

**POST ON BULLETIN
BOARD
DRILL STATUS GUARDSMAN POSITION
VACANCY ANNOUNCEMENT
194th COMMUNICATION SQUADRON
WASHINGTON AIR NATIONAL GUARD
DSG ANNOUNCEMENT # 21-14**

WASHINGTON AIR NATIONAL GUARD	OPENING DATE:	CLOSING DATE:	POSITION NUMBER:
194th Communication Flight 101 41 ST Division Way Camp Murray, WA 98430	19 April 2021	9 July 2021	87079134
POSITION TITLE, GRADE, AFSC, FACILITY:			
Superintendent, CMSgt, AFSC: 3D000, Building 101, Camp Murray WA			
MINIMUM REQUIREMENTS FOR CONSIDERATION:			
<ol style="list-style-type: none"> 1. Must be a Chief Master Sergeant or promotable Senior Master Sergeant. 2. Must meet the Air Force physical fitness standards. 3. Must possess or have the ability to possess a current TOP SECRET security clearance. 4. Must hold a 3DXXX AFSC or be able to cross-train. 			
SPECIALIZED EXPERIENCE: (Note 1) This is not an entry-level position			
<ol style="list-style-type: none"> 1. Must be able to demonstrate strong senior leadership qualities with Airmen, both internal and Wing level. 2. Must have the ability to advise the Squadron Commander on issues relating to enlisted force management. 3. Demonstrated initiative and ability to identify and solve problems independently, consistent with Commander's expectations. 4. Understand mission objectives, terminology and management practices of the unit, wing and tenant missions 5. Must set an example in terms of compliance with Dress and Personal Appearance, ANG FA Program 6. Knowledge of computer network operations and AF network cyber surety practices. 7. Must demonstrate excellent interpersonal and communication skills, both orally and in writing at all levels. 8. Ability to demonstrate strong technical problem solving skills, while providing creative and resourceful solutions. 			
OTHER REQUIREMENTS:			
<ol style="list-style-type: none"> 1. Experience in the development of cultural competencies by leading and following diversity initiatives. 2. Expected to attend all UTAs, Annual Training, and remain eligible for World Wide Deployments. 			
AREA OF CONSIDERATION:			
All members of the Washington Air National Guard and those who are eligible to enlist in WA ANG.			
WORKING CONDITIONS:			
Work will normally be conducted inside and subject to 24 hour shift work. This is a mobility position and the successful candidate will maintain personal readiness and comply with all mobility training and other deployment requirements. Though normal duties will be performed in an office environment, occasional duties may be performed in an industrial or recreational setting. Work will be conducted both inside and outside, and possibly in inclement weather.			
SUMMARY OF DUTIES: (Note 1)			
The Chief is responsible for advising command and staff on mission effectiveness, professional development, military readiness, training, utilization, health, morale, and welfare of the enlisted Airmen and takes action to address shortfalls or challenges. The Chief provides leadership to the enlisted force and is the functional manager for sectional superintendents. The incumbent provides guidance and leadership to all members. The position fosters an environment conducive to teaming among service providers and customers to meet unit, state, and Air National Guard requirements. This position is within the Communications Flight of the Mission Support Group.			

INFORMATION	
<ol style="list-style-type: none"> 1. If selectee is an AGR, assumption of position cannot be made until the Manning Change Request (MCR) has been approved by NGB. 2. If this is a promotion announcement, but a change is required to the manning document – the promotion package may not be submitted until the Manning Change Request (MCR) has been approved by NGB. 3. The unit POC for this announcement must submit a completed DSG Selection Package to the FSF/FSS certifying validity of the interview and selection process. 	
INSTRUCTIONS TO APPLICANTS	
APPLICATION REQUIREMENTS: (<u>Note 2</u>) <ol style="list-style-type: none"> 1. Letter of Intent (to include leadership philosophy and demonstrated impacts of) 2. Resume 3. vMPF records review 4. Current fitness test score 5. Letters of recommendation (minimum of two) 6. Most recent AF Form 422 	
EMAIL REQUIRED DOCUMENTS TO: Jason.Silves@us.af.mil	OR SEND TO: Lt Col Jason Silves 101 41 ST Division Way Camp Murray, WA 98430 Fax: (253) 512-2580 or DSN: 370-2580

EQUAL OPPORTUNITY: This position will be filled without regard to race, color, religion, age, gender, factor consideration, selection, and placement of applications.

Note 1: To determine requirements for this section, utilize any or all of the following for assistance: AFECDD/AFOCD, CFEPS, Mater Training plans, previous job taskings, specific non-traditional AFSC taskings,
Note 2: These are the minimum requirements. Do not remove any items. Additional documentation may be requested provided no HIPPA or Privacy Act rules are violated. Documents may include: letter of interest, evaluations, letters of recommendation, certifications