#### Importance of Mentorship

WYA Mentor Training



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# Consider the following:

Where do WYA cadets come from?

What will it take to motivate your ChalleNGe Cadet?

What will it take for Cadets to succeed in the mentoring piece of the program?



# Influences:

- Violence exposure
- Messages at home
- Peer influence
- Unmet needs
- Destructive relationships

Negative

expectations from others

- Witnessing crime
- Substance use/abuse

What can you add?



#### According to ChalleNGe...

The mentoring relationship is a supportive and encouraging relationship between a mentor and cadet based on trust, communication, and commitment.

## Mentoring is Critical...

Research shows:

- Without structure and support, youth return to old patterns of behavior.
- Active mentorship helps to provide that vital support



### Who Mentored You?

None of us do life alone

# Who have you looked up to over the years?

What qualities did you appreciate?

## Why Be a Mentor?

There are as many reason to be a mentor as there are people stepping into the role.

Consider why you want to be a mentor.

What do you bring to the table?

What qualities would you like to pass on?





# Where do you fit in?

Commitment ► Support Consistency Leading by example Compassion

#### Mentoring Teenagers

WYA Cadets are still teenagers!

Teens are not known for consistency or gratitude.

They need support, even when they are unpleasant... maybe especially then!



#### Characteristics of a Positive Relationship

Committed
Trustworthy
Supportive
Patient
Positive

What other traits or characteristics are important for a mentor to have?

What other traits or characteristics are important for a mentor to have?