2020 Threats and Hazards Identification Risk Assessment (THIRA) and Stakeholders Preparedness Review (SPR)
THIRA / SPR Methodology Overview

3-Step Process

1. Identify Threats and Hazards
2. Add Context and Impacts
3. Set Capability Targets

1. Assess Capabilities
2. Identify and Address Gaps
3. Capability Sustained and Built
Most and Least Progress

Core Capabilities with most Progress
• Public Information and Warning
• Operational Coordination
• Intelligence and Information Sharing

Core Capabilities with least Progress
• Fatality Management Services
• Economic Recovery
• Health and Social Services
Most Progress

- Public Information and Warning: Increased Capability
- Operational Coordination: Increased Capability
- Intelligence and Information Sharing: Decrease & Increased Capability
Least Progress

- Decreased Capability: Fatality Management Services (3)
- Decreased Capability: Economic Recovery (2)
- Decreased Capability: Health and Social Services (3)
## Prominent Gaps

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<tr>
<th>P.O.E.T.E. Area</th>
<th>Gap</th>
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| **Organization** | • Staffing levels remained generally the same, but most cannot fill vacancies.  
• Law Enforcement in local jurisdictions needs more staffing to devote to building prevention and protection core capabilities.  
• State, county, and municipal jurisdictions do not have enough resources to conduct accurate assessments.  
• Making accurate assessments on critical infrastructure is near impossible. |
| **Training** | • Many jurisdictions have lost training budgets and most training has all but stopped.  
• Communities need more diverse in course offerings.  
• Law Enforcement needs training in prevention and protection core capabilities.  
• ICS training is needed across the state including in law enforcement.  
• In-person training is needed. |
| **Exercise** | • Many jurisdictions were unable to conduct exercises due to the COVID19 response, fires and civil unrest. |
Minor Additional Functional Area Gaps

- Infrastructure Systems: 8%
- Cybersecurity: 32%
- Logistics and Supply Chain Management: 34%
- Fire Management and Suppression: 36%
Severe Additional Functional Area Gaps

- Forensics and Attribution: 75%
- Environmental Response Health and Safety: 75%
- Mass Care Services: 75%
- Mass Search and Rescue Operations: 75%
2020 THIRA / SPR Process

- Statewide THIRA Survey
- 2020 THIRA Requirements
  - State Agencies
  - County EMs
  - Internal County Stakeholders

2020 State THIRA SPR

WCIF

County SPR
THIRA / SPR Participation

- 18 Counties participated
- 100% of the Core Capabilities
- Region 1 - 0%  Region 6 - 100%
- Region 2 - 67%  Region 7 - 0%
- Region 3 - 100%  Region 8 - 60%
- Region 4 - 50%  Region 9 - 50%
- Region 5 - 0%

- 13 State Agencies participated
- 20 out of 32 Core Capabilities
2021 Process

Region/County Stakeholders
  ↓
County EM’s
  ↓
Region/County THIRA
  ↓
Outreach, Training and Education

Region/County Stakeholders
  ↓
Region/County THIRA SPR
  ↓
State Agency Validation

Region/County THIRA SPR
  ↓
State THIRA SPR

Outreach, Training and Education