



WASHINGTON ARMY NATIONAL GUARD

J1-Human Resources Office
Active Guard Reserve (AGR) Announcement
Job Announcement # **23-040**

OPEN TO CURRENT MEMBERS OF THE WASHINGTON ARMY NATIONAL GUARD OR APPLICANTS WHO ARE ELIGIBLE FOR IMMEDIATE ENLISTMENT/APPOINTMENT IN THE WASHINGTON ARMY NATIONAL GUARD.

OPENING DATE: 17 March 2023

CLOSING DATE: 1 April 2023

VACANCY ANNOUNCEMENT: STATEWIDE

All applicants **MUST** be worldwide deployable.

GRADE REQUIREMENT: CW2: \$ 4,433.40- \$ 6,138.60 to CW4: \$ 5,391.30- \$ 7,554.00 depending on years of service, plus allowance for rations and housing.

POSITION: Maintenance Test Pilot (**153MG**)

UNIT: 96th Aviation Troop Command (W98WAA)

LOCATION: JBLM, WA 98433

SECURITY CLEARANCE: Secret

BRIEF DESCRIPTION OF DUTIES:

- (1) Performs maintenance test flights of rotary wing aircraft to determine that the airframe, power plant and power train, subsystems accessories, and other auxiliary equipment are functioning in accordance with current US Army publications, policies, and predetermined requirements in the intended operational environment for the purpose of certifying the airworthiness of the complete aircraft. Conducts final test flights prior to the release of the aircraft for operational use after modification or repairs to include component changes such as engines repairs, transmissions rotor blades, wings, and avionics modification packages performed by the Aviation maintenance activity. Tests avionics modification and equipment packages for in-flight reliability, proper operation, and accuracy for use in critical or actual instrument conditions to complete approaches to a safe landing. (Approx. 60%)
- (2) Monitors quality control function to include weight and balance, time before component removal for overhaul (TBO), regulations, Safety of Flight (SOF), Maintenance Information Messages (MIMS), Aviation Safety Action Messages (ASAMS) and DA 2408 series forms for compliance. Compiles reports on the suitability, functions, and general practicability of aircraft and components or systems. Coordinates all airworthiness documentation and administrative requirements within and outside the organization. Maintains test flight records and report, in accordance with current directives, publications and flight procedures manuals. Certifies and releases aircraft for flight when they meet US Army airworthiness standards. (Approx. 25%)
- (3) Performs ferry flights of aircraft to support installation maintenance activities or for transfer/turn-in purposes. Recovers aircraft from remote sites after precautionary or forced landings have been accomplished. (Approx. 5%)

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CONDITIONS OF EMPLOYMENT:

1. Applicants must meet medical fitness standards established in AR 40-501, Chap 2, 3, 4, or 5 as applicable and must meet body composition standards prescribed in AR 600-9.
2. Must be able to complete a 3-year initial tour of active duty before one of the following:
 - (a) Completing 18 years of active federal service.
 - (b) Reaching the date of mandatory removal from an active status based on age or service (without any extensions), under any provisions of law or regulation, as prescribed by current directives
3. Separation from the military service for cause constitutes ineligibility unless an approved exception to policy/regulation memorandum is granted by National Guard Bureau (NGB).
4. Voluntary separation for one or more days from the AGR program results in ineligibility to re-enter the AGR program for one year from the date of separation (waiverable by NGB).
5. Applicants are encouraged to refer to detailed qualifications in Chapter 2, AR 135-18.
6. Applicants must not be subject to flagging actions when entering the AGR status.
7. Applicants must have at a minimum an Interim Secret Clearance to enter into the AGR program. All Soldiers in an AGR status are required to maintain at least a SECRET Security clearance regardless of the Soldier's primary military occupational specialty (PMOS). See NGWA-HRO, Security Clearance Policy dated 5 November 2012 for further guidance.

Additional Information:

1. Promotion will not exceed maximum grade authorized for the position occupied.
2. Individual selected will be ordered to/or continued full-time military duty under the provisions of Title 32 USC 502(f) in Washington State. Subsequent tours are at the discretion of The Adjutant General.
3. Individuals entering the AGR program are required to enroll in the Army Sure-Pay Program (direct deposit).
4. Individual selected will be stabilized in the position for the first 18 months of initial tour or 12 months if on subsequent tour. An exception to the 18-month rule requires prior approval from NGB. (NGR 600-5, paragraph 2-6f)
5. Applicants must satisfy requirements outlined in Chapter 2, NGR 600-5, AR 135-18, NGR 600200, NGR 601-1(ch 2-7), and DA Pam 611-21.

APPLICATION PROCEDURE:

Complete VACANCY ANNOUNCEMENT CHECKLIST included with the announcement for required documents to submit with your application. All applications must be received at HROAGR, NLT COB 1630 hrs PST on the closing date. Early submission is highly suggested.

E-mail applications to: HRO-AGR Applications Distro List

ng.wa.waarnq.list.agr-applications@army.mil

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Note: Label packets with the following naming convention: 23-040 - Last Name, First Name (Example: 23-040 - Smith, Alex). If you do not receive a confirmation of receipt within 2 business days after closing date, please contact the HRO-AGR office at (253) 512-8396.

POSITION FILL:

Applications received are reviewed for eligibility. Complete and accurate data is essential to ensure fair evaluation of candidates. Application packets missing documents and/or vital, current data will not be considered and will be determined UNQUALIFIED. It is the applicant's responsibility to ensure the NGB 34-1 and all supporting documents are accurate and complete.

EQUAL OPPORTUNITY:

This position will be filled without regard to race, color, gender, religion, national origin, or political affiliation. This announcement will be posted on the website below:

Washington Military Department website at <https://mil.wa.gov/agr-jobs-and-positions>

You can reach the HRO-AGR office at (253) 512-8396.

FOR THE ADJUTANT GENERAL:

//S//
JOHNATHAN E. WALKER
MAJ, AR, WAARNG
AGR Manager

DISTRIBUTION: A

APPLICATION PACKET PREPARATION

HOW TO APPLY:

PORTFOLIO PDFs AND PDFs WITH ATTACHMENTS WILL NOT BE ACCEPTED.

All applicants must submit one **complete single PDF** application packet via email to HRO-AGR Services (ng.wa.waarnng.list.agr-applications@mail.mil) to be considered for an AGR position. Packets submitted with multiple attachments will be returned.

The documents listed on the checklist may be located on iPERMS, AKO, or through your Readiness NCO/ Training NCO/ Battalion S1. It is highly recommended that all applicants use these sources to assist with packet assembly. Follow the checklist for guidance in packet preparation.

- NGB Form 34-1 <https://www.ngbpmc.ng.mil/ngf/> (Application for AGR Position) dated Nov 2013 **(must be signed and dated)**; **if applicable attach a sheet explaining any “yes” answers to section IV.**
- Make all entries legible and complete. **Vacancy Announcement Number and Position Title are required for all applications. Please include contact information (i.e. phone numbers, complete address, and an e-mail address).**
- Submit copies of supporting documents that are **up to date.**
- Make sure copies are clearly legible throughout.
- Additional supporting documents (letters of recommendation, certificates, diplomas, etc) will be placed at the end of the packet.

The applicant is responsible for ensuring the application is complete and all required documents are correct, current, and included.

If an incomplete packet leads to the inability to determine eligibility notification will be sent to the individual indicating the reason for disqualification. All application packets submitted become the property of the HRO-AGR Office and will not be returned.

TITLE 32 AGR APPLICATION CHECKLIST (Officer)

INCOMPLETE APPLICATION WILL NOT BE ACCEPTED

LAST NAME:

SSN:

RANK:

DAYTIME PHONE:

EMAIL:

CURRENT STATUS (SELECT ONE): SELECT ONE

VACANCY ANNOUNCEMENT #

PACKET SEQUENCE AND DOCUMENT REQUIREMENTS

(Application must be submitted as **one single .pdf**. Applications not containing all documentation IAW guidance below will not be considered)

1. ☐ NGB Form 34-1 dated Nov 2013 (Hyper-link: <https://www.ngbpmc.ng.mil/ngbforms/> must be complete with signature and date)
2. ☐ Biographical Summary, IAW NGR 600-100, Appendix I
3. ☐ Current copy of Selection Board Record Brief (ORB/ERB as applicable)
4. ☐ Individual Medical Readiness (IMR) Report from MEDPROS with last Physical Health Assessment (PHA) within 12 months of application. It is important that you print the report, not the web-page screen. (Log into MEDPROS, Forms, IMR Record, download)
5. ☐ Copies of all DD 214's (MEMBER -4) and NGB 22's showing all prior service
6. ☐ Current NGB Form 23-B (Retirement Points History Statement) if a member of the National Guard
7. ☐ Current DA Form 1506 (Statement of Service) if NGB Form 23-B is not available
8. ☐ For Record ACFT/ APFT (DA Form 705). Active Duty and AGR Soldiers need to have a passing ACFT within 6 months of application. M-DAY Soldiers need to submit a passing APFT within FY 2020. Effective 01 April 2023 ALL Soldiers applying for AGR positions will require a passing ACFT within 6 months of application (IAW PPOM 22-023).
9. ☐ Memorandum stating height and weight compliance addressed to the President of the Board and signed by applicant's unit Readiness NCO, First Sergeant, or Commander. Memorandum must be dated within 30 days of application. DA FORM 5500/5501 in lieu of memorandum will not be accepted. Regardless of rank or position, applicants may NOT sign their own memorandum
10. ☐ Copies of **last five** evaluations in entirety
11. ☐ Current **Washington AGR Soldiers** applying need a memorandum from the full time chain of command endorsing your application (Unit Commander, BN Commander, and MSC Commander)
12. ☐ Memorandum of explanation for missing documentation (if applicable). **Examples include** missing evaluations, Security Clearances older than 10 years, PHA not within 12 months, incomplete data on Record Briefs, etc.
13. ☐ **Enlisted applicants** - Predetermination approval letter within **5 years** of application