



WASHINGTON ARMY NATIONAL GUARD

J1-Human Resources Office
Active Guard Reserve (AGR) Announcement
Job Announcement # **20-080**

OPEN TO CURRENT MEMBERS OF THE WASHINGTON ARMY NATIONAL GUARD OR APPLICANTS WHO ARE ELIGIBLE FOR IMMEDIATE ENLISTMENT/APPOINTMENT IN THE WASHINGTON ARMY NATIONAL GUARD.

OPENING DATE: 22 September 2020

CLOSING DATE: 21 October 2020

VACANCY ANNOUNCEMENT: STATEWIDE

All applicants **MUST** be worldwide deployable.

GRADE REQUIREMENT: CPT: \$3963.60 - \$6448.20 depending on years of service, plus allowance for rations, uniforms, and housing.

POSITION: Retention OIC/Commander (**01A**)

UNIT: Recruiting and Retention Battalion

DUTY LOCATION: Camp Murray, WA

SECURITY CLEARANCE: Secret

BRIEF DESCRIPTION OF DUTIES:

Directs and leads an Army National Guard retention Company consisting of 10 Retention NCO's and one NCOIC. Responsible for the professional development of subordinates and accountable for the morale, health and welfare of Soldiers; implements and maintains retention practices IAW NGR 601-1; maintains control and accountability of all assigned government property; manages the Retention Program for the state of Washington; tracks Retention Mission, provides reports to RRC Battalion Commander and Commanding General, Army; works with MSCs, Battalions, and Companies to establish or improve existing retention programs; works with G1 to identify and repair extension issues.

MINIMUM QUALIFICATIONS:

Open to all commissioned officers in grade of **CPT** (AGR & Traditional).

Promotion for this position will not exceed maximum rank authorized of **CPT**.

MUST have Secret clearance.

CONDITIONS OF EMPLOYMENT:

1. Applicants must meet medical fitness standards established in AR 40-501, Chap 2, 3, 4, or 5 as applicable and must meet body composition standards prescribed in AR 600-9.

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2. Applicants must have a current Army Physical Fitness Test (APFT) and meet the Army body composition standards per AR 600-9 upon selection, for entry into the AGR Program.
3. Must be able to complete a 3-year initial tour of active duty before one of the following:
 - (a) Reaching the applicable date for Retention Control Points based on grade.
 - (b) Reaching the date of mandatory removal from an active status based on age or service (without any extensions), under any provisions of law or regulation, as prescribed by current directives.
4. Voluntary separation for one or more days from the AGR program results in ineligibility to re-enter the AGR program for one year from the date of separation (waiverable by NGB).
5. Applicants meeting any condition listed in Table 2-3, AR 135-18 will be determined ineligible to enter the AGR program.
6. Applicants are encouraged to refer to detailed qualifications in Chapter 2, AR 135-18.
7. Individual selected must have at a minimum an Interim Secret Clearance to enter into the AGR program. All Soldiers in an AGR status are required to maintain at least a SECRET security clearance regardless of the Soldier's primary military occupational specialty (PMOS). See NGWA-HRO, Security Clearance Policy dated 5 November 2013 for further guidance.
8. All applicants must possess a valid civilian motor vehicle operator's license and become licensed to operate military vehicles organic to the unit.

ADDITIONAL INFORMATION:

- Acceptance of an AGR position will terminate eligibility for all bonuses and student loan repayments effective on the date of entry into AGR status. This does not affect Montgomery GI bill eligibility.
- If applicable, Promotion will not exceed maximum grade authorized for the position occupied.
- Individual selected will be ordered to/or continued on full-time military duty under the provisions of Title 32 USC 502(f) in Washington State. Subsequent tours are at the discretion of The Adjutant General.
- Individuals entering the AGR program are required to enroll in the Army Sure-Pay Program (direct deposit).
- Individual selected will be stabilized in the position for the first 18 months of initial tour or 12 months if on subsequent tour. An exception to the 18 month rule requires prior approval from NGB. (NGR 600-5, paragraph 2-6f)
- Applicants must satisfy requirements outlined in Chapter 2, NGR 600-5, AR 135-18, NGR 600-200, NGR 601-1(ch 2-7), and DA Pam 611-21.

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APPLICATION PROCEDURE:

Please see VACANCY ANNOUNCEMENT CHECKLIST included with the announcement for required documents to submit with your application. All applications must be received at HRO-AGR, NLT **COB 1630** hrs PST on the closing date. **Early submission** is highly suggested.

E-mail applications: HRO-AGR Applications Distro List
nq.wa.waarnq.list.agr-applications@mail.mil

Note: **Label packets with the following naming convention: VA #-Last Name, First Name (Example: 20-013- Jones, Joe).** If you do not receive a confirmation of receipt within **2** business days of submission, please contact the HRO-AGR office at (253) 512-8396 or 8822.

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POSITION FILL:

*Applications received are reviewed for eligibility. Complete and accurate data is essential to ensure fair evaluation of candidates. **Application packets missing vital or current data will not be considered, and will be determined UNQUALIFIED.*** It is the applicant's responsibility to ensure the NGB 34-1 and all supporting documents are accurate and complete.

EQUAL OPPORTUNITY:

This position will be filled without regard to race, color, gender, religion, national origin, or political affiliation. This announcement will be posted on the website below:

Washington Military Department website at <https://mil.wa.gov/agr-jobs-and-positions>

You can reach the HRO-AGR office at (253) 512-8396 or 8822.

FOR THE ADJUTANT GENERAL:

//S//
KRYSTIAN D. DERDA
LTC, IN, USA
AGR Manager

DISTRIBUTION: A

APPLICATION PACKET PREPARATION

HOW TO APPLY:

PORTFOLIO PDFs AND PDFs WITH ATTACHMENTS WILL NOT BE ACCEPTED.

All applicants must submit a **complete single PDF** application packet via email to HRO-AGR Services (ng.wa.waarnng.list.agr-applications@mail.mil) to be considered for an AGR position. Packets submitted with multiple attachments will be returned.

The documents listed on the checklist may be located on iPERMS, AKO, or through your Readiness NCO/Battalion S1. It is highly recommended that all applicants use these sources to put a packet together. Follow the checklist to assist in packet preparation.

- NGB Form 34-1 <https://www.ngbpmc.ng.mil/ngf/> (Application for AGR Position) dated Nov 2013 **(must be signed and dated)**; **if applicable attach a sheet explaining any “yes” answers to section IV.**

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- Make all entries legible and complete. **Job Announcement Number and Position Title are required for all applications. Please include contact information (i.e. phone numbers, complete address, and an e-mail address).**
- Submit copies of supporting documents that are **up to date**.
- Make sure copies are clearly legible throughout.
- Additional supporting documents (letters of recommendation, certificates, diplomas, etc) will be placed at the end of the packet.

The applicant is responsible for ensuring the application is complete and all required documents are correct, current, and included. If an incomplete packet leads to the inability to determine eligibility an email will be sent to the individual indicating the reason for disqualification.

TITLE 32 AGR APPLICATION CHECKLIST (Officer)

*****INCOMPLETE APPLICATION MAY NOT BE ACCEPTED*****

LAST NAME:

SSN:

RANK:

DAYTIME PHONE:

EMAIL:

CURRENT STATUS (SELECT ONE):

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PACKET SEQUENCE AND DOCUMENT REQUIREMENTS (Packets not containing all documentation IAW guidance below may not be considered)

1. NGB Form 34-1 dated Nov 2013 (Hyper-link: <https://www.ngbpmc.ng.mil/ngr/> must be complete with signature and date)
2. Biographical Summary, IAW NGR 600-100, Appendix I
3. Current copy of Selection Board Record Brief (ORB/ERB as applicable)
4. Individual Medical Readiness (IMR) Report from MEDPROS with last Physical Health Assessment (PHA) within **12 months** of application. It is important that you print the report, not the web-page screen. (Log into AKO, My Medical Readiness Status, View Detailed Information, IMR Record)
5. Copies of all DD 214's (MEMBER -4) and NGB 22's showing all prior service
6. Current NGB Form 23-B (Retirement Points History Statement) if a member of the National Guard
7. Current DA Form 1506 (Statement of Service) if NGB Form 23-B is not available
8. Record APFT (DA Form 705) dated within **6 months** of application if AGR or FTNGD-OS, or within **1 year** if M-day in accordance with AR 350-1, Appendix F, Para F-5
9. Memorandum stating height and weight compliance addressed to the President of the Board and signed by applicant's unit Readiness NCO, First Sergeant, or Commander. Memorandum must be dated **within 30** days of application. Regardless of rank or position, applicants may NOT sign their own memorandum.
10. Copies of **last five** evaluations in entirety
11. Current **Washington AGR** Soldiers applying need a memorandum from the full time chain of command endorsing your application (Unit Commander, BN Commander, and MSC Commander)
12. Memorandum of explanation for missing documentation (if applicable). **Examples include** missing evaluations, Security Clearances older than 10 years, and incomplete data on Record Briefs
13. **Enlisted applicants** - Predetermination approval letter, and Chapter 2 physical dated within **1 year** of application