POST ON BULLETIN BOARD
DRILL STATUS GUARDSMAN
POSITION VACANCY ANNOUNCEMENT
141st MAINTENANCE GROUP
WASHINGTON AIR NATIONAL GUARD
DSG ANNOUNCEMENT # FY-22-06-055

WASHINGTON AIR NATIONAL GUARD
141st Aircraft Maintenance Squadron
901 W Arnold Rd
Fairchild AFB WA 99011
01 June 2022 30 June 2022 0977119

POSITION TITLE, GRADE, AFSC, FACILITY:
First Sergeant, MSgt, 8F000

MINIMUM REQUIREMENTS FOR CONSIDERATION:
Must be a Master Sergeant, or Technical Sergeant meeting all requirements for promotion to Master Sergeant. Must attend (unless previously completed) the USAF First Sergeant Academy (FSA) by Black Board distance learning followed by a one week in-residence course. All academy requirements must be successfully completed within 12 months of assignment. Must have an 80 or above on last two Physical Fitness Assessments, no failure on any portion within the last 12 months or exemptions from any component, and successfully meet or exceed the Air Force Fitness Standards (Running) within the first two days of the USAF FSA. Must have met or exceeded a score of “41” in Administrative, or “62” in General Aptitude on the ASVAB. Must exhibit exceptional leadership qualities, and exemplify the Core Values of the Air Force and the Air Guard. Must agree to serve a term of no less than 3 years from date of graduation from the USAF FSA and maintain retainability. Must complete SNCOA by correspondence or inresidence within eighteen months of appointment. Must demonstrate the ability to speak distinctly, have strong writing skills and experience counseling personnel. Must possess and maintain a SECRET security clearance or higher.

AREA OF CONSIDERATION:
Current members of the Washington Air National Guard.

WORKING CONDITIONS:
Must be able to meet the travel and mission requirements of the 141 AMXS and this position, as well as performing additional planning days required by the AMXS Commander. Member is expected to attend all RSDs and AMXS Annual Training to include potential wing deployment commitments.

SUMMARY OF DUTIES:
Advises the commander on a wide range of topics including the health, esprit de corps, discipline, mentoring, well-being, career progression, professional development, and recognition of all assigned enlisted members. Assists the commander in preparation information programs (e.g., commander’s call). Works with fellow senior noncommissioned officers (SNCO) and supervisory personnel to ensure discipline is equitably maintained, and the health, esprit de corps, mentoring, and welfare of the enlisted force are met. Ensures training is provided on matters of leadership, customs and courtesies, dress and personal appearance, self-discipline, adherence to standards, drill and ceremony, safety, hygiene, and sanitation. Supervises administrative actions directed by the commander. Performs quality force review and ensures timely processing of awards, decorations, favorable communications, promotions, demotions, classification actions, quality control actions, and disciplinary actions. Develops and executes specific goals, plans, and objectives to address personnel issues related to enlisted members.
OTHER REQUIREMENTS:

- Ability to supervise subordinates which includes: developing and administering standards, performance evaluations and training plans, and directing/prioritizing tasks.
- Knowledge in directives and procedures in the following areas: First Sergeant, Personnel, Training, and Family Programs, etc.
- Ability to read, understands, interpret and administer Air Force Instructions (AFIs), laws, and directives.
- Ability to effectively communicate both orally and in writing with all levels of personnel to include National Guard Bureau.
- Ability to effectively lead personnel.
- Ability to independently identify unit-level weaknesses and develop solutions that are effectively implemented with successful results.

SPECIALIZED EXPERIENCE:

Eligibility will be in compliance with State, and Group hiring requirements for E-7 and above.

INFORMATION

1. If selectee is an AGR, assumption of position cannot be made until the Manning Change Request (MCR) has been approved by NGB.
2. If this is a promotion announcement, but a change is required to the manning document – the promotion package may not be submitted until the Manning Change Request (MCR) has been approved by NGB.
3. The unit POC for this announcement must submit a completed DSG Selection Package to the FSF/FSS certifying validity of the interview and selection process.

INSTRUCTIONS TO APPLICANTS

APPLICATION REQUIREMENTS:

1. Resume cover letter
2. Resume (Resume should include chronological listing of all military service. Include inclusive dates, branches of service, units and location assigned, and a brief recap of duties)
4. Point Credit Summary (PCARS) from vMPF.
5. Current Report of Individual Fitness

EMAIL RESUME TO:

Lt Col Craig Gural
Craig.gural@us.af.mil
Applications must be received NLT 1200 on closing date.

OR SEND TO:

141 AMXS
901 W Arnold Rd
FAIRCHILD AFB WA 99011
Applications must be received NLT 1200 on closing date.

EQUAL OPPORTUNITY: This position will be filled without regard to race, color, religion, age, gender, or any other non-merit factor consideration. Selection and placement of applications will be in accordance with Washington National Guard Placement & Merit Promotion Plan.