**Association Overview**

- State Chamber of Commerce
- State Manufacturing & Technology Association
- All Industry Sectors
- 7,000 members representing 700,000 employees

27% Services * 16% Construction * 14% Manufacturing * 10% Retail
10% Banking/Insurance/Real Estate * 9% Wholesale * 7% Ag/Forestry/Mining
4% Trans/Utilities/Communications 3% Chambers & Assoc
Members by Size

- Under 10 Employees: 65%
- Under 25 Employees: 79%
- Under 50 Employees: 87%
- Under 100 Employees: 92%
- Under 250 Employees: 96%

*as of Sept. 30, 2021*
Mission Statement

AWB is the catalytic leader and unifying voice for economic prosperity throughout Washington state.

Vision Statement

Washington will excel as a globally competitive state built on a solid foundation of innovation, a world-class workforce, and a quality of place second to none.
Grassroots Alliance Mission & Members

**Mission:** The Grassroots Alliance, now 102 strong, with the goal to solidify and grow this local grassroots network to support the legislative and economic development goals of AWB and the chambers. *(12 new members in 2020-2021)*

- Association of Washington Business
- Anacortes Chamber
- Auburn Area Chamber
- Bainbridge Island Chamber
- Ballard Chamber
- Battle Ground Chamber
- Bellevue Chamber
- Bellingham/Whatcom Chamber
- Blaine Chamber
- Bonney Lake Chamber
- Bothell Kenmore Chamber
- Burlington Chamber
- Camano Island Chamber
- Camas-Washougal Chamber
- Cashmere Chamber
- Central WA Hispanic Chamber
- Centralia-Chehalis Chamber
- Colfax Chamber
- Coupeville Chamber
- Covington Chamber
- Davenport Chamber
- Dayton Chamber
- Economic Alliance Snohomish County
- Edmonds Chamber
- Enumclaw Chamber
- Ephrata Chamber
- Greater Federal Way Chamber
- Ferndale Chamber
- Fife Milton Edgewood Chamber
- Freeland Chamber
- Gig Harbor Chamber
- Grand Coulee Dam Area Chamber
- Greater Grays Harbor, Inc.
- Greater Issaquah Chamber
- Japan America Society of Washington
  - Japan Business Association of Seattle
- Kelso Longview Chamber
- Greater Kirkland Chamber
- Kittitas County Chamber
- Lacey Chamber
- La Conner Chamber
- LaCrosse Community Pride
- Lake Chelan Chamber
- Lakewood Chamber
- Leavenworth Chamber
- Lewis Clark Valley Chamber
- Lynden Chamber
- Lynnwood Chamber
- Maple Valley-Black Diamond Chamber
- Greater Marysville Tulalip Chamber
- Magnolia Chamber
- Moses Lake Area Chamber
- Mount Vernon Chamber
- Mukilteo Chamber
- Newcastle Chamber
- Greater Newport Area Chamber
- Oak Harbor Chamber
- Pasco Chamber
- Port Angeles Chamber
- Port Orchard Chamber
- Poulsbo Chamber
- Pullman Chamber
- Puyallup Sumner Chamber
- Quincy Valley Chamber
- Renton Chamber
- Ritzville Chamber
- Seattle Metropolitan Chamber
- Seattle Southside Chamber
- Sedro-Woolley Chamber
- Sequim-Dungeness Valley Chamber
- Shelton-Mason County Chamber
- Silverdale Chamber
- Skagit Business Alliance
- Sky Valley Chamber
- Skamania County Chamber
- South Lake Union Chamber
- Stilly Valley Chamber
- Greater Spokane Inc
- Greater Spokane Valley Chamber
- Tacoma-Pierce Chamber
- Thurston County Chamber
- Tri-Cities Hispanic Chamber
- Tri-City Regional Chamber
- Ukrainian Chamber
- Greater Vancouver Chamber
- Walla Walla Valley Chamber
- WA Chamber of Commerce Executives
- Wenatchee Valley Chamber
- West Plains Chamber
- Westport-Grayland Chamber
- West Seattle Chamber
- Woodland Chamber
- Greater Yakima Chamber
- Yelm Area Chamber
In your opinion, what are the most important challenges facing Washington employers today?

- Lack of qualified workers (education & workforce) 62%
- Government regulations 57%
- Pandemic 15%
- Lack of access to capital for investment 3%
- Cost of health care 44%
- Cost of energy 33%
- Overall tax burden 51%
- Affordable housing 34%
- Supply chain disruption 61%
- Lack of child care for employees 20%
- Inflation 63%

(N = 592)

2022 Spring Employer Survey
Results and Analysis

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AWB’s Rebound and Recovery Timeline

- **March 2020** – Governor Inslee announces the state's first stay-home order in order to curb the spread of COVID-19.
- Several rounds of restrictions implemented.
- Governor Inslee called for a World War II style effort to stop the spread of COVID-19, asking Washington’s businesses and manufacturers to begin making PPE
- **April 2020** – AWB forms the Rebound & Recovery Task Force
- **May 2020** – AWB launches Rebound & Recovery
Governor Calls Manufacturers to Action Partnership
Rebound
Here to help Washington employers reopen their doors. Find the guidance and resources you need to prepare your workplace and safely welcome back employees and customers.

Recovery
Here to help Washington’s economy recover. By working with state and federal officials, industry leaders, and local chamber leaders, AWB is will serve as a unifying voice for rebuilding Washington’s economy and bringing economic prosperity to every part of the state.
Opportunities
Return to US Manufacturing of critical Medical Supplies
Reduce Shortages of critical supplies in WA State

Challenges
Clarity on Department of Commerce Criteria for state procurement
Liability Issues for our Manufactures
Regulatory Compliance Burdens put on the small business to enforce
Conflicting message from the governor's office on the call to action.
AWB encouraged lawmakers to fuel economic recovery across all sectors in every part of Washington.

- Employment Law – Address Unemployment Insurance Crisis
- Capital Budget – Infrastructure - Focus on Job Creation
- Transportation – Work Toward Passing a Fiscally Responsible Package
- Tax & Fiscal Policy – Tax Increment Financing, Incentivize PPE, B&O Pause
- Education & Workforce – Prioritize Reopening of Schools and Workforce Training
- Child Care – Suspend Certain Regulations That Don’t Address Safety and Quality
- Health Care – Allow Professional Licenses From Other States
- Building Economic Strength Through Manufacturing.
Informing responses to future pandemics or other disasters

- Always be prepared for the unexpected
- Recovery is often uneven
- Many Businesses will not survive without assistance
- The magnitude of the impacts to business varied dependent upon government responses.
- Employers need reliable information about how an event is affecting their community
- Employers need to know how to communicate information
- Employers need to know how to get information tailored to their industry