

Above: 3rd BN, 1st BDE unit members and guests assembled to celebrate the retirement of 1SG Mark Willson. Among the visitors are (L to R) MSG Farmer, MAJ Emmons, SFC Eimen, CPT Logan, CPL Olson, 1SG Willson, CW3 Grist, COL Thede, and IT1 John Mackey, US Navy (Information Technologist). During his last drill, 1SG Willson provided an overview of radio technologies versus use-case environments, as well as highlighting the subtle differences between the AGSU and the ASU.

WASHINGTON STATE GUARD LEADERSHIP



COL Joe Maassen Commander Washington State Guard



CSM Richard Stickney Command Sergeant Major Washington State Guard

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Roll Call

WASHINGTON STATE GUARD COMMAND: Commander: COL Joe Maassen Deputy Commander: MAJ (P) Peter Lukevich CSM: Richard Stickney Headquarters Company: CPT George Wheeler

1st INFANTRY BRIGADE COMMAND: COL Jack Thede CSM Enrico Villacrusis BATTALION COMMAND: 1st BN: 1SG Steve Bush 3rd BN: 1SG Mark Willson

2nd INFANTRY BRIGADE COMMAND: MAJ (P) Peter Lukevich CSM James Brewer

COORDINATING STAFF:

- Chief of Staff: MAJ (P) Peter Lukevich
- J1, Admin / Personnel: CPT Carl Chatfield
- J2, Intelligence / Security: Maj Russ McRee
- J3, Training & Ops: CPT Aaron Logan
- J4, Logistics: LtCol Dean Wagner
- J6, Communications & Computers / Cyber: Maj Russ McRee

SPECIAL STAFF:

Commandant of Schools: LTC Jay Burnett Public Affairs Officer: CPT Carl Chatfield Staff Judge Advocate: CPT Ben Brueseke Medical Advisor: CW2 Rich Bonham

THE WASHINGTON STATE GUARD MOTTO *Pro Civitas et Patria*—For State and Country

COMMANDER'S WORDS

COL Joe Maassen, WSG Commander



Thanks to everyone who made our unit BBQ a success and thanks to CPL Lukevich for cooking! It was nice to get together and recognize the Soldiers that are leaving the WSG, they all will be missed!

In order to make up for our losses, we are planning a recruiting event for each quarter of FY23 beginning in October. CPT Wheeler, our HHC Commandant, will be instrumental in coordinating these events—please support the efforts when they are announced.

In October we will transition to our new organization which will include geographically dispersed Detachments rather than using the older unit designations of Battalions and Brigades. When using the terms "battalions" or "brigades" doctrinally, we could give people the wrong impression about the size of the Washing State Guard. A brigade at full strength could be from two to five thousand Soldiers—we aren't there yet.

I'm looking forward to the September drill weekend where we will finalize our training plan for FY-23! Keep up the good work and I hope to see you soon.

SITREP: CHIEF OF STAFF

Chief of Staff: MAJ Peter Lukevich



Welcome to the last month of TY 2022. Our work this past year has included a wide variety of opportunities and successes. To name a few of these events: The WSG has helped to develop policies and procedures that support Native American Tribes during emergencies and disasters, to assisting with estab-

lishing statewide National Guard armory communications, to the conduct of Cascadia Rising 2022 and Evergreen Tremor 2022. In addition, the WSG welcomed a new commander and realigned several primary and special staff positions in Headquarters, as well as processed the enlistments, promotions, and awards for many WSG soldiers. To say we have been busy is an understatement. Thank you to each solider in the WSG and to your family members or sharing you with the WSG.

Thanks to the efforts of CPT Logan (J3) and SFC Sauer (Senior Opns NCO) we are well on our way to finalizing our training year requirements for TY 2023. We will begin that work on



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October 1st. In the meantime, you should have received the drill dates and annual training dates of TY 2023 (they are included in the "TY23 Training Schedule" elsewhere in this newsletter). Please make sure that each solider in your unit has copy of the drill dates. Please NOTE: the first drill weekend of each month will be a two-day drill for Headquarters and Headquarters Company. We have made this change at the request of the Commander and because of the increased mission tempo we expect in TY 2023.

The key to our continued success in the upcoming training year and beyond is communication. It is critical that information that is disseminated from Headquarters is shared with every member of your unit. It is equally important that leaders ask questions and seek guidance when he/she is unsure of the requirements for a particular training requirement or mission. It is the responsibility of each WSG member to know and understand what is expected of them at each drill in order that we meet or exceed the requirements of our mission essential task list.

This need to communicate effectively will be of paramount importance as we move to a detachment organizational structure for training purposes officially on October 1st. Detachments will be identified by their geographic location. Currently, we are expecting to have detachments in Marysville, Ridgefield, Yakima, and Spokane. We have plans for a 5th detachment that is still a work in progress. Each detachment will be led by an OIC/NCOIC and will be made up of soldiers with different MOS's and skillsets.

Finally, CPT Wheeler, (HHC Commander) is going to unveil a TY 2023 recruiting plan by October 1st. Preparing the plan is the responsibility of CPT Wheeler. However, the execution of the plan requires the support and assistance from each member of the WSG. When CPT Wheeler requests volunteers to attend a recruiting event, please raise your hand to volunteer. Reach out to CPT Wheeler with information about local events that would permit the WSG to be present and share information with prospective members for the WSG. No event or opportunity should be overlooked. Help build the WSG for the future. Say YES to recruiting.

SITREP: SECTION CHIEFS

J1, Admin/Personnel: CPT Carl Chatfield



I continue to train in the J1 duties and appreciate your patience. Thank you SGT Rhodes, J1 NCOIC, for taking lead on updating and securing our WSG member 201 files. As you know, your 201 file is your official record of your WSG service. You are welcome to review your own 201 file at any time the J1 shop is staffed.

J2, Intelligence / Security: Maj Russ McRee



The J2 team continues focus on threats to the homeland, both foreign and domestic, with briefs and reporting as appropriate. Elections remain a key focus area, as is heightened awareness specific to potential domestic political unrest related to 6 JAN committee and DOJ classified documents investigation outcomes.

Cyber Protection Team (CPT)

The CPT team is readying for deployment again in September and November in support of elections protection, with four team members deploying. Current cyber threats include continued disinformation campaigns, ransomware, and social engineering attacks. If you have questions or concerns regarding current cyber-threats, please contact 1LT Baze, CPT Lead.

J3, Training and Operations: CPT Aaron Logan



August drill was quite productive for the planning of the upcoming training year kicking off in October (See "TY23 Training Schedule" on page <u>8</u>). As seen in the published training calendar memo, Headquarters and Headquarters Company is moving to 2-day training once a quarter, resulting in a total of 5 months

of two-day training. This 30% increase in drill time is crucial in enabling the WSG to meet the mission readiness capability with which we've been tasked.

Last month, a reminder was published to encourage troops to regularly check email and replying with acknowledgement when requested. The WSG will be validating rosters and assessing unit and individual notification effectiveness according to current procedures. As such, response participation will be monitored and, where necessary, follow-up with those we are unable to reach in a timely manner. More to come.



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J4, Logistics: Lt Col Dean Wagner



Lt Col Wagner has begun a Leave of Absence (LOA) to focus on a personal issue. We look forward to Lt Col Wagner's return to service in the future.

In the meantime, contact <u>CPL Tom Lukevich</u>, J4 NCOIC, with any questions about J4 Logistics. Following is CPL Lukevich's J4 report:



Good day from the J4. In our continued efforts to maximize our space and refine our processes within building 9, the following changes have been made. The keybox located within building 9 has changed codes and form AR190-11, *Key Control Register and Inventory*, has been instituted.

If you are in need of a key from within this box, please contact the J4. J4 has also worked with Command staff to secure a new provider of the WSG "Raven" left-shoulder unit patch, as well as the "WA STATE GUARD" name tape. An order has been placed to replenish our diminished supply. ETA of those is yet to be confirmed by the supplier but we anticipate 30 to 60 days out. If you are in need of any items for the building to include but not limited to toiletries, furniture, or other items that you wish to bring into the building, please contact CPL Lukevich prior to bringing those into the building. We are limited on space and trying to keep the building from becoming cluttered.

J6, Communications & Computers / Cyber: Maj. Russ McRee



The J6 EmComm Group continues logistics coordination efforts to support mission requests from the JOC to provide support for National Guard communications readiness. These missions and others will enable us to grow our capabilities, our force strength, and our continued improvement. Reach out if you have questions, ideas, or

interest in participating.

SITREP: SPECIAL STAFF

Schools: LTC Jay Burnett, Schoolhouse Commandant; CPT Kristin Ramos, Schools Tactical Officer



This month's report provided by CPT Ramos.

The OCS WOCS Class 5-21 is making steady progress toward their goal of

commissioning at Dining Out, 10 JUN 2023, during Annual Training Weekend.

In addition to studies in Phase II of the program, each candidate presents a MEL (Military Education and Leadership) Talk to start each morning of class. Topics this past weekend included "A Brief History of Mercenaries," presented by OC King, and "War in the Age of Social Media," presented by OC Viesse.

Schools has also utilized "Kahoot" as a tool for curriculum review and concept reinforcement.

In support the concept of "To Teach is To Learn," each candidate is selecting one of the Course of Instruction (COI) topics to present to the class as part of the program.

Finally, as a capstone project, each of the candidates will need to complete a project from one of the WSG Staff Officers to provide practical application in the areas of Personnel, Intel, Operations, Logistics, Planning, Communications, and/or Civil Affairs. Staff Officers: if you have a project for which you need support, please contact me and I will connect you with one of the candidates.

The start of the Bravo-22 cycle of initial Entry Training (IET) is temporarily on hold due to SFC Jesse Cox needing to take a leave of absence. We will keep all posted as we get additional staffing in place.

IET Report: SFC Jesse Cox, NCOIC



SFC Cox has begun a Leave of Absence (LOA) to focus on a personal issue. We look forward to SFC Cox's return to service in the future.

In the meantime, contact <u>CPT Ramos</u>,

about Initial Entry Training (IET).





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Staff Judge Advocate: CPT Ben Brueseke



The Staff Judge Advocate is continuing development of a program to assist soldiers with drafting basic wills, power of attorney and advanced medical directives. The Staff Judge Advocate is also assisting with planning for future WSG drone operations.

PAO: CPT Carl Chatfield

No report this month.

Headquarters Company: CPT George Wheeler



Headquarters Company is committed to creating and executing a plan to recruit and retain highly qualified and motivated soldiers into our ranks. A standing WSG cadre force of 326 personnel is statutorily authorized. We need to work diligently to meet that threshold. We will have a recruiting event each guarter and some pop-up events

as they arise.

The Washington State Guard must be fully staffed, prepared and trained to fulfill our missions when called. All WSG soldiers are welcome and encouraged to participate in recruiting missions. Watch for email announcements. We are ALL recruiters and should take advantage of opportunities to share the work we do with others and encourage them to join if interested.

SITREP: BRIGADES

1st INF BDE: COL Jack Thede, Commanding

No report this month.



1st BDE Senior Enlisted Leader report, submitted by **CSM Henry Villacrusis** Post Summer Leadership Thoughts -



BE. KNOW. DO.

As we wrap up this great and productive summer, permit me to share with you, especially to the young NCOs, an article from BG Allen's blogpost; Be. Know. Do. -The Army's Leadership Model.

BE - this is all about your character as a leader and is foundational to your ability to lead. It gives you

the courage to do what is right regardless of the circumstances or the consequences. As part of BE, you should be aware of your personal core values as well as your organization's values. For the Army, their values are:

- Loyalty *
- * Duty
- * Respect
- Selfless Service *
- * Honor
- Integrity
- * Personal Courage

KNOW - This is about the knowledge and skill sets you need to be competent as a leader and cover four areas:

- Interpersonal skills
- Conceptual skills *
- **Technical skills** *
- Tactical skills

DO – Leaders act. They bring together everything they are, everything they believe, and everything they know how to do to provide purpose, direction, and motivation. This involves the following three leader actions:

- Influencing *
- Operating
- Improving

Awesome in its simplicity and elegance, the three words capture the essence of great leadership. On your magnificent journey, may you be, know and do everything to be more than you ever dreamed you could be. Dare to live the extraordinary potential that has been given you. Be relentless and passionate in your pursuit of your life's purpose. Remember always the words of Washington Irving: "Great minds have purpose, others have wishes.""

To my fellow leaders, whether you're the ranking Sergeant Major or the lowest ranking Corporal, let us continue to strive and grow, lead by example and always, always take care of our troops! See you all at drill.





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The Military Emergency Management Specialist (MEMS) qualifications are defined by the State Guard Association of the United States (SGAUS). MEMS aligns with the mission set of the WSG and has strong support from

1st BN, 1st BDE, submitted by 1SG Stephen Bush No report this month.



3rd BN, 1st BDE, submitted by 1SG Mark Willson



No report this month.

the Commander.

MEMS is administered in the WSG by the following:

- In HHC and 1st BDE by CW3 (R) Bob Grist, VSG *
- In 2nd BDE by CSM James Brewer *

The following individuals were recently awarded as follows:

MEMS

PFC Douglas Lemke, 2nd BDE, earned his Senior MEMS qualification.

ENLISTMENTS

The following individuals were recently sworn into the Washington State Guard:

PFC Matt Villata (right) was sworn in at 1-1's drill on 13 AUG at Marysville Readiness Center. Villata will be assigned to Schoolhouse for next IET training cycle at Camp Murray. Villata resides in Edmonds. Villata is a paraeducator in the Edmonds School District, and resides in Edmonds.



2nd INF BDE: MAJ Peter Lukevich, Commanding

August drill was held at the Yakima Readiness Center (YRC) under the leadership of CSM Butch McConnell. Thank you to the Commander and staff of the YRC for allowing the WSG to use the wonderful training facilities at the Readiness Center. This partnership will contin-

ue into TY 2023.

The training in August was led by CSM McConnel and included soldiers from Spokane as well as Central Washington and the Tri-Cities. The emphasis for the drill was COMMS training conducted by SGT Long. In addition, recently enlisted soldiers of the 2nd BDE completed individual training on a variety of subjects required for completion of IET.

It is expected that CSM McConnell will lead the Yakima Detachment and the CSM Brewer will serve as the NCOIC of the Spokane Detachment. Both units will play key roles in preparing the WANG and the WSG for sizeable emergencies and natural disasters that may require devolution of the JOC at Camp Murray to Fairchild AFB. This role and individual soldier training will be a major focus for the 2nd BDE in TY 2023.



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PROMOTIONS

The following individuals were recently promoted to the ranks indicated:



 Alex Anderson was promoted to SGT by 1SG Bush at 1-1's 16 JUL drill at Maryville Readiness Center.



* LeRoy LaBeach was promoted to PFC by 1SG Bush at 1-1's 16 JUL drill at Maryville Readiness Center.

ASSIGNMENTS

The following individuals have recently been reassigned to new duties, or given additional-duty assignments as indicated:

- * SGT Eric Rhodes has been assigned J1 NCOIC.
- * CPL Tom Lukevich has been assigned J4 NCOIC.
- The following soldiers have been transferred to Temporary Inactive Status at their request:
- * Lt Col Dean Wagner, J4
- * SFC Jesse Cox, Schoolhouse
- * SSG Jessica Logan, 3-1

SEPARATIONS

The following individuals have recently separated from the Washington State Guard:

 CW4 James Alexander, Headquarters. Chief Alexander worked in multiple Coordinating Staff shops at Headquarters.



* 1SG Mark Willson, 3-1, is relocating outside of Washington. Above, CPT Aaron Logan, former commander of the 3-1, presents 1SG Willson with a an award recognizing his many years of outstanding service to the Washington State Guard.







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TY2023 TRAINING SCHEDULE

Below is the Training Year 2023 (TY23) training schedule. See more details in "3 Months Out" view on back page.

ТҮ23		2022			2023								
		ост	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP
HHC, Camp Murray		15-16	5	3	7-8	4	4	1-2	6		8-9	5	9
NTS	Marysville	15	5	3	7	4	4	1	6	10-11 (AT)	8	5	9
	Ridgefield	15	5	3	7	4	4	1	6		8	5	9
	Spokane	1	12	10	7	11	11	8	13		1	12	16
	Yakima	15	5	3	7	4	4	1	6		8	5	9
SCHOOL- HOUSE	WOC/ OCS	15-16	19-20	17-18	21-23	18-19	18-19	15-16	20-21	10 (Graduation)			
	IET	To be announced											

WSG members: Print this page and cut on the dotted line to produce the WSG recruiting flyer shown below. Post it in locations frequented by potential recruits **you would be proud to serve with**. Add your own contact info to the flyer if you wish to help recruit and onboard new members from your communities, and earn yourself a Strength Management ribbon.

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JOIN THE WASHINGTON STATE GUARD



The Washington State Guard (WSG) is an all-volunteer, uniformed military element of the Military Department of Washington. WSG members train without compensation, and serve within the state. The Washington State Guard serves at the direction of the state's Adjutant General, and the Governor is our commander-in-chief.

The Washington State Guard serves two major functions:

First, the WSG is the permanent cadre structure of the legally authorized state militia, which can be activated by the Governor in response to major disasters or other events.

Second, the WSG deploys highly trained teams for specific missions within the state—frequently in close coordination with Air and Army National Guard. We have teams that specialize in cyber security, emergency communication, domestic and tribal liaison officers, woodland SAR trackers, and more.

WSG members normally drill monthly as organized units stationed at strategic locations throughout the state.

Interested in joining? For more information, visit: <u>https://mil.wa.gov/state-guard</u>

Email the WSG Pubic Affairs Officer (PAO) CPT Carl Chatfield at <u>Carl.Chatfield@mil.wa.gov</u>







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3 MONTHS OUT VIEW: DRILLS AND MISSONS

<u>UNIT</u> LOCATION	<u>HHC</u> Camp Murray	<u>1-1</u> Marysville	<u>3-1</u> Ridgefield	<u>2nd BDE</u> Multiple	<u>Staff</u> Camp Murray & virtual	MISSIONS AND OTHER EVENTS (POC is listed)
SEP	17	17	17	10 (Yakima)	30 AUG	17-18: WOC/OCS (<u>CPT Ramos</u>)
		17		17 (Spokane)		
ост	15-16	15	15	15 (Yakima) 1 (Spokane)	ТВА	15-16: WOC/OCS (<u>CPT Ramos</u>)
NOV	5	5	5	5 (Yakima) 12 (Spokane)	ТВА	15-16: WOC/OCS (<u>CPT Ramos</u>)

All WSG members are expected to use good judgement and avoid drills and other WSG in-person gatherings if you express cold/flulike symptoms, or have recently tested positive for COVID-19, or are quarantined due to COVID-19 exposure.

Drills are normally conducted at the following locations:

- WSG Headquarters & Headquarters Company (HHC): BLD
 9, Camp Murray
- * Marysville detachment: Armed Forces Reserve Center, Marysville
- * Ridgefield detachment: WA Dept. of Fish and Wildlife, Ridgefield
- * Yakima detachment: Yakima Readiness Center
- * Spokane detachment: Spokane Readiness Center

If you're not sure where to drill, check with your chain-of-command.



Some articles include a ">> More Online" link to related photos, AARs, and more on the WSG OneDrive cloud storage, or other destination. The WSG OneDrive does NOT contain sensitive personally identifiable information (PII) or otherwise restricted content. <u>CPT Chatfield</u> manages user access to the WSG OneDrive; contact him to request access.

NEWSLETTER STAFF

Managing Editor: CPT Carl Chatfield, Public Affairs Officer (PAO) Copy Editor: MSG Randolph August **Approved for public release.** The Patriot is published monthly by the Washington State Guard to keep soldiers, volunteers and interested parties informed of ongoing training, missions, and events.