

POST ON BULLETIN BOARD  
**DRILL STATUS GUARDSMAN**  
**POSITION VACANCY ANNOUNCEMENT**  
**256 INTELLIGENCE SQUADRON**  
**WASHINGTON AIR NATIONAL GUARD**  
**DSG ANNOUNCEMENT # FY-21-08-066**

WASHINGTON AIR NATIONAL GUARD	OPENING DATE:	CLOSING DATE:	POSITION NUMBER:
256th Intelligence Squadron 10 S. Grant Street, Building 445 Fairchild AFB WA 99011	18 August 2021	24 September 2021	01029530/ 01029508
<b>POSITION TITLE, GRADE, AFSC, FACILITY:</b>			
Fusion Analysis Superintendent, SMSgt, 1N490 <b>*2 Positions Available*</b>			
<b>MINIMUM REQUIREMENTS FOR CONSIDERATION:</b>			
<p>Immediately promotable to SMSgt</p> <p>Must hold a 1N071, 1N471A, or 1N471B AFSC</p> <p>Must have experience supervising/performing Intelligence Squadron functions</p> <p>Must possess a TOP SECRET security clearance</p> <p>Must have SNCO complete by closing date of the announcement</p> <p>Must have Associate's or higher from a nationally or regionally accredited academic institution by closing date of the announcement</p>			
<b>AREA OF CONSIDERATION:</b>			
All current members of the Washington Air National Guard.			
<b>WORKING CONDITIONS:</b>			
Working conditions for Regularly Scheduled Drill's and Annual Training days are typically within the 256th Intelligence Squadron on Fairchild AFB, WA. Occasional temporary duty and deployments as required to support the mission.			
<b>SUMMARY OF DUTIES:</b>			
<p>This is a Superintendent, 1N490 position in a geographically separated Air National Guard Intelligence Squadron. This position will: Advise, supervise, and mentor others to further grow and develop junior enlisted Airmen and Noncommissioned Officers under their charge. Translate leaders' direction into specific tasks and responsibilities their teams understand and execute. Improve routine processes within the unit and advocate for members with Squadron leadership and partner organizations. Provide oversight for their assigned Flight on Enlisted Evaluations ensuring quality content and timeliness. Interpret and enforce policies and applicable directives. Recommend or initiate actions to improve organizational operations efficiencies. Represent the Unit with outside organizations to include National Guard Bureau, Other Government Agencies, and Active Duty partners. Manage intelligence analysis functions and activities within the 256 Intelligence Squadron. Oversee efforts to collect, exploit, develop, and produce intelligence information for dissemination to key leadership and consumers worldwide.</p>			

**SPECIALIZED EXPERIENCE:** This is not an entry-level position. The successful candidate will possess demonstrated leadership qualities and have character of the highest integrity. Proven communications skills in a military environment to include both written and verbal communication with all members within the chain of command and peer group. Possess substantial institutional, operational, and functional experience as well as strong management skills to this organization and the Wing. Experience with Total Force Integration. Experience managing and directing Cyber Warfare or Cyber - Intelligence Surveillance Reconnaissance personnel, processes and operations. Involvement and understanding of routine access to Top Secret material or similar environment.

#### **INFORMATION**

1. If selectee is an AGR, assumption of position cannot be made until the Manning Change Request (MCR) has been approved by NGB.
2. If this is a promotion announcement, but a change is required to the manning document – the promotion package may not be submitted until the Manning Change Request (MCR) has been approved by NGB.
3. The unit POC for this announcement must submit a completed DSG Selection Package to the FSF/FSS certifying validity of the interview and selection process.

#### **INSTRUCTIONS TO APPLICANTS**

##### **APPLICATION REQUIREMENTS:**

1. Resume cover letter
2. Resume (Resume should include chronological listing of all military service. Include inclusive dates, branches of service, units and location assigned, and a brief recap of duties)
3. Current Report of Individual Person (RIP)
4. Point Credit Summary (PCARS) from vMPF.
5. Current Report of Individual Fitness
6. Letters of Recommendation

##### **EMAIL RESUME TO:**

MSgt Bryna Kelm

[bryna.kelm@us.af.mil](mailto:bryna.kelm@us.af.mil)

Applications must be received NLT 1200  
on closing date.

##### **OR SEND TO:**

**Application packages will ONLY be accepted digitally.**

**EQUAL OPPORTUNITY:** This position will be filled without regard to race, color, religion, age, gender, or any other non-merit factor consideration. Selection and placement of applications will be in accordance with Washington National Guard Placement & Merit Promotion Plan.