



COVID-19 After Action Review Task Force Meeting Summary

May 26, 2022 | 9:00 AM – 12:00 PM | Virtual

Attendees are included in Attachment A.

Opening Remarks & Review of Agenda:

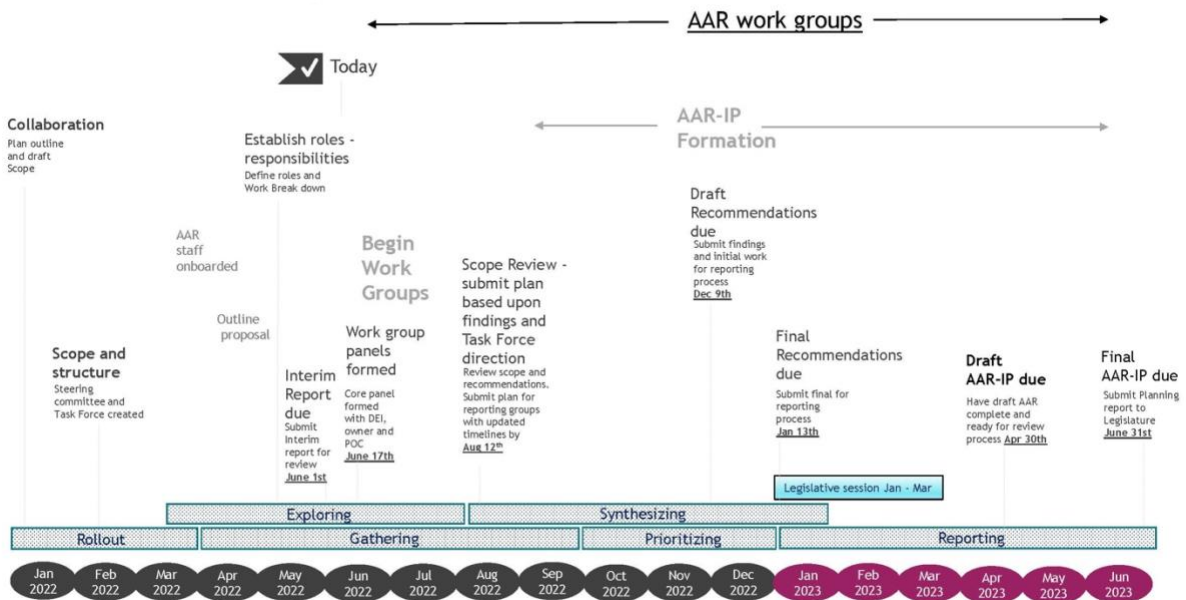
Phyllis Shulman welcomed the Task Force to the meeting. She reviewed the agenda and introduced Kevin Baker, an equity consultant who will be working with the Task Force.

Military Department Updates:

Erik Riske reviewed the AAR timeline.

- June 1, 2022: Interim report
- July 22, 2022: Working groups draft
- August 12, 2022: Reporting groups plan
- December 1, 2022: Reporting groups drafts
- January 6, 2023: Reporting groups finals
- April 30, 2023: AAR draft
- June 31, 2023: AAR final

Pandemic AAR Roadmap - Timeline 2022-2023





Kerstyn Dolack described the interim report. The report provides an overview of the COVID-19 pandemic in Washington. The report also describes the legislative proviso, the Task Force responsibilities, and the AAR timeline. The Military Department has received over half of the AARs. Organizations that have not submitted their AARs will be contacted shortly.

- Fernando Martinez: We are trying to develop a plan that will be applicable to many catastrophes. Could this emergency response be applicable to incidents such as those in Uvalde, Texas? This is a catastrophe that can happen anywhere.
 - Nate Weed: There are many layers to this. The easy answer is “yes.” The way that we evaluate our response to COVID will allow us to do better in any response. How do we communicate effectively? Address equity? Access and prioritize resources? Certain things are required in short, sudden incidents that are not required in a pandemic. We need to be paying attention to responses to these incidents so that we can include details in our plans.
- Fernando Martinez: That’s what I was looking for. How do we immediately respond so that we can protect children and communities?
 - Nate Weed: This situation is so tragic. My team at the DOH is working to ensure that our plans and procedures are up to date, in case this happens in Washington.

Legislative Categories B-H Gallery Walk:

Phyllis Shulman invited the Task Force to participate in the Legislative Categories B-H Gallery Walk. In breakout groups, the Task Force answered the following question for each of the categories: What are examples of important issues/lessons to explore under this topic?

Responses can be viewed on slides 7-31 of the slide deck, posted on the [AAR website](#).

Some topics lend themselves to smaller working groups. If a member of the Task Force would like to participate in one or more working groups, they should contact the Ruckelshaus Center.

Wrap-Up Exercise:

Phyllis Shulman invited the Task Force to answer the following question on a sticky note: What additional topics or issues do you feel are essential?

Responses can be viewed on slides 32-36 of the slide deck, posted on the [AAR website](#).



- Angie Hinojos: We often talk about DEI separately. We need to change that. DEI has to be part of every conversation and every topic. It feels like we're not integrating it into our thinking. We should call it out with everything we say. That's my ask: That we try to integrate it intentionally into every conversation and everything we say.
 - Ekkarath Sisavatdy: Language access should go hand-in-hand with every area we are discussing. We need to support people with a lack of English proficiency.
 - Christina Sanders: Many of us agree. DEI should be part of everything we do. What does that look like in terms of actual steps and actions? We don't want to move forward thinking we are including everyone, only to look back again and see that we have left people behind.

- Angie Hinojos: Thank you for reiterating that.

- Fernando Martinez: During the pandemic, there was no support for families in isolation when there was abuse. There was no mechanism by which these families could get support. How did the pandemic affect businesses in communities of color? More importantly, how did it affect the families of these businesses? I'd like to see the economic impacts of shutdowns. I haven't seen anything come from the state. How do we compare to other states? Those are things I'd like to see.

- Winona Hauge: It was clear that DEI was a central factor that created neglect in underserved communities of color. There was an issue before the pandemic: The pandemic of racism, inequity, and division. Resources slowly trickle down to our community. Children are a year or two behind in school. These things didn't happen because of the pandemic. These things were already happening and were uncovered. Where is the health justice? How is this group going to center the pandemic that was already here, that is disproportionately impacting communities of color and other underserved communities? Those are things we should center on. What did the state do? What has the state done? The governor did take some action. We will hopefully take some action. If we keep making pandemic policies that don't address the central issue of race, we can't solve institutional racism. It's an elephant in the room.

- Tristan Allen: It will be imperative to look at A-H through an equity lens. We should unpack the ways communities of color were disproportionately impacted. Where were impacts felt? Where did the governor miss opportunities?

Closing Remarks:

Phyllis Shulman thanked the Task Force for its participation. She reminded the Task Force that the AAR website will be updated to include materials from this meeting.



- Winona Hauge: Thank you for bringing Kevin Baker. Will he play a bigger role?
 - Phyllis Shulman: Yes, Kevin is from a consulting firm and brings an equity perspective. He will also help facilitate.
- Winona Hauge: I assumed that we would center DEI. I hope, moving forward, that other people will value DEI as well. Thank you.
- Nate Weed: Thank you for helping us through this process.



Attachment A: Attendees

Last Name	First Name	Organization
Adkinson	Teresa	Grant County Public Health
Allen	Tristan	Washington State Department of Commerce
Bacon	Melanie	Island County Commissioner
Castle	Phil	Washington State Employment Security Department
Corry	Chris	Washington State House of Representatives
Demerice	Nick	Washington State Employment Security Department
Dolack	Kerstyn	Washington Military Department
Donaghy	Brandy	Washington State House of Representatives
Dym	Stacy	ARC of Washington
Elsenboss	Carina	King County Public Health
Evans	Rayanna	Washington State Office of Financial Management
Hinojos	Angie	Centro Cultural Mexicano
Hollins-Hauge	Winona	Central Area Senior Center
Hopkins	Jane	Service Employees International Union
Hyppolite	Sybill	Washington State Labor Council
Jaffe	Darcy	Washington State Hospital Association
Lawerence	Faatima	Catholic Community Services of Western Washington
Martinez	Fernando	Northwest Mountain Minority Supplier Development Council
McCluskey	Brendan	King County Emergency Management
Mueller	Martin	Washington Office of Superintendent of Public Instruction
Nichols	Travis	Washington State Department of Health
Oberoi	Sudhir	Washington State Department of Labor and Industries
Ockerlander	Amy	City of Duvall
Peaks	Nomi	Washington State Department of Health
Probasco	Brianne	Washington Association for Community Health
Riske	Erik	Washington Military Department
Rolfes	Christine	Washington State Senate
Sawyer	Sheri	Washington State Office of the Governor
Scarton	Amy	Washington State Department of Transportation
Schmitz	Lou	American Indian Health Commission
Shakotko	Veronica	Senator Lynda Wilson's Office
Shannon	David	Washington State Department of Social and Health Services
Sisavatdy	Ekkarath	Commission on Asian Pacific American Affairs
Stoutenburg	Matt	Washington State Office of the Insurance Commissioner
Wasserman	Adam	Washington Military Department
Weaver	Ron	Washington State Department of Health
Weed	Nate	Washington State Department of Health
Williamson	Issac	Washington State Department of Financial Institutions
Wilson	Lynda	Washington State Senate

Facilitators:

Kevin Baker, Kevin Baker Consulting

Christina Sanders, Washington State University Division of Governmental Studies and Services

Phyllis Shulman, The William D. Ruckelshaus Center