chief Course HSR 5 Pierce - L0959: NIMS ICS All-Hazards Operations Section Chief Train-the-					-												
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HSR 5 Pierce - MGT-347: Incident Command System (ICS) Forms Review																	
Intelligence and Information Sharing																	
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HSR 5 Pierce - AWR-122: Law Enforcement Prevention and Deterrence of Terrorist			1							ĺ							
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HSR 5 Pierce - AWR-367-W: Understanding Social Engineering Attacks HSR 5 Pierce - AWR-376: Understanding Targeted Cyber Attacks					-												
HSR 5 Pierce - AWR-395-W: Cybersecurity in the Workplace																	
HSR 5 Pierce - AWR-399-W: Cybersecurity in the Workplace  HSR 5 Pierce - AWR-399-W: Detecting and Responding to a Cyber Attack					1												
HSR 5 Pierce - AWR-418-W: Cybersecurity Fundamentals					1												
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HSR 5 Pierce - MGT-452: Physical and Cybersecurity for Critical Infrastructure																	
HSR 5 Pierce - PER-371: Cybersecurity Incident Response for IT Personnel																	
Community Resilience		•	•								•						
Training																	
HSR 5 Pierce - ATC-20: Post-earthquake Safety Evaluation of Buildings																	
HSR 5 Pierce - ATC-45: Safety Evaluation of Buildings after Windstorms and Floods HSR 5 Pierce - MGT-324: Campus Emergencies Prevention, Response, and																	
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Recovery HSR 5 Pierce - MGT-447: Managing Food Emergencies: Strategies for a Community																	
Response																	
HSR 5 Pierce - PER-334: When Disaster Strikes: Prepare, Act, Survive																	
Threats and Hazards Identification	1	1	1			1											
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HSR 5 Pierce - AWR-401-W: Threat and Hazard Identification and Risk Assessment																	
and Stakeholder Preparedness Review (Online)																	
HSR 5 Pierce - L0102: Science for Disasters																	
HSR 5 Pierce - L0146: Homeland Security Exercise and Evaluation Program (HSEEP)																	
Training Course																	
HSR 5 Pierce - MGT-310: Threat and Hazard Identification and Risk Assessment and	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	
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HSR 5 Pierce - G0358: Evacuation and Re-Entry Planning Course HSR 5 Pierce - MGT-460: Planning for Disaster Debris Management		<u> </u>	<b> </b>		+					<del>                                     </del>			<u> </u>				
Situational Assessment		_	_		1					_	_		_				
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HSR 5 Pierce - L0964: NIMS ICS All-Hazards Situation Unit Leader Course																	
HSR 5 Pierce - PER-380: Campus Active Shooter Integrated Response					t												
Fatality Management Services					•												
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HSR 5 Pierce - G0386: Mass Fatalities Incident Response Course																	
Infrastructure Systems			•			•		•									
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HSR 5 Pierce - AWR-213: Critical Infrastructure Security and Resilience Awareness																	
HSR 5 Pierce - AWR-419-W: Disaster Awareness for Water and Wastewater					1												
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HSR 6 King - G0235: Emergency Planning	HSR 6 King - G0191: Emergency Operations Center/Incident Command System																	
HSR 6 King - G2300: Intermediate Emergency Operations Center Functions																		
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Activity						20	24							20	25	1	2026
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General Staff - Complex Incidents																	
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HSR 6 King - L0449: Incident Command System (ICS) Curricula Train-the-Trainer																	
HSR 6 King - L0950: NIMS ICS All-Hazards Incident Commander Course																	
HSR 6 King - L0958: NIMS ICS All-Hazards Operations Section Chief Course																	
HSR 6 King - L0973: NIMS ICS All-Hazards Finance/Administration Section Chief																	
Course																	
HSR 6 King - MGT-346: Emergency Operations Center (EOC) Operations and																ĺ	
Planning for All-Hazards Events																	
HSR 6 King - MGT-347: Incident Command System (ICS) Forms Review																	
HSR 6 King - MGT-415: Disaster Recovery in Rural Communities																	
HSR 6 King - MGT-440: Enhanced Sports and Special Events Incident Management																	
HSR 6 King - PER-335: Critical Decision Making for Complex Coordinated Attacks																	
HSR 6 King - PER-353: Active Shooter Incident Management with Complex																	
Incidents (24 hour)																	
Exercising Lucy S. M. Control of the	т -	-	T	1												- 1	
HSR 6 King - KCOEM Summer Hazards Seminar	-		<u> </u>			$\vdash$											
HSR 6 King - KCOEM Winter Weather Intelligence and Information Sharing	4	_		Ļ	L_	ليا		L_	_			<u> </u>					
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Training  HSD 6 King AWR 215: Fundamentals of Criminal Intelligence																	
HSR 6 King - AWR-315: Fundamentals of Criminal Intelligence Screening, Search, and Detection	1	<u> </u>		ļ	J			<u> </u>	<u> </u>			<u> </u>				J.	
Training																	
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HSR 6 King - AWR-219: Site Protection through Observational Techniques (SPOT)																	
Cybersecurity		1		<u> </u>	l			<u> </u>	<u> </u>			<u> </u>					
Training																	
HSR 6 King - AWR-136: Essentials of Community Cybersecurity																	_
HSR 6 King - AWR-376: Understanding Targeted Cyber Attacks	+																
HSR 6 King - MGT-384: Community Preparedness for Cyber Incidents	+																
HSR 6 King - MGT-452: Physical and Cybersecurity for Critical Infrastructure																	
Community Resilience	•	•														•	
Training																	
HSR 6 King -																	
MGT-324: Campus Emergencies Prevention, Response, and Recovery																	
HSR 6 King - MGT-447: Managing Food Emergencies: Strategies for a Community																	
Response																	
Threats and Hazards Identification																	
Training																	
HSR 6 King -																	
AWR-310: Natural Disaster Awareness for Community Leaders																	
HSR 6 King - G0361: Flood Fight Operations																	
HSR 6 King - L0102: Science for Disasters																	
HSR 6 King - L0146: Homeland Security Exercise and Evaluation Program (HSEEP)																	
Training Course					<u> </u>												
Environmental Response/Health and Safety																	
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HSR 6 King -																	
L0954: NIMS ICS All-Hazards Safety Officer Course	_																
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HSR 6 King - PER-212: Operational Level Response to HazMat/WMD Incidents					<u> </u>												
Critical Transportation Training																	
HSR 6 King - G0358: Evacuation and Re-Entry Planning Course	_		1	1	1											-	_
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Training Training																	
HSR 6 King - ATC-20: Post-earthquake Safety Evaluation of Buildings																	
Logistics and Supply Chain Management					l e												
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HSR 6 King -																	
L0967: NIMS ICS All-Hazards Logistics Section Chief Course		1															
HSR 6 King - G0288: Local Volunteer and Donations Management			t														
Mass Care Services						ليا											
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HSR 6 King - MGT-447: Managing Food Emergencies: Strategies for a Community Response	TBD																

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Mass Search and Rescue Operations						<u> </u>											
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HSR 6 King - AWR-345: Unmanned Aircraft Systems in Disaster Management Economic Recovery																	
Training																	
HSR 6 King - G0556: Local Damage Assessment																	
HSR 6 King - MGT-381: Business Continuity Planning																	
HSR 7																	
Cybersecurity																	
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HSR 7 Chelan - AWR-136: Essentials of Community Cybersecurity Situational Assessment				TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
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HSR 7 Chelan - AWR-345: Unmanned Aircraft Systems in Disaster Management																	
HSR 7 Chelan - AWR-406: Unmanned Aircraft Systems Program Development,																	
Mobile																	
HSR 7 Chelan - AWR-407: Drone Assessment and Response Tactics, Mobile  Mass Care Services																	
Training																	
HSR 7 Grant - G0108: Community Mass Care and Emergency Assistance	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
On-Scene Security, Protection, and Law Enforcement																	
Training																	
HCD 7 Cholon MCT 225 W. Event Convity Blancing for Bubble Cofety Bur S.																	
HSR 7 Chelan - MGT-335-W: Event Security Planning for Public Safety Professionals																	
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Training HSR 8 Franklin - L0962: NIMS ICS All-Hazards Planning Section Chief Course						1											_
HSR 8 Walla Walla - ICS 300: Intermediate Incident Command System for																	
Expanding Incidents																	
HSR 8 Walla Walla - ICS 400: Advanced Incident Command System for Command																	
and General Staff - Complex Incidents HSR 8 Walla Walla - L0131: Exercise Evaluation & Improvement Planning																	
HSR 8 Yakima - MGT-460: Planning for Disaster Debris Management																	
Exercising																	
HSR 8 Franklin - Tricity Airport Exercise Series																	
Operational Coordination																	
Training				1													
HSR 8 Franklin - L0958: NIMS ICS All-Hazards Operations Section Chief Course HSR 8 Franklin - L0973: NIMS ICS All-Hazards Finance/Administration Section Chief																	
Course																	
HSR 8 Franklin - PER-334: When Disaster Strikes: Prepare, Act, Survive										TBD	TBD	TBD					
Exercising																	
HSR 8 Walla Walla - Tabletop Training for Airport Exercise																	
Screening, Search, and Detection Training																	
Training HSR 8 Walla Walla -																	
AWR-122: Law Enforcement Prevention and Deterrence of Terrorist Acts																	
Cybersecurity																	
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HSR 8 Walla Walla - AWR-177-W: Information Risk Management																	
Risk Management for Protection Programs and Activities  Training																	
HSR 8 Walla Walla - AWR-177-W: Information Risk Management																	
Fatality Management Services																	
Training																	
HSR 8 Walla Walla - AWR-232: Mass Fatalities Planning and Response for Rural																	
Communities Logistics and Supply Chain Management																	
Training																	
HSR 8 Benton - MGT-489: Managing Public, Private and NGO Partnerships to																	
Prepare for and Solve Critical Logistics and Supply Chain Challenges During Large																	
Scale Disasters																	
HSR 8 Franklin - L0967: NIMS ICS All-Hazards Logistics Section Chief Course															Щ		
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HSR 8 Yakima - G0288: Local Volunteer and Donations Management																	
HSR 9																	
Operational Coordination																	
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HSR 9 Spokane - G0191: Emergency Operations Center/Incident Command System																	
Interface																	1
HSR 9 Spokane - With the development/implementation of their Family Assistance																	
Center plan																	
Cybersecurity		_				_			_		_			_			
Training HSR 9 Adams - AWR-136: Essentials of Community Cybersecurity	T	1															
HSR 9 Adams - MGT-384: Community Preparedness for Cyber Incidents																	
Community Resilience		<u> </u>		<u> </u>											<u> </u>		
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HSR 9 Spokane - PER-334: When Disaster Strikes: Prepare, Act, Survive																	
HSR 9 Stevens - CERT - Revisit*																	
Statewide																	
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Statewide WA SEOC - E1302: Continuity of Operations Program Management	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
Statewide WA SEOC - L1301: Continuity Planning Public Information and Warning	TRD	IBD	TRD	TBD	LRD	TBU	TIBID	TED	TED	IBD	TBD	TRD	TED	TBD	TBD	TRD	LBD
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Statewide WA SEOC - MGT-384: Community Preparedness for Cyber Incidents	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
Statewide WA SEOC - PER-343 Social Media Engagement Strategies	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
Statewide WA SEOC - PER-344 Social Media Tools and Techniques	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
Operational Coordination																	
Planning Statewide WA SEOC - Develop Air Operations Branch authorities, requirements,																	
and SOPs.																	1
Statewide WA SEOC - Develop ESF framework, expectations, and communications																	
processes.																	1
Statewide WA SEOC - ESF 7 - Donations Management Plan																	
Statewide WA SEOC - Synchronize SOPs between SEOC and ESFs																	
Statewide WA SEOC - Update Safety Officer SOPs.  Statewide WA SEOC - Update SOP to clarify roles of LNO, SEOC Rep, ESF Lead, and																	
Technical Specialist.																	
Organizing						_											
Statewide WA SEOC - Develop SEOC Safety Officer Cadre with experts for hazard																	
types.																	
Statewide WA SEOC - Impliment SEOC Credentialing Plan																	
Equipping	1																
Statewide WA SEOC - ESF 6 - Develop statewide shelter and CPOD inventory		Ī															
Training																	
Statewide WA SEOC - EMD0001 State Emergency Operations Center (SEOC)																	
Foundations Course																	
Statewide WA SEOC - ESF2 - E0969: NIMS ICS All-Hazards Communications Unit		Ī															
Leader (COML) Statewide WA SEOC - G0191: Emergency Operations Center/Incident Command	<u> </u>		-									-					
System Interface				TBD									TBD				
Statewide WA SEOC - G2300: Intermediate Emergency Operations Center																	
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Statewide WA SEOC - G2302: Emergency Operations Center (EOC) Leaders Skillset												TRD				TRD	TBD
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Statewide WA SEOC - SEOC Workday - WebEOC Drill																	
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Activity						20	24							20	25		2026
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Q1	Q2	Q3	Q4	Year
Statewide WA SEOC - SEOC Workday - Activation Levels Decision Making and ESF																	
Coordination																	l
Statewide WA SEOC - SEOC Workday - Continuity of Operations and Continuity of																	
Government																	
Statewide WA SEOC - SEOC Workday - Election Support Exercise																	
Statewide WA SEOC - SEOC Workday - Safety Officer Position drill																	
Statewide WA SEOC - SEOC Workday - SOP Review and Drill																	
Statewide WA SEOC - SEOC Workday - Train and exercise ESF framework and																	l
processes																	
Statewide WA SEOC - SEOC Workday - Train and exercise roles of LNO, SEOC Rep,																	l
ESF Lead, and Technical Specialist																	
Statewide WA SEOC - SEOC Workday - Wildfire Update and Exercise																	
Statewide WA SEOC - SEOC Workday - Winter Weather Update and Exercise																	
Cybersecurity																	
Training																	
Statewide WA SEOC - AWR-376 Understanding Targeted Cyber Attacks	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
Statewide WA SEOC - MGT-452: Physical and Cybersecurity for Critical Infrastructure		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
Statewide WA SEOC - PER-398 Cybersecurity Resiliency in Industrial Control System	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
Community Resilience																	
Training																	
Statewide WA SEOC - MGT-310: Threat and Hazard Identification and Risk Assessm		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
Statewide WA SEOC - MGT-414: Critical Infrastructure Resilience and Community Li	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
Infrastructure Systems																	
Training																	

# **Annex E: Activity by Core Capability**

Annex E lists activity data organized by Core Capability for additional analysis. Please see the table below.	
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#### Annex D - Activity List by Core Capability Integrated Preparedness Plan 2024 - 2026

Integrated Preparedn	ess	Plan	202	24 -	202												
Activity			ı		1	20		1			1	ı			25		2026
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Q1	Q2	Q3	Q4	Year
Planning																	
Planning					T			ı			1	1					
HSR 1 Island - AWR-232: Mass Fatalities Planning and Response for Rural																	
Communities HSR 1 Whatcom - G0427: Community Emergency Response Team Program																	
, , , ,																	
Manager																	
HSR 2 - ATC-20: Post-earthquake Safety Evaluation of Buildings					<u> </u>							<u> </u>					
Organizing	1	1			T						<u> </u>	1					
HSR 1 Island - G0235: Emergency Planning																	
HSR 1 Island - G1302: Continuity of Operations Program Management																	
Training																	
HSR 1 Island - AWR-356: Community Planning for Disaster Recovery																	
HSR 1 Island - G0205: Recovery from Disaster: The Local Community Role																	
HSR 1 Island - G0235: Emergency Planning																	
HSR 1 Island - MGT-383: Emergency Operations Plans for Rural Communities																	
HSR 1 Island - MGT-403: Underserved Populations Preparedness Planning for Rural																	
Responders and Volunteers																	
HSR 1 Island - MGT-415: Disaster Recovery in Rural Communities																	
HSR 1 Island - MGT-416: Introduction to Continuity of Government Planning for																	
Rural Jurisdictions																	
HSR 1 Skagit - G0235: Emergency Planning																	
HSR 1 Skagit - L0146: Homeland Security Exercise and Evaluation Program (HSEEP)																	
Training Course																	
HSP 1 Skagit 10440: Incident Command System (ICS) Curricula Train the Trainer																	
HSR 1 Skagit - L0449: Incident Command System (ICS) Curricula Train-the-Trainer																	
HSR 1 Snohomish - AWR-356: Community Planning for Disaster Recovery																	
HSR 1 Snohomish - G0205: Recovery from Disaster: The Local Community Role																	
HSR 1 Snohomish - G0235: Emergency Planning																	
HSR 1 Snohomish - G0288: Local Volunteer and Donations Management																	
HSR 1 Snohomish - G0393: Mitigation for Emergency Managers																	
HSP 1 Snahamich G0490: Management of Snantaneous Voluntoers in Disasters																	
HSR 1 Snohomish - G0489: Management of Spontaneous Volunteers in Disasters HSR 1 Snohomish - MGT-324: Campus Emergencies Prevention, Response, and																	
Recovery																	
HSR 1 Snohomish - MGT-348: Medical Preparedness and Response for Bombing																	
Incidents (MPRBI)																	
HSR 1 Snohomish - MGT-415: Disaster Recovery in Rural Communities																	
HSR 1 Snohomish - MGT-416: Introduction to Continuity of Government Planning																	
for Rural Jurisdictions																	
HSR 1 Snohomish - MGT-474: Mitigating Hazards with Land- Use Planning																	
HSR 1 Snohomish - MGT-484: Nature-Based Solutions for Mitigating Hazards																	
HSR 1 Whatcom - G0428: Community Emergency Response Team Train-the-Trainer																	
HSR 1 Whatcom - MGT-360: Incident Command: Capabilities, Planning, and																	
Response Actions for All Hazards																	
HSR 2 Clallam - G0402: National Incident Management System Overview for Senior																	
Officials (Executives, Elected, & Appointed)																	
HSR 2 Clallam - MGT-460: Planning for Disaster Debris Management					<u> </u>												
HSR 5 Pierce - G0205: Recovery from Disaster: The Local Community Role																	
HSR 5 Pierce - G0318: Local Hazard Mitigation Planning																	
HSR 5 Pierce - L0962: NIMS ICS All-Hazards Planning Section Chief Course																	
USD 5 Di LAGGO ANNAG ISC A																	
HSR 5 Pierce - L0963: NIMS ICS All-Hazards Planning Section Chief Train-the-Trainer																	
HSR 5 Pierce - MGT-403: Underserved Populations Preparedness Planning for Rural																	
Responders and Volunteers HSR 6 King -																	
O305: Type 3 All-Hazards Incident Management Team																	
- 1766 2 All Huzarda moldent Management Tealin																	
HSR 6 King - AWR-213: Critical Infrastructure Security and Resilience Awareness	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
HSR 6 King - AWR-328: All Hazards Preparedness for Animals in Disasters																	
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Activity	1	r - I-					24	A	C	0-4	NI	D	01		25	0.4	2026
USD 6 King C0104 At Proparing for Post Disaster Responsibilities	Jan	ьер	Mar	Apr	IVIay	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Q1	Q2	Q3	Q4	Year
HSR 6 King - G0194.4: Preparing for Post-Disaster Responsibilities	-																
HSR 6 King - G0205: Recovery from Disaster: The Local Community Role HSR 6 King - G0318: Local Hazard Mitigation Planning	TRD	TPD	TPD	TPD	TDD	TPD	TPD	TPD	TPD	TPD	TPD	TPD	TPD	TPD	TPD	TPD	TDD
HSR 6 King - G0393: Mitigation for Emergency Managers	TRD	TPD	TPD	TPD	TPD	TPD	TPD	TPD	TPD	TPD	TPD	TPD	TPD	TPD	TPD	TPD	TPD
HSR 6 King - ICS 300: Intermediate Incident Command System for Expanding	IBU	IBD	IDD	IDU	IBL	טפו י	IBD	עפו	ושט	IBU	IDU	IDD	ושו	IBD	עפו	ושם	160
Incidents																	
HSR 6 King - L0202: Debris Management Planning for State, Tribal, Territorial and	TOD	TDD	TDD	TDD	TDD	TOD	TDD	TOD	TOD	TDD		TOD	TOD	TOD	TDD	TOD	TOC
Local Officials	TBD	IBD	IBD	TBD	TBD	TBD	TBD	IBD	IRD	IBD		TBD	TBD	TBD	TBD	IRD	TBD
HSR 6 King - L0962: NIMS ICS All-Hazards Planning Section Chief Course																	
HSR 6 King - MGT-404: Sports and Special Events Incident Management																	
HSR 6 King - MGT-415: Disaster Recovery in Rural Communities																	
HSR 6 King - MGT-416: Introduction to Continuity of Government Planning for																	
Rural Jurisdictions HSR 6 King - MGT-418: Readiness: Training Identification and Preparedness																	
Planning																	
HSR 8 Franklin - L0962: NIMS ICS All-Hazards Planning Section Chief Course HSR 8 Walla Walla - ICS 300: Intermediate Incident Command System for																	
Expanding Incidents					$oxed{oxed}$												
HSR 8 Walla Walla - ICS 400: Advanced Incident Command System for Command																	
and General Staff - Complex Incidents																	
HSR 8 Walla Walla - L0131: Exercise Evaluation & Improvement Planning																	
HSR 8 Yakima - MGT-460: Planning for Disaster Debris Management																	
Statewide WA SEOC - E1302: Continuity of Operations Program Management	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
Statewide WA SEOC - L1301: Continuity Planning	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
Exercising	T						ı	ı		ı							
HSR 8 Franklin - Tricity Airport Exercise Series																	
Public Information and Warning																	
Planning				<u> </u>	1	T	ı	ı		ı		1	l .		l .		
HSR 3 Thurston - JIS/JIC Plan																	
Training HSR 1 Island - AWR-209: Working with the Media: A Course for Rural First			<u> </u>	ı	1	T	ı	ı		ı	ı						
Responders																	
HSR 1 Island - L0105: Public Information Basics																	
HSR 1 Island - MGT-318: Public Information in an All-Hazards Incident																	
HSR 1 Island - MGT-902: Managing Public Information for All Hazards Incidents																	
HSR 1 Island - PER-304: Social Media Platforms for Disaster Management					1												
HSR 1 Island - PER-344: Social Media Tools and Techniques																	
HSR 1 Skagit - L0105: Public Information Basics																	
HSR 1 Snohomish - AWR-233: Volcanic Crises Awareness Course																	
HSR 1 Snohomish - AWR-362: Flooding Hazards: Science and Preparedness																	
HSR 1 Snohomish - AWR-379: Coastal Hazard Awareness					1												
HSR 1 Snohomish - G0272: Warning Coordination																	
HSR 1 Snohomish - G0358: Evacuation and Re-Entry Planning Course																	
HSR 1 Snohomish - L0105: Public Information Basics		TBD						TBD						TBD		TBD	TBD
HSR 1 Snohomish - MGT-318: Public Information in an All-Hazards Incident																	
HSR 1 Snohomish - MGT-461: Evacuation Planning Strategies and Solutions				<u> </u>	<u> </u>												
HSR 1 Snohomish - MGT-467: Sport and Special Event Public Information and																	
Emergency Notification  USB 1 Spekemish DEB 242: Social Media Engagement Strategies				<u> </u>	-	1		<u> </u>				-					
HSR 1 Snohomish - PER-343: Social Media Engagement Strategies HSR 1 Whatcom - AWR-209: Working with the Media: A Course for Rural First	-				<del>                                     </del>	1	-			-							
Responders						1	Ī			Ī							
HSR 1 Whatcom - AWR-329: Leveraging Tools for Coordinated Disaster Communications																	
HSR 1 Whatcom - L0105: Public Information Basics																	
HSR 1 Whatcom - PER-304: Social Media Platforms for Disaster Management				<u> </u>	1	1	ļ	ļ		ļ							
HSR 1 Whatcom - PER-343: Social Media Engagement Strategies				<u> </u>	1	1	ļ	ļ					TBD				
HSR 1 Whatcom - PER-344: Social Media Tools and Techniques					<u> </u>	1	-	-		-							
HSR 3 Thurston - L0952: NIMS All-Hazards Public Information Officer Course																	

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Activity	lan	Eob	Mar	Apr	Max			۸۰۰۰	Con	Oct	Nov	Doc	01	_	25 Q3	04	2026 Voor
USD 5 Diagram CO272: Wayning Coardination	Jan	reb	iviar	Apr	iviay	Jun	Jui	Aug	Sep	Oct	NOV	Dec	QI	Ų2	Ų3	Q4	Year
HSR 5 Pierce - G0272: Warning Coordination																	
HSR 5 Pierce - L0105: Public Information Basics HSR 5 Pierce - L0953: NIMS ICS All-Hazards Public Information Officer Train-the-																	
Trainer																	
HSR 6 King - G0358: Evacuation and Re-Entry Planning Course																	
HSR 6 King - G0272: Warning Coordination																	
HSR 6 King - L0105: Public Information Basics																	
Statewide WA SEOC - MGT-384: Community Preparedness for Cyber Incidents	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
Statewide WA SEOC - PER-343 Social Media Engagement Strategies	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
Statewide WA SEOC - PER-344 Social Media Tools and Techniques	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	
Exercising																	
HSR 3 Thurston - Coastal Evacuation Functional Exercise FY24-Q2																	
HSR 6 King - PIO Seminars (In-house)																	
Operational Coordination																	
Planning																	
Statewide WA SEOC - Develop Air Operations Branch authorities, requirements,			1	П									Π			П	
and SOPs.																	
Statewide WA SEOC - Develop ESF framework, expectations, and communications																	
processes.																	
Statewide WA SEOC - ESF 7 - Donations Management Plan																	
Statewide WA SEOC - LSI 7 - Bonations Management Fian  Statewide WA SEOC - Synchronize SOPs between SEOC and ESFs							-		-		-						
Statewide WA SEOC - Sylicinolize Sor's between SEOC and ESFS  Statewide WA SEOC - Update Safety Officer SOPs.																	
Statewide WA SEOC - Update Safety Officer SOPs.  Statewide WA SEOC - Update SOP to clarify roles of LNO, SEOC Rep, ESF Lead, and																	
Technical Specialist.																	
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Organizing		ı	1		1	ı					Г	ı	ı				
HSR 2 Kitsap - E/G2302: EOC Leaders Skillset Course																	
HSR 3 Grays Harbor - G0402: National Incident Management System Overview for																	
Senior Officials (Executives, Elected, & Appointed) Statewide WA SEOC - Develop SEOC Safety Officer Cadre with experts for hazard																	
types.																	
Statewide WA SEOC - Impliment SEOC Credentialing Plan																	
Equipping	T .	ı	ı	Г		ı	Г		1		_	ı					
Statewide WA SEOC - ESF 6 - Develop statewide shelter and CPOD inventory																	
Training			<u> </u>														
HSR 1 Island - G0191: Emergency Operations Center/Incident Command System	l I	l	Т	1		l	1		1		Г	l	l				
Interface																	
The contract																	
HSR 1 Island - G2300: Intermediate Emergency Operations Center Functions																	
HSR 1 Island - G2302: Emergency Operations Center (EOC) Leaders Skillset Course																	
HSR 1 Island - G2304: Emergency Operations Center (EOC) Planning Skillsets																	
HSR 1 Island - G2306: EOC Resource Skillsets																	
HSR 1 Island - G2308: EOC Operations and Situational Awareness Skillsets																	
HSR 1 Island - ICS 300: Intermediate Incident Command System for Expanding																	
Incidents	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD					
HSR 1 Island - ICS 400: Advanced Incident Command System for Command and																	
General Staff - Complex Incidents	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD					
HSR 1 Skagit - G0191: Emergency Operations Center/Incident Command System																	
Interface																	
HSR 1 Skagit - G2300: Intermediate Emergency Operations Center Functions				L	L	L	L	L	L			L	L		L		
HSR 1 Skagit - ICS 300: Intermediate Incident Command System for Expanding							_										
Incidents																	
HSR 1 Skagit - ICS 400: Advanced Incident Command System for Command and																	
General Staff - Complex Incidents		I	1				l		ı								
HIGH A CL. III MACTICAL C.								_									
HSR 1 Skagit - MGT-346: Emergency Operations Center (EOC) Operations and																	
Planning for All-Hazards Events																	
Planning for All-Hazards Events HSR 1 Skagit - O-305: Type 3 All-Hazards Incident Management Team																	
Planning for All-Hazards Events HSR 1 Skagit - O-305: Type 3 All-Hazards Incident Management Team HSR 1 Snohomish -																	
Planning for All-Hazards Events  HSR 1 Skagit - O-305: Type 3 All-Hazards Incident Management Team  HSR 1 Snohomish -  MGT-346: Emergency Operations Center Operations and Planning for All-Hazards																	
Planning for All-Hazards Events  HSR 1 Skagit - O-305: Type 3 All-Hazards Incident Management Team  HSR 1 Snohomish -																	

Activity  Jan HSR 1 Snohomish - G0191: Emergency Operations Center/Incident Command System Interface HSR 1 Snohomish - G0557: Rapid Needs Assessment  HSR 1 Snohomish - G2300: Intermediate Emergency Operations Center Functions HSR 1 Snohomish - G2302: Emergency Operations Center (EOC) Leaders Skillset Course  HSR 1 Snohomish - G2306: EOC Resource Skillsets HSR 1 Snohomish - G2306: EOC Operations and Situational Awareness Skillsets HSR 1 Snohomish - G2308: EOC Operations and Situational Awareness Skillsets HSR 1 Snohomish - ICS 400: Advanced Incident Command System for Expanding Incidents HSR 1 Snohomish - ICS 400: Advanced Incident Command System for Command and General Staff - Complex Incident Command System (ICS) Curricula Train-The- Trainer HSR 1 Snohomish - MGT-340: Crisis Leadership  HSR 1 Snohomish - MGT-340: Crisis Leadership  HSR 1 Snohomish - PER-335: Critical Decision Making for Complex Coordinated Attacks HSR 1 Snohomish - PER-335: Active Shooter Incident Management with Complex Incidents (24 hour)  HSR 1 Whatcom - G0205: Recovery from Disaster: The Local Community Role  HSR 1 Whatcom - G2300: Intermediate Emergency Operations Center Functions HSR 1 Whatcom - ICS 400: Advanced Incident Command System for Expanding Incidents HSR 1 Whatcom - ICS 400: Advanced Incident Command System for Expanding Incidents HSR 1 Whatcom - L0146: Homeland Security Exercise and Evaluation Program (HSEEP) Training Course HSR 1 Whatcom - L0304: Emergency Operations Center Planning Skillsets HSR 1 Whatcom - L2304: Emergency Operations Center Planning Skillsets HSR 1 Whatcom - L2308: EOC Operations and Situational Awareness Skillsets HSR 1 Whatcom - L2308: EOC Operations and Situational Awareness Skillsets HSR 1 Whatcom - PER-213: Wide Area Search  HSR 3 Thurston - L038: EOC Operations and Situational Awareness Skillsets HSR 1 Whatcom - PER-213: Wide Area Search  HSR 3 Fiberce - G0191: Emergency Operations Center/Incident Command System Interface HSR 5 Pierce - G0191: Emergency Operations Center/Incident Command System	TBI	TBD TBD TBD	TBD TBD TBD	TBD TBD TBD	Jun	TBD TBD TBD TBD	TBD TBD TBD	тво тво тво	TBD TBD TBD	TBD TBD TBD	TBD	TBD TBD	_	Q3 TBD TBD TBD	TBD TBD	TBC TBC
HSR 1 Snohomish - G0191: Emergency Operations Center/Incident Command System Interface HSR 1 Snohomish - G0557: Rapid Needs Assessment  HSR 1 Snohomish - G2300: Intermediate Emergency Operations Center Functions HSR 1 Snohomish - G2302: Emergency Operations Center (EOC) Leaders Skillset Course  HSR 1 Snohomish - G2304: Emergency Operations Center (EOC) Planning Skillsets HSR 1 Snohomish - G2306: EOC Resource Skillsets  HSR 1 Snohomish - G2308: EOC Operations and Situational Awareness Skillsets HSR 1 Snohomish - ICS 300: Intermediate Incident Command System for Expanding Incidents HSR 1 Snohomish - ICS 400: Advanced Incident Command System for Command and General Staff - Complex Incidents HSR 1 Snohomish - MGT-340: Crisis Leadership  HSR 1 Snohomish - MGT-347: Incident Command System (ICS) Forms Review HSR 1 Snohomish - PER-353: Active Shooter Incident Management with Complex Incidents (24 hour)  HSR 1 Whatcom - G2300: Intermediate Emergency Operations Center Functions HSR 1 Whatcom - G2301: Emergency Operations Center Functions HSR 1 Whatcom - G2302: Emergency Operations Center Functions HSR 1 Whatcom - G2302: Emergency Operations Center Functions HSR 1 Whatcom - ICS 400: Advanced Incident Command System for Expanding Incidents HSR 1 Whatcom - ICS 300: Intermediate Incident Command System for Expanding Incidents HSR 1 Whatcom - ICS 400: Advanced Incident Command System for Command and General Staff - Complex Incidents HSR 1 Whatcom - L2304: Emergency Operations Center Flanning Skillsets HSR 1 Whatcom - L2308: EOC Operations and Situational Awareness Skillsets HSR 1 Whatcom - L2308: EOC Operations and Situational Awareness Skillsets HSR 1 Whatcom - PER-213: Wide Area Search HSR 3 Thurston - L0958: NIMS ICS All-Hazards Operations Section Chief Course HSR 3 Thurston - O-305: Type 3 All-Hazards Incident Command System Interface HSR 5 Pierce - G0191: Emergency Operations Center/Incident Command System	TBC TBC	) TBD ) TBD ) TBD	TBD TBD TBD	TBD TBD TBD	TBD TBD TBD	TBD TBD TBD	TBD TBD TBD	TBD TBD TBD	TBD TBD TBD	TBD TBD TBD	TBD TBD TBD	TBD TBD TBD	TBD TBD	TBD TBD	TBD TBD	TBC TBC
System Interface HSR 1 Snohomish - G0557: Rapid Needs Assessment HSR 1 Snohomish - G2300: Intermediate Emergency Operations Center Functions HSR 1 Snohomish - G2302: Emergency Operations Center (EOC) Leaders Skillset Course  HSR 1 Snohomish - G2304: Emergency Operations Center (EOC) Planning Skillsets HSR 1 Snohomish - G2306: EOC Resource Skillsets HSR 1 Snohomish - G2306: EOC Operations and Situational Awareness Skillsets HSR 1 Snohomish - ICS 300: Intermediate Incident Command System for Expanding Incidents HSR 1 Snohomish - ICS 400: Advanced Incident Command System for Command and General Staff - Complex Incidents HSR 1 Snohomish - MGT-340: Crisis Leadership HSR 1 Snohomish - MGT-347: Incident Command System (ICS) Forms Review HSR 1 Snohomish - PER-335: Critical Decision Making for Complex Coordinated Attacks HSR 1 Snohomish - PER-353: Active Shooter Incident Management with Complex Incidents (24 hour) HSR 1 Whatcom - G2300: Intermediate Emergency Operations Center Functions HSR 1 Whatcom - G2300: Intermediate Emergency Operations Center Functions HSR 1 Whatcom - ICS 300: Advanced Incident Command System for Expanding Incidents HSR 1 Whatcom - ICS 300: Advanced Incident Command System for Expanding Incidents HSR 1 Whatcom - ICS 300: Advanced Incident Command System for Expanding Incidents HSR 1 Whatcom - ICS 300: Advanced Incident Command System for Expanding Incidents HSR 1 Whatcom - ICS 300: Advanced Incident Command System for Command and General Staff - Complex Incidents HSR 1 Whatcom - L2304: Emergency Operations Center Planning Skillsets HSR 1 Whatcom - L2306: EOC Resource Skillsets HSR 1 Whatcom - L2308: EOC Operations and Situational Awareness Skillsets HSR 1 Whatcom - D4308: EOC Operations and Situational Awareness Skillsets HSR 1 Whatcom - D4308: EOC Operations Center Planning Skillsets HSR 1 Whatcom - D4308: EOC Operations and Situational Awareness Skillsets HSR 1 Whatcom - D4308: EOC Operations Center/Incident Command System HSR 3 Thurston - D4058: NIM5 ICS All-Hazards Operations Section Chief Co	тві	TBD TBD TBD	TBD TBD	TBD TBD	TBD TBD	TBD TBD	TBD TBD	TBD TBD	TBD TBD	TBD TBD	TBD	TBD	TBD	TBD	TBD TBD	TBI
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Officials (Executives, Elected, & Appointed)																
UCD F Diamas C2200 Intermedia 5																
HSR 5 Pierce - G2300: Intermediate Emergency Operations Center Functions																
HSR 5 Pierce - ICS 300: Intermediate Incident Command System for Expanding																
Incidents  HSD F Biorco LCS 400: Advanced Incident Command System for Command and																
HSR 5 Pierce - ICS 400: Advanced Incident Command System for Command and																
General Staff - Complex Incidents																
HSR 5 Pierce - L0101: Foundations of Emergency Management																
HSR 5 Pierce - L0950: NIMS ICS All-Hazards Incident Commander Course																
HSR 5 Pierce - L0958: NIMS ICS All-Hazards Operations Section Chief Course																
HSR 5 Pierce - L0959: NIMS ICS All-Hazards Operations Section Chief Train-the-															1 7	
Trainer															Ш	
HSR 6 King -			1	l											i	
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G0557: Rapid Needs Assessment										l			] ,	1 1		

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HSP 6 King - AWP-228: All Hazards Proparedness for Animals in Disasters	191)	гер	iviar	Apr	ivid)	Jun	JUI	Aug	sep	OCE	INOV	Dec	ŲΙ	ųΖ	Ų3	Ų4	rear
HSR 6 King - AWR-328: All Hazards Preparedness for Animals in Disasters	-																
HSR 6 King - AWR-942-W: The Basics of WEBEOC HSR 6 King - EOC-101	-																
ICS Combo Course (ICS 100, 200 and 700 on the same day)																	
Intro to the County EOC																	
HSR 6 King - G0191: Emergency Operations Center/Incident Command System																	
Interface																	
HSR 6 King - G0235: Emergency Planning																	
HSR 6 King - G2300: Intermediate Emergency Operations Center Functions																	
HSR 6 King - ICS 400: Advanced Incident Command System for Command and																	
General Staff - Complex Incidents																	
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HSR 6 King - L0449: Incident Command System (ICS) Curricula Train-the-Trainer																	
HSR 6 King - L0950: NIMS ICS All-Hazards Incident Commander Course																	
HSR 6 King - L0958: NIMS ICS All-Hazards Operations Section Chief Course																	
HSR 6 King - L0973: NIMS ICS All-Hazards Finance/Administration Section Chief																	
Course																	
HSR 6 King - MGT-346: Emergency Operations Center (EOC) Operations and																	
Planning for All-Hazards Events								L		L							
HSR 6 King - MGT-347: Incident Command System (ICS) Forms Review																	
HSR 6 King - MGT-415: Disaster Recovery in Rural Communities		L	L	L	L	L	L		L				L				
HSR 6 King - MGT-440: Enhanced Sports and Special Events Incident Management																	
USD CW. DED ODE CW. IS A STATE OF THE CO.																	
HSR 6 King - PER-335: Critical Decision Making for Complex Coordinated Attacks																	
HSR 6 King - PER-353: Active Shooter Incident Management with Complex																	
Incidents (24 hour)																	
HSR 8 Franklin - L0958: NIMS ICS All-Hazards Operations Section Chief Course																	
HSR 8 Franklin - L0973: NIMS ICS All-Hazards Finance/Administration Section Chief																	
Course																	
HSR 8 Franklin - PER-334: When Disaster Strikes: Prepare, Act, Survive										TRD	TRD	TRD					
HSR 9 Spokane - G0191: Emergency Operations Center/Incident Command System										100	100	100					
Interface																	
HSR 9 Spokane - With the development/implementation of their Family Assistance	2																
Center plan																	
Statewide WA SEOC - EMD0001 State Emergency Operations Center (SEOC)																	
Foundations Course																	
Statewide WA SEOC - ESF2 - E0969: NIMS ICS All-Hazards Communications Unit																	
Leader (COML)																	
Statewide WA SEOC - G0191: Emergency Operations Center/Incident Command				TBD									TRD				
System Interface				.55													
Statewide WA SEOC - G2300: Intermediate Emergency Operations Center									TBD						TBD		
Functions  State wide N/A SEGG. C3303: Emergency Operations Contact (EQC) London Skillest																	
Statewide WA SEOC - G2302: Emergency Operations Center (EOC) Leaders Skillset												TBD				TBD	
Course	1																
Statewide WY SEGE SEGE WORkday Cos Bress Reflection improvement Fallining	1																
Statewide WA SEOC - SEOC Workday - CGS Evaluared Exercise Preparedness																	
Statewide WA SEOC - SEOC Workday - Dress Rehearsal Prep																	
Statewide WA SEOC - SEOC Workday - SEOC/ESF Qualification Process																	
Exercising					_			_		_				_			
HSR 1 Island - EOC functional exercises, Cooling Center Workshop, Winter Weathe	rl		T														
Workshop								ĺ						ĺ			
HSR 1 Skagit -	1							-									
HSR 1 Snohomish - Conduct more multi-county, multi-region exercises starting	1		-														
with a series of TTXs. Include elected officials in TTXs.								ĺ		ĺ							
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HSR 3 Thurston - Active Shooter / Terrorist Incident Functional Exercise (FE)																	
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between law enforcement, fire services and emergency medical services during		_	_	_	_		_		_					<del>                                     </del>			
between law enforcement, fire services and emergency medical services during HSR 3 Thurston - Active Shooter Incident Management Table-Top Exercise(s) (TTX)													l				
HSR 3 Thurston - Active Shooter Incident Management Table-Top Exercise(s) (TTX) across multiple jurisdictions during	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD					
HSR 3 Thurston - Active Shooter Incident Management Table-Top Exercise(s) (TTX) across multiple jurisdictions during HSR 3 Thurston - Regionwide Active Shooter / Terrorism Full-Scale Exercise (FSE) in		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD					
HSR 3 Thurston - Active Shooter Incident Management Table-Top Exercise(s) (TTX) across multiple jurisdictions during		TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD					

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Incidents																	
HSR 5 Pierce - ICS 400: Advanced Incident Command System for Command and																	
General Staff - Complex Incidents																	
HSR 5 Pierce - MGT-347: Incident Command System (ICS) Forms Review																	
HSR 6 King - KCOEM Summer Hazards Seminar																	
HSR 6 King - KCOEM Winter Weather																	
HSR 8 Walla Walla - Tabletop Training for Airport Exercise																	
Statewide WA SEOC - CGS PPX & IPX Dress Rehearsal Exercise																	
Statewide WA SEOC - CGS PPX & IPX Evaluated Exercise																	
Statewide WA SEOC - SEOC Workday - CGS Refresher																	
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Statewide WA SEOC - SEOC Workday - Exercise Air Operations Branch processes																	1
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Statewide WA SEOC - SEOC Workday - Activation Levels Decision Making and ESF																	
Coordination																	1
Statewide WA SEOC - SEOC Workday - Continuity of Operations and Continuity of																	
Government																	
Statewide WA SEOC - SEOC Workday - Election Support Exercise											L						
Statewide WA SEOC - SEOC Workday - Safety Officer Position drill																	
Statewide WA SEOC - SEOC Workday - SOP Review and Drill																	
Statewide WA SEOC - SEOC Workday - Train and exercise ESF framework and																	
processes		$ldsymbol{ld}}}}}}$															
Statewide WA SEOC - SEOC Workday - Train and exercise roles of LNO, SEOC Rep,		1															
ESF Lead, and Technical Specialist																	
Statewide WA SEOC - SEOC Workday - Wildfire Update and Exercise																	
S. J. J. WASTON STORM II. W. J. W. J. W. J. J. J. J.																	
Statewide WA SEOC - SEOC Workday - Winter Weather Update and Exercise																	
Forensics and Attribution																	
Training			1			1											
HSR 1 Skagit - AWR-395-W: Cybersecurity in the Workplace																	
HSR 1 Skagit - AWR-399-W: Detecting and Responding to a Cyber Attack																	
HSR 1 Skagit - AWR-418-W: Cybersecurity Fundamentals																	
Exercising																	
HSR 1 Skagit - Exercise																	1
Intelligence and Information Sharing																	
Training																	
HSR 5 Pierce - AWR-122: Law Enforcement Prevention and Deterrence of Terrorist																	
Acts																	
HSR 6 King - AWR-315: Fundamentals of Criminal Intelligence																	ì
Interdiction and Disruption																	
Exercising																	
HSR 1 Snohomish -																	
Screening, Search, and Detection																	
Training																	
HSR 1 Island - AWR-335: Response to Suspicious Behaviors and Items for Bombing																	
Prevention VILT (Office for Bombing Prevention)		$ldsymbol{f eta}$															
HSR 1 Snohomish -																	
G0288: Local Volunteer and Donations Management		<u> </u>			<u> </u>												
HSR 1 Snohomish - AWR-122: Law Enforcement Prevention and Deterrence of																	
Terrorist Acts			700	TO-		7000	70	72.0-0	700	700	72.0-	7000	70000	70-	70	7.00	
HSR 1 Snohomish - G0142: Situational Awareness	LIBD	IBD	TBD	IBD	IBD	TBD	IBD	IBD	TBD	TBD	TBD	IBD	TBD	IBD	1BD	IBD	TBD
HSR 1 Snohomish - PER-246: Primary Screener Backpack Basic Course HSR 1 Snohomish - PER-300-1: Primary Screener/Personal Radiation Detector			-		<u> </u>	-											
(PRD) Refresher Train-the-Trainer											ĺ						
HSR 1 Snohomish - PER-332: Population Monitoring at Community Reception	1	<del>                                     </del>			-		-										
Centers											ĺ						
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HSR 6 King - AWR-219: Site Protection through Observational Techniques (SPOT)																	1
HSR 8 Walla Walla -	t																
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AWR-122: Law Enforcement Prevention and Deterrence of Terrorist Acts	L																
Access Control and Identity Verification																	
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1958 1.5 Bronze ANN-2004   Community Cyber Security   Community Cyber Sec	Activity	1	F - I-						A	C	0-4	NI	D	01			04	2026
PRES 3 Sinchomen's AWR-384-W. Cyber Identity and Authentication  Physical Protective Measures  Williams - Plan creation  W	HSR 1 Snohomish -	Jan	reb	iviar	Apr	iviay	Jun	Jui	Aug	Sep	Oct	INOV	Dec	ŲΙ	Q2	Ų3	Q4	Year
### 1952 A Spontomish — AWN-336 W: Cyber Identity and Authentication Phylogial Protective Measures ### 1970 Protection Cybernecurity ### 1958 A Spontomish — RWN-336 Espendials of Community Cybersecurity ### 1958 A Spontomish — RWN-336 Espendials of Community Cybersecurity ### 1958 A Spontomish — RWN-336 Espendials of Community Cybersecurity ### 1958 A Spontomish — RWN-336 Espendials of Community Cybersecurity ### 1958 A Spontomish — RWN-336 Espendials of Community Cybersecurity ### 1958 A Spontomish — RWN-336 Espendials of Community Cybersecurity ### 1958 A Spontomish — RWT-336 Expendial of Cyber Attacks ### 1958 A Spontomish — RWT-336 W: Developing a Cyber Security Annex for Incidents ### 1958 A Spontomish — RWT-336 W: Developing a Cyber Security Annex for Incidents ### 1958 A Spontomish — RWT-336 W: Developing a Cyber Security Annex for Incident ### 1958 A Spontomish — RWT-336 W: Developing a Cyber Security Annex for Incident ### 1958 A Spontomish — RWT-337 W: Understanding Social Engineering Attacks ### 1958 A Spontomish — RWT-337 W: Understanding Targeted Cyber Attacks ### 1958 A Spontomish — RWT-337 W: Understanding Targeted Cyber Attacks ### 1958 A Spontomish — RWT-337 W: Cybersecurity for Critical Infrastructure ### 1958 A Spontomish — RWT-337 W: Cybersecurity for Critical Infrastructure ### 1958 A Spontomish — RWT-337 W: Cybersecurity for Critical Infrastructure ### 1958 A Spontomish — RWT-337 W: Cybersecurity for Critical Infrastructure ### 1958 A Spontomish — RWT-337 W: Cybersecurity for Critical Infrastructure ### 1958 A Spontomish — RWT-337 W: Cybersecurity for Critical Infrastructure ### 1958 A Spontomish — RWT-337 W: Cybersecurity for Critical Infrastructure ### 1958 A Spontomish — RWT-337 W: Cybersecurity for Critical Infrastructure ### 1958 A Spontomish — RWT-337 W: Cybersecurity for Critical Infrastructure ### 1958 A Spontomish — RWT-338 W: Community Cybersecurity for Critical Infrastructure ### 1958 A Spontomish — RWT-338 W: Community Cybersecurity for Critical Infrastructure ### 1958 A Sponto																	ı	
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AWR-136. Essentials of Community Cyber Security  WER I Snohomish - AWR-376: Understanding Targeted Cyber Attacks  USR I Snohomish - AWR-376: Understanding Targeted Cyber Attacks  USR I Snohomish - MGT-384: Community Preparedness for Cyber Incidents  USR I Snohomish - MGT-384: Cybersecurity and Cybersecurity of Critical Infrastructure  USR I Snohomish - MGT-385: Physical and Cybersecurity American for Incident  Response  USR I Snohomish - MGT-385: Physical and Cybersecurity American for Incident  Response  USR I Snohomish - MGT-385: Physical and Cybersecurity American for Incident  Response  USR I Sperce - AWR-376: Understanding Targeted Cyber Attacks  USR I Sperce - AWR-376: Understanding Targeted Cyber Attacks  USR I Sperce - AWR-376: Understanding Targeted Cyber Attacks  USR I Sperce - AWR-376: Understanding transported to a Cyber Attack  USR I Sperce - AWR-376: Understanding Targeted Cyber Attack  USR I Sperce - AWR-376: Understanding Targeted Cyber Attack  USR I Sperce - AWR-376: Understanding Targeted Cyber Attack  USR I Sperce - AWR-376: Understanding Targeted Cyber Attack  USR I Sperce - AWR-376: Understanding Targeted Cyber Attack  USR I Sperce - AWR-376: Understanding Targeted Cyber Attack  USR I Sperce - AWR-376: Understanding Targeted Cyber Attack  USR I Sperce - AWR-376: Understanding Targeted Cyber Attack  USR I Sperce - AWR-376: Understanding Targeted Cyber Attack  USR I Sperce - AWR-376: Understanding Targeted Cyber Attacks  USR I Sperce - AWR-376: Understanding Targeted Cyber Attacks  USR I Sperce - AWR-376: Understanding Targeted Cyber Attacks  USR I Sperce - AWR-376: Understanding Targeted Cyber Attacks  USR I Sperce - AWR-376: Understanding Targeted Cyber Attacks  USR I Sperce - AWR-376: Understanding Targeted Cyber Attacks  USR I Sperce - AWR-376: Understanding Targeted Cyber Attacks  USR I Sperce - AWR-376: Understanding Targeted Cyber Attacks  USR I Sperce - AWR-376: Understanding Targeted Cyber Attacks  USR I Sperce - AWR-376: Understanding Targeted Cyber Attacks  USR I Sperce - AWR-376:	· · ·			T				1							ı			
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HSR 1 Snohomish - PER-378: Coastal Hazard and Vulnerability Assessment Tools																	
Community Resilience																	
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HSR 1 Island - AWR-328: All Hazards Preparedness for Animals in Disasters																ı	
HSR 1 Island - MGT-415: Disaster Recovery in Rural Communities																П	
HSR 1 Skagit - G0427: Community Emergency Response Team Program Manager																Ш	
HSR 1 Skagit - G0428: Community Emergency Response Team Train-the-Trainer																ı	
HSR 1 Snohomish - AWR-228: Community Resilience: Building Resilience from the																П	
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HSR 1 Snohomish - AWR-310: Natural Disaster Awareness for Community Leaders HSR 1 Snohomish - MGT-418: Readiness: Training Identification and Preparedness																$\vdash$	
Planning																l	
HSR 1 Snohomish - PER-334: When Disaster Strikes: Prepare, Act, Survive																	
HSR 1 Whatcom - AWR-228: Community Resilience: Building Resilience from the																П	
Inside Out																Ш	
HSR 1 Whatcom - AWR-372-W: Addressing Gaps in Housing Disaster Recovery:																	
Post-Disaster Planning HSR 1 Whatcom - CERT Basic Training (4 per year)																	
HSR 1 Whatcom - MGT-324: Campus Emergencies Prevention, Response, and																	
Recovery																Ш	
HSR 3 Thurston - Community Emergency Response Team Basic																$\sqcup$	
HSR 3 Thurston - G0427: Community Emergency Response Team Program Managel HSR 3 Thurston - G0428: Community Emergency Response Team Train-the-Trainer																$\vdash$	
HSR 5 Pierce - ATC-20: Post-earthquake Safety Evaluation of Buildings																	
HSR 5 Pierce - ATC-45: Safety Evaluation of Buildings after Windstorms and Floods																	
HSR 5 Pierce - MGT-324: Campus Emergencies Prevention, Response, and																ı	
Recovery HSR 5 Pierce - MGT-447: Managing Food Emergencies: Strategies for a Community																$\vdash$	
Response																1	
HSR 5 Pierce - PER-334: When Disaster Strikes: Prepare, Act, Survive																	
HSR 6 King -																	
MGT-324: Campus Emergencies Prevention, Response, and Recovery HSR 6 King - MGT-447: Managing Food Emergencies: Strategies for a Community																$\vdash \vdash$	
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HSR 9 Spokane - PER-334: When Disaster Strikes: Prepare, Act, Survive																	
HSR 9 Stevens - CERT - Revisit*																	
Statewide WA SEOC - MGT-310: Threat and Hazard Identification and Risk Assessm	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
Statewide WA SEOC - MGT-414: Critical Infrastructure Resilience and Community L Long-Term Vulnerability Reduction	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
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HSR 1 Island - AWR-347: Climate Adaptation Planning for Emergency Management																Ш	
HSR 1 Snohomish -																	
G0393: Mitigation for Emergency Managers HSR 1 Snohomish - G0277: Residential Coastal Construction																	
Threats and Hazards Identification																	
Training																	
HSR 1 Island - AWR-358: Hazardous Materials Awareness																Щ	
HSR 1 Island - G0557: Rapid Needs Assessment					<u> </u>	<u> </u>										$\vdash \vdash$	
HSR 1 Island - MGT-406: Community Threat Group Identification, Assessment, and																	
Information Reporting for Rural Law Enforcement Officers																	
HSR 1 Skagit - MGT-310: Threat and Hazard Identification and Risk Assessment and																	
Stakeholder Preparedness Review																Ш	
HSR 1 Snohomish -																	
G0271: Hazardous Weather and Flooding Preparedness																$\vdash \vdash$	
HSR 1 Snohomish - AWR-310: Natural Disaster Awareness for Community Leaders																	ļ
HSR 1 Snohomish - G0361: Flood Fight Operations																	
HSR 1 Snohomish - L0102: Science for Disasters																Щ	
HSR 1 Snohomish - L0146: Homeland Security Exercise and Evaluation Program (HSEEP) Training Course																	
HSR 1 Snohomish - MGT-310: Threat and Hazard Identification and Risk																$\vdash$	
Assessment and Stakeholder Preparedness Review																	
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HSR 5 Pierce - AWR-401-W: Threat and Hazard Identification and Risk Assessment				-,~,			7.5.					20		<u> </u>			
and Stakeholder Preparedness Review (Online)																	
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AWR-310: Natural Disaster Awareness for Community Leaders																	
HSR 6 King - G0361: Flood Fight Operations																	
HSR 6 King - L0102: Science for Disasters																	
HSR 6 King - L0146: Homeland Security Exercise and Evaluation Program (HSEEP)																	
Training Course Environmental Response/Health and Safety																	ļ.
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HSR 1 Island - MGT-343: Disaster Management for Water and Wastewater Utilities																	
HSR 1 Island - PER-309: Environmental Health Training in Emergency Response																	
Operations																	
HSR 1 Skagit - L0954: NIMS ICS All-Hazards Safety Officer Course	<u> </u>																
HSR 1 Skagit - R0243: HAZMAT Incident Management for Incident Commanders								Ī						ĺ			
HSR 1 Snohomish -					$\vdash$	$\vdash$		-						-			
AWR-140-W: Introduction to Radiological/Nuclear WMD Operations								Ī						Ī			
HSR 1 Snohomish - AWR-160-W: WMD/Terrorism Awareness for Emergency																	
Responders	L	L	L	L	L								L		L		
HSR 1 Whatcom - ATC-20: Post-earthquake Safety Evaluation of Buildings																	
HSR 1 Whatcom - Hazardous Materials Incident Commander																	
HSR 1 Whatcom - Public Assistance Program																	
HSR 3 Thurston - R0243: HAZMAT Incident Management for Incident Commanders HSR 6 King -																	
L0954: NIMS ICS All-Hazards Safety Officer Course																	
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HSR 6 King - PER-212: Operational Level Response to HazMat/WMD Incidents																	
Critical Transportation																	
Training					1	1											ı
HSR 1 Skagit - G0358: Evacuation and Re-Entry Planning Course																	
HSR 1 Snohomish - AWR-147: Rail Car Incident Response																	
HSR 1 Snohomish - AWR-345: Unmanned Aircraft Systems in Disaster Management																	
HSR 1 Snohomish - G0358: Evacuation and Re-Entry Planning Course																	
HSR 1 Snohomish - L0202: Debris Management Planning for State, Tribal,																	
Territorial and Local Officials																	
HSR 1 Snohomish - MGT-460: Planning for Disaster Debris Management																	
HSR 5 Pierce - G0358: Evacuation and Re-Entry Planning Course																	
HSR 5 Pierce - MGT-460: Planning for Disaster Debris Management HSR 6 King - G0358: Evacuation and Re-Entry Planning Course																	
Situational Assessment																	
Organizing Organizing																	
HSR 3 Mason - G0402: National Incident Management System Overview for Senior																	
Officials (Executives, Elected, & Appointed)								L									
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HSR 1 Island - AWR-345: Unmanned Aircraft Systems in Disaster Management HSR 1 Snohomish -														-			
PER-375-1: Surviving an Active Shooter: Run. Hide. Fight., Train the Trainer														ĺ			
HSR 1 Snohomish - AWR-319: Leveraging Tools for Conducting Damage																	
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HSR 1 Snohomish - PER-375: Surviving an Active Shooter: Run. Hide. Fight.																	
HSR 5 Pierce - L0964: NIMS ICS All-Hazards Situation Unit Leader Course					<u> </u>	<u> </u>											
HSR 5 Pierce - PER-380: Campus Active Shooter Integrated Response	<u> </u>				<u> </u>	├											
HSR 6 King - ATC-20: Post-earthquake Safety Evaluation of Buildings					<del>                                     </del>	<del>                                     </del>											
HSR 7 Chelan - AWR-345: Unmanned Aircraft Systems in Disaster Management								Ì						Ī			
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HSR 7 Chelan - AWR-406: Unmanned Aircraft Systems in Disaster Management,																	
HSR 7 Chelan - AWR-406: Unmanned Aircraft Systems Program Development,																	
HSR 7 Chelan - AWR-406: Unmanned Aircraft Systems Program Development, Mobile HSR 7 Chelan - AWR-407: Drone Assessment and Response Tactics, Mobile Fatality Management Services																	
HSR 7 Chelan - AWR-406: Unmanned Aircraft Systems Program Development, Mobile HSR 7 Chelan - AWR-407: Drone Assessment and Response Tactics, Mobile Fatality Management Services Planning																	
HSR 7 Chelan - AWR-406: Unmanned Aircraft Systems Program Development, Mobile HSR 7 Chelan - AWR-407: Drone Assessment and Response Tactics, Mobile Fatality Management Services																	

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Prepare for and Solve Critical Logistics and Supply Chain Challenges During Large Scale Disasters																	
HSR 8 Franklin - L0967: NIMS ICS All-Hazards Logistics Section Chief Course																	
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HSR 1 Island - CPOD Exercise w/State Support																	
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Training																	
HSR 1 Island - E/K/L0419: Mass Care - Emergency Assistance Shelter Field Guide	Π																
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HSR 1 Island - G0108: Community Mass Care and Emergency Assistance																	
HSR 1 Island - MGT-405: Mobilizing Faith-Based Community Organizations in																	
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HSR 1 Skagit - G0108: Community Mass Care and Emergency Assistance HSR 1 Snohomish - AWR-228: Community Resilience: Building Resilience from the	-																
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HSR 1 Snohomish - AWR-328: All Hazards Preparedness for Animals in Disasters	_																
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HSR 1 Snohomish - MGT-447: Managing Food Emergencies: Strategies for a	t																
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HSR 1 Snohomish - MGT-487: Mass Care Shelter and Relocation Coordination						ļ	ļ				ļ			ļ	ļ		
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HSR 5 Pierce - G0288: Local Volunteer and Donations Management HSR 5 Pierce - G0418: Mass Care/Emergency Assistance Planning and Operations																	
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HSR 5 Pierce - G0489: Management of Spontaneous Volunteers in Disasters																	
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HSR 6 King - G0108: Community Mass Care and Emergency Assistance																	
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HSR 8 Yakima - G0288: Local Volunteer and Donations Management																	
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HSR 3 Lewis - Mass Casualty Incident (MCI) Functional Exercise (FE)																	
Mass Search and Rescue Operations																	
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HSR 1 Snohomish - PER-213: Wide Area Search																	
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HSR 6 King - AWR-345: Unmanned Aircraft Systems in Disaster Management																	
On-Scene Security, Protection, and Law Enforcement																	
Training HSR 1 Snohomish - PER-275: Law Enforcement Active Shooter Emergency							l							l	l		
Response (LASER)																	
HSR 7 Chelan - MGT-335-W: Event Security Planning for Public Safety Professionals				L	L	L	L				L	L	L	L	L		
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HSR 1 Island - AWR-329: Leveraging Tools for Coordinated Disaster																	l
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HSR 1 Skagit - L0969: NIMS ICS All-Hazards Communications Unit Leader																	<u> </u>
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HAM Radio (Level 1) Certification + Testing (SnoCo DEM- 16 hours																	1
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HSR 1 Island - AWR-900: Framework for Healthcare Emergency Management																	<u> </u>
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MGT-409: Community Healthcare Planning and Response to Disasters																	
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HSR 5 Pierce - MGT-442-1: Mass Antibiotics Dispensing, Train-the-Trainer																	
HSR 5 Pierce - MGT-901: Healthcare Leadership for Mass Casualty Incidents																	l
HSR 5 Pierce - PER-924: Health Sector Emergency Preparedness II: Planning,																	
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