



WASHINGTON ARMY NATIONAL GUARD

J1-Human Resources Office
Active Guard Reserve (AGR) Announcement
Job Announcement # **20-073**

OPEN TO CURRENT MEMBERS OF THE WASHINGTON ARMY NATIONAL GUARD OR APPLICANTS WHO ARE ELIGIBLE FOR IMMEDIATE ENLISTMENT/APPOINTMENT IN THE WASHINGTON ARMY NATIONAL GUARD.

OPENING DATE: 30 November 2020

CLOSING DATE: 15 December 2020

VACANCY ANNOUNCEMENT: STATEWIDE

All applicants **MUST** be worldwide deployable.

GRADE REQUIREMENT: SPC: \$2019.60 – \$2451.60 through SFC: \$3626.70 - \$5291.40 depending on years of service, plus allowances for rations, uniforms, and housing.

POSITION: Recruiting and Retention NCO (**79T**)

UNIT: Recruiting and Retention Battalion

DUTY LOCATION: Lakewood, WA

SECURITY CLEARANCE: Secret

BRIEF DESCRIPTION OF DUTIES:

Contacts, interviews, and advises civilian personnel to obtain applications for enlistment into the ARNG; contacts civic leaders and other agencies to present the ARNG as an employment and career opportunity; presents formal and informal talks; interviews and counsels prospective enlistees; gathers individual data and prepares forms and documents incident to enlistment processing. Trains, advises, and cooperates with leadership of assigned unit to address issues relating to retention, attrition management, and no-val pay. Position requires extensive travel throughout area of responsibility with occasional requirements to remain overnight away from home. Additional travel to Camp Murray is possible. Performs other duties as assigned.

MINIMUM QUALIFICATIONS:

Open to all Soldiers enlisted in grade of rank **SPC** to **SFC** (AGR & Traditional). A valid Army Military Occupational Specialty (MOS) in Career Management Field 79T or prior Military service as a Recruiting and Retention NCO is desirable. Applicants **MUST** be qualified in MOS 79T or be eligible to become qualified within 6 months from date of hire.

SFC applicants must be 79T qualified with SR Badge. **SPC** applicants must be a Basic Leader Course (BLC) graduate, have a minimum of 3 years' time in service with a **GT score of 110**, and meet requirements outlined in AR 600-8-19 for promotion to **SGT**. Hireable grades are dependent upon vacancies. For example, a **SFC** applicant is not guaranteed a **SFC** position (may have to take reduction).

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THE FOLLOWING ARE SOME OF THE MANDATORY QUALIFICATIONS FOR ENTRY INTO THIS MOS PER DA PAM 611-21 AS OF APR 2018:

- (1) A physical demands rating of Moderate (Gold).
 - (a) Must possess manual dexterity in both hands.
 - (b) Frequently reviews documents and records/correspondence.
 - (c) Frequently engages in verbal conversation.
 - (d) Frequently sits for extended periods of time.
 - (e) Must not possess obviously distracting physical characteristics or mannerisms to include a shaving profile (waiver not authorized). Tattoos must be in compliance with AR 670-1
- (2) A physical profile of 132221. Soldiers possessing a 3 in Upper Extremities must have prior MOS Administrative Retention Review (MAR2) clearance (waiver not authorized).
- (3) Normal color vision.
- (4) Qualifying scores.
 - (a) Have a minimum general technical (GT) score of 110 (waivable to GT score of 100 or GT score of 95 with a skilled-technical score (ST) of 95)
 - (b) A minimum OPAT score of Standing Long Jump (LJ) - 0120 cm, seated Power Throw (PT) - 0350 cm, Strength Deadlift (SD) - 0120 lbs., and Interval Aerobic Run (IR) - 0036 shuttles in Physical Demand Category in "Moderate" (Gold).

For a full list of prerequisites for 79T qualification, see **SMOM #18-058**.

CONDITIONS OF EMPLOYMENT:

1. Applicants must meet medical fitness standards established in AR 40-501, Chap 2, 3, 4, or 5 as applicable and must meet body composition standards prescribed in AR 600-9.
2. Applicants must have a current and passing Army Physical Fitness Test (APFT) and meet the Army body composition standards per AR 600-9 upon selection, for entry into the AGR Program.
3. Must be able to complete a 3-year initial tour of active duty before one of the following:
 - (a) Reaching the applicable date for Retention Control Points based on grade.
 - (b) Reaching the date of mandatory removal from an active status based on age or service (without any extensions), under any provisions of law or regulation, as prescribed by current directives.
4. Applicants meeting any condition listed in Table 2-3, AR 135-18 will be determined ineligible to enter the AGR program.
5. Applicants are encouraged to refer to detailed qualifications in Chapter 2, AR 135-18.
6. Individual selected must have at a minimum an Interim Secret Clearance to enter into the AGR program. All Soldiers in an AGR status are required to maintain at least a SECRET security clearance regardless of the Soldier's primary military occupational specialty (PMOS). See NGWA-HRO, Security Clearance Policy dated 5 November 2013 for further guidance.
7. All applicants must possess a valid civilian motor vehicle operator's license and become licensed to operate military vehicles organic to the unit.

ADDITIONAL INFORMATION:

- Acceptance of an AGR position will terminate eligibility for all bonuses and student loan repayments effective on the date of entry into AGR status. This does not affect Montgomery GI bill eligibility.
- If applicable, promotion will not exceed maximum grade authorized for the position occupied.
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- Individual selected will be ordered to/or continued on full-time military duty under the provisions of Title 32 USC 502(f) in Washington State. Subsequent tours are at the discretion of The Adjutant General.
- Individuals entering the AGR program are required to enroll in the Army Sure-Pay Program (direct deposit).
- Individual selected will be stabilized in the position for the first 18 months, each transfer after the initial 18 months will be 12 month tours. An exception to the 18 month and 12 month rule requires prior approval from TAG.
- Applicants must satisfy requirements outlined in Chapter 2, NGR 600-5, AR 135-18, NGR 600-200, NGR 601-1(ch 2-7), and DA Pam 611-21.

APPLICATION PROCEDURE:

Complete VACANCY ANNOUNCEMENT CHECKLIST included with the announcement for required documents to submit with your application. Packets received throughout the month will be provided to the unit for monthly board. All applications must be received at HRO-AGR, NLT **COB 1630** hrs PST on the **last day of the month**. Early submission is highly suggested.

E-mail applications: HRO-AGR Applications Distro List
[ng.wa.waarng.list.agr-applications@mail.mil](mailto:nq.wa.waarng.list.agr-applications@mail.mil)

Note: **Label packets with the following naming convention: VA #-Last Name, First Name (Example: 20-013- Jones, Joe)**. If you do not receive a confirmation of receipt within **2** business days of submission, please contact the HRO-AGR office at (253) 512-8396.

POSITION FILL:

Applications received are reviewed for eligibility. Complete and accurate data is essential to ensure fair evaluation of candidates. **Application packets missing documents and/or vital or current data will not be considered and will be determined UNQUALIFIED.** It is the applicant's responsibility to ensure the NGB 34-1 and all supporting documents are accurate and complete.

EQUAL OPPORTUNITY:

This position will be filled without regard to race, color, gender, religion, national origin, or political affiliation. This announcement will be posted on the website below:

Washington Military Department website at <https://mil.wa.gov/agr-jobs-and-positions>

You can reach the HRO-AGR office at (253) 512-8396 or 8822.

FOR THE ADJUTANT GENERAL:

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KRYSTIAN D. DERDA
LTC, IN, USA
AGR Manager

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DISTRIBUTION: A

APPLICATION PACKET PREPARATION

HOW TO APPLY:

PORTFOLIO PDFs AND PDFs WITH ATTACHMENTS WILL NOT BE ACCEPTED.

All applicants must submit a **complete single PDF** application packet via email to HRO-AGR Services (<https://mil.wa.gov/agr-jobs-and-positions>) to be considered for an AGR position. Packets submitted with multiple attachments will be returned.

The documents listed on the checklist may be located on iPERMS, AKO, or through your Readiness NCO/Battalion S1. It is highly recommended that all applicants use these sources to assist with packet assembly. Follow the checklist for guidance in packet preparation.

- NGB Form 34-1 <https://www.ngbpmc.ng.mil/ngr> (Application for AGR Position) dated Nov 2013 (**must be signed and dated**); **if applicable attach a sheet explaining any “yes” answers to section IV.**
- Make all entries legible and complete. **Job Announcement Number and Position Title are required for all applications. Please include contact information (i.e. phone numbers, complete address, and an e-mail address).**
- Submit copies of supporting documents that are **up to date.**
- Make sure copies are clearly legible throughout.
- Additional supporting documents (letters of recommendation, certificates, diplomas, etc) will be placed at the end of the packet.

The applicant is responsible for ensuring the application is complete and all required documents are correct, current, and included. If an incomplete packet leads to the inability to determine eligibility notification will be sent to the individual indicating the reason for disqualification.