



COVID-19 After Action Review Task Force Meeting Summary

September 22, 2022 | 9:00 AM – 12:00 PM | Virtual

Attendees are included in Attachment A.

Opening Remarks & Review of Agenda:

Kevin Harris welcomed the Task Force to the meeting. He reviewed the meeting's agenda.

Task Force Progress:

- Kevin Harris: The Task Force can improve the quality of the pandemic response, especially for communities that were disproportionately impacted. We're transitioning from the learning phase to the recommending phase. We'll continue to listen, learn, understand, and document.
- Kevin Harris: There's a broad variety of input coming down "the top of the funnel." [See Slide 4.] We've held two equity-focused planning meetings. Kevin Baker has introduced and shared the Equity Toolkit. Please make use of the Equity Toolkit when you're discussing, creating, and reviewing recommendations. As recommendations come out, you'll have the opportunity to ask questions and provide feedback. The Task Force's recommendations will have been considered by everybody.
- Kevin Baker: Who read through the Foundational Principles when they woke up? Who read through the Foundational Principles when they went to bed? The Foundational Principles are something you should look at daily. We use the term "lens." When I take off my lens, you're all a big blur. We're walking through life, and race equity is a big blur.

Agency AAR & Focus Area Workgroup Updates:

Notes from the updates can be viewed on Slides 5 – 8.

Equity-Focused Planning Meetings:

Kevin Baker shared statements made during the equity-focused planning meetings.

- Kevin Baker: Does everyone know the difference between "equity" and "race equity?" Do we have enough time for the task? Are we working with white-normative behaviors by rushing to complete the task? Should there be a longer engagement period? We should ask ourselves these questions.



- Kevin Baker: We're all swimming in the waters of white supremacy. We need a shared analysis that is outside of white normative behaviors. We will be holding equity-focused gatherings. There will be gatherings focused on the Indigenous community, the African American community, the Spanish-speaking community, accessibility, and food insecurity. There will also be a more general gathering.

Breakout Groups:

Kevin Harris invited the Task Force to discuss the following questions in breakout groups:

- What key lessons have you learned?
- What themes have emerged?
- What gaps are you concerned about?
- What are your recommendations?

Notes from the breakout groups can be viewed on Slides 12 – 19.

Full Task Force Discussion:

Notes from the discussion can be viewed on Slides 20 – 24.

Closing Remarks:

Kevin Baker thanked the Task Force for its participation. He reminded the Task Force of the next meeting on October 27, 2022. Before the next meeting, the Task Force should review the READEI-B Foundational Principles.



Attachment A: Attendees

Last Name	First Name	Organization
Adkinson	Theresa	Grant County Health District
Allen	Tristan	Washington State Department of Commerce
Bacon	Melanie	Island County
Corry	Chris	Washington State Legislature
Dolack	Kerstyn	Washington Military Department
Dym	Stacy	The Arc of Washington State
Eisinger	Alison	Seattle/King County Coalition on Homelessness
Elsenboss	Carina	King County Public Health
Ezelle	Robert	Washington State Emergency Management Division
Heshmati	Nariman	Everett Clinic
Hinojos	Angie	Centro Cultural Mexicano
Hopkins	Jane	SEIU 1199NW
Jaffe	Darcy	Washington State Hospital Association
Lantz	Melissa	Washington State Department of Health
Lawrence	Faatima	Catholic Community Services of Western Washington
Linares-Hengen	Travis	Washington State Department of Health
Louderback	Samantha	Washington Hospitality Association
Martinez	Fernando	Northwest Mountain Minority Supplier Development Council
Mena	Sharlett	Washington State Department of Ecology
Mueller	Martin	Washington Office of Superintendent of Public Instruction
Probasco	Brianne	Washington Association for Community Health
Rolfes	Christine	Washington State Legislature
Shannon	David	Washington State Department of Social and Health Services
Stoutenburg	Matt	Washington State Office of the Insurance Commissioner
Wasserman	Adam	Washington Military Department
Weaver	Ron	Washington State Department of Health
Weed	Nathan	Washington State Department of Health

Facilitators:

Kevin Baker, Kevin Baker Consulting

Kevin Harris, The William D. Ruckelshaus Center

Christina Sanders, WSU Division of Governmental Studies and Services