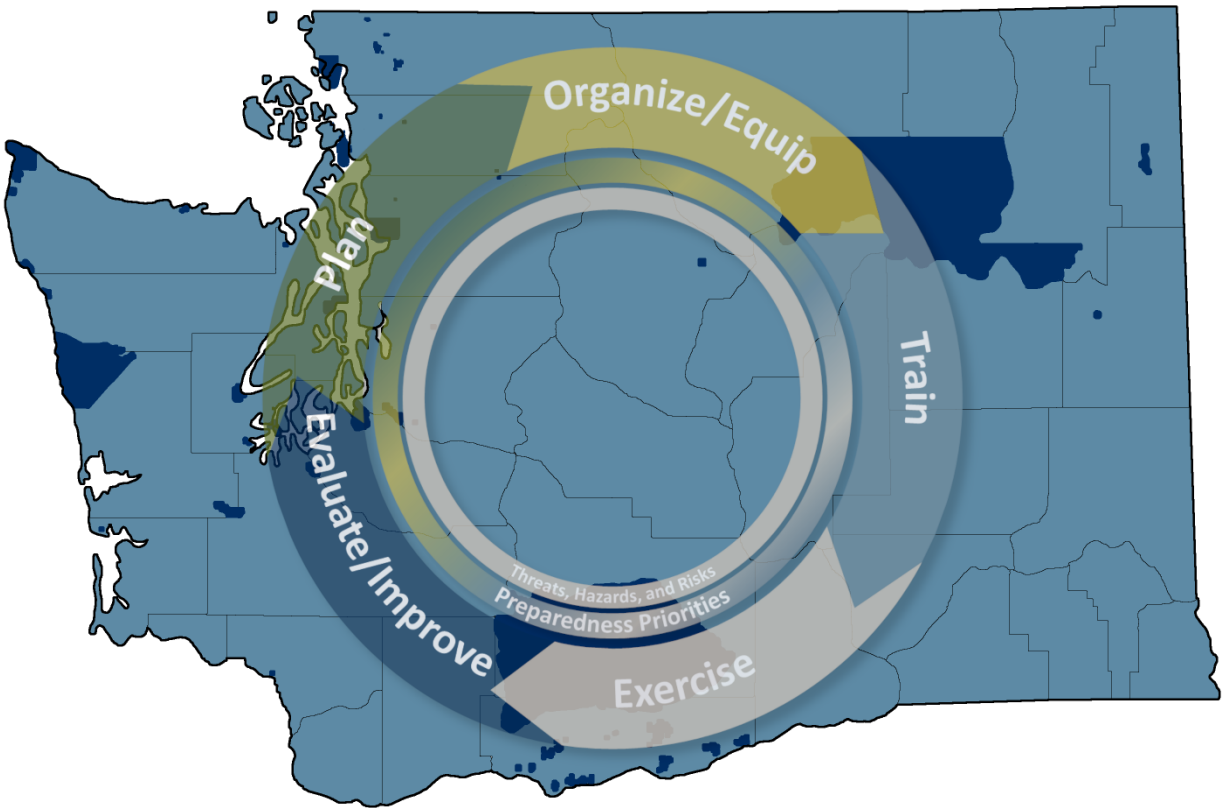




2024-2026 Integrated Preparedness Plan

Washington State Emergency Management Division



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Message from the Director

To the Emergency Management Community: It is my pleasure to introduce the Washington State Emergency Management Division's 2024 – 2026 multi-year Integrated Preparedness Plan. This plan represents forecasted preparedness activities for all stakeholders with a vested interest in disaster preparedness.

Each activity is focused on building, sustaining, or reinforcing the Federal Emergency Management Agency (FEMA) Core Capabilities through a variety of activities that follow the preparedness cycle of planning, organizing, training, equipping, exercising, and evaluating.

This plan is developed by emergency management practitioners in Washington States Emergency Management Division and in partnership with local jurisdictions, tribes, and agencies. The Integrated Preparedness Plan is the product of the following four phases in our planning process: Capability Assessments; Stakeholder Prioritization of Core Capabilities and Planning, Organizing, Equipping, Training, and Exercise elements; conduct of the annual Integrated Preparedness Planning Workshop; and implementation of this plan.

I encourage you to review the state-led forecasts to identify those opportunities that may benefit your jurisdiction or organization. Our Preparedness Section is here to support you.



Robert Ezelle, Director
Washington Emergency Management Division

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Vision

A disaster-ready and resilient Washington State.

Goal

This Integrated Preparedness Plan (IPP) aims to ensure maximum stakeholder participation and capability support for identified preparedness gaps through planned and coordinated activities.

Purpose

The purpose of this Integrated Preparedness Plan is to incorporate the Preparedness Lifecycle through a series of program activities and processes designed to influence Washington State's whole community preparedness.

Scope

The scope of this plan applies to the whole community within the Washington State Emergency Management community. This includes and is not limited to state agencies, tribal communities, and local jurisdictions (counties or cities). This inclusive IPP is a functional planning document designed to build and sustain capabilities at all levels. Throughout the integrated preparedness planning process, it is critical for stakeholders at all levels to participate in the collection, interpretation, prioritization, build-out, and delivery of the multi-year Integrated Preparedness Plan.

Authorities

This IPP is predicated on federal, state, and local guidance and direction received in the form of laws, regulations, and guidance and is not limited to the following:

- National Preparedness Framework
- Revised Code of Washington (RCW) 38.52 Emergency Management
- Washington Administrative Code (WAC) 118-30
- Comprehensive Preparedness Guide (CPG) 201: Threat Hazard Identification Risk Analysis (THIRA) / Stakeholder Preparedness Review (SPR)
- Homeland Security Exercise Evaluation Program (HSEEP)
- Grant requirements for:
 - Emergency Management Performance Grant (EMPG)
 - Urban Area Security Initiative (UASI)
 - State Homeland Security Program (SHSP)

Assumptions

This IPP represents the instrumental collaboration of all stakeholders in the natural progression of the six parts of the preparedness system that influence supporting grant requirements:

- Identifying and Assessing Risk
- Estimating Capability Requirements
- Building and Sustaining Capabilities
- Planning to Deliver Capabilities
- Validating Capabilities
- Reviewing and Updating

Every stakeholder is encouraged and afforded the opportunity to participate in the integrated preparedness planning process. State agencies, tribal partners, and local jurisdictions are responsible for reporting their respective Stakeholder Preparedness Review (SPR) gaps to ensure they are meeting the needs of their organizations and communities. For details on Core Capability Development Worksheets, please see Annex B.

Plan Maintenance

The Washington State Emergency Management program, the State Emergency Operations Center (SEOC) including Emergency and Response Support Functions (ESF/RSF), tribal emergency management agencies, and local emergency management agencies, are responsible for the development and maintenance of the Integrated Preparedness Plan.

The IPP is scheduled for evaluation during the annual Stakeholder Preparedness Review (SPR). An annual review and revision are conducted during the Integrated Preparedness Planning Workshop(s) and Capstone event by state agencies (including EMD and the SEOC), tribal and local emergency management agencies prior to promulgation.

Concept of Operations

Capabilities-Based Planning – An All-Hazards Approach

The National Preparedness Goal (NPG), released in September 2015, defines preparedness of the whole community for all types of disasters and emergencies. The NPG provides a framework for establishing “A secure and resilient nation with the capabilities required across the whole community to prevent, protect against, mitigate, respond to, and recover from the threats and hazards that pose the greatest risk”.

This includes, but is not limited to:

- All Hazards Planning
- Catastrophic Planning
- Continuity Planning

- Assessment Program
- State Exercise Program
- Radiological Emergency Preparedness Program
- Technological Hazards Program
- Strategic Planning
- Continuous Improvement Program (CIP)
- Emergency Management Accreditation Program (EMAP).

The NPG identifies five Mission Areas (Prevention, Protection, Mitigation, Response, and Recovery) and 32 preparedness Core Capabilities (Annex B) intended to assist everyone who has a role in achieving the elements in the NPG. Each of these Core Capabilities is tied to a capability target. The capability targets allow for flexibility in determining how stakeholders allocate resources.

Washington State Integrated Preparedness Plan methodology organizes and prioritizes the five mission areas, 32 core capabilities, and five Planning, Organizing, Equipping, Training, and Exercising (POETE) elements for each core capability through the identification of gaps illustrated in the tri-annual THIRA (Threat Hazard Identification Risk Assessment), the annual Stakeholder Preparedness Review, After Action Report(s) (AAR), gap analyses, and plan reviews.

Following the stakeholder IPP Workshop, the identified planning, training, and exercise activities are forecasted in the multi-year Integrated Preparedness Plan. The planning process and methodology for the annual development of the IPP is conducted in four phases:

- Capabilities Assessment
- Prioritization
- Integrated Preparedness Planning Workshop, including the Capstone
- Integrated Preparedness Plan

For further information on the five mission areas and associated core capabilities and how to effectively identify and plan to support gaps, please see Annex B.

Phase I: Capabilities Assessment

The Capabilities Assessment conducts a gap analysis, by Mission Area, Core Capability, and POETE element, for each capability target identified in the Washington State Threat Hazard Identification and Risk Assessment (THIRA) and Stakeholder Preparedness Review (SPR).

The THIRA / SPR is a six-step assessment to be completed at the following intervals:

- THIRA – first three steps are conducted every three years
- SPR – second three steps are conducted annually

The THIRA / SPR process helps communities answer the following questions:

- What threats and hazards can affect our community?
- If they occurred, what impacts would those threats and hazards have on our community?
- Based on those impacts, what capabilities should our community have?

The THIRA helps communities understand their risks and determine their capability level to address those risks. This process lays the foundation for determining a community's capability gaps during the SPR process.

Phase II: Prioritization

During the Stakeholder Preparedness Review (SPR) after the gap and capability assessments and analyses are completed (typically August), state agencies, tribal and local emergency management agencies are asked to prioritize their respective core capabilities and functional areas (POETE). This survey process allows for influencing the strategic statewide priorities and provides the state time to review, evaluate, and determine the best available resources to support the gaps prior to the integrated preparedness planning workshops for the following year.

This survey intends to allow state agencies, tribes, nations, and local jurisdictions (counties or cities) to prioritize their respective core capability and POETE element gaps. Regional coordinators are encouraged to convene with community stakeholders to prioritize and assess gap areas needing improvement or strengths needing sustainment. Stakeholders must ensure that the prioritization process adequately addresses primary missions. WA EMD can provide additional technical assistance through the prioritization phase.

Before the Integrated Preparedness Planning Workshop, WA EMD will collect and aggregate the data into a heat map, illustrating commonalities by local jurisdictions, regions, and tribes. These commonalities are then ranked by adding the prioritization numbers. For instance, each core capability is offered a 1, 2, or 3 prioritization number; therefore, across the 39 counties and 9 HLS regions, WA EMD will add 1 + 2 + 3 + 2, etcetera to create a "total" number. This total number then becomes the prioritized core capability number.

Aggregated data will then be shared and communicated with stakeholders before the IPPW to ensure stakeholders are aware of how the following years' planning, training, and exercise priorities are focused. This will allow a more streamlined approach to conversations, planning, training, and exercise efforts.

Note: All identified core capability gaps will be provided an opportunity to have focused planning, training, and exercise activities, not just the prioritized ones.

Phase III: Integrated Preparedness Planning Workshop

The purpose of the annual Washington State Integrated Preparedness Planning Workshop is to develop an Integrated Preparedness Plan for Washington State.

Before the annual IPPW, state agencies, tribes, nations, and local jurisdictions (counties or cities) are encouraged in Phase II to assess their respective capability gaps and priorities for their region. The IPPW intends to promote a collaborative review of the aggregated priorities, modify and/or approve the list and forecast the planning, organizing, equipping, training and exercise activities for the next one to three years.

- Year 1: month-to-month POETE elements identified
- Year 2: quarter-to-quarter POETE elements identified
- Year 3: semi-annual POETE elements identified

Using the three-year forecasts, the WA EMD Preparedness Section gathers the aggregated one-to-three-year forecast to determine:

- Whether the forecasted activities fulfill the priority gaps identified through the prioritization of those capabilities?
- What Planning, Training, and Exercise activities can be consolidated or collaborated on to eliminate redundancies and efficiently utilize limited funding and resources?

The management of planning, training, and exercise programs, stakeholders' input, and oversight provides the methodology to sustain the activities sustained over time.

Phase IV: Integrated Preparedness Plan (IPP)

The annual Washington State Integrated Preparedness Plan is a culmination of Phases I through III and is designed as a functional document to provide guided and focused planning, training, and exercise efforts over a one-to-three-year time frame.

The IPP should be incorporated into agency and organizational strategic planning efforts and reviewed periodically by the state agency, tribes, nations, and local jurisdictions (counties or cities) to ensure compliance with planning, training, and exercise activities but also inform and adjust priorities as needed.

The goal is to publish the IPP within 90 days of completing the annual IPPW. The IPP is a collaboratively developed plan within the WA EMD Preparedness Section and includes the incorporation of activities from:

- Mitigation & Recovery Section
- Response Section
- Preparedness Section
- State Emergency Operations Center

Preparedness Section Points of Contact

Washington Emergency Management Division Preparedness Section

Preparedness Section Manager: Troy Newman

Assessment & Exercise Programs Supervisor: Rob Sabarese

Planning Supervisor: Michael Roberson

Training Supervisor: Patrick Niles

EMD Field Representatives / HazMat Supervisor: Susan Forsythe

Hazards and Outreach Supervisor: Maximilian Dixon

Continuity Program Manager: Annie Merritt

For contact details, please visit the [EMD Contact List](#).

Homeland Security Regions Homeland Security Region Coordinators (*current as of March 2023*):

Region 1: → Brandi Spores and Lucia Schmit

Region 2: → Michael Robinson and Jan Glarum

Region 3: → Brandon Cheney and Ben Miller-Todd

Region 4: → Tamie Cody and Scott Johnson

Region 5: → Jacquelyn Meier and Jody Ferguson

Region 6: → Lexi Swanson and Brendan McCluskey

Region 7: → Mireya Garcia and Josh Sainsbury

Region 8: → Sean Davis

Region 9: → Chris Barnes and Chandra Fox

Annex A: Acronym List

AAR	After Action Report
ATC	Applied Technology Council
AWR	Awareness (course type)
CAP	Corrective Action Program
CIP	Continuous Improvement Program
CPG	Comprehensive Preparedness Guide
EMAP	Emergency Management Accreditation Program
EMI	Emergency Management Institute (EMI)
EMD	Emergency Management Division
EMI	Emergency Management Institute
EMPG	Emergency Management Performance Grant
FEMA	Federal Emergency Management Agency
G	Filed Delivered Course
HazMat	Hazardous Materials
HLS	Homeland Security Regions
HSEEP	Homeland Security Exercise Evaluation Program
IPP	Integrated Preparedness Plan
IPPW	Integrated Preparedness Planning Workshop
IS	Independent Study
K	Virtual Course (FEMA)
L	Locally Delivered Course (FEMA)
MGT	Management (course type)
POETE	Planning, Organizing, Equipping, Train, Exercise
NETC	National Emergency Training Center
NPG	National Preparedness Goal
PER	Performance (course type)
POETE	Plan, Organize, Equip, Training, Exercise
RCW	Revised Code of Washington
SEOC	State Emergency Operations Center
SHSP	State Homeland Security Program
SPR	Stakeholder Preparedness Review
THIRA	Threat Hazard Identification Risk Analysis
UASI	Urban Area Security Initiative
URT	Unified Reporting Tool
VTC	Video Teleconference Course (FEMA)
WAC	Washington Administrative Code

Annex B: Core Capabilities

Core Capability Development Sheets

The IPP process strives for maximum support for the five mission areas of Prevention, Protection, Mitigation, Response, and Recovery and their respective thirty-two (32) Core Capabilities.

Washington-focused Core capability development sheets assist with closing core capability gaps and can be found on the Washington Emergency Management Divisions Planning webpage. Federally developed Core Capability Development Worksheets can be found on FEMA's website.

Core Capability List:

Planning	Critical Transportation
Public Information and Warning	Situational Assessment
Operational Coordination	Fatality Management Services
Forensics and Attribution	Fire Management and Suppression
Intelligence and Information Sharing	Infrastructure Systems
Interdiction and Disruption Screening,	Logistics and Supply Chain Management
Search and Detection	Mass Care Services
Access Control and Verification	Mass Search and Rescue
Physical Protective Measures	On-Scene Security, Protection and Law
Cybersecurity	Enforcement
Supply Chain Integrity and Security	Operational Communications
Risk Management for Protection Programs	Public Health, Healthcare and Emergency
and Activities	Medical Services
Risk and Disaster Resilience Assessment	Health and Social Services
Community Resilience	Economic Recovery
Long-Term Vulnerability Reduction	Natural and Cultural Resources
Threats and Hazards Identification	Housing
Environmental Response / Health and	
Safety	

Annex C: Activity Descriptions

Annex C and D list items identified in the 2021/2022 SPR and 2022 IPPW projects.

Identifier	Explanation
	Jurisdiction proposed timelines of activities to address capability gaps.
	Activities with specific timelines defined by local jurisdictions or proposed state coordinated delivery date ranges.
S	Trainings with state coordinated delivery.
V	Courses intended to be offered virtually.
TBD	Training courses subject to scheduling and availability yet to be determined by the training provider and course participants.
*	In-person course delivery with location yet to be determined.

State-coordinated deliveries are courses hosted and managed by WA EMD. Local jurisdictions are encouraged to host courses to fill capability gaps as needed, providing adherence to State Training Program guidance. <https://mil.wa.gov/training-and-exercise> .

When requested by and listed under a single jurisdiction, virtual training offerings will be opened statewide after priority is given to the requesting jurisdiction. General training offerings listed under WA EMD are presented to fill the training gaps identified by multiple jurisdictions and will be open statewide. Local jurisdiction needs will still be visible, highlighted in grey, even if covered through general state offerings to demonstrate the needs gap for that jurisdiction.

Course Naming Descriptions

Course numbers starting with a letter indicate the course delivery type and certification agency:

- E: Emergency Management Institute (EMI) resident courses held at the National Emergency Training Center (NETC) campus.
- G: Washington State delivered field courses
- IS: Independent Study courses
- K: EMI resident courses held via Adobe Connect
- L: EMI resident courses held offsite
- V: EMI resident courses held via Video Teleconference

Course numbers starting with an acronym indicate consortium delivered courses by type:

- AWR: Awareness
- MGT: Management
- PER: Performance
- ATC: Applied Technology Council

Annex D: Activity by Homeland Security Region (HSR)

Annex D lists items identified in the 2021/2022 SPR and 2022 IPPW projects. Please see the table below.

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**Annex C - Activity List by Homeland Security Region (HSR)
Integrated Preparedness Plan 2024 - 2026**

Activity	2024												2025				2026
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Q1	Q2	Q3	Q4	Year
HSR 1																	
Planning																	
Planning																	
HSR 1 Island - AWR-232: Mass Fatalities Planning and Response for Rural Communities																	
HSR 1 Whatcom - G0427: Community Emergency Response Team Program Manager																	
Organizing																	
HSR 1 Island - G0235: Emergency Planning																	
HSR 1 Island - G1302: Continuity of Operations Program Management																	
Training																	
HSR 1 Island - AWR-356: Community Planning for Disaster Recovery																	
HSR 1 Island - G0205: Recovery from Disaster: The Local Community Role																	
HSR 1 Island - G0235: Emergency Planning																	
HSR 1 Island - MGT-383: Emergency Operations Plans for Rural Communities																	
HSR 1 Island - MGT-403: Underserved Populations Preparedness Planning for Rural Responders and Volunteers																	
HSR 1 Island - MGT-415: Disaster Recovery in Rural Communities																	
HSR 1 Island - MGT-416: Introduction to Continuity of Government Planning for Rural Jurisdictions																	
HSR 1 Skagit - G0235: Emergency Planning																	
HSR 1 Skagit - L0146: Homeland Security Exercise and Evaluation Program (HSEEP) Training Course																	
HSR 1 Skagit - L0449: Incident Command System (ICS) Curricula Train-the-Trainer																	
HSR 1 Snohomish - AWR-356: Community Planning for Disaster Recovery																	
HSR 1 Snohomish - G0205: Recovery from Disaster: The Local Community Role																	
HSR 1 Snohomish - G0235: Emergency Planning																	
HSR 1 Snohomish - G0288: Local Volunteer and Donations Management																	
HSR 1 Snohomish - G0393: Mitigation for Emergency Managers																	
HSR 1 Snohomish - G0489: Management of Spontaneous Volunteers in Disasters																	
HSR 1 Snohomish - MGT-324: Campus Emergencies Prevention, Response, and Recovery																	
HSR 1 Snohomish - MGT-348: Medical Preparedness and Response for Bombing Incidents (MPRBI)																	
HSR 1 Snohomish - MGT-415: Disaster Recovery in Rural Communities																	
HSR 1 Snohomish - MGT-416: Introduction to Continuity of Government Planning for Rural Jurisdictions																	
HSR 1 Snohomish - MGT-474: Mitigating Hazards with Land- Use Planning																	
HSR 1 Snohomish - MGT-484: Nature-Based Solutions for Mitigating Hazards																	
HSR 1 Whatcom - G0428: Community Emergency Response Team Train-the-Trainer																	
HSR 1 Whatcom - MGT-360: Incident Command: Capabilities, Planning, and Response Actions for All Hazards																	
Public Information and Warning																	
Training																	
HSR 1 Island - AWR-209: Working with the Media: A Course for Rural First Responders																	
HSR 1 Island - L0105: Public Information Basics																	
HSR 1 Island - MGT-318: Public Information in an All-Hazards Incident																	
HSR 1 Island - MGT-902: Managing Public Information for All Hazards Incidents																	
HSR 1 Island - PER-304: Social Media Platforms for Disaster Management																	
HSR 1 Island - PER-344: Social Media Tools and Techniques																	
HSR 1 Skagit - L0105: Public Information Basics																	
HSR 1 Snohomish - AWR-233: Volcanic Crises Awareness Course																	
HSR 1 Snohomish - AWR-362: Flooding Hazards: Science and Preparedness																	
HSR 1 Snohomish - AWR-379: Coastal Hazard Awareness																	
HSR 1 Snohomish - G0272: Warning Coordination																	

Activity	2024												2025				2026
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Q1	Q2	Q3	Q4	Year
HSR 1 Snohomish - G0358: Evacuation and Re-Entry Planning Course																	
HSR 1 Snohomish - L0105: Public Information Basics		TBD					TBD							TBD		TBD	TBD
HSR 1 Snohomish - MGT-318: Public Information in an All-Hazards Incident																	
HSR 1 Snohomish - MGT-461: Evacuation Planning Strategies and Solutions																	
HSR 1 Snohomish - MGT-467: Sport and Special Event Public Information and Emergency Notification																	
HSR 1 Snohomish - PER-343: Social Media Engagement Strategies																	
HSR 1 Whatcom - AWR-209: Working with the Media: A Course for Rural First Responders																	
HSR 1 Whatcom - AWR-329: Leveraging Tools for Coordinated Disaster Communications																	
HSR 1 Whatcom - L0105: Public Information Basics																	
HSR 1 Whatcom - PER-304: Social Media Platforms for Disaster Management																	
HSR 1 Whatcom - PER-343: Social Media Engagement Strategies													TBD				
HSR 1 Whatcom - PER-344: Social Media Tools and Techniques																	
Operational Coordination																	
Training																	
HSR 1 Island - G0191: Emergency Operations Center/Incident Command System Interface																	
HSR 1 Island - G2300: Intermediate Emergency Operations Center Functions																	
HSR 1 Island - G2302: Emergency Operations Center (EOC) Leaders Skillset Course																	
HSR 1 Island - G2304: Emergency Operations Center (EOC) Planning Skillsets																	
HSR 1 Island - G2306: EOC Resource Skillsets																	
HSR 1 Island - G2308: EOC Operations and Situational Awareness Skillsets																	
HSR 1 Island - ICS 300: Intermediate Incident Command System for Expanding Incidents	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD					
HSR 1 Island - ICS 400: Advanced Incident Command System for Command and General Staff - Complex Incidents	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD					
HSR 1 Skagit - G0191: Emergency Operations Center/Incident Command System Interface																	
HSR 1 Skagit - G2300: Intermediate Emergency Operations Center Functions																	
HSR 1 Skagit - ICS 300: Intermediate Incident Command System for Expanding Incidents																	
HSR 1 Skagit - ICS 400: Advanced Incident Command System for Command and General Staff - Complex Incidents																	
HSR 1 Skagit - MGT-346: Emergency Operations Center (EOC) Operations and Planning for All-Hazards Events																	
HSR 1 Skagit - O-305: Type 3 All-Hazards Incident Management Team																	
HSR 1 Snohomish - MGT-346: Emergency Operations Center Operations and Planning for All-Hazards Events																	
HSR 1 Snohomish - Fusion Center training/coordination																	
HSR 1 Snohomish - G0191: Emergency Operations Center/Incident Command System Interface																	
HSR 1 Snohomish - G0557: Rapid Needs Assessment																	
HSR 1 Snohomish - G2300: Intermediate Emergency Operations Center Functions																	
HSR 1 Snohomish - G2302: Emergency Operations Center (EOC) Leaders Skillset Course	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
HSR 1 Snohomish - G2304: Emergency Operations Center (EOC) Planning Skillsets	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
HSR 1 Snohomish - G2306: EOC Resource Skillsets	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
HSR 1 Snohomish - G2308: EOC Operations and Situational Awareness Skillsets	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
HSR 1 Snohomish - ICS 300: Intermediate Incident Command System for Expanding Incidents																	
HSR 1 Snohomish - ICS 400: Advanced Incident Command System for Command and General Staff - Complex Incidents																	
HSR 1 Snohomish - L0449: Incident Command System (ICS) Curricula Train-The-Trainer	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
HSR 1 Snohomish - MGT-340: Crisis Leadership																	

Activity	2024												2025				2026
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Q1	Q2	Q3	Q4	Year
HSR 1 Snohomish - MGT-347: Incident Command System (ICS) Forms Review																	
HSR 1 Snohomish - PER-335: Critical Decision Making for Complex Coordinated Attacks																	
HSR 1 Snohomish - PER-353: Active Shooter Incident Management with Complex Incidents (24 hour)																	
HSR 1 Whatcom - G0205: Recovery from Disaster: The Local Community Role																	
HSR 1 Whatcom - G2300: Intermediate Emergency Operations Center Functions																	
HSR 1 Whatcom - G2302: Emergency Operations Center (EOC) Leaders Skillset Course																	
HSR 1 Whatcom - ICS 300: Intermediate Incident Command System for Expanding Incidents																	
HSR 1 Whatcom - ICS 400: Advanced Incident Command System for Command and General Staff - Complex Incidents																	
HSR 1 Whatcom - L0146: Homeland Security Exercise and Evaluation Program (HSEEP) Training Course																	
HSR 1 Whatcom - L2304: Emergency Operations Center Planning Skillsets																	
HSR 1 Whatcom - L2306: EOC Resource Skillsets																	
HSR 1 Whatcom - L2308: EOC Operations and Situational Awareness Skillsets																	
HSR 1 Whatcom - MGT-347: Incident Command System (ICS) Forms Review																	
HSR 1 Whatcom - PER-213: Wide Area Search																	
Exercising																	
HSR 1 Island - EOC functional exercises, Cooling Center Workshop, Winter Weather Workshop																	
HSR 1 Skagit -																	
HSR 1 Snohomish - Conduct more multi-county, multi-region exercises starting with a series of TTXs. Include elected officials in TTXs.																	
Forensics and Attribution																	
Training																	
HSR 1 Skagit - AWR-395-W: Cybersecurity in the Workplace																	
HSR 1 Skagit - AWR-399-W: Detecting and Responding to a Cyber Attack																	
HSR 1 Skagit - AWR-418-W: Cybersecurity Fundamentals																	
Exercising																	
HSR 1 Skagit - Exercise																	
Interdiction and Disruption																	
Exercising																	
HSR 1 Snohomish -																	
Screening, Search, and Detection																	
Training																	
HSR 1 Island - AWR-335: Response to Suspicious Behaviors and Items for Bombing Prevention VILT (Office for Bombing Prevention)																	
HSR 1 Snohomish -																	
GO288: Local Volunteer and Donations Management																	
HSR 1 Snohomish - AWR-122: Law Enforcement Prevention and Deterrence of Terrorist Acts																	
HSR 1 Snohomish - G0142: Situational Awareness	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
HSR 1 Snohomish - PER-246: Primary Screener Backpack Basic Course																	
HSR 1 Snohomish - PER-300-1: Primary Screener/Personal Radiation Detector (PRD) Refresher Train-the-Trainer																	
HSR 1 Snohomish - PER-332: Population Monitoring at Community Reception Centers																	
Access Control and Identity Verification																	
Training																	
HSR 1 Snohomish -																	
PER-383: Document Inspection for Law Enforcement																	
HSR 1 Snohomish - AWR-384-W: Cyber Identity and Authentication																	
Cybersecurity																	
Training																	
HSR 1 Snohomish -																	
AWR-136: Essentials of Community Cyber Security																	
HSR 1 Snohomish - AWR-136: Essentials of Community Cybersecurity																	
HSR 1 Snohomish - AWR-376: Understanding Targeted Cyber Attacks																	

Activity	2024												2025				2026
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Q1	Q2	Q3	Q4	Year
HSR 1 Snohomish - MGT-384: Community Preparedness for Cyber Incidents																	
HSR 1 Snohomish - MGT-452: Physical and Cybersecurity for Critical Infrastructure																	
Supply Chain Integrity and Security																	
Training																	
HSR 1 Island - PER-404: Logistics and Supply Chain Resilience in Disasters																	
HSR 1 Skagit - AWR-392-W: Lifelines, Logistics and Supply Chain Awareness																	
HSR 1 Skagit - MGT-489: Managing Public, Private and NGO Partnerships to Prepare for and Solve Critical Logistics and Supply Chain Challenges During Large Scale Disasters																	
HSR 1 Snohomish - AWR-392-W: Lifelines, Logistics and Supply Chain Awareness																	
HSR 1 Snohomish - G0288: Local Volunteer and Donations Management																	
HSR 1 Snohomish - MGT-315: Critical Asset Risk Management																	
HSR 1 Snohomish - MGT-448: All Hazards Planning for Animal, Agricultural, and Food Related Disasters																	
HSR 1 Snohomish - MGT-489: Managing Public, Private and NGO Partnerships to Prepare for and Solve Critical Logistics and Supply Chain Challenges During Large Scale Disasters																	
HSR 1 Snohomish - PER-378: Coastal Hazard and Vulnerability Assessment Tools																	
HSR 1 Snohomish - PER-404: Logistics and Supply Chain Resilience in Disasters																	
Risk Management for Protection Programs and Activities																	
Training																	
HSR 1 Snohomish - MGT-475: Crowd Management for Sport and Special Events																	
Risk and Disaster Resilience Assessment																	
Training																	
HSR 1 Island - DMP112: Assessing Risk for Public and Private Services (TEEX)																	
HSR 1 Snohomish - MGT-315: Critical Asset Risk Management																	
HSR 1 Snohomish - PER-378: Coastal Hazard and Vulnerability Assessment Tools																	
Community Resilience																	
Training																	
HSR 1 Island - AWR-328: All Hazards Preparedness for Animals in Disasters																	
HSR 1 Island - MGT-415: Disaster Recovery in Rural Communities																	
HSR 1 Skagit - G0427: Community Emergency Response Team Program Manager																	
HSR 1 Skagit - G0428: Community Emergency Response Team Train-the-Trainer																	
HSR 1 Snohomish - AWR-228: Community Resilience: Building Resilience from the Inside Out																	
HSR 1 Snohomish - AWR-310: Natural Disaster Awareness for Community Leaders																	
HSR 1 Snohomish - MGT-418: Readiness: Training Identification and Preparedness Planning																	
HSR 1 Snohomish - PER-334: When Disaster Strikes: Prepare, Act, Survive																	
HSR 1 Whatcom - AWR-228: Community Resilience: Building Resilience from the Inside Out																	
HSR 1 Whatcom - AWR-372-W: Addressing Gaps in Housing Disaster Recovery: Post-Disaster Planning																	
HSR 1 Whatcom - CERT Basic Training (4 per year)																	
HSR 1 Whatcom - MGT-324: Campus Emergencies Prevention, Response, and Recovery																	
Long-Term Vulnerability Reduction																	
Training																	
HSR 1 Island - AWR-347: Climate Adaptation Planning for Emergency Management																	
HSR 1 Snohomish - G0393: Mitigation for Emergency Managers																	
HSR 1 Snohomish - G0277: Residential Coastal Construction																	

Activity	2024												2025				2026
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Q1	Q2	Q3	Q4	Year
Threats and Hazards Identification																	
Training																	
HSR 1 Island - AWR-358: Hazardous Materials Awareness																	
HSR 1 Island - G0557: Rapid Needs Assessment																	
HSR 1 Island - MGT-406: Community Threat Group Identification, Assessment, and Information Reporting for Rural Law Enforcement Officers																	
HSR 1 Skagit - MGT-310: Threat and Hazard Identification and Risk Assessment and Stakeholder Preparedness Review																	
HSR 1 Snohomish - G0271: Hazardous Weather and Flooding Preparedness																	
HSR 1 Snohomish - AWR-310: Natural Disaster Awareness for Community Leaders																	
HSR 1 Snohomish - G0361: Flood Fight Operations																	
HSR 1 Snohomish - L0102: Science for Disasters																	
HSR 1 Snohomish - L0146: Homeland Security Exercise and Evaluation Program (HSEEP) Training Course																	
HSR 1 Snohomish - MGT-310: Threat and Hazard Identification and Risk Assessment and Stakeholder Preparedness Review																	
Environmental Response/Health and Safety																	
Training																	
HSR 1 Island - MGT-343: Disaster Management for Water and Wastewater Utilities																	
HSR 1 Island - PER-309: Environmental Health Training in Emergency Response Operations																	
HSR 1 Skagit - L0954: NIMS ICS All-Hazards Safety Officer Course																	
HSR 1 Skagit - R0243: HAZMAT Incident Management for Incident Commanders																	
HSR 1 Snohomish - AWR-140-W: Introduction to Radiological/Nuclear WMD Operations																	
HSR 1 Snohomish - AWR-160-W: WMD/Terrorism Awareness for Emergency Responders																	
HSR 1 Whatcom - ATC-20: Post-earthquake Safety Evaluation of Buildings																	
HSR 1 Whatcom - Hazardous Materials Incident Commander																	
HSR 1 Whatcom - Public Assistance Program																	
Critical Transportation																	
Training																	
HSR 1 Skagit - G0358: Evacuation and Re-Entry Planning Course																	
HSR 1 Snohomish - AWR-147: Rail Car Incident Response																	
HSR 1 Snohomish - AWR-345: Unmanned Aircraft Systems in Disaster Management																	
HSR 1 Snohomish - G0358: Evacuation and Re-Entry Planning Course																	
HSR 1 Snohomish - L0202: Debris Management Planning for State, Tribal, Territorial and Local Officials																	
HSR 1 Snohomish - MGT-460: Planning for Disaster Debris Management																	
Situational Assessment																	
Training																	
HSR 1 Island - AWR-345: Unmanned Aircraft Systems in Disaster Management	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD				
HSR 1 Snohomish - PER-375-1: Surviving an Active Shooter: Run. Hide. Fight., Train the Trainer																	
HSR 1 Snohomish - AWR-319: Leveraging Tools for Conducting Damage Assessments																	
HSR 1 Snohomish - PER-375: Surviving an Active Shooter: Run. Hide. Fight.																	
Fatality Management Services																	
Planning																	
HSR 1 Island - Coordinate Mass Fatality plan, including reunification, planning w/religious & cultural leaders, & improve communication																	
HSR 1 Skagit - Mass Casualty Incident Plan finalization																	
HSR 1 Snohomish - Tri-County Mass Fatality Management & Reunification Plan																	
Training																	
HSR 1 Island - AWR-232: Mass Fatalities Planning and Response for Rural Communities																	
HSR 1 Island - G0386: Mass Fatalities Incident Response Course																	

Activity	2024												2025				2026	
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Q1	Q2	Q3	Q4	Year	
HSR 1 Snohomish - AWR-232: Mass Fatalities Planning and Response for Rural Communities																		
HSR 1 Snohomish - G0386: Mass Fatalities Incident Response Course																		
HSR 1 Snohomish - Responding to Mass Violence Involving Higher Education Institutions (ICP-TTA)																		
Integrating Hospitals into the Larger Mass Violence Response (ICP-TTA)																		
Utilizing PIO Networks to Support Victims and Families (ICP-TTA)																		
Family and Friends Reception Center (FRC) Planning (ICP-TTA)																		
Victim Identification and Notification Protocols (ICP-TTA)																		
Family Assistance Center (FAC) Planning (ICP-TTA)																		
First Responder and Victim Care: Sandy Hook School Shooting – What We Did Right, and What We Wish We Did (ICP-TTA)																		
Communications during a Mass Violence or Domestic Terrorism Incident (ICP-TTA)																		
Vicarious Trauma in Responders to Mass Violence (ICP-TTA)																		
Exercising																		
HSR 1 Snohomish - Mass Fatality Exercise																		
Infrastructure Systems																		
Training																		
HSR 1 Island - AWR-213: Critical Infrastructure Security and Resilience Awareness																		
HSR 1 Island - MGT-414: Critical Infrastructure Resilience and Community Lifelines																		
HSR 1 Skagit - ATC-20: Post-earthquake Safety Evaluation of Buildings																		
HSR 1 Skagit - ATC-45: Safety Evaluation of Buildings after Windstorms and Floods																		
HSR 1 Skagit - FEMA P-154: Rapid Visual Screening of Buildings for Potential Seismic Hazards																		
HSR 1 Snohomish - AWR-213: Critical Infrastructure Security and Resilience Awareness																		
HSR 1 Snohomish - AWR-302: Pipeline Security in Rural Communities																		
HSR 1 Snohomish - MGT-343: Disaster Management for Water and Wastewater Utilities																		
HSR 1 Snohomish - MGT-345: Disaster Management for Electric Power Systems																		
HSR 1 Snohomish - MGT-360: Incident Command: Capabilities, Planning, and Response Actions for All Hazards																		
HSR 1 Snohomish - MGT-414: Critical Infrastructure Resilience and Community Lifelines																		
Logistics and Supply Chain Management																		
Training																		
HSR 1 Snohomish - AWR-392-W: Lifelines, Logistics and Supply Chain Awareness																		
HSR 1 Snohomish - CPOD T-T-T Course																		
HSR 1 Snohomish - PER-404: Logistics and Supply Chain Resilience in Disasters																		
Exercising																		
HSR 1 Island - CPOD Exercise w/State Support																		
Mass Care Services																		
Training																		
HSR 1 Island - E/K/L0419: Mass Care - Emergency Assistance Shelter Field Guide Training For States and Local Communities																		
HSR 1 Island - G0108: Community Mass Care and Emergency Assistance																		
HSR 1 Island - MGT-405: Mobilizing Faith-Based Community Organizations in Preparing for Disaster																		
HSR 1 Skagit - G0108: Community Mass Care and Emergency Assistance																		
HSR 1 Snohomish - AWR-228: Community Resilience: Building Resilience from the Inside Out																		
HSR 1 Snohomish - AWR-328: All Hazards Preparedness for Animals in Disasters																		
HSR 1 Snohomish - AWR-329: Leveraging Tools for Coordinated Disaster Communications																		
HSR 1 Snohomish - G0108: Community Mass Care and Emergency Assistance																		
HSR 1 Snohomish - G0288: Local Volunteer and Donations Management																		
HSR 1 Snohomish - MGT-447: Managing Food Emergencies: Strategies for a Community Response																		

Activity	2024												2025				2026
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Q1	Q2	Q3	Q4	Year
HSR 1 Snohomish - MGT-487: Mass Care Shelter and Relocation Coordination																	
Mass Search and Rescue Operations																	
Training																	
HSR 1 Snohomish - PER-213: Wide Area Search																	
On-Scene Security, Protection, and Law Enforcement																	
Training																	
HSR 1 Snohomish - PER-275: Law Enforcement Active Shooter Emergency Response (LASER)																	
Exercising																	
HSR 1 Snohomish - Active Shooter TTX																	
Operational Communications																	
Training																	
HSR 1 Island - AWR-329: Leveraging Tools for Coordinated Disaster Communications																	
HSR 1 Skagit - All-Hazards Communications Technician (COMT)																	
HSR 1 Skagit - L0969: NIMS ICS All-Hazards Communications Unit Leader																	
HSR 1 Snohomish - HAM Radio (Level 1) Certification + Testing (SnoCo DEM- 16 hours)																	
ACES Radio Basic Certification (SnoCo DEM- 16 hours)																	
Public Health, Healthcare, and Emergency Medical Services																	
Training																	
HSR 1 Island - AWR-314-W: Medical Countermeasures Awareness for Public Health Emergencies																	
HSR 1 Island - AWR-900: Framework for Healthcare Emergency Management																	
HSR 1 Snohomish - MGT-409: Community Healthcare Planning and Response to Disasters																	
HSR 1 Snohomish - MGT-341: Disaster Preparedness for Healthcare Organizations within the Community Infrastructure																	
Health and Social Services																	
Training																	
HSR 1 Snohomish - COOP Training																	
Economic Recovery																	
Planning																	
HSR 1 Snohomish - Work with State to assist with the Economic Recovery Task Force																	
Training																	
HSR 1 Island - AWR-356: Community Planning for Disaster Recovery																	
HSR 1 Island - AWR-377: Disaster Resilience for Small Businesses																	
HSR 1 Island - PER-386-V: Whole Community Inclusive Economic Recovery																	
HSR 1 Skagit - G0205: Recovery from Disaster: The Local Community Role																	
HSR 1 Snohomish - MGT-468: Planning for Economic Recovery																	
HSR 1 Snohomish - MGT-483: Crisis Leadership: Accelerating Economic Recovery																	
HSR 1 Snohomish - PER-387: Improving Individual and Households' Financial Literacy and Management to Support Post-Disaster																	
Natural and Cultural Resources																	
Training																	
HSR 1 Snohomish - AWR-319: Leveraging Tools for Conducting Damage Assessments																	
HSR 2																	
Planning																	
Planning																	
HSR 2 - ATC-20: Post-earthquake Safety Evaluation of Buildings																	
Training																	
HSR 2 Clallam - G0402: National Incident Management System Overview for Senior Officials (Executives, Elected, & Appointed)																	
HSR 2 Clallam - MGT-460: Planning for Disaster Debris Management																	
Operational Coordination																	
Organizing																	
HSR 2 Kitsap - E/G2302: EOC Leaders Skillset Course																	
HSR 3																	
Public Information and Warning																	
Planning																	
HSR 3 Thurston - JIS/JIC Plan																	
Training																	

Activity	2024												2025				2026
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Q1	Q2	Q3	Q4	Year
HSR 3 Thurston - L0952: NIMS All-Hazards Public Information Officer Course																	
Exercising																	
HSR 3 Thurston - Coastal Evacuation Functional Exercise FY24-Q2																	
Operational Coordination																	
Organizing																	
HSR 3 Grays Harbor - G0402: National Incident Management System Overview for Senior Officials (Executives, Elected, & Appointed)																	
Training																	
HSR 3 Thurston - L0958: NIMS ICS All-Hazards Operations Section Chief Course																	
HSR 3 Thurston - O-305: Type 3 All-Hazards Incident Management Team																	
Exercising																	
HSR 3 Thurston - Active Shooter / Terrorist Incident Functional Exercise (FE) between law enforcement, fire services and emergency medical services during																	
HSR 3 Thurston - Active Shooter Incident Management Table-Top Exercise(s) (TTX) across multiple jurisdictions during	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD					
HSR 3 Thurston - Regionwide Active Shooter / Terrorism Full-Scale Exercise (FSE) in the first half of FY25.																	
Physical Protective Measures																	
Planning																	
HSR 3 Mason - Plan creation																	
Community Resilience																	
Training																	
HSR 3 Thurston - Community Emergency Response Team Basic																	
HSR 3 Thurston - G0427: Community Emergency Response Team Program Manager																	
HSR 3 Thurston - G0428: Community Emergency Response Team Train-the-Trainer																	
Environmental Response/Health and Safety																	
Training																	
HSR 3 Thurston - R0243: HAZMAT Incident Management for Incident Commanders																	
Situational Assessment																	
Organizing																	
HSR 3 Mason - G0402: National Incident Management System Overview for Senior Officials (Executives, Elected, & Appointed)																	
Infrastructure Systems																	
Exercising																	
HSR 3 Thurston - COOP Full-Scale Exercise (FSE) FY25																	
HSR 3 Thurston - COOP Functional Exercise (FE) FY24-Q3																	
Mass Care Services																	
Exercising																	
HSR 3 Lewis - Mass Casualty Incident (MCI) Functional Exercise (FE)																	
HSR 4																	
Operational Coordination																	
Training																	
HSR 4 Cowlitz - G0191: Emergency Operations Center/Incident Command System Interface																	
Exercising																	
HSR 4 Clark - EOC Functional Exercise																	
HSR 5																	
Planning																	
Training																	
HSR 5 Pierce - G0205: Recovery from Disaster: The Local Community Role																	
HSR 5 Pierce - G0318: Local Hazard Mitigation Planning																	
HSR 5 Pierce - L0962: NIMS ICS All-Hazards Planning Section Chief Course																	
HSR 5 Pierce - L0963: NIMS ICS All-Hazards Planning Section Chief Train-the-Trainer																	
HSR 5 Pierce - MGT-403: Underserved Populations Preparedness Planning for Rural Responders and Volunteers																	
Public Information and Warning																	
Training																	
HSR 5 Pierce - G0272: Warning Coordination																	
HSR 5 Pierce - L0105: Public Information Basics																	
HSR 5 Pierce - L0953: NIMS ICS All-Hazards Public Information Officer Train-the-Trainer																	
Operational Coordination																	
Training																	
HSR 5 Pierce - G0191: Emergency Operations Center/Incident Command System Interface																	
HSR 5 Pierce - G0402: National Incident Management System Overview for Senior Officials (Executives, Elected, & Appointed)																	

Activity	2024												2025				2026
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Q1	Q2	Q3	Q4	Year
HSR 5 Pierce - G2300: Intermediate Emergency Operations Center Functions																	
HSR 5 Pierce - ICS 300: Intermediate Incident Command System for Expanding Incidents																	
HSR 5 Pierce - ICS 400: Advanced Incident Command System for Command and General Staff - Complex Incidents																	
HSR 5 Pierce - L0101: Foundations of Emergency Management																	
HSR 5 Pierce - L0950: NIMS ICS All-Hazards Incident Commander Course																	
HSR 5 Pierce - L0958: NIMS ICS All-Hazards Operations Section Chief Course																	
HSR 5 Pierce - L0959: NIMS ICS All-Hazards Operations Section Chief Train-the-Trainer																	
Exercising																	
HSR 5 Pierce - ICS 300: Intermediate Incident Command System for Expanding Incidents																	
HSR 5 Pierce - ICS 400: Advanced Incident Command System for Command and General Staff - Complex Incidents																	
HSR 5 Pierce - MGT-347: Incident Command System (ICS) Forms Review																	
Intelligence and Information Sharing																	
Training																	
HSR 5 Pierce - AWR-122: Law Enforcement Prevention and Deterrence of Terrorist Acts																	
Cybersecurity																	
Training																	
HSR 5 Pierce - AWR-366-W: Developing a Cyber Security Annex for Incident Response																	
HSR 5 Pierce - AWR-367-W: Understanding Social Engineering Attacks																	
HSR 5 Pierce - AWR-376: Understanding Targeted Cyber Attacks																	
HSR 5 Pierce - AWR-395-W: Cybersecurity in the Workplace																	
HSR 5 Pierce - AWR-399-W: Detecting and Responding to a Cyber Attack																	
HSR 5 Pierce - AWR-418-W: Cybersecurity Fundamentals																	
HSR 5 Pierce - MGT-452: Physical and Cybersecurity for Critical Infrastructure																	
HSR 5 Pierce - PER-371: Cybersecurity Incident Response for IT Personnel																	
Community Resilience																	
Training																	
HSR 5 Pierce - ATC-20: Post-earthquake Safety Evaluation of Buildings																	
HSR 5 Pierce - ATC-45: Safety Evaluation of Buildings after Windstorms and Floods																	
HSR 5 Pierce - MGT-324: Campus Emergencies Prevention, Response, and Recovery																	
HSR 5 Pierce - MGT-447: Managing Food Emergencies: Strategies for a Community Response																	
HSR 5 Pierce - PER-334: When Disaster Strikes: Prepare, Act, Survive																	
Threats and Hazards Identification																	
Training																	
HSR 5 Pierce - AWR-401-W: Threat and Hazard Identification and Risk Assessment and Stakeholder Preparedness Review (Online)																	
HSR 5 Pierce - L0102: Science for Disasters																	
HSR 5 Pierce - L0146: Homeland Security Exercise and Evaluation Program (HSEEP) Training Course																	
HSR 5 Pierce - MGT-310: Threat and Hazard Identification and Risk Assessment and Stakeholder Preparedness Review	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
Critical Transportation																	
Training																	
HSR 5 Pierce - G0358: Evacuation and Re-Entry Planning Course																	
HSR 5 Pierce - MGT-460: Planning for Disaster Debris Management																	
Situational Assessment																	
Training																	
HSR 5 Pierce - L0964: NIMS ICS All-Hazards Situation Unit Leader Course																	
HSR 5 Pierce - PER-380: Campus Active Shooter Integrated Response																	
Fatality Management Services																	
Training																	
HSR 5 Pierce - G0386: Mass Fatalities Incident Response Course																	
Infrastructure Systems																	
Training																	
HSR 5 Pierce - AWR-213: Critical Infrastructure Security and Resilience Awareness																	
HSR 5 Pierce - AWR-419-W: Disaster Awareness for Water and Wastewater Utilities, an Introduction																	

Activity	2024												2025				2026
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Q1	Q2	Q3	Q4	Year
HSR 5 Pierce - MGT-342: Strategic Overview of Disaster Management for Water and Wastewater Utilities																	
Logistics and Supply Chain Management																	
Training																	
HSR 5 Pierce - L0967: NIMS ICS All-Hazards Logistics Section Chief Course																	
HSR 5 Pierce - L0968: NIMS ICS All-Hazards Logistics Section Chief Train-the-Trainer																	
Mass Care Services																	
Training																	
HSR 5 Pierce - G0108: Community Mass Care and Emergency Assistance																	
HSR 5 Pierce - G0288: Local Volunteer and Donations Management																	
HSR 5 Pierce - G0418: Mass Care/Emergency Assistance Planning and Operations																	
HSR 5 Pierce - G0489: Management of Spontaneous Volunteers in Disasters																	
Public Health, Healthcare, and Emergency Medical Services																	
Training																	
HSR 5 Pierce - MGT-409: Community Healthcare Planning and Response to Disasters																	
HSR 5 Pierce - MGT-442-1: Mass Antibiotics Dispensing, Train-the-Trainer																	
HSR 5 Pierce - MGT-901: Healthcare Leadership for Mass Casualty Incidents																	
HSR 5 Pierce - PER-924: Health Sector Emergency Preparedness II: Planning, Response, and Recovery																	
Health and Social Services																	
Training																	
HSR 5 Pierce - MGT-341: Disaster Preparedness for Healthcare Organizations within the Community Infrastructure																	
HSR 6																	
Planning																	
Training																	
HSR 6 King - O305: Type 3 All-Hazards Incident Management Team																	
HSR 6 King - AWR-213: Critical Infrastructure Security and Resilience Awareness	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
HSR 6 King - AWR-328: All Hazards Preparedness for Animals in Disasters																	
HSR 6 King - G0194.4: Preparing for Post-Disaster Responsibilities																	
HSR 6 King - G0205: Recovery from Disaster: The Local Community Role																	
HSR 6 King - G0318: Local Hazard Mitigation Planning	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
HSR 6 King - G0393: Mitigation for Emergency Managers	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
HSR 6 King - ICS 300: Intermediate Incident Command System for Expanding Incidents																	
HSR 6 King - L0202: Debris Management Planning for State, Tribal, Territorial and Local Officials	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD		TBD	TBD	TBD	TBD	TBD	TBD
HSR 6 King - L0962: NIMS ICS All-Hazards Planning Section Chief Course																	
HSR 6 King - MGT-404: Sports and Special Events Incident Management																	
HSR 6 King - MGT-415: Disaster Recovery in Rural Communities																	
HSR 6 King - MGT-416: Introduction to Continuity of Government Planning for Rural Jurisdictions																	
HSR 6 King - MGT-418: Readiness: Training Identification and Preparedness Planning																	
Public Information and Warning																	
Training																	
HSR 6 King - G0358: Evacuation and Re-Entry Planning Course																	
HSR 6 King - G0272: Warning Coordination																	
HSR 6 King - L0105: Public Information Basics																	
Exercising																	
HSR 6 King - PIO Seminars (In-house)																	
Operational Coordination																	
Training																	
HSR 6 King - G0557: Rapid Needs Assessment																	
HSR 6 King - AWR-328: All Hazards Preparedness for Animals in Disasters																	
HSR 6 King - AWR-942-W: The Basics of WEBEOC																	
HSR 6 King - EOC-101																	
ICS Combo Course (ICS 100, 200 and 700 on the same day)																	
Intro to the County EOC																	
HSR 6 King - G0191: Emergency Operations Center/Incident Command System Interface																	
HSR 6 King - G0235: Emergency Planning																	
HSR 6 King - G2300: Intermediate Emergency Operations Center Functions																	

Activity	2024												2025				2026
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Q1	Q2	Q3	Q4	Year
HSR 6 King - ICS 400: Advanced Incident Command System for Command and General Staff - Complex Incidents																	
HSR 6 King - L0449: Incident Command System (ICS) Curricula Train-the-Trainer																	
HSR 6 King - L0950: NIMS ICS All-Hazards Incident Commander Course																	
HSR 6 King - L0958: NIMS ICS All-Hazards Operations Section Chief Course																	
HSR 6 King - L0973: NIMS ICS All-Hazards Finance/Administration Section Chief Course																	
HSR 6 King - MGT-346: Emergency Operations Center (EOC) Operations and Planning for All-Hazards Events																	
HSR 6 King - MGT-347: Incident Command System (ICS) Forms Review																	
HSR 6 King - MGT-415: Disaster Recovery in Rural Communities																	
HSR 6 King - MGT-440: Enhanced Sports and Special Events Incident Management																	
HSR 6 King - PER-335: Critical Decision Making for Complex Coordinated Attacks																	
HSR 6 King - PER-353: Active Shooter Incident Management with Complex Incidents (24 hour)																	
Exercising																	
HSR 6 King - KCOEM Summer Hazards Seminar																	
HSR 6 King - KCOEM Winter Weather																	
Intelligence and Information Sharing																	
Training																	
HSR 6 King - AWR-315: Fundamentals of Criminal Intelligence																	
Screening, Search, and Detection																	
Training																	
HSR 6 King - AWR-219: Site Protection through Observational Techniques (SPOT)																	
Cybersecurity																	
Training																	
HSR 6 King - AWR-136: Essentials of Community Cybersecurity																	
HSR 6 King - AWR-376: Understanding Targeted Cyber Attacks																	
HSR 6 King - MGT-384: Community Preparedness for Cyber Incidents																	
HSR 6 King - MGT-452: Physical and Cybersecurity for Critical Infrastructure																	
Community Resilience																	
Training																	
HSR 6 King - MGT-324: Campus Emergencies Prevention, Response, and Recovery																	
HSR 6 King - MGT-447: Managing Food Emergencies: Strategies for a Community Response																	
Threats and Hazards Identification																	
Training																	
HSR 6 King - AWR-310: Natural Disaster Awareness for Community Leaders																	
HSR 6 King - G0361: Flood Fight Operations																	
HSR 6 King - L0102: Science for Disasters																	
HSR 6 King - L0146: Homeland Security Exercise and Evaluation Program (HSEEP) Training Course																	
Environmental Response/Health and Safety																	
Training																	
HSR 6 King - L0954: NIMS ICS All-Hazards Safety Officer Course																	
HSR 6 King - PER-212: Operational Level Response to HazMat/WMD Incidents																	
Critical Transportation																	
Training																	
HSR 6 King - G0358: Evacuation and Re-Entry Planning Course																	
Situational Assessment																	
Training																	
HSR 6 King - ATC-20: Post-earthquake Safety Evaluation of Buildings																	
Logistics and Supply Chain Management																	
Training																	
HSR 6 King - L0967: NIMS ICS All-Hazards Logistics Section Chief Course																	
HSR 6 King - G0288: Local Volunteer and Donations Management																	
Mass Care Services																	
Training																	
HSR 6 King - MGT-447: Managing Food Emergencies: Strategies for a Community Response	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD

Activity	2024												2025				2026
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Q1	Q2	Q3	Q4	Year
HSR 6 King - G0108: Community Mass Care and Emergency Assistance																	
Mass Search and Rescue Operations																	
Training																	
HSR 6 King - AWR-345: Unmanned Aircraft Systems in Disaster Management																	
Economic Recovery																	
Training																	
HSR 6 King - G0556: Local Damage Assessment																	
HSR 6 King - MGT-381: Business Continuity Planning																	
HSR 7																	
Cybersecurity																	
Training																	
HSR 7 Chelan - AWR-136: Essentials of Community Cybersecurity				TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
Situational Assessment																	
Training																	
HSR 7 Chelan - AWR-345: Unmanned Aircraft Systems in Disaster Management																	
HSR 7 Chelan - AWR-406: Unmanned Aircraft Systems Program Development, Mobile																	
HSR 7 Chelan - AWR-407: Drone Assessment and Response Tactics, Mobile																	
Mass Care Services																	
Training																	
HSR 7 Grant - G0108: Community Mass Care and Emergency Assistance	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
On-Scene Security, Protection, and Law Enforcement																	
Training																	
HSR 7 Chelan - MGT-335-W: Event Security Planning for Public Safety Professionals																	
HSR 8																	
Planning																	
Training																	
HSR 8 Franklin - L0962: NIMS ICS All-Hazards Planning Section Chief Course																	
HSR 8 Walla Walla - ICS 300: Intermediate Incident Command System for Expanding Incidents																	
HSR 8 Walla Walla - ICS 400: Advanced Incident Command System for Command and General Staff - Complex Incidents																	
HSR 8 Walla Walla - L0131: Exercise Evaluation & Improvement Planning																	
HSR 8 Yakima - MGT-460: Planning for Disaster Debris Management																	
Exercising																	
HSR 8 Franklin - Tricity Airport Exercise Series																	
Operational Coordination																	
Training																	
HSR 8 Franklin - L0958: NIMS ICS All-Hazards Operations Section Chief Course																	
HSR 8 Franklin - L0973: NIMS ICS All-Hazards Finance/Administration Section Chief Course																	
HSR 8 Franklin - PER-334: When Disaster Strikes: Prepare, Act, Survive										TBD	TBD	TBD					
Exercising																	
HSR 8 Walla Walla - Tabletop Training for Airport Exercise																	
Screening, Search, and Detection																	
Training																	
HSR 8 Walla Walla -																	
AWR-122: Law Enforcement Prevention and Deterrence of Terrorist Acts																	
Cybersecurity																	
Training																	
HSR 8 Walla Walla - AWR-177-W: Information Risk Management																	
Risk Management for Protection Programs and Activities																	
Training																	
HSR 8 Walla Walla - AWR-177-W: Information Risk Management																	
Fatality Management Services																	
Training																	
HSR 8 Walla Walla - AWR-232: Mass Fatalities Planning and Response for Rural Communities																	
Logistics and Supply Chain Management																	
Training																	
HSR 8 Benton - MGT-489: Managing Public, Private and NGO Partnerships to Prepare for and Solve Critical Logistics and Supply Chain Challenges During Large Scale Disasters																	
HSR 8 Franklin - L0967: NIMS ICS All-Hazards Logistics Section Chief Course																	
Mass Care Services																	
Training																	

Activity	2024												2025				2026
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Q1	Q2	Q3	Q4	Year
HSR 8 Benton - G0108: Community Mass Care and Emergency Assistance																	
HSR 8 Yakima - G0288: Local Volunteer and Donations Management																	
HSR 9																	
Operational Coordination																	
Training																	
HSR 9 Spokane - G0191: Emergency Operations Center/Incident Command System Interface																	
HSR 9 Spokane - With the development/implementation of their Family Assistance Center plan																	
Cybersecurity																	
Training																	
HSR 9 Adams - AWR-136: Essentials of Community Cybersecurity																	
HSR 9 Adams - MGT-384: Community Preparedness for Cyber Incidents																	
Community Resilience																	
Training																	
HSR 9 Spokane - PER-334: When Disaster Strikes: Prepare, Act, Survive																	
HSR 9 Stevens - CERT - Revisit*																	
Statewide																	
Planning																	
Training																	
Statewide WA SEOC - E1302: Continuity of Operations Program Management	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
Statewide WA SEOC - L1301: Continuity Planning	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
Public Information and Warning																	
Training																	
Statewide WA SEOC - MGT-384: Community Preparedness for Cyber Incidents	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
Statewide WA SEOC - PER-343 Social Media Engagement Strategies	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
Statewide WA SEOC - PER-344 Social Media Tools and Techniques	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
Operational Coordination																	
Planning																	
Statewide WA SEOC - Develop Air Operations Branch authorities, requirements, and SOPs.																	
Statewide WA SEOC - Develop ESF framework, expectations, and communications processes.																	
Statewide WA SEOC - ESF 7 - Donations Management Plan																	
Statewide WA SEOC - Synchronize SOPs between SEOC and ESFs																	
Statewide WA SEOC - Update Safety Officer SOPs.																	
Statewide WA SEOC - Update SOP to clarify roles of LNO, SEOC Rep, ESF Lead, and Technical Specialist.																	
Organizing																	
Statewide WA SEOC - Develop SEOC Safety Officer Cadre with experts for hazard types.																	
Statewide WA SEOC - Impliment SEOC Credentialing Plan																	
Equipping																	
Statewide WA SEOC - ESF 6 - Develop statewide shelter and CPOD inventory																	
Training																	
Statewide WA SEOC - EMD0001 State Emergency Operations Center (SEOC) Foundations Course																	
Statewide WA SEOC - ESF2 - E0969: NIMS ICS All-Hazards Communications Unit Leader (COML)																	
Statewide WA SEOC - G0191: Emergency Operations Center/Incident Command System Interface																	
Statewide WA SEOC - G2300: Intermediate Emergency Operations Center Functions																	
Statewide WA SEOC - G2302: Emergency Operations Center (EOC) Leaders Skillset Course																	
Statewide WA SEOC - SEOC Workday - CGS Dress Rehearsal Improvement Planning																	
Statewide WA SEOC - SEOC Workday - CGS Evaluated Exercise Preparedness																	
Statewide WA SEOC - SEOC Workday - Dress Rehearsal Prep																	
Statewide WA SEOC - SEOC Workday - SEOC/ESF Qualification Process																	
Exercising																	
Statewide WA SEOC - CGS PPX & IPX Dress Rehearsal Exercise																	
Statewide WA SEOC - CGS PPX & IPX Evaluated Exercise																	
Statewide WA SEOC - SEOC Workday - CGS Refresher																	
Statewide WA SEOC - SEOC Workday - Exercise Air Operations Branch processes																	
Statewide WA SEOC - SEOC Workday - WebEOC Drill																	

Activity	2024												2025				2026	
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Q1	Q2	Q3	Q4	Year	
Statewide WA SEOC - SEOC Workday - Activation Levels Decision Making and ESF Coordination																		
Statewide WA SEOC - SEOC Workday - Continuity of Operations and Continuity of Government																		
Statewide WA SEOC - SEOC Workday - Election Support Exercise																		
Statewide WA SEOC - SEOC Workday - Safety Officer Position drill																		
Statewide WA SEOC - SEOC Workday - SOP Review and Drill																		
Statewide WA SEOC - SEOC Workday - Train and exercise ESF framework and processes																		
Statewide WA SEOC - SEOC Workday - Train and exercise roles of LNO, SEOC Rep, ESF Lead, and Technical Specialist																		
Statewide WA SEOC - SEOC Workday - Wildfire Update and Exercise																		
Statewide WA SEOC - SEOC Workday - Winter Weather Update and Exercise																		
Cybersecurity																		
Training																		
Statewide WA SEOC - AWR-376 Understanding Targeted Cyber Attacks	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
Statewide WA SEOC - MGT-452: Physical and Cybersecurity for Critical Infrastructure	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
Statewide WA SEOC - PER-398 Cybersecurity Resiliency in Industrial Control Systems	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
Community Resilience																		
Training																		
Statewide WA SEOC - MGT-310: Threat and Hazard Identification and Risk Assessment	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
Statewide WA SEOC - MGT-414: Critical Infrastructure Resilience and Community Li	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
Infrastructure Systems																		
Training																		

Annex E: Activity by Core Capability

Annex E lists activity data organized by Core Capability for additional analysis. Please see the table below.

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**Annex D - Activity List by Core Capability
Integrated Preparedness Plan 2024 - 2026**

Activity	2024												2025				2026
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Q1	Q2	Q3	Q4	Year
Planning																	
Planning																	
HSR 1 Island - AWR-232: Mass Fatalities Planning and Response for Rural Communities																	
HSR 1 Whatcom - G0427: Community Emergency Response Team Program Manager																	
HSR 2 - ATC-20: Post-earthquake Safety Evaluation of Buildings																	
Organizing																	
HSR 1 Island - G0235: Emergency Planning																	
HSR 1 Island - G1302: Continuity of Operations Program Management																	
Training																	
HSR 1 Island - AWR-356: Community Planning for Disaster Recovery																	
HSR 1 Island - G0205: Recovery from Disaster: The Local Community Role																	
HSR 1 Island - G0235: Emergency Planning																	
HSR 1 Island - MGT-383: Emergency Operations Plans for Rural Communities																	
HSR 1 Island - MGT-403: Underserved Populations Preparedness Planning for Rural Responders and Volunteers																	
HSR 1 Island - MGT-415: Disaster Recovery in Rural Communities																	
HSR 1 Island - MGT-416: Introduction to Continuity of Government Planning for Rural Jurisdictions																	
HSR 1 Skagit - G0235: Emergency Planning																	
HSR 1 Skagit - L0146: Homeland Security Exercise and Evaluation Program (HSEEP) Training Course																	
HSR 1 Skagit - L0449: Incident Command System (ICS) Curricula Train-the-Trainer																	
HSR 1 Snohomish - AWR-356: Community Planning for Disaster Recovery																	
HSR 1 Snohomish - G0205: Recovery from Disaster: The Local Community Role																	
HSR 1 Snohomish - G0235: Emergency Planning																	
HSR 1 Snohomish - G0288: Local Volunteer and Donations Management																	
HSR 1 Snohomish - G0393: Mitigation for Emergency Managers																	
HSR 1 Snohomish - G0489: Management of Spontaneous Volunteers in Disasters																	
HSR 1 Snohomish - MGT-324: Campus Emergencies Prevention, Response, and Recovery																	
HSR 1 Snohomish - MGT-348: Medical Preparedness and Response for Bombing Incidents (MPRBI)																	
HSR 1 Snohomish - MGT-415: Disaster Recovery in Rural Communities																	
HSR 1 Snohomish - MGT-416: Introduction to Continuity of Government Planning for Rural Jurisdictions																	
HSR 1 Snohomish - MGT-474: Mitigating Hazards with Land- Use Planning																	
HSR 1 Snohomish - MGT-484: Nature-Based Solutions for Mitigating Hazards																	
HSR 1 Whatcom - G0428: Community Emergency Response Team Train-the-Trainer																	
HSR 1 Whatcom - MGT-360: Incident Command: Capabilities, Planning, and Response Actions for All Hazards																	
HSR 2 Clallam - G0402: National Incident Management System Overview for Senior Officials (Executives, Elected, & Appointed)																	
HSR 2 Clallam - MGT-460: Planning for Disaster Debris Management																	
HSR 5 Pierce - G0205: Recovery from Disaster: The Local Community Role																	
HSR 5 Pierce - G0318: Local Hazard Mitigation Planning																	
HSR 5 Pierce - L0962: NIMS ICS All-Hazards Planning Section Chief Course																	
HSR 5 Pierce - L0963: NIMS ICS All-Hazards Planning Section Chief Train-the-Trainer																	
HSR 5 Pierce - MGT-403: Underserved Populations Preparedness Planning for Rural Responders and Volunteers																	
HSR 6 King - O305: Type 3 All-Hazards Incident Management Team																	
HSR 6 King - AWR-213: Critical Infrastructure Security and Resilience Awareness	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
HSR 6 King - AWR-328: All Hazards Preparedness for Animals in Disasters																	

Activity	2024												2025				2026
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Q1	Q2	Q3	Q4	Year
HSR 6 King - G0194.4: Preparing for Post-Disaster Responsibilities																	
HSR 6 King - G0205: Recovery from Disaster: The Local Community Role																	
HSR 6 King - G0318: Local Hazard Mitigation Planning	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
HSR 6 King - G0393: Mitigation for Emergency Managers	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
HSR 6 King - ICS 300: Intermediate Incident Command System for Expanding Incidents																	
HSR 6 King - L0202: Debris Management Planning for State, Tribal, Territorial and Local Officials	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD		TBD	TBD	TBD	TBD	TBD	TBD
HSR 6 King - L0962: NIMS ICS All-Hazards Planning Section Chief Course																	
HSR 6 King - MGT-404: Sports and Special Events Incident Management																	
HSR 6 King - MGT-415: Disaster Recovery in Rural Communities																	
HSR 6 King - MGT-416: Introduction to Continuity of Government Planning for Rural Jurisdictions																	
HSR 6 King - MGT-418: Readiness: Training Identification and Preparedness Planning																	
HSR 8 Franklin - L0962: NIMS ICS All-Hazards Planning Section Chief Course																	
HSR 8 Walla Walla - ICS 300: Intermediate Incident Command System for Expanding Incidents																	
HSR 8 Walla Walla - ICS 400: Advanced Incident Command System for Command and General Staff - Complex Incidents																	
HSR 8 Walla Walla - L0131: Exercise Evaluation & Improvement Planning																	
HSR 8 Yakima - MGT-460: Planning for Disaster Debris Management																	
Statewide WA SEOC - E1302: Continuity of Operations Program Management	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
Statewide WA SEOC - L1301: Continuity Planning	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
Exercising																	
HSR 8 Franklin - Tricity Airport Exercise Series																	
Public Information and Warning																	
Planning																	
HSR 3 Thurston - JIS/JIC Plan																	
Training																	
HSR 1 Island - AWR-209: Working with the Media: A Course for Rural First Responders																	
HSR 1 Island - L0105: Public Information Basics																	
HSR 1 Island - MGT-318: Public Information in an All-Hazards Incident																	
HSR 1 Island - MGT-902: Managing Public Information for All Hazards Incidents																	
HSR 1 Island - PER-304: Social Media Platforms for Disaster Management																	
HSR 1 Island - PER-344: Social Media Tools and Techniques																	
HSR 1 Skagit - L0105: Public Information Basics																	
HSR 1 Snohomish - AWR-233: Volcanic Crises Awareness Course																	
HSR 1 Snohomish - AWR-362: Flooding Hazards: Science and Preparedness																	
HSR 1 Snohomish - AWR-379: Coastal Hazard Awareness																	
HSR 1 Snohomish - G0272: Warning Coordination																	
HSR 1 Snohomish - G0358: Evacuation and Re-Entry Planning Course																	
HSR 1 Snohomish - L0105: Public Information Basics		TBD						TBD						TBD		TBD	TBD
HSR 1 Snohomish - MGT-318: Public Information in an All-Hazards Incident																	
HSR 1 Snohomish - MGT-461: Evacuation Planning Strategies and Solutions																	
HSR 1 Snohomish - MGT-467: Sport and Special Event Public Information and Emergency Notification																	
HSR 1 Snohomish - PER-343: Social Media Engagement Strategies																	
HSR 1 Whatcom - AWR-209: Working with the Media: A Course for Rural First Responders																	
HSR 1 Whatcom - AWR-329: Leveraging Tools for Coordinated Disaster Communications																	
HSR 1 Whatcom - L0105: Public Information Basics																	
HSR 1 Whatcom - PER-304: Social Media Platforms for Disaster Management																	
HSR 1 Whatcom - PER-343: Social Media Engagement Strategies														TBD			
HSR 1 Whatcom - PER-344: Social Media Tools and Techniques																	
HSR 3 Thurston - L0952: NIMS All-Hazards Public Information Officer Course																	

Activity	2024												2025				2026
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Q1	Q2	Q3	Q4	Year
HSR 5 Pierce - G0272: Warning Coordination																	
HSR 5 Pierce - L0105: Public Information Basics																	
HSR 5 Pierce - L0953: NIMS ICS All-Hazards Public Information Officer Train-the-Trainer																	
HSR 6 King - G0358: Evacuation and Re-Entry Planning Course																	
HSR 6 King - G0272: Warning Coordination																	
HSR 6 King - L0105: Public Information Basics																	
Statewide WA SEOC - MGT-384: Community Preparedness for Cyber Incidents	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
Statewide WA SEOC - PER-343 Social Media Engagement Strategies	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
Statewide WA SEOC - PER-344 Social Media Tools and Techniques	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
Exercising																	
HSR 3 Thurston - Coastal Evacuation Functional Exercise FY24-Q2																	
HSR 6 King - PIO Seminars (In-house)																	
Operational Coordination																	
Planning																	
Statewide WA SEOC - Develop Air Operations Branch authorities, requirements, and SOPs.																	
Statewide WA SEOC - Develop ESF framework, expectations, and communications processes.																	
Statewide WA SEOC - ESF 7 - Donations Management Plan																	
Statewide WA SEOC - Synchronize SOPs between SEOC and ESFs																	
Statewide WA SEOC - Update Safety Officer SOPs.																	
Statewide WA SEOC - Update SOP to clarify roles of LNO, SEOC Rep, ESF Lead, and Technical Specialist.																	
Organizing																	
HSR 2 Kitsap - E/G2302: EOC Leaders Skillset Course																	
HSR 3 Grays Harbor - G0402: National Incident Management System Overview for Senior Officials (Executives, Elected, & Appointed)																	
Statewide WA SEOC - Develop SEOC Safety Officer Cadre with experts for hazard types.																	
Statewide WA SEOC - Impliment SEOC Credentialing Plan																	
Equipping																	
Statewide WA SEOC - ESF 6 - Develop statewide shelter and CPOD inventory																	
Training																	
HSR 1 Island - G0191: Emergency Operations Center/Incident Command System Interface																	
HSR 1 Island - G2300: Intermediate Emergency Operations Center Functions																	
HSR 1 Island - G2302: Emergency Operations Center (EOC) Leaders Skillset Course																	
HSR 1 Island - G2304: Emergency Operations Center (EOC) Planning Skillsets																	
HSR 1 Island - G2306: EOC Resource Skillsets																	
HSR 1 Island - G2308: EOC Operations and Situational Awareness Skillsets																	
HSR 1 Island - ICS 300: Intermediate Incident Command System for Expanding Incidents	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD					
HSR 1 Island - ICS 400: Advanced Incident Command System for Command and General Staff - Complex Incidents	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD					
HSR 1 Skagit - G0191: Emergency Operations Center/Incident Command System Interface																	
HSR 1 Skagit - G2300: Intermediate Emergency Operations Center Functions																	
HSR 1 Skagit - ICS 300: Intermediate Incident Command System for Expanding Incidents																	
HSR 1 Skagit - ICS 400: Advanced Incident Command System for Command and General Staff - Complex Incidents																	
HSR 1 Skagit - MGT-346: Emergency Operations Center (EOC) Operations and Planning for All-Hazards Events																	
HSR 1 Skagit - O-305: Type 3 All-Hazards Incident Management Team																	
HSR 1 Snohomish - MGT-346: Emergency Operations Center Operations and Planning for All-Hazards Events																	
HSR 1 Snohomish - Fusion Center training/coordination																	

Activity	2024												2025				2026
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Q1	Q2	Q3	Q4	Year
HSR 1 Snohomish - G0191: Emergency Operations Center/Incident Command System Interface																	
HSR 1 Snohomish - G0557: Rapid Needs Assessment																	
HSR 1 Snohomish - G2300: Intermediate Emergency Operations Center Functions																	
HSR 1 Snohomish - G2302: Emergency Operations Center (EOC) Leaders Skillset Course	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
HSR 1 Snohomish - G2304: Emergency Operations Center (EOC) Planning Skillsets	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
HSR 1 Snohomish - G2306: EOC Resource Skillsets	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
HSR 1 Snohomish - G2308: EOC Operations and Situational Awareness Skillsets	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
HSR 1 Snohomish - ICS 300: Intermediate Incident Command System for Expanding Incidents																	
HSR 1 Snohomish - ICS 400: Advanced Incident Command System for Command and General Staff - Complex Incidents																	
HSR 1 Snohomish - L0449: Incident Command System (ICS) Curricula Train-The-Trainer	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
HSR 1 Snohomish - MGT-340: Crisis Leadership																	
HSR 1 Snohomish - MGT-347: Incident Command System (ICS) Forms Review																	
HSR 1 Snohomish - PER-335: Critical Decision Making for Complex Coordinated Attacks																	
HSR 1 Snohomish - PER-353: Active Shooter Incident Management with Complex Incidents (24 hour)																	
HSR 1 Whatcom - G0205: Recovery from Disaster: The Local Community Role																	
HSR 1 Whatcom - G2300: Intermediate Emergency Operations Center Functions																	
HSR 1 Whatcom - G2302: Emergency Operations Center (EOC) Leaders Skillset Course																	
HSR 1 Whatcom - ICS 300: Intermediate Incident Command System for Expanding Incidents																	
HSR 1 Whatcom - ICS 400: Advanced Incident Command System for Command and General Staff - Complex Incidents																	
HSR 1 Whatcom - L0146: Homeland Security Exercise and Evaluation Program (HSEEP) Training Course																	
HSR 1 Whatcom - L2304: Emergency Operations Center Planning Skillsets																	
HSR 1 Whatcom - L2306: EOC Resource Skillsets																	
HSR 1 Whatcom - L2308: EOC Operations and Situational Awareness Skillsets																	
HSR 1 Whatcom - MGT-347: Incident Command System (ICS) Forms Review																	
HSR 1 Whatcom - PER-213: Wide Area Search																	
HSR 3 Thurston - L0958: NIMS ICS All-Hazards Operations Section Chief Course																	
HSR 3 Thurston - O-305: Type 3 All-Hazards Incident Management Team																	
HSR 4 Cowlitz - G0191: Emergency Operations Center/Incident Command System Interface																	
HSR 5 Pierce - G0191: Emergency Operations Center/Incident Command System Interface																	
HSR 5 Pierce - G0402: National Incident Management System Overview for Senior Officials (Executives, Elected, & Appointed)																	
HSR 5 Pierce - G2300: Intermediate Emergency Operations Center Functions																	
HSR 5 Pierce - ICS 300: Intermediate Incident Command System for Expanding Incidents																	
HSR 5 Pierce - ICS 400: Advanced Incident Command System for Command and General Staff - Complex Incidents																	
HSR 5 Pierce - L0101: Foundations of Emergency Management																	
HSR 5 Pierce - L0950: NIMS ICS All-Hazards Incident Commander Course																	
HSR 5 Pierce - L0958: NIMS ICS All-Hazards Operations Section Chief Course																	
HSR 5 Pierce - L0959: NIMS ICS All-Hazards Operations Section Chief Train-the-Trainer																	
HSR 6 King -																	
G0557: Rapid Needs Assessment																	

Activity	2024												2025				2026
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Q1	Q2	Q3	Q4	Year
HSR 6 King - AWR-328: All Hazards Preparedness for Animals in Disasters																	
HSR 6 King - AWR-942-W: The Basics of WEBEOC																	
HSR 6 King - EOC-101																	
ICS Combo Course (ICS 100, 200 and 700 on the same day)																	
Intro to the County EOC																	
HSR 6 King - G0191: Emergency Operations Center/Incident Command System Interface																	
HSR 6 King - G0235: Emergency Planning																	
HSR 6 King - G2300: Intermediate Emergency Operations Center Functions																	
HSR 6 King - ICS 400: Advanced Incident Command System for Command and General Staff - Complex Incidents																	
HSR 6 King - L0449: Incident Command System (ICS) Curricula Train-the-Trainer																	
HSR 6 King - L0950: NIMS ICS All-Hazards Incident Commander Course																	
HSR 6 King - L0958: NIMS ICS All-Hazards Operations Section Chief Course																	
HSR 6 King - L0973: NIMS ICS All-Hazards Finance/Administration Section Chief Course																	
HSR 6 King - MGT-346: Emergency Operations Center (EOC) Operations and Planning for All-Hazards Events																	
HSR 6 King - MGT-347: Incident Command System (ICS) Forms Review																	
HSR 6 King - MGT-415: Disaster Recovery in Rural Communities																	
HSR 6 King - MGT-440: Enhanced Sports and Special Events Incident Management																	
HSR 6 King - PER-335: Critical Decision Making for Complex Coordinated Attacks																	
HSR 6 King - PER-353: Active Shooter Incident Management with Complex Incidents (24 hour)																	
HSR 8 Franklin - L0958: NIMS ICS All-Hazards Operations Section Chief Course																	
HSR 8 Franklin - L0973: NIMS ICS All-Hazards Finance/Administration Section Chief Course																	
HSR 8 Franklin - PER-334: When Disaster Strikes: Prepare, Act, Survive																	
HSR 9 Spokane - G0191: Emergency Operations Center/Incident Command System Interface																	
HSR 9 Spokane - With the development/implementation of their Family Assistance Center plan																	
Statewide WA SEOC - EMD0001 State Emergency Operations Center (SEOC) Foundations Course																	
Statewide WA SEOC - ESF2 - E0969: NIMS ICS All-Hazards Communications Unit Leader (COML)																	
Statewide WA SEOC - G0191: Emergency Operations Center/Incident Command System Interface																	
Statewide WA SEOC - G2300: Intermediate Emergency Operations Center Functions																	
Statewide WA SEOC - G2302: Emergency Operations Center (EOC) Leaders Skillset Course																	
Statewide WA SEOC - SEOC Workday - CGS Dress Rehearsal Improvement Planning																	
Statewide WA SEOC - SEOC Workday - CGS Evaluated Exercise Preparedness																	
Statewide WA SEOC - SEOC Workday - Dress Rehearsal Prep																	
Statewide WA SEOC - SEOC Workday - SEOC/ESF Qualification Process																	
Exercising																	
HSR 1 Island - EOC functional exercises, Cooling Center Workshop, Winter Weather Workshop																	
HSR 1 Skagit -																	
HSR 1 Snohomish - Conduct more multi-county, multi-region exercises starting with a series of TTXs. Include elected officials in TTXs.																	
HSR 3 Thurston - Active Shooter / Terrorist Incident Functional Exercise (FE) between law enforcement, fire services and emergency medical services during																	
HSR 3 Thurston - Active Shooter Incident Management Table-Top Exercise(s) (TTX) across multiple jurisdictions during																	
HSR 3 Thurston - Regionwide Active Shooter / Terrorism Full-Scale Exercise (FSE) in the first half of FY25.																	
HSR 4 Clark - EOC Functional Exercise																	

Activity	2024												2025				2026
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Q1	Q2	Q3	Q4	Year
HSR 5 Pierce - ICS 300: Intermediate Incident Command System for Expanding Incidents																	
HSR 5 Pierce - ICS 400: Advanced Incident Command System for Command and General Staff - Complex Incidents																	
HSR 5 Pierce - MGT-347: Incident Command System (ICS) Forms Review																	
HSR 6 King - KCOEM Summer Hazards Seminar																	
HSR 6 King - KCOEM Winter Weather																	
HSR 8 Walla Walla - Tabletop Training for Airport Exercise																	
Statewide WA SEOC - CGS PPX & IPX Dress Rehearsal Exercise																	
Statewide WA SEOC - CGS PPX & IPX Evaluated Exercise																	
Statewide WA SEOC - SEOC Workday - CGS Refresher																	
Statewide WA SEOC - SEOC Workday - Exercise Air Operations Branch processes																	
Statewide WA SEOC - SEOC Workday - WebEOC Drill																	
Statewide WA SEOC - SEOC Workday - Activation Levels Decision Making and ESF Coordination																	
Statewide WA SEOC - SEOC Workday - Continuity of Operations and Continuity of Government																	
Statewide WA SEOC - SEOC Workday - Election Support Exercise																	
Statewide WA SEOC - SEOC Workday - Safety Officer Position drill																	
Statewide WA SEOC - SEOC Workday - SOP Review and Drill																	
Statewide WA SEOC - SEOC Workday - Train and exercise ESF framework and processes																	
Statewide WA SEOC - SEOC Workday - Train and exercise roles of LNO, SEOC Rep, ESF Lead, and Technical Specialist																	
Statewide WA SEOC - SEOC Workday - Wildfire Update and Exercise																	
Statewide WA SEOC - SEOC Workday - Winter Weather Update and Exercise																	
Forensics and Attribution																	
Training																	
HSR 1 Skagit - AWR-395-W: Cybersecurity in the Workplace																	
HSR 1 Skagit - AWR-399-W: Detecting and Responding to a Cyber Attack																	
HSR 1 Skagit - AWR-418-W: Cybersecurity Fundamentals																	
Exercising																	
HSR 1 Skagit - Exercise																	
Intelligence and Information Sharing																	
Training																	
HSR 5 Pierce - AWR-122: Law Enforcement Prevention and Deterrence of Terrorist Acts																	
HSR 6 King - AWR-315: Fundamentals of Criminal Intelligence																	
Interdiction and Disruption																	
Exercising																	
HSR 1 Snohomish -																	
Screening, Search, and Detection																	
Training																	
HSR 1 Island - AWR-335: Response to Suspicious Behaviors and Items for Bombing Prevention VILT (Office for Bombing Prevention)																	
HSR 1 Snohomish -																	
G0288: Local Volunteer and Donations Management																	
HSR 1 Snohomish - AWR-122: Law Enforcement Prevention and Deterrence of Terrorist Acts																	
HSR 1 Snohomish - G0142: Situational Awareness	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
HSR 1 Snohomish - PER-246: Primary Screener Backpack Basic Course																	
HSR 1 Snohomish - PER-300-1: Primary Screener/Personal Radiation Detector (PRD) Refresher Train-the-Trainer																	
HSR 1 Snohomish - PER-332: Population Monitoring at Community Reception Centers																	
HSR 6 King - AWR-219: Site Protection through Observational Techniques (SPOT)																	
HSR 8 Walla Walla -																	
AWR-122: Law Enforcement Prevention and Deterrence of Terrorist Acts																	
Access Control and Identity Verification																	
Training																	

Activity	2024												2025				2026
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Q1	Q2	Q3	Q4	Year
HSR 1 Snohomish - PER-383: Document Inspection for Law Enforcement																	
HSR 1 Snohomish - AWR-384-W: Cyber Identity and Authentication																	
Physical Protective Measures																	
Planning																	
HSR 3 Mason - Plan creation																	
Cybersecurity																	
Training																	
HSR 1 Snohomish - AWR-136: Essentials of Community Cyber Security																	
HSR 1 Snohomish - AWR-136: Essentials of Community Cybersecurity																	
HSR 1 Snohomish - AWR-376: Understanding Targeted Cyber Attacks																	
HSR 1 Snohomish - MGT-384: Community Preparedness for Cyber Incidents																	
HSR 1 Snohomish - MGT-452: Physical and Cybersecurity for Critical Infrastructure																	
HSR 5 Pierce - AWR-366-W: Developing a Cyber Security Annex for Incident Response																	
HSR 5 Pierce - AWR-367-W: Understanding Social Engineering Attacks																	
HSR 5 Pierce - AWR-376: Understanding Targeted Cyber Attacks																	
HSR 5 Pierce - AWR-395-W: Cybersecurity in the Workplace																	
HSR 5 Pierce - AWR-399-W: Detecting and Responding to a Cyber Attack																	
HSR 5 Pierce - AWR-418-W: Cybersecurity Fundamentals																	
HSR 5 Pierce - MGT-452: Physical and Cybersecurity for Critical Infrastructure																	
HSR 5 Pierce - PER-371: Cybersecurity Incident Response for IT Personnel																	
HSR 6 King - AWR-136: Essentials of Community Cybersecurity																	
HSR 6 King - AWR-376: Understanding Targeted Cyber Attacks																	
HSR 6 King - MGT-384: Community Preparedness for Cyber Incidents																	
HSR 6 King - MGT-452: Physical and Cybersecurity for Critical Infrastructure																	
HSR 7 Chelan - AWR-136: Essentials of Community Cybersecurity																	
HSR 8 Walla Walla - AWR-177-W: Information Risk Management																	
HSR 9 Adams - AWR-136: Essentials of Community Cybersecurity																	
HSR 9 Adams - MGT-384: Community Preparedness for Cyber Incidents																	
Statewide WA SEOC - AWR-376 Understanding Targeted Cyber Attacks																	
Statewide WA SEOC - MGT-452: Physical and Cybersecurity for Critical Infrastructure																	
Statewide WA SEOC - PER-398 Cybersecurity Resiliency in Industrial Control System																	
Supply Chain Integrity and Security																	
Training																	
HSR 1 Island - PER-404: Logistics and Supply Chain Resilience in Disasters																	
HSR 1 Skagit - AWR-392-W: Lifelines, Logistics and Supply Chain Awareness																	
HSR 1 Skagit - MGT-489: Managing Public, Private and NGO Partnerships to Prepare for and Solve Critical Logistics and Supply Chain Challenges During Large Scale Disasters																	
HSR 1 Snohomish - AWR-392-W: Lifelines, Logistics and Supply Chain Awareness																	
HSR 1 Snohomish - G0288: Local Volunteer and Donations Management																	
HSR 1 Snohomish - MGT-315: Critical Asset Risk Management																	
HSR 1 Snohomish - MGT-448: All Hazards Planning for Animal, Agricultural, and Food Related Disasters																	
HSR 1 Snohomish - MGT-489: Managing Public, Private and NGO Partnerships to Prepare for and Solve Critical Logistics and Supply Chain Challenges During Large Scale Disasters																	
HSR 1 Snohomish - PER-378: Coastal Hazard and Vulnerability Assessment Tools																	
HSR 1 Snohomish - PER-404: Logistics and Supply Chain Resilience in Disasters																	
Risk Management for Protection Programs and Activities																	
Training																	
HSR 1 Snohomish - MGT-475: Crowd Management for Sport and Special Events																	
HSR 8 Walla Walla - AWR-177-W: Information Risk Management																	
Risk and Disaster Resilience Assessment																	
Training																	
HSR 1 Island - DMP112: Assessing Risk for Public and Private Services (TEEX)																	
HSR 1 Snohomish - MGT-315: Critical Asset Risk Management																	

Activity	2024												2025				2026
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Q1	Q2	Q3	Q4	Year
HSR 1 Snohomish - PER-378: Coastal Hazard and Vulnerability Assessment Tools																	
Community Resilience																	
Training																	
HSR 1 Island - AWR-328: All Hazards Preparedness for Animals in Disasters																	
HSR 1 Island - MGT-415: Disaster Recovery in Rural Communities																	
HSR 1 Skagit - G0427: Community Emergency Response Team Program Manager																	
HSR 1 Skagit - G0428: Community Emergency Response Team Train-the-Trainer																	
HSR 1 Snohomish - AWR-228: Community Resilience: Building Resilience from the Inside Out																	
HSR 1 Snohomish - AWR-310: Natural Disaster Awareness for Community Leaders																	
HSR 1 Snohomish - MGT-418: Readiness: Training Identification and Preparedness Planning																	
HSR 1 Snohomish - PER-334: When Disaster Strikes: Prepare, Act, Survive																	
HSR 1 Whatcom - AWR-228: Community Resilience: Building Resilience from the Inside Out																	
HSR 1 Whatcom - AWR-372-W: Addressing Gaps in Housing Disaster Recovery: Post-Disaster Planning																	
HSR 1 Whatcom - CERT Basic Training (4 per year)																	
HSR 1 Whatcom - MGT-324: Campus Emergencies Prevention, Response, and Recovery																	
HSR 3 Thurston - Community Emergency Response Team Basic																	
HSR 3 Thurston - G0427: Community Emergency Response Team Program Manager																	
HSR 3 Thurston - G0428: Community Emergency Response Team Train-the-Trainer																	
HSR 5 Pierce - ATC-20: Post-earthquake Safety Evaluation of Buildings																	
HSR 5 Pierce - ATC-45: Safety Evaluation of Buildings after Windstorms and Floods																	
HSR 5 Pierce - MGT-324: Campus Emergencies Prevention, Response, and Recovery																	
HSR 5 Pierce - MGT-447: Managing Food Emergencies: Strategies for a Community Response																	
HSR 5 Pierce - PER-334: When Disaster Strikes: Prepare, Act, Survive																	
HSR 6 King - MGT-324: Campus Emergencies Prevention, Response, and Recovery																	
HSR 6 King - MGT-447: Managing Food Emergencies: Strategies for a Community Response																	
HSR 9 Spokane - PER-334: When Disaster Strikes: Prepare, Act, Survive																	
HSR 9 Stevens - CERT - Revisit*																	
Statewide WA SEOC - MGT-310: Threat and Hazard Identification and Risk Assessment	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
Statewide WA SEOC - MGT-414: Critical Infrastructure Resilience and Community Li	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
Long-Term Vulnerability Reduction																	
Training																	
HSR 1 Island - AWR-347: Climate Adaptation Planning for Emergency Management																	
HSR 1 Snohomish - G0393: Mitigation for Emergency Managers																	
HSR 1 Snohomish - G0277: Residential Coastal Construction																	
Threats and Hazards Identification																	
Training																	
HSR 1 Island - AWR-358: Hazardous Materials Awareness																	
HSR 1 Island - G0557: Rapid Needs Assessment																	
HSR 1 Island - MGT-406: Community Threat Group Identification, Assessment, and Information Reporting for Rural Law Enforcement Officers																	
HSR 1 Skagit - MGT-310: Threat and Hazard Identification and Risk Assessment and Stakeholder Preparedness Review																	
HSR 1 Snohomish - G0271: Hazardous Weather and Flooding Preparedness																	
HSR 1 Snohomish - AWR-310: Natural Disaster Awareness for Community Leaders																	
HSR 1 Snohomish - G0361: Flood Fight Operations																	
HSR 1 Snohomish - L0102: Science for Disasters																	
HSR 1 Snohomish - L0146: Homeland Security Exercise and Evaluation Program (HSEEP) Training Course																	
HSR 1 Snohomish - MGT-310: Threat and Hazard Identification and Risk Assessment and Stakeholder Preparedness Review																	

Activity	2024												2025				2026
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Q1	Q2	Q3	Q4	Year
HSR 5 Pierce - AWR-401-W: Threat and Hazard Identification and Risk Assessment and Stakeholder Preparedness Review (Online)																	
HSR 5 Pierce - L0102: Science for Disasters																	
HSR 5 Pierce - L0146: Homeland Security Exercise and Evaluation Program (HSEEP) Training Course																	
HSR 5 Pierce - MGT-310: Threat and Hazard Identification and Risk Assessment and Stakeholder Preparedness Review	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
HSR 6 King -																	
AWR-310: Natural Disaster Awareness for Community Leaders																	
HSR 6 King - G0361: Flood Fight Operations																	
HSR 6 King - L0102: Science for Disasters																	
HSR 6 King - L0146: Homeland Security Exercise and Evaluation Program (HSEEP) Training Course																	
Environmental Response/Health and Safety																	
Training																	
HSR 1 Island - MGT-343: Disaster Management for Water and Wastewater Utilities																	
HSR 1 Island - PER-309: Environmental Health Training in Emergency Response Operations																	
HSR 1 Skagit - L0954: NIMS ICS All-Hazards Safety Officer Course																	
HSR 1 Skagit - R0243: HAZMAT Incident Management for Incident Commanders																	
HSR 1 Snohomish -																	
AWR-140-W: Introduction to Radiological/Nuclear WMD Operations																	
HSR 1 Snohomish - AWR-160-W: WMD/Terrorism Awareness for Emergency Responders																	
HSR 1 Whatcom - ATC-20: Post-earthquake Safety Evaluation of Buildings																	
HSR 1 Whatcom - Hazardous Materials Incident Commander																	
HSR 1 Whatcom - Public Assistance Program																	
HSR 3 Thurston - R0243: HAZMAT Incident Management for Incident Commanders																	
HSR 6 King -																	
L0954: NIMS ICS All-Hazards Safety Officer Course																	
HSR 6 King - PER-212: Operational Level Response to HazMat/WMD Incidents																	
Critical Transportation																	
Training																	
HSR 1 Skagit - G0358: Evacuation and Re-Entry Planning Course																	
HSR 1 Snohomish - AWR-147: Rail Car Incident Response																	
HSR 1 Snohomish - AWR-345: Unmanned Aircraft Systems in Disaster Management																	
HSR 1 Snohomish - G0358: Evacuation and Re-Entry Planning Course																	
HSR 1 Snohomish - L0202: Debris Management Planning for State, Tribal, Territorial and Local Officials																	
HSR 1 Snohomish - MGT-460: Planning for Disaster Debris Management																	
HSR 5 Pierce - G0358: Evacuation and Re-Entry Planning Course																	
HSR 5 Pierce - MGT-460: Planning for Disaster Debris Management																	
HSR 6 King - G0358: Evacuation and Re-Entry Planning Course																	
Situational Assessment																	
Organizing																	
HSR 3 Mason - G0402: National Incident Management System Overview for Senior Officials (Executives, Elected, & Appointed)																	
Training																	
HSR 1 Island - AWR-345: Unmanned Aircraft Systems in Disaster Management	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD					
HSR 1 Snohomish -																	
PER-375-1: Surviving an Active Shooter: Run. Hide. Fight., Train the Trainer																	
HSR 1 Snohomish - AWR-319: Leveraging Tools for Conducting Damage Assessments																	
HSR 1 Snohomish - PER-375: Surviving an Active Shooter: Run. Hide. Fight.																	
HSR 5 Pierce - L0964: NIMS ICS All-Hazards Situation Unit Leader Course																	
HSR 5 Pierce - PER-380: Campus Active Shooter Integrated Response																	
HSR 6 King - ATC-20: Post-earthquake Safety Evaluation of Buildings																	
HSR 7 Chelan - AWR-345: Unmanned Aircraft Systems in Disaster Management																	
HSR 7 Chelan - AWR-406: Unmanned Aircraft Systems Program Development, Mobile																	
HSR 7 Chelan - AWR-407: Drone Assessment and Response Tactics, Mobile																	
Fatality Management Services																	
Planning																	
HSR 1 Island - Coordinate Mass Fatality plan, including reunification, planning w/religious & cultural leaders, & improve communication																	

Activity	2024												2025				2026
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Q1	Q2	Q3	Q4	Year
HSR 1 Skagit - Mass Casualty Incident Plan finalization																	
HSR 1 Snohomish - Tri-County Mass Fatality Management & Reunification Plan																	
Training																	
HSR 1 Island - AWR-232: Mass Fatalities Planning and Response for Rural Communities																	
HSR 1 Island - G0386: Mass Fatalities Incident Response Course																	
HSR 1 Snohomish - AWR-232: Mass Fatalities Planning and Response for Rural Communities																	
HSR 1 Snohomish - G0386: Mass Fatalities Incident Response Course																	
HSR 1 Snohomish - Responding to Mass Violence Involving Higher Education Institutions (ICP-TTA)																	
Integrating Hospitals into the Larger Mass Violence Response (ICP-TTA)																	
Utilizing PIO Networks to Support Victims and Families (ICP-TTA)																	
Family and Friends Reception Center (FRC) Planning (ICP-TTA)																	
Victim Identification and Notification Protocols (ICP-TTA)																	
Family Assistance Center (FAC) Planning (ICP-TTA)																	
First Responder and Victim Care: Sandy Hook School Shooting – What We Did Right, and What We Wish We Did (ICP-TTA)																	
Communications during a Mass Violence or Domestic Terrorism Incident (ICP-TTA)																	
Vicarious Trauma in Responders to Mass Violence (ICP-TTA)																	
HSR 5 Pierce - G0386: Mass Fatalities Incident Response Course																	
HSR 8 Walla Walla - AWR-232: Mass Fatalities Planning and Response for Rural Communities																	
Exercising																	
HSR 1 Snohomish - Mass Fatality Exercise																	
Infrastructure Systems																	
Training																	
HSR 1 Island - AWR-213: Critical Infrastructure Security and Resilience Awareness																	
HSR 1 Island - MGT-414: Critical Infrastructure Resilience and Community Lifelines																	
HSR 1 Skagit - ATC-20: Post-earthquake Safety Evaluation of Buildings																	
HSR 1 Skagit - ATC-45: Safety Evaluation of Buildings after Windstorms and Floods																	
HSR 1 Skagit - FEMA P-154: Rapid Visual Screening of Buildings for Potential Seismic Hazards																	
HSR 1 Snohomish - AWR-213: Critical Infrastructure Security and Resilience Awareness																	
HSR 1 Snohomish - AWR-302: Pipeline Security in Rural Communities																	
HSR 1 Snohomish - MGT-343: Disaster Management for Water and Wastewater Utilities																	
HSR 1 Snohomish - MGT-345: Disaster Management for Electric Power Systems																	
HSR 1 Snohomish - MGT-360: Incident Command: Capabilities, Planning, and Response Actions for All Hazards																	
HSR 1 Snohomish - MGT-414: Critical Infrastructure Resilience and Community Lifelines																	
HSR 5 Pierce - AWR-213: Critical Infrastructure Security and Resilience Awareness																	
HSR 5 Pierce - AWR-419-W: Disaster Awareness for Water and Wastewater Utilities, an Introduction																	
HSR 5 Pierce - MGT-342: Strategic Overview of Disaster Management for Water and Wastewater Utilities																	
Statewide WA SEOC - AWR-213: Critical Infrastructure Security and Resilience Awareness	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
Exercising																	
HSR 3 Thurston - COOP Full-Scale Exercise (FSE) FY25																	
HSR 3 Thurston - COOP Functional Exercise (FE) FY24-Q3																	
Logistics and Supply Chain Management																	
Training																	
HSR 1 Snohomish - AWR-392-W: Lifelines, Logistics and Supply Chain Awareness																	
HSR 1 Snohomish - CPOD T-T Course																	
HSR 1 Snohomish - PER-404: Logistics and Supply Chain Resilience in Disasters																	
HSR 5 Pierce - L0967: NIMS ICS All-Hazards Logistics Section Chief Course																	
HSR 5 Pierce - L0968: NIMS ICS All-Hazards Logistics Section Chief Train-the-Trainer																	
HSR 6 King - L0967: NIMS ICS All-Hazards Logistics Section Chief Course																	
HSR 6 King - G0288: Local Volunteer and Donations Management																	

Activity	2024												2025				2026
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Q1	Q2	Q3	Q4	Year
HSR 8 Benton - MGT-489: Managing Public, Private and NGO Partnerships to Prepare for and Solve Critical Logistics and Supply Chain Challenges During Large Scale Disasters																	
HSR 8 Franklin - L0967: NIMS ICS All-Hazards Logistics Section Chief Course																	
Exercising																	
HSR 1 Island - CPOD Exercise w/State Support																	
Statewide WA SEOC - SEOC Support to Island County CPOD Exercise																	
Mass Care Services																	
Training																	
HSR 1 Island - E/K/L0419: Mass Care - Emergency Assistance Shelter Field Guide Traing For States and Local Communities																	
HSR 1 Island - G0108: Community Mass Care and Emergency Assistance																	
HSR 1 Island - MGT-405: Mobilizing Faith-Based Community Organizations in Preparing for Disaster																	
HSR 1 Skagit - G0108: Community Mass Care and Emergency Assistance																	
HSR 1 Snohomish - AWR-228: Community Resilience: Building Resilience from the Inside Out																	
HSR 1 Snohomish - AWR-328: All Hazards Preparedness for Animals in Disasters																	
HSR 1 Snohomish - AWR-329: Leveraging Tools for Coordinated Disaster Communications													TBD	TBD	TBD	TBD	
HSR 1 Snohomish - G0108: Community Mass Care and Emergency Assistance																	
HSR 1 Snohomish - G0288: Local Volunteer and Donations Management																	
HSR 1 Snohomish - MGT-447: Managing Food Emergencies: Strategies for a Community Response																	
HSR 1 Snohomish - MGT-487: Mass Care Shelter and Relocation Coordination																	
HSR 5 Pierce - G0108: Community Mass Care and Emergency Assistance																	
HSR 5 Pierce - G0288: Local Volunteer and Donations Management																	
HSR 5 Pierce - G0418: Mass Care/Emergency Assistance Planning and Operations																	
HSR 5 Pierce - G0489: Management of Spontaneous Volunteers in Disasters																	
HSR 6 King - MGT-447: Managing Food Emergencies: Strategies for a Community Response	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
HSR 6 King - G0108: Community Mass Care and Emergency Assistance																	
HSR 7 Grant - G0108: Community Mass Care and Emergency Assistance	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
HSR 8 Benton - G0108: Community Mass Care and Emergency Assistance																	
HSR 8 Yakima - G0288: Local Volunteer and Donations Management																	
Exercising																	
HSR 3 Lewis - Mass Casualty Incident (MCI) Functional Exercise (FE)																	
Mass Search and Rescue Operations																	
Training																	
HSR 1 Snohomish - PER-213: Wide Area Search																	
HSR 6 King - AWR-345: Unmanned Aircraft Systems in Disaster Management																	
On-Scene Security, Protection, and Law Enforcement																	
Training																	
HSR 1 Snohomish - PER-275: Law Enforcement Active Shooter Emergency Response (LASER)																	
HSR 7 Chelan - MGT-335-W: Event Security Planning for Public Safety Professionals																	
Exercising																	
HSR 1 Snohomish - Active Shooter TTX																	
Operational Communications																	
Planning																	
Statewide WA SEOC - Implement recommendations from the Statewide Interoperability Executive Committee (SIEC) State Advisory Workgroup (SAW) for Data, radio-based systems, and State Agency/ESF Communications.																	
Statewide WA SEOC - Planning for ESF 8 and healthcare alternate communications.																	
Statewide WA SEOC - Planning for SEOC Use of SATCOM / STAEN Devices																	
Organizing																	
Statewide WA SEOC - Implement recommendations from the Statewide Interoperability Executive Committee (SIEC) State Advisory Workgroup (SAW) for Data, radio-based systems, and State Agency/ESF Communications.																	
Equipping																	

Activity	2024												2025				2026
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Q1	Q2	Q3	Q4	Year
Statewide WA SEOC - Implement recommendations from the Statewide Interoperability Executive Committee (SIEC) State Advisory Workgroup (SAW) for Data, radio-based systems, and State Agency/ESF Communications.																	
Training																	
HSR 1 Island - AWR-329: Leveraging Tools for Coordinated Disaster Communications																	
HSR 1 Skagit - All-Hazards Communications Technician (COMT)																	
HSR 1 Skagit - L0969: NIMS ICS All-Hazards Communications Unit Leader																	
HSR 1 Snohomish - HAM Radio (Level 1) Certification + Testing (SnoCo DEM- 16 hours ACES Radio Basic Certification (SnoCo DEM- 16 hours)																	
Statewide WA SEOC - ESF2 - CISA All-Hazards Communications Technician (COMT)																	
Statewide WA SEOC - ESF2 - CISA Auxiliary Communications Course																	
Statewide WA SEOC - G0251: WEM Amateur Radio Resources																	
Statewide WA SEOC - Implement recommendations from the Statewide Interoperability Executive Committee (SIEC) State Advisory Workgroup (SAW) for Data, radio-based systems, and State Agency/ESF Communications.																	
Statewide WA SEOC - Training for use of SATCOM / STAEN Devices																	
Exercising																	
Statewide WA SEOC - Implement recommendations from the Statewide Interoperability Executive Committee (SIEC) State Advisory Workgroup (SAW) for Data, radio-based systems, and State Agency/ESF Communications.																	
Public Health, Healthcare, and Emergency Medical Services																	
Training																	
HSR 1 Island - AWR-314-W: Medical Countermeasures Awareness for Public Health Emergencies																	
HSR 1 Island - AWR-900: Framework for Healthcare Emergency Management																	
HSR 1 Snohomish - MGT-409: Community Healthcare Planning and Response to Disasters																	
HSR 1 Snohomish - MGT-341: Disaster Preparedness for Healthcare Organizations within the Community Infrastructure																	
HSR 5 Pierce - MGT-409: Community Healthcare Planning and Response to Disasters																	
HSR 5 Pierce - MGT-442-1: Mass Antibiotics Dispensing, Train-the-Trainer																	
HSR 5 Pierce - MGT-901: Healthcare Leadership for Mass Casualty Incidents																	
HSR 5 Pierce - PER-924: Health Sector Emergency Preparedness II: Planning, Response, and Recovery																	
Health and Social Services																	
Training																	
HSR 1 Snohomish - COOP Training																	
HSR 5 Pierce - MGT-341: Disaster Preparedness for Healthcare Organizations within the Community Infrastructure																	
Economic Recovery																	
Planning																	
HSR 1 Snohomish - Work with State to assist with the Economic Recovery Task Force																	
Training																	
HSR 1 Island - AWR-356: Community Planning for Disaster Recovery																	