



Washington Air National Guard Active Guard Reserve (AGR) Announcement

JOB ANNOUNCEMENT # 20-056-ANG

POSITION INFORMATION

Position:	Commander	Grade:	O-5
Location:	194th Intelligence Squadron Camp Murray, WA	AFSC:	14N3
Opening Date:	4 February 2020	Closing Date:	28 February 2020

WHO CAN APPLY

****ONLY Permanent Technicians within the 194th Intelligence Squadron****

INITIAL ELIGIBILITY CRITERIA

The following criteria must be met as of closeout date of this announcement, (unless otherwise noted), to be considered:

- Applicant must possess a 14N3 AFSC
- Applicant must be in the grade of O-5
- Meet ANG fitness standards IAW AFI 36-2905 with a score of 75 or above (*applies only to current members of the USAF, USAFR or ANG*)
- Possess or be able to obtain a **TOP SECRET** security clearance

SUMMARY OF DUTIES

Serves as a ISR unit crew commander, responsible and accountable for all facets of ISR unit operations and production to include time critical targeting (TCT), direct threat warning, battle damage assessment, combat identification, combat search and rescue, multi-INT correlation, threat analysis, mapping, intelligence preparation of the battlespace, situation monitoring, and mission reporting.

Plans, organizes, and oversees the activities of the subordinate ISR unit crew members. Exercises senior supervisory personnel management responsibilities. Advises and provides counsel to employees regarding policies, procedures, and directives of management. Selects or recommends selection of candidates for vacancies, promotions, details, and reassignments in consideration of skills and qualifications, mission requirements, and EEO/diversity objectives. Develops, modifies, and/or interprets performance standards.

Responsible for all fiscal operations of the unit. Oversees the development of the unit budget and allocation of resources. Manages funds to ensure proper utilization and mission accomplishment.

Exercises oversight of any or all unit activities, operations, and mission readiness, to include intelligence unit functional areas of training, standardization and evaluation, development of tactics, techniques, and procedures (TTP), simulation exercises, scheduling, intelligence collection and production, analysis and reporting, mission management, and mission computer systems.

Ensures personnel are trained and exercised in required wartime skills and that required documentation of programs are maintained. Maintains mission readiness and unit compliance with directives.



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Exercises overall management of unit information and technology, safety, and special compartmented information (SCI) programs. Conducts analysis activities and operations from data derived from manned, unmanned, and other operational assets in support of National Agencies, Joint Commands, Air Force MAJCOMs, and AOCs contingencies and exercises. Coordinates with USAF and MAJCOMs to identify trends and anticipate system upgrades to ensure functionality of intelligence systems and appropriate training for personnel.

ELEMENTS

The following elements are considered essential for successful performance in this position. Response to the Elements is voluntary, however written response to each of the following Elements will ensure that specialized experience is recognized.

- Ability to establish, revise, and review policies, procedures, mission objectives, and organization design for the staff.
- Knowledge of intelligence organizations and systems.
- Knowledge of supervisory personnel management roles and responsibilities.
- Experience developing long-range training, intelligence, and deployment plans for the unit to meet training goals, higher headquarters inspection schedules, and deployment requirements.
- Ability to serve as key advisor to the Wing Commander on all unit matters, including intelligence collection and dissemination processes.
- Skill in developing unit budget, allocation of resources, and managing funds to ensure proper utilization and mission accomplishment.
- Skill in reporting and maintaining mission readiness to ensure unit compliance with directives.
- Ability to formulate policies, direct and coordinate intelligence activities.
- Skill in overall management of unit information and technology, safety, and special compartmented information (SCI) programs.

In accordance with the Defense Intelligence Agency (IC Tech Spec-for ICD/ICS 705), incumbent must be able to perform rotational on-call duties in response to after duty alarm conditions at the secure work center. Specifically, incumbent or authorized representative must be able to report within one hour of notification, to conduct internal inspection of the facility, determine probable cause of the alarm activation, and reset the intrusion detection system.

APPLICATION INSTRUCTIONS

Applicants may apply for this position by submitting the following:

- 1) Resume cover letter (*not required, but highly encouraged*).
- 2) NGB 34-1, *Application for Active Guard Reserve (AGR) position*, version dated 20131111
- 3) Resume (Resume should include chronological listing of all military service. Include inclusive dates, branches of service, units and location assigned, and a brief recap of duties)



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- 4) Current Report of Individual Person (RIP) from the vMPF, under Self-Service Actions, Personal Data, Record Review, print all pages. A CDB, Career Data Brief, is **NOT** a substitute.
- 5) Point Credit Summary (PCARS) from the vMPF under Self-Service Actions, Personal Data, PCARS. Print "View All", minus the PCARS definitions and FAQ pages (*only applies to current members of the USAFR or ANG*)
- 6) Current Report of Individual Fitness (*only applies to current members of the USAF, USAFR or ANG*)
- 7) AF Form 422 (*not required if **current** WA ANG AGR member*)
- 8) Response to Job Elements (*not required, but highly encouraged*)

Submission of application:

Email applications to: LORIE.K.MOORE.MIL@MAIL.MIL

**All application documents must be consolidated into a single .pdf file if at all possible.*

**When emailing applications, please put the announcement number and last name in the subject line. Also, name your .pdf file with the announcement number and last name. (Ex. 18-015-ANG Moore)*

**If you do not receive an email "confirmation of receipt" within 4 duty days of emailing your application, please contact SMSgt Lorie Moore at 253-512-8347 or DSN 323-8347*

Complete applications must be received by this office by 1630 (Pacific Time) on the closing date of the announcement. Complete applications not received by HRO by the closing date/time will not be accepted. Applications will not be returned.

ADDITIONAL INFORMATION

- New AGR's will be placed on a 2-3 year probationary tour. Continuation orders will be issued through a tour renewal request or an AGR Continuation, as applicable.
- Equal Employment Opportunity: The Washington National Guard is an equal opportunity employer. Selection for this position will be made without regard to race, religion, national origin, gender, marital status or political affiliation.
- Enlistment/Appointment in the Washington Air National Guard is a condition for retention in the AGR program.
- Potential for promotion in the position is conditional upon assignment to the appropriate UMD grade, compliance with ANGI 36-101 grade compatibility requirements and, if applicable, the availability of an AGR control grade. Selection for the position at a higher grade does not automatically constitute the immediate availability of an AGR control grade required for promotion to the higher grade.
- The process of applying and being nominated does not constitute final selection for nor guarantee this position. Applicants are strongly advised not to make arrangements to move or change jobs until notified of final selection by the Adjutant General of the State of Washington or designated representative.
- Applicants should be able to complete 20 years of active federal service prior to Mandatory Separation Date (MSD) for officers, age 60 for enlisted. If unable to meet this requirement a statement of understanding must be completed prior to start date.



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- Military grade cannot exceed the maximum military grade authorized. A member who is overgrade must indicate, in writing, a willingness to be administratively reduced in grade when assigned.
- Point of Contact for general AGR announcements:
SMSgt Moore, AGR Manager for Air (253) 512-8347, DSN 323-8347