

POST ON BULLETIN BOARD  
**DRILL STATUS GUARDSMAN**  
**POSITION VACANCY ANNOUNCEMENT**  
**141st FORCE SUPPORT SQUADRON**  
**WASHINGTON AIR NATIONAL GUARD**  
**DSG ANNOUNCEMENT # FY-20-09-075**

WASHINGTON AIR NATIONAL GUARD	OPENING DATE:	CLOSING DATE:	POSITION NUMBER:
141 Force Support Squadron 5 West Bong Street Fairchild AFB WA 99011	11 Sep 2020	10 Oct 2020	0724174
<b>POSITION TITLE, GRADE, AFSC, FACILITY:</b>			
Squadron Commander, Major or Lieutenant Colonel, C38F3			
<b>MINIMUM REQUIREMENTS FOR CONSIDERATION:</b>			
Possess or be willing to attain AFSC 38F3 by completion of the Force Support Officer Initial Skills Training (IST) course at Keesler AFB, MS. Applicants must be a Major or Lt Colonel. Must have completed all required PME and have a passing fitness score at time of application.			
<b>AREA OF CONSIDERATION:</b>			
Current members or those eligible for service in the WA ANG.			
<b>WORKING CONDITIONS:</b>			
The working conditions are at a fixed base military office located at the 141st Force Support Squadron, Fairchild AFB, WA. TDYs and deployments as required to support the mission.			
<b>SUMMARY OF DUTIES:</b>			
<p>Leads, organizes, and directs the command and control of an Air National Guard Squadron. Enforces standards of conduct, discipline, and adherence to laws and directives in order to maintain good order and discipline. Oversees, directs, and manages training and readiness for all assigned 141st Force Support personnel with regard to military/civilian human resources, force development and base services for both domestic and worldwide contingency operations. Define, develop, shape, sustain, and deliver mission-ready Airmen across the Total Force. Responsibilities include defining Air Force Manpower and Organization Requirements, managing Human Resources, managing and providing Education and Training Requirements, regenerating Airmen, feeding Airmen, developing Human Capital Strategies, applying laws and policies, providing Force Readiness and Quality of Service Programs, and serving as senior staff advisor to peer commanders. Develops and executes integration plans in collaboration with host unit leadership. Oversees, directs, facilitates and evaluates unit performance in all compliance inspections both internal and external according to standards set forth in relevant guidance, instructions and regulations. Formulates standards and policies to implement DoD, Air Force, and higher headquarters programs and policies. Oversees squadron personnel matters, unit programs, equipment acquisition and budget actions.</p>			
<b>OTHER REQUIREMENTS:</b>			
<ul style="list-style-type: none"> <li>• Directs military personnel actions to support 1,000 Drill Status Guardsmen and remote military personnel and federal civilian human resource office functions for 300 full-time employees</li> <li>• Coordinates ANG federal HR matters with higher headquarters</li> <li>• Leads 70 Guard Airmen tasked with 17 specified military deployment codes and Domestic Operations capabilities to include a Fatality Search and Recovery Team (FSRT) and a Disaster Response Mobile Kitchen Trailer (DRMKT) mission package.</li> </ul>			

**SPECIALIZED EXPERIENCE:**

The candidate must possess demonstrated leadership qualities and exemplary integrity with documented leadership experience and a proven record of progressive advancement. Must have 36 months experience, education, or training involving the administering, delivering, maintaining, advising, and adapting advanced concepts, principles, and theories of Human Resources to the unique organizational management of military mission requirements. Experience in the development of Human Resources policies and procedures. Experience advising management on Human Resources principles and practices. Must be able to demonstrate experience in maintaining accountability of the personnel under his/her supervision, resulting in maximized unit effectiveness.

**INFORMATION**

1. If selectee is an AGR, assumption of position cannot be made until the Manning Change Request (MCR) has been approved by NGB.
2. If this is a promotion announcement, but a change is required to the manning document – the promotion package may not be submitted until the Manning Change Request (MCR) has been approved by NGB.
3. The unit POC for this announcement must submit a completed DSG Selection Package to the FSF/FSS certifying validity of the interview and selection process.

**INSTRUCTIONS TO APPLICANTS****APPLICATION REQUIREMENTS:**

1. Resume cover letter
2. Resume to include chronological listing of all military service. Include inclusive dates, branches of service, units and location assigned, and a brief recap of duties
3. Current Report of Individual Person (RIP)
4. Point Credit Summary (PCARS) from vMPF.
5. Current Report of Individual Fitness
6. Last five Officer Performance Reports (OPRs)

**EMAIL RESUME TO:**

SSgt Leticia Blevins

[Leticia.blevins.1@us.af.mil](mailto:Leticia.blevins.1@us.af.mil)

Applications must be received NLT 1200 on closing date.

**OR SEND TO:**

141 MSG

5 WEST BONG ST ROOM 103

FAIRCHILD AFB WA 99011

Applications must be received NLT 1200 on closing date.

**EQUAL OPPORTUNITY:** This position will be filled without regard to race, color, religion, age, gender, or any other non-merit factor consideration. Selection and placement of applications will be in accordance with Washington National Guard Placement & Merit Promotion Plan.