**This is an Occasional/Temporary Tour until such time the departing individual is either restored or the restoration period expires.**

**POSITION INFORMATION**

Position: Director, Cyberspace Operations  
Grade: O-5/Lt Col

Location: 225 Support Squadron  
AFSC: 17D3Y

JBLM, McChord Field, WA

Opening Date: 21 June 2022  
Closing Date: 21 July 2022

**WHO CAN APPLY**

All current members of the Washington Air National Guard, and those eligible to join.

**INITIAL ELIGIBILITY CRITERIA**

The following criteria must be met as of closeout date of this announcement, (unless otherwise noted), to be considered:

- Applicant must have the 17D3x or 17S3x AFSC
- Applicant must be in the grade of O-4 or O-5
- Meet ANG fitness standards IAW AFI 36-2905 with a score of 75 or above (applies only to current members of the USAF, USAFR or ANG)
- Possess or be able to obtain a TOP SECRET security clearance
- Applicant must have completed IAM Level II Certification, or able to attain certification within one year.

**SUMMARY OF DUTIES**

Responsible for providing Communications, Cyber and Information Management within Sector facilities and throughout the Area of Operations. This includes radios, radars, C4I systems, networks, telecommunications systems, satellite systems and automation used in multiple classified and unclassified environments. Coordinates with subordinate, lateral and higher echelons, as well as external agencies and services supporting the Air Defense/Air Sovereignty of the United States. Coordinates with 16th AF/ACC/NORAD network Control Centers to ensure their systems will integrate and interoperate, when necessary, with the Defense Information Systems Agency infrastructure, and Air Force and host base systems. Organize, train, and equip assigned cyber personnel. Manages unit-level infrastructure. Plans the evolution of systems supporting the mission; ensures war, support, and contingency planning are accomplished for communications and information requirements. Develops communications and information annexes and appendices, contingency plans and support plans. Reviews and assists with the development of host base plans & agreements involving communications and information resources or activities.
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Identifies and collects communications and information systems infrastructure requirements and incorporates it into the host base communications and information systems blueprint, as necessary. Coordinates plans and requirements with the 38th CEG to ensure consistency with the system architecture and incorporation into the base communications and information systems blueprint. Ensures the communications and information systems blueprint, the base comprehensive plan, and military construction programs complement each other. Manages communications and information projects. Coordinates and establishes a focal point for determining unit-level training requirements and provides for customer training. Accounts for computer hardware and software. Establishes a single customer contact for automated systems and network problems, system administration requirements, and system and network protection requirements. Plans, acquires, operates, and maintains systems consistent with Air Force and MAJCOM plans, architectures, and communications and information systems blueprints. Leads and coordinates maintenance requirements with mission system Program Management Offices to ensure highly reliable, robust and maintainable mission systems. Develops and maintains their communications and information plans and architectures according to Air Force instructions and publications. Ensures compatibility, interoperability, and security requirements before fielding a system, and maintains them throughout the life of each system. May be required to work extended shifts during wartime or NORAD exercises to support contingency operations. WA ANG policy requires initial AGR tours up to three years with potential for renewal at the end of current tour. Subsequent AGR tours are limited to a maximum of no more than four years.

ELEMENTS

- Knowledge of fundamentals of cyber/network systems operations & operational systems architecture.
- Knowledge of knowledge operations management.
- Knowledge of telecommunications.
- Knowledge of command and control within the Operation NOBLE EAGLE & NORAD mission sets.
- Knowledge of techniques of cyber and info planning, programming, project management, procurement, contracting, operations, and maintenance.
- Knowledge of Defensive Cyber Operations tactics, techniques and procedures is desirable.
- Staff experience or extensive coordination with NAF/MAJCOM staff agencies is desirable.
- Experience with leading software development teams and DevSecOps principles is desirable.
- Experience with and a working knowledge of the three NORAD Regional Commands (ANR, CANR, CONR), and their subordinate units is desirable.
- Extensive experience and knowledge in leading, managing and mentoring people. The ability to build and maintain strong work teams to accomplish complex challenges is essential across different disciplines to include Civil Engineering and Logistics. Ability to effectively write OPRs/EPRs/Awards and all forms of personal and professional correspondence both within the organization, laterally to other units and to higher headquarters is highly desirable.

APPLICATION INSTRUCTIONS

Applicants may apply for this position by submitting the following:
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1) Resume cover letter (*not required, but highly encouraged*). 
2) NGB 34-1, Application for Active Guard Reserve (AGR) position, version dated 20131111 
3) Resume (Resume should include chronological listing of all military service. Include inclusive dates, branches of service, units and location assigned, and a brief recap of duties) 
4) Current Report of Individual Person (RIP) from the vMPF, under Self-Service Actions, Personal Data, Record Review, print all pages. A CDB, Career Data Brief, is **NOT** a substitute. 
5) Point Credit Summary (PCARS) from the vMPF under Self-Service Actions, Personal Data, PCARS. Print “View All”, minus the PCARS definitions and FAQ pages (**only applies to current members of the USAFR or ANG**) 
6) Current Report of Individual Fitness (**only applies to current members of the USAF, USAFR or ANG**) 
7) Response to Job Elements (not required, but highly encouraged) 
8) Copy of all OPRs (**last 5 OPRs for applicants already holding the O-5 grade**) 
9) Provide current copy IAM Level II certification (CISSP, Certification Authorization Professional (CAP) or Certified Information Security Manager (CISM)) 

**Submission of application:**

Email applications to: **LORIE.K.MOORE.MIL@ARMY.MIL** (do not use “us.af.mil” or mail.mil email) 

*All application documents must be consolidated into a single .pdf file if possible. PDF “Portfolio” format is ok.*  
*Name your .pdf file with the announcement number and last name. (Ex. 22-015-ANG Moore)* 

*When emailing applications, please put the announcement number and last name in the subject line.* 

*If you do not receive an email “confirmation of receipt” within 5 duty days of emailing your application, please contact CMSgt Lorie Moore at 253-512-8347 or DSN 323-8347* 

Complete applications must be received by this office by 1630 (Pacific Time) on the closing date of the announcement. Complete applications not received by HRO by the closing date/time will not be accepted. Applications will not be returned. 

**ADDITIONAL INFORMATION**

- New AGR's will be placed on a 3-4 year probationary tour. Continuation orders will be issued through a tour renewal request or an AGR Continuation Board as applicable. **Position will be available pending departure of incumbent, currently scheduled to RNLTD 1 Sept 2022. This position will remain encumbered.** 
- Equal Employment Opportunity: The Washington National Guard is an equal opportunity employer. Selection for this position will be made without regard to race, religion, national origin, gender, marital status or political affiliation. 
- Enlistment/Appointment in the Washington Air National Guard is a condition for retention in the AGR program. 
- Potential for promotion in the position is conditional upon assignment to the appropriate UMD grade, compliance with ANGI 36-101 grade compatibility requirements and, if applicable, the availability of an AGR control grade. Selection for the position at a higher grade does not
automatically constitute the immediate availability of an AGR control grade required for promotion to the higher grade.

- The process of applying and being nominated does not constitute final selection for nor guarantee this position. Applicants are strongly advised not to make arrangements to move or change jobs until notified of final selection by the Adjutant General of the State of Washington or designated representative.

- Applicants should be able to complete 20 years of active federal service prior to Mandatory Separation Date (MSD) for officers, age 60 for enlisted. If unable to meet this requirement a statement of understanding must be completed prior to start date.

- Military grade cannot exceed the maximum military grade authorized. A member who is overgrade must indicate, in writing, a willingness to be administratively reduced in grade when assigned.

- Point of Contact Name at Unit: Col Camel (253) 982-4888, DSN 382-4888
- Point of Contact for general AGR announcements: CMSgt Moore, AGR Manager for Air (253) 512-8347, DSN 323-8347