FROM THE COMMANDER

Having met a second (mandatory) retirement date; it is with great sorrow that I am being retired from the WSG! I love each and everyone of you, I am extremely proud of you and the GREAT work you do! Thank you for allowing me the privilege to serve our communities, our State and our nation with you these last several years! May God bless each and everyone of you and your families; and May God continue to bless America! May she always remain, “The land of the Free and the home of the Brave!”

COL Brad Klippert
Commander,
Washington State Guard

FROM THE COMMAND SERGEANT MAJOR

Washington State Guard troops! I hope this new year has found you in good order; with great health, happy families and a sunny forecast for all of your endeavors outside of the WSG. Time to reenergize and stay focused on mission. I know the future looks bright for the WSG!

CSM Richard Stickney
Command Sergeant Major,
Washington State Guard
Roll Call

WASHINGTON STATE GUARD COMMAND:
COL Bradley Klippert
CSM Richard Stickney
Headquarters Company: CPT Donnavon Smith

1st INFANTRY BRIGADE COMMAND:
COL Jack Thede, CSM Enrico Villacrusis
BATTALION COMMAND:
1st BN: MAJ John White, 1SG Steve Bush
3rd BN: CPT Aaron Logan, 1SG Mark Willson

2nd INFANTRY BRIGADE COMMAND:
OIC CW4 Mark Pinson, CSM James Brewer

COORDINATING STAFF:
Chief of Staff: MAJ David Trujillo
J1, Admin / Personnel: COL Frank McDunnah
J2, Intelligence / Security: Maj Russ McRee
J3, Training & Ops: CPT Carl Chatfield
J4, Logistics: LtCol Dean Wagner
J5, Plans: MAJ (R) Peter Lukevich
J6, Communications & Computers / Cyber: LTC James Burnett

SITREP: CHIEF OF STAFF

Chief of Staff: MAJ David Trujillo
ALCON, I am using a new template for our monthly State Guard Staff Sync Meeting. The new template format features high resolution images of our WSG Army and Air shoulder patches (see page 5) courtesy of CPT Smith. As a reminder, the slide deck is used to brief the WSG Commander of current activities, training events, and operations in advance of HHC’s drill date(s). The information contained therein is also used to build the WSG slide that is included in the monthly IDT Sync Meeting materials used to brief Brig Gen Deutscher, Director-Joint Staff.

As always, be the best you can be in all that you do.

Pro Civitas et Patria
For State and Country

SITREP: SECTION CHIEFS

J1, Admin/Personnel: COL Frank McDunnah
Soldiers in good standing in the WSG are authorized award of the National Guard Service Ribbon for each five years of Service. Contact J1 if you have met the requirements and haven’t received orders, or if will soon meet them. This award is the green and white stripe ribbon.

Free WDFW hunting licenses are offered to WSG Soldiers beginning January of each year. Contact Lt Col Wagner for new application procedures to receive yours. Free Fishing licenses are not offered by WDFW.

J2, Intelligence / Security: Maj Russ McRee
J2 DAART Team continues training and readiness to support future missions and exercises. J2 continues watch on issues specific to domestic political unrest, as well as increased concern specific to Russia in the Ukraine and China in Taiwan.

J2/6, Cyber Network Ops: Numerous J2/6 Cyber Protection Team missions are planned for FY22.

Awareness and diligence remain key to avoiding compromise as ransomware continues to spike unabated.
WOW! January has flown by, and we are looking at our February drill right around the corner. The J5 shop is hopeful that we will be able to see you all in person at our upcoming training day.

CR 2022 and ET 2022 are still in the planning stages. A preparation and planning meeting is being held on February 10th and a final planning meeting on various dates in March, April and May. Look for MAJ McRee and CPT Smith to provide additional information concerning the exercises and WSG requirements, as they transition in their roles as the OIC’s for these exciting opportunities.

The J5 shop continues to update WSG regulations. Currently, the approved draft versions of 600-1 and 600-9 have been forwarded to Joint Forces for initial review and editing. Ultimately all WSG regulations, including 600-1 and 600-9 will be forwarded to TAG for final approval and signature. This assignment is a considerable undertaking. Please be prepared to comment on drafts of edited regulations when asked.

Now that the legislature has returned to Olympia, HB 1122 is again being considered. As you may recall, this proposed legislation would remove the age limit for entry into the WSG and require approval for continued service for soldiers that wish to continue serving beyond the age of 64. Continued service would be at the discretion of the Commander and TAG, and could be extended in 2-year increments. Your J5 is working hard to get this legislation passed and signed into law by the Governor this session.

Finally, for those soldiers who were granted an accommodation concerning the mandatory vaccination requirements of Governor Proclamation 21-14, be advised that your status will be reviewed in the not-too-distant future. You will be notified if additional and or updated information is needed in advance of the review of your status by our higher headquarters. The decision will not be made by the WSG, in accordance with TAG guidance and directives.

Continue to take all the necessary precautions to keep yourself safe and healthy. The current COVID 19 variant (Omicron) is highly transmissible and can cause significant health consequences.
SITREP: SPECIAL STAFF

Chaplains: CH (COL) Toguchi

Larry Carter, former president of Great Lakes Christian College, shared a story about playing in a Little League Baseball team when he was a kid about 40 years ago. At the beginning of their baseball season their coach would host a picnic for them. After they ate their hot dogs and hamburgers the coach sat them down for a pep talk. The coach asked the little league players, “How many of you have a dream to one day play in the Major Leagues?” Without any hesitation, all the hands went up. Larry said every kid with their hands up believed they could do it. The coach told them, “If that is to happen—that dream begins now!”

Larry and his teammates were so inspired by their coach’s challenge, they “practiced and played hard and went undefeated for the next few years. All-Star teams from other leagues would play us and lose!”

About 25 years later, Larry himself became a coach for a Little League. As with his coach 25 years earlier, he gathered all his Little League players at the beginning of the season to give them a pep talk like his coach did. He asked them the same question, “How many of you have a dream to one day play in the Major leagues? To his surprise, none of the kids raised their hands. Not one of them kids believed they could do it. I was speechless.”

Larry said the rest of talk was meaningless and said, “Really? Nobody? Well, go get your gloves and let’s throw. I thought about that day for a long time. What had happened in the 25 years since I was a kid? What had come into their lives to steal their dreams? What had convinced them they would never be more that what they were.” Somehow they lost hope of what they could become.

Human beings can survive for 40 days without food, four days without water and four minutes without air. But we cannot live very long without hope. Tali Shrot, a Neuroscientist argues that “Hope is so essential to our survival that it is hardwired into our brains, arguing it can be the difference between a healthier life versus trapped by despair.

Studies had shown that hopeful college students tend to have higher GPAs and more likely to graduate. Additionally in the areas of athletics, “Hopeful athletes perform better and cope better with injuries and have greater mental adjustments when the situations change.”

In regard to the study of the elderly population, “Those who said they felt hopeless were more than twice as likely to die during the study’s follow-up period as those who were more hopeful.” Dr. Shane Lopez, a psychologist who is one of the leading researchers on hope says, “Hope isn’t just an emotion but an essential life tool.”

It is fairly clear hope is an essential part of our survival. Due to the pandemic, many lives have changed and often disarrayed. Quite a few of my counselees have expressed fear and frustration in their uncertainty of the future.

Many years ago, when I was serving as a medic in Vietnam, quite a few of us were uncertain about our future and did not know if we’re going to return home alive. My chaplain (affectionately called “Chappie”) quoted a passage in the Bible that gave us hope and encouragement in the midst of our uncertainty and despair. He quoted from Psalm 46 where it says, “God is our refuge and strength, an ever-present help in trouble. Therefore, we will not fear though the earth gives away and the mountains fall into the sea… The LORD Almighty is with us, the God of Jacob is our fortress…” Hope gives us strength to live even in conditions that seem hopeless. Needless to say, that verse stuck with me through all these years reminding me that when we feel despaired, discouraged, stressed out, fearful of the tomorrows, God is our refuge and strength. He is our ever-present help in trouble.
This month’s report submitted by CPT Ramos

WSG’s Schools had another successful weekend of WOC/OCS instruction and was able to support remote attendance via Teams for a candidate who was ill.

As a reminder to ALL candidates who have been provided billeting, if you are unable to attend in person, you MUST cancel your reservation. Not doing so puts use of the billets at risk for all of WSG.

All members, please mark your calendars for 14 May 2022 for WSG Dining Out. Watch for a message from CPT Chatfield with a survey to determine interest and facility layout needs for the American Lake Conference Center.

WSG Volunteers (VSG):

COL (R) Mike Stark

I wish to welcome the newest member to WSG Volunteer Support Group, Peter Merz. Merz is a new member in-processing into WSG-VSG following a carrier with IBM.

This accession of new members illustrates a reoccurring hard reality of both our members and prospects “aging out” from "available status" against traditional WSG strength. We continue to seek possible changes to the Washington State Revised Code to accommodate members whose technical and professional talents will continue to be put to use, beyond a fixed age.

PAO: CPT Carl Chatfield

The recent announcement by Florida Governor Ron DeSantis of his intent to stand up the Florida State Guard has generated substantial media interest in state defense forces (SDFs) across the nation. I have replied to media enquires about SDFs in general, and the Washington State Guard in particular. I strive to provide journalists with accurate information. If you are contacted by any member of the news media with questions about SDFs or the WSG, you can direct them to me at carl.chatfield@mil.wa.gov.

Historian: CPT Donnavon Smith

Part of my role as the historian is heraldry, With the Air Wing coming online there was a need for new Unit logos. Last year my initial concepts were approved, but as I am not an artist by any means, these concepts needed some “fine-tuning.” Over the past few weeks, I have been working with an artist in the Olympia area to clean up these designs. This artist is Ron Francis and he designed the TF Kokanee Patch. Ron not only helped clean up the new patches, he also created a high-resolution version of the main WSG insignia; thumbnails shown below:

I want to acknowledge the hard work that Ron Francis has given to the WSG.

Medical: MAJ Dustin Colegrove

The Omicron variant of COVID-19 (aka SARS-CoV-2) is rapidly spreading across Oregon and Washington. Governor Inslee has ordered all hospitals within the state to delay any non-emergent procedures to allow bed availability to handle the surge of hospitalized patients. In his proclamation, he instructed the TAG to provide whatever support is needed for hospitals across the state and authorized the deployment of the National Guard (as well as State Guard) to complete the mission. Approximately 100 WAARNG non-clinical support personnel are being deployed to various emer-
gency rooms to assist. Some of the Oregon National Guard are providing much needed support for COVID-19 testing at Portland area hospitals. Read more here: https://medium.com/wagovernor/inslee-provides-support-to-hospitals-to-fight-omicron-variant-c9a2b878d5a1

SITREP: BRIGADES

1st INF BDE: COL Jack Thede, Commanding
1st BDE Senior Enlisted Leader report, submitted by CSM Henry Villacrusis
Fellow leaders, we will take a break from the monthly leadership series of discussion this month. Instead, I would like to share a quote from my own professional bible, the NCO Creed:

"I am proud of the Corps of Non-Commissioned Officer and will at all times conduct myself so as to bring credit upon the Corps, the Military Service and my country regardless of the situation in which I find myself."

Clearly, as service members, we should be proud of being an NCO and disciplined enough to refrain from actions that will discredit and disgrace the NCO Corps. From Corporals to Sergeants Major, I highly urge you all to do the right thing by correcting and counseling those who are veering in the wrong direction. Together as the enlisted leadership team of the WSG, we will guide our organization towards its success for TY 2022. Stay vigilant, safe and take care of your troops. Always Ready! Always There!

Resolute,
CSM Villacrusis

1-1: MAJ John White, Commanding
1-1 Senior Enlisted Leader report, submitted by 1SG Stephen Bush
22 JAN Drill’s AAR Summary
1BN training was conducted during this evolution in the following:
* Administrative duties and further planning
* DBIDS registration. (MAJ White)
* NCOER Process. (1SG Bush)
* MEMS: Pertaining State and Federal Laws. (MAJ White)
* EMCOMM Basics. (CPT (R) Orien)
* Commander’s Time: 7C’s to Build a Winning Team. (MAJ White)
Sustain
* Drill and Ceremony at each drill

* Leadership development training (Sergeant’s Time / Commander’s Time) with addition of occasional leadership guest speakers.

Improve
* Permanent training room and storage space at Marysville AFRC
* Cross-service relationship building with National Guard and inter-Brigade training. (MAR 2022)

3-1 report, submitted by CPT Aaron Logan:
3-1 Infantry, WSG conducts training with a distinct focus on radio communications, expedient field station setup and breakdown, and technical development of troops regularly as a foundation to support any Washington National Guard radio-centric missions.

The primary radio we focus on is the Icom IC-718 radio. This radio model is the primary HF radio used for contingent communications throughout Washington State and is perhaps one of the most basic amateur radios available to the public.

January training focused on the basics of identifying if the radio is in channel mode versus variable frequency mode, how to determine what frequency is in channel memory, and how to reprogram these channels as necessary, and set all basic parameters to a standard established for use. Training was delivered by means of an instructor-led presentation as well as a hands-on evaluation and test.

This practical training allows our troops to step into any Armory or EOC with this radio and identify if the radio settings are correct and, if necessary, to expediently correct reprogram frequencies as needed to establish communications at that station.

Above: SFC Perry Eimen, the BN S6 NCOIC, provides hands-on training on the IC-718 radio to MSG Eric Farmer; MSG Farmer successfully passed the test and is ready for the next module of training.
Soldier Highlight: SSG Jessica Logan

WSG Members come from all walks of life and have important skills that they offer to the citizens of Washington State, normally without renumeration, to meet the needs of those in both public and military duties. One such member is SSG Jessica Logan.

In the civilian world, SSG Logan hails from a medically focused background serving the public in various roles from Emergency Room patient management, certified Hemodialysis Technician patient care, to in-home patient hospice care. Her compassion for the welfare of people is evident in every aspect of her professional character.

SSG Logan was recently assigned a new position with 1st Infantry Brigade, WSG where she will work with both Brigade and Battalion personnel to carry out S-1 tasking and special projects as assigned. Of focus will be ensuring accuracy of service member information, personnel file management assistance, and helping standardize policy, practices, and procedures between units. As such, she will be traveling between each of the units, including WSG HQ, to accomplish the mission taskings assigned. If you haven’t met SSG Logan yet, you undoubtedly will in upcoming drills! Congratulations SSG Logan!

Above: SFC Perry Eimen, the BN S6 NCOIC, provides hands-on training on the IC-718 radio to SSG Jessica Logan.

2nd INF BDE: CW4 Mark Pinson, OIC

This month’s report submitted by CSM James Brewer

2nd BDE completed its JAN drill working with CW5 Goo and SGT Long on RTO/EMMCOM. The drill featured multiple awards and promotions, as shown below and in the “Promotions” and “Awards” reports.

Above: CW5 Goo presented SGT George Long his RTO Tab.

2nd BDE will conduct our FEB Drill on 12 FEB in Ellensburg. There we will perform EMMCOM-related activities, and work with the local ARRL group. All EMMCON soldiers will be invited to Ellensburg to participate. More information to follow.

PROMOTIONS

Above: Marvin “Butch” McConnell, 2nd BDE, was promoted to CSM. McConnell is shown here being promoted by CW5 Micah Goo.
Above: Robert Mick, 2nd BDE, was promoted to 1SG. CSM Brewer is shown in background.

Above: Carlos Castillo, 2nd BDE, was promoted to PFC.

AWARDS

CSM Marvin “Butch” McConnell, 2nd BDE, earned the Washington State Recruiters Ribbon (his fourth award), and the SGAUS NCO Professional development ribbon.

MEMS

The Military Emergency Management Specialist (MEMS) qualifications are defined by the State Guard Association of the United States (SGAUS). MEMS aligns with the mission set of the WSG and has strong support from the Commander.

MEMS is administered in the WSG by the following:
* In HHC and 1st BDE by CW3 (R) Bob Grist, VSG
* In 2nd BDE by CSM James Brewer

If you wish to procure a WSG polo shirt, contact LtCol Wagner. This plus khaki cargo pants makes up the VSG member’s “casual” uniform, and is optional wear for WSG soldiers at events where WSG organizational affiliation is beneficial, but OCP or ASU is not appropriate or authorized.

WSG PT UNIFORMS

SFC Jesse Cox, HHC, has coordinated with the commercial supplier SD Supply on a WSG-specific PT uniform that has Commander’s approval for wear. The PT uniform pieces include shirt, shorts, sweatshirt, and sweatpants.

Wear of the WSG PT uniform at suitable events at WSG drills or elsewhere is encouraged but not required. To procure your WSG PT uniform, visit this website.

Right: SFC Cox models the WSG PT shirt and shorts at AT 2021.
Below is the Training Year 2022 (TY22) training schedule. Recent changes are highlighted in yellow. Unit drill schedules are generally offset from Headquarters drills so select personnel can attend both. See more details in “3 Months Out” view on back page.

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WSG members: Print this page and cut on the dotted line to produce the WSG recruiting flyer shown below. Post it in locations frequented by potential recruits you would be proud to serve with. Add your own contact info to the flyer if you wish to help recruit and onboard new members from your communities, and earn yourself a Strength Management ribbon.

JOIN THE WASHINGTON STATE GUARD

The Washington State Guard (WSG) is an all-volunteer, uniformed military element of the Military Department of Washington. WSG members train without compensation, and serve within the state. The Washington State Guard serves at the direction of the state’s Adjutant General, and the Governor is our commander-in-chief.

The Washington State Guard serves two major functions:

First, the WSG is the permanent cadre structure of the legally authorized state militia, which can be activated by the Governor in response to major disasters or other events.

Second, the WSG deploys highly trained teams for specific missions within the state—frequently in close coordination with Air and Army National Guard. We have teams that specialize in cyber security, emergency communication, domestic and tribal liaison officers, woodland SAR trackers, and more.

WSG members normally drill monthly as organized units stationed at strategic locations throughout the state.

Interested in joining? For more information, visit: https://mil.wa.gov/state-guard

Email the WSG Public Affairs Officer (PAO)
CPT Carl Chatfield at Carl.Chatfield@mil.wa.gov
3 MONTHS OUT VIEW: DRILLS AND MISSIONS

<table>
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<th>UNIT LOCATION</th>
<th>HHC Camp Murray</th>
<th>1-1 Marysville</th>
<th>3-1 Ridgefield</th>
<th>2nd BDE Spokane</th>
<th>Staff Camp Murray &amp; virtual</th>
<th>MISSIONS AND OTHER EVENTS (POC is listed)</th>
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* HHC’s 5 FEB drill will support remote attendance via Zoom (link distributed separately).

The Adjutant General (TAG) directs all personnel to wear masks while indoors on Camp Murray and other military installations. All WSG members are expected to use good judgement, and avoid drills and other WSG in-person gatherings if you express cold/flu-like symptoms, or have recently tested positive for COVID-19, or are quarantined due to COVID-19 exposure.

Drills are normally conducted at the following locations:
- WSG Headquarters & Headquarters Company (HHC): BLD 9 and BLD 2 (Museum), Camp Murray
- 1st BN, 1st BDE (1-1): Armed Forces Reserve Center, Marysville
- 3rd BN, 1st BDE (3-1): WA Dept. of Fish and Wildlife, Ridgefield (just north of Vancouver)
- 2nd BDE: Fairchild AFB

If you’re not sure where to drill, check with your chain-of-command.

Some articles include a “>> More Online” link to related photos, AARs, and more on the WSG OneDrive cloud storage, or other destination. The WSG OneDrive does NOT contain sensitive personally identifiable information (PII) or otherwise restricted content. CPT Chatfield manages user access to the WSG OneDrive; contact him to request access.