

POST ON BULLETIN BOARD  
**DRILL STATUS GUARDSMAN**  
**POSITION VACANCY ANNOUNCEMENT**  
**256th INTELLIGENCE SQUADRON**  
**WASHINGTON AIR NATIONAL GUARD**  
**DSG ANNOUNCEMENT # FY-21-03-040**

<b>WASHINGTON AIR NATIONAL GUARD</b>	<b>OPENING DATE:</b>	<b>CLOSING DATE:</b>	<b>POSITION NUMBER:</b>
256th Intelligence Squadron 10 S. Grant Street, Building 445 Fairchild AFB WA 99011	1 Mar 2021	7 May 2021	0870792
<b>POSITION TITLE, GRADE, AFSC, FACILITY:</b>			
Intelligence Squadron Superintendent, CMSgt, 1N000			
<b>MINIMUM REQUIREMENTS FOR CONSIDERATION:</b>			
<p>Immediately promotable to CMSgt or promotable within one year per AFI 36-2502, chapter 10</p> <p>Must hold a 1NXXX AFSC</p> <p>Must have experience supervising/performing Intelligence Squadron functions</p> <p>Must possess a TOP SECRET security clearance</p> <p>*Must have CCAF degree complete by closing date. Equivalent degree may be submitted in lieu of CCAF degree (for CCAF req waiver consideration). Equivalent degree must be completed prior and verified prior to closing date. If degree is not an acceptable equivalent for CCAF waiver, the position will be rebid.</p>			
<b>AREA OF CONSIDERATION:</b>			
All members of the Washington Air National Guard and those eligible for enlistment in the Washington Air National Guard.			
<b>WORKING CONDITIONS:</b>			
Working conditions for Regularly Scheduled Drill's and Annual Training days are typically within the 256th Intelligence Squadron on Fairchild AFB, WA. Occasional temporary duty and deployments as required to support the mission.			
<b>SUMMARY OF DUTIES:</b>			
<p>This is a Superintendent, 1N000 position in a geographically separated Air National Guard Intelligence Squadron. In addition to the responsibilities outlined in AFH 36-2618, paragraphs 3.1.3.3, 5.1. and 5.1.5., this position will: Provide leadership and management in organizing, equipping, and training assigned personnel to support the Air and Space Expeditionary Force construct. Improve routine processes within the unit and facilitate and advocate for the unit and its members at Higher Headquarters. Provide guidance and oversight of the Enlisted Evaluation process for content, intent and timeliness. Deliberately develop subordinates into enlisted leaders of the future by developing processes to facilitate Airmen's personal and professional development. Manages and directs personnel resource activities. Interprets and enforces policies and applicable directives. Establishes management control procedures to meet mission goals and standards. Recommends or initiates actions to improve organizational operations efficiencies. Resolves issues between other squadrons, other groups, wing staff, and outside agencies.</p>			

**OTHER REQUIREMENTS:**

- Epitomize the finest qualities of a military leader and mirror the Air Force Core Values. Readiness to participate in worldwide mobility taskings, wing deployments and local contingencies. Proven leadership and communications skills in a military environment. Possess the ability to effectively communicate both written and verbally with all members within the chain of command and peer group. Possess substantial institutional, operational, and functional experience as well as strong management skills to this organization and the Wing. Experience with Total Force Integration.

**SPECIALIZED EXPERIENCE:**

Experience managing and directing Cyber Warfare or Cyber - Intelligence Surveillance Reconnaissance personnel, processes and operations. Involvement and understanding of routine access to Top Secret material or similar environment.

**INFORMATION**

1. If selectee is an AGR, assumption of position cannot be made until the Manning Change Request (MCR) has been approved by NGB.
2. If this is a promotion announcement, but a change is required to the manning document – the promotion package may not be submitted until the Manning Change Request (MCR) has been approved by NGB.
3. The unit POC for this announcement must submit a completed DSG Selection Package to the FSF/FSS certifying validity of the interview and selection process.

**INSTRUCTIONS TO APPLICANTS****APPLICATION REQUIREMENTS:**

1. Resume cover letter
2. Resume (Resume should include chronological listing of all military service. Include inclusive dates, branches of service, units and location assigned, and a brief recap of duties)
3. Current Report of Individual Person (RIP)
4. Point Credit Summary (PCARS) from vMPF.
5. Current Report of Individual Fitness
6. Letters of Recommendation

**EMAIL RESUME TO:**

MSgt Bryna Kelm  
[bryna.kelm@us.af.mil](mailto:bryna.kelm@us.af.mil)  
Applications must be received NLT 1200 on closing date.

**OR SEND TO:**

256 CSS  
10 S. Grant St., bldg. 445  
FAIRCHILD AFB WA 99011  
Applications must be received NLT 1200 on closing date.

**EQUAL OPPORTUNITY:** This position will be filled without regard to race, color, religion, age, gender, or any other non-merit factor consideration. Selection and placement of applications will be in accordance with Washington National Guard Placement & Merit Promotion Plan.