Washington Air National Guard
Active Guard Reserve (AGR) Announcement

JOB ANNOUNCEMENT # 22-064-ANG

This hiring/selection is dependent on approval of an MCR

POSITION INFORMATION

Position: NCOIC of Training / Pos # 0087066134  UMD
Grade: SMSgt / E8

Location: 143d Cyberspace Operations Squadron AFSC: 1B491 / 1B471
101 41st Division Way, Camp Murray, WA

Opening Date: 7 June 2022  Closing Date: 8 July 2022

WHO CAN APPLY

All current members of the Washington Air National Guard and those eligible to join

INITIAL ELIGIBILITY CRITERIA

The following criteria must be met as of closeout date of this announcement, (unless otherwise noted), to be considered:

- Applicant must possess 1B491 or 1B471 AFSC
- Applicant must be current E-8/SMSgt, E-7/MSgt, or promotable E-6/TSgt. E-6/TSgt applicants must meet requirement for promotion to E-7/MSgt
- Possess or be able to obtain a TOP SECRET/SCI security clearance
- Meet ANG fitness standards IAW AFI 36-2905 with a score of 75 or above (applies only to current members of the USAF, USAFR or ANG)

SUMMARY OF DUTIES

This position is located in a Cyberspace Operations Squadron. This unit helps protect the nation’s warfighter information systems, computer networks and installation critical infrastructure. Purpose of position is to serve as a senior team member and advisor to the Chief of Training and the Director of Operations in providing functions such as Information Technology (IT) training, IT training range development and management, and planning to ensure squadron readiness for Cyber Protection Teams (CPT) for the Department of Defense. Leads teams in performing cyber assessments and tactical tasks as a part of CPT hunt, protect, secure and hold, assess missions, and other operational taskings. Provides leadership with recommendations and guidance on technical and personnel issues. Develops and leads technical training for members, coordinates with the Weapons Officer and Plans shop to develop training scenarios, and prepares just-in-time training for exercise participation. Functions as the lead manager of the VITE and JIOR training ranges, coordinates between the squadron and the Program Management Office, and is lead developer of training products and training programmatic. Tracks training status for the squadron and evaluates personnel in technical skills, management, and leadership. Co-manages PEX, collaborates with Standards & Evaluations shop for training requirements and trend analysis in operations and training needs and deficiencies. Organizes and manages personnel, technical and administrative tasks.
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Will be required to participate in active duty mobilization for a minimum of 6 months every 3 years. Performs other duties as assigned.

ELEMENTS

- Must demonstrate exceptional leadership qualities and interpersonal skills
- Must set an example in terms of compliance with Dress and Personal Appearance
- Must have the ability to advise the Director of Operations on issues relating to enlisted force management
- Knowledge and use of tools, tactics and procedures used in penetration testing and vulnerability exploits of computer networks
- Ability to formulate policies, direct and coordinate cyber activities
- Ability to develop, conduct, assemble and review training products for cyber operations personnel
- Manage and operate virtual training ranges, and develop and execute training scenarios on the ranges
- Track training statuses for the squadron and conduct trend analysis to determine training needs.
- Managing and using PEX to track training and operational readiness
- Strong oral and written communications skills to include counseling and documentation techniques
- Demonstrate initiative and ability to identify and solve problems independently, consistent with Commander’s expectations
- Ability to demonstrate strong technical problem solving skills, while providing creative and resourceful solutions
- Ability to manage multiple tasks while handling a large volume of work, with frequent interruptions
- Knowledge of, and experience in Air National Guard and Air Force leadership and management concepts, practices, and objectives

APPLICATION INSTRUCTIONS

Applicants may apply for this position by submitting the following:

1) Resume cover letter (not required, but highly encouraged).
2) NGB 34-1, Application for Active Guard Reserve (AGR) position, version dated 20131111
3) Resume (Resume should include chronological listing of all military service. Include inclusive dates, branches of service, units and location assigned, and a brief recap of duties)
4) Current Report of Individual Person (RIP) from the vMPF, under Self-Service Actions, Personal Data, Record Review, print all pages. A CDB, Career Data Brief, is NOT a substitute.
5) Point Credit Summary (PCARS) from the vMPF under Self-Service Actions, Personal Data, PCARS. Print “View All”, minus the PCARS definitions and FAQ pages (only applies to current members of the USAFR or ANG)
6) Current Report of Individual Fitness (only applies to current members of the USAF, USAFR or ANG)
7) AF Form 422 (not required if current WA ANG member)
8) Response to Job Elements (not required, but highly encouraged)
9) Last 2 EPRs
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Submission of application:

Email applications to: LORIE.K.MOORE.MIL@ARMY.MIL

*All application documents must be consolidated into a single .pdf file if possible. PDF “Portfolio” format is ok.
Name your .pdf file with the announcement number and last name. (Ex. 22-015-ANG Moore)

*When emailing applications, please put the announcement number and last name in the subject line.

*If you do not receive an email “confirmation of receipt” within 5 duty days of emailing your application, please contact CMSgt Lorie Moore at 253-512-8347 or DSN 323-8347

Complete applications must be received by this office by 1630 (Pacific Time) on the closing date of the announcement. Complete applications not received by HRO by the closing date/time will not be accepted. Applications will not be returned.

ADDITIONAL INFORMATION

- New AGR's will be placed on a 3-4 year probationary tour. Continuation orders will be issued through a tour renewal request or an AGR Continuation Board as applicable.
- Equal Employment Opportunity: The Washington National Guard is an equal opportunity employer. Selection for this position will be made without regard to race, religion, national origin, gender, marital status or political affiliation.
- Enlistment/Appointment in the Washington Air National Guard is a condition for retention in the AGR program.
- Potential for promotion in the position is conditional upon assignment to the appropriate UMD grade, compliance with ANGI 36-101 grade compatibility requirements and, if applicable, the availability of an AGR control grade. Selection for the position at a higher grade does not automatically constitute the immediate availability of an AGR control grade required for promotion to the higher grade.
- Promotion is dependent on meeting all the requirements IAW AFI 36-2502 and the WA ANG AGR TAFMS requirement.
- The process of applying and being nominated does not constitute final selection for nor guarantee this position. Applicants are strongly advised not to make arrangements to move or change jobs until notified of final selection by the Adjutant General of the State of Washington or designated representative.
- Applicants should be able to complete 20 years of active federal service prior to Mandatory Separation Date (MSD) for officers, age 60 for enlisted. If unable to meet this requirement a statement of understanding must be completed prior to start date.
- Military grade cannot exceed the maximum military grade authorized. A member who is overgrade must indicate, in writing, a willingness to be administratively reduced in grade when assigned.
- Point of Contact Name at Unit: SMSgt Jeffrey Achuff, 253-984-2383/370-2383 jeffrey.achuff.1@us.af.mil
- Point of Contact for general AGR announcements: CMSgt Moore, AGR Manager for Air (253) 512-8347, DSN 323-8347
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