

POST ON BULLETIN BOARD  
**DRILL STATUS GUARDSMAN**  
**POSITION VACANCY ANNOUNCEMENT**  
**194<sup>TH</sup> MISSION SUPPORT GROUP, WA ANG**  
**DSG ANNOUNCEMENT # 20-59**

WASHINGTON AIR NATIONAL GUARD	OPENING DATE:	CLOSING DATE:	POSITION #
194 Mission Support Group Camp Murray, WA	4 Dec 2020	15 Jan 2021	075782934
<b>POSITION TITLE, GRADE, AFSC:</b>			
- FIRST SERGEANT, MSgt, 8F000			
<b>MINIMUM REQUIREMENTS FOR CONSIDERATION:</b>			
<ul style="list-style-type: none"> <li>• Must be a Master Sergeant, or Technical Sergeant meeting all requirements for promotion to Master Sergeant.</li> <li>• Must complete First Sergeant Academy (FSA) within 12 months of assignment.</li> <li>• Must complete SNCOA (unless previously completed) within eighteen months of appointment.</li> <li>• Must complete CCAF (or equivalent degree) within 18 months of completing the FSA.</li> <li>• Must agree to serve a term of no less than 3 years from date of graduation from the USAF FSA and maintain retainability.</li> </ul>			
<b>OTHER REQUIREMENTS:</b>			
<ul style="list-style-type: none"> <li>• Must exhibit exceptional integrity and leadership qualities, while exemplifying the Core Values of the Air Force and the Air National Guard.</li> <li>• Must demonstrate the ability to speak distinctly, have strong writing skills and experience providing counsel to personnel.</li> <li>• Knowledge in directives and procedures in the following areas: First Sergeants, Personnel, Training, Awards and Decorations, Evaluations, and Family Programs.</li> <li>• Ability to read, understand, interpret and administer Air Force Instructions (AFI), laws, and directives.</li> <li>• Ability to effectively communicate both orally and in writing with all levels of personnel to include National Guard Bureau.</li> <li>• Ability to effectively lead personnel.</li> <li>• This position is located at a Group, member must be willing to support multiple diverse subordinate squadrons with additional duty First Sergeants.</li> </ul>			
<b>AREA OF CONSIDERATION:</b>			
All members of the Air National Guard and those eligible for enlistment in the Washington Air National Guard.			
<b>WORKING CONDITIONS:</b>			
Member is expected to attend all RSDs and Annual Training. Work will be conducted mostly inside; however, due to unit's mobility requirements, some work will take place in field conditions.			

<b>SUMMARY OF DUTIES:</b>	
<p>- Advises the commander on a wide range of topics including the health, esprit de corps, discipline, mentoring, well-being, career progression, professional development, and recognition of all assigned enlisted members. Assists the commander in preparation and execution of unit training and information programs (e.g., commander's call). Works with fellow senior noncommissioned officers (SNCO) and supervisory personnel to ensure discipline is equitably maintained and the health, esprit de corps, discipline, mentoring, and welfare of the enlisted force are met. Ensures training is provided on matters of leadership, customs and courtesies, dress and personal appearance, self-discipline, adherence to standards, drill and ceremony, safety, hygiene, and sanitation. Supports and promotes professional military education activities. Supervises administrative actions directed by the commander. Performs quality force review and ensures timely processing of performance reports, awards, decorations, favorable communications, promotions, demotions, classification actions, quality control actions, and disciplinary actions. Develops and executes specific goals, plans, and objectives to address issues related to enlisted members.</p>	
<b>INFORMATION</b>	
<b>INSTRUCTIONS TO APPLICANTS</b>	
<b>APPLICATION REQUIREMENTS:</b> <ol style="list-style-type: none"> <li>1. Resume</li> <li>2. Cover Letter (Optional)</li> <li>3. vMPF records review</li> <li>4. Current AF physical fitness test score</li> <li>5. Letter(s) of Recommendation (Optional)</li> <li>6. Last two EPR's</li> </ol>	
<b>EMAIL RESUME TO:</b>  Stephen.nolan.1@us.af.mil	<b>OR SEND TO:</b> 194 MSG/CEM 107 Engineer Drive Camp Murray, WA 98430

**EQUAL OPPORTUNITY:** This position will be filled without regard to race, color, religion, age, gender, factor consideration, selection, and placement of applications.