**POSITION TITLE, GRADE, AFSC, FACILITY:**
SERVICES SUPERINTENDENT, SMSgt, 3F191

**MINIMUM REQUIREMENTS FOR CONSIDERATION:**
The following criteria must be met as of the closeout date of this announcement to be considered:
1. Re-training opportunity; must ATTEND tech school within 1 year of selection to position
2. Minimum grade as E7/MSgt promotable to E8/SMSgt
3. Must meet Air Force physical fitness standards IAW AFI 36-2905 with a score of 75 or above (only applies to current members of the USAF, USAFR or ANG)
4. Must possess or be able to obtain and maintain a SECRET security clearance

**SPECIALIZED EXPERIENCE:**
1. This is not an entry-level position.
2. Proven exceptional leadership qualities and interpersonal skills required.
3. Knowledge of and experience in Air National Guard and Air Force leadership and management concepts, practices, and objectives
4. Solid experience in providing skill-level upgrade and recurring skills training
5. Wide-range of experience directing and managing people, teams, or work centers

**OTHER REQUIREMENTS:**
Expected to attend all RSDs, Annual Field Training and remain eligible for World Wide Deployments

**AREA OF CONSIDERATION:**
All qualified members eligible to join the Washington Air National Guard

**WORKING CONDITIONS:**
This is a mobility position and the successful candidate will maintain personal readiness and comply with all mobility training and other requirements. Work is accomplished primarily in an office environment but may involve activity of a more physical nature to include lifting and equipment operation in a field environment. As a primary mobility position, member may be deployed to austere conditions for extended periods.

**SUMMARY OF DUTIES:**
This position will be the superintendent managing the Services workcenter. You will be responsible for building and managing a team of approximately 22 members, mostly drill status guardsman. This position requires a motivated self-starter capable of effectively leading, mentoring, and developing Airmen.
INSTRUCTIONS TO APPLICANTS

APPLICATION REQUIREMENTS:
All packages will be considered for all vacancy announcements. Package must be received by the closing date. A selection board or interview will be held after the close out date of the bid. Please submit:

1. Cover letter (not required, but highly encouraged)
2. Resume
3. Current Report of Individual Person (RIP) from the vMPF, under Self-Service Actions, Personal Data, Record Review, print all pages
4. Point Credit Summary (PCARS) from the vMPF, under Self-Service Actions, Personal Data, PCARS. Print “View All”, minus the PCARS definitions and FAQ pages
5. Current “Fitness Tracker” Report from myFitness
6. Last two EPRs
7. Letter(s) of Recommendation (optional)

EMAIL RESUME TO:
CMSgt John T. Austin
253-512-3318, DSN 370-3318, 253-448-1821
John.austin.3@us.af.mil

OR SEND TO:
194th FSF/SEL
Attn: CMSgt John T. Austin
107 Engineer Dr.
Camp Murray, WA 98430

EQUAL OPPORTUNITY: This position will be filled without regard to race, color, religion, age, gender or any other non-merit factor consideration.