



# Washington Air National Guard Active Guard Reserve (AGR) Announcement

JOB ANNOUNCEMENT # 20-055-ANG

## POSITION INFORMATION

<b>Position:</b>	Intelligence Officer	<b>Grade:</b>	O-4
<b>Location:</b>	194th Intelligence Squadron Camp Murray, WA	<b>AFSC:</b>	14N3
<b>Opening Date:</b>	4 February 2020	<b>Closing Date:</b>	28 February 2020

## WHO CAN APPLY

**\*\*ONLY Permanent Technicians within the 194th Intelligence Squadron\*\***

## INITIAL ELIGIBILITY CRITERIA

The following criteria must be met as of closeout date of this announcement, (unless otherwise noted), to be considered:

- Applicant must possess a 14N3 AFSC
- Applicant must be at a minimum O-3, up to current O-4
- Meet ANG fitness standards IAW AFI 36-2905 with a score of 75 or above (*applies only to current members of the USAF, USAFR or ANG*)
- Possess or be able to obtain a **TOP SECRET** security clearance

## SUMMARY OF DUTIES

Serves as a ISR unit crew supervisor, responsible and accountable for all facets of ISR unit operations and production to include time critical targeting (TCT), direct threat warning, battle damage assessment, combat identification, combat search and rescue, multi-INT correlation, threat analysis, mapping, intelligence preparation of the battlespace, situation monitoring, and mission reporting.

Directs multi-INT correlation of data from multiple intelligence, surveillance and reconnaissance (ISR) platforms and intelligence products. Assesses incoming and exploited mission data and provides cross-cueing sensor/tip-offs to other platforms and exploitation sections improving multi-INT correlation. Ensures information is dispatched to National Agencies, Joint Commands, Air Force MAJCOMs, and AOCs.

Provides input on performance evaluation, career guidance, and technical assistance to full-time and traditional intelligence personnel. Establishes intelligence information requirements, procedures, and work schedules not predetermined by higher headquarters. Assigns in writing specific programs and duties to full-time and traditional intelligence personnel in accordance with applicable Air Force, MAJCOM, and ANG instructions. Develops and refines tactics, techniques, and procedures (TTP) and concepts of operations (CONOPS) to resolve unprecedented intelligence problems and develops experimental approaches and solutions. Assures ISR unit crews maintain the capability to provide timely



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and accurate operational intelligence support and fully trained intelligence personnel during exercises and contingency operations. Recognized as an organization expert within functional assignment.

Serves as the unit authority on all aspects of ISR unit internal training. Commits personnel to missions and special exercises, including coordinating with outside agencies, under the general direction of the unit commander. Represents the unit in making agreements and commitments within the scope of his/her assigned functional area of expertise. Provides guidance and assistance to unit and gaining command intelligence specialists and serves to coordinate on projects jointly undertaken by the unit, gaining command, and other organizations. Coordinates ISR unit training requirements. Oversees the development of objectives and work schedules for training assigned ISR unit members during Unit Training Assemblies (UTA), Annual Training (AT), and unit deployments. Identifies training requirements and conducts or organizes training courses for intelligence personnel on ISR unit mission related subjects. Serves as Subject Matter Expert (SME), trainer, and task certifier for all ISR unit Initial Qualification Training (IQT), Mission Qualification Training (MQT), and Continuation Training (CT).

Incumbent works with the subordinates and Unit Training Manager to identify shortfalls and develop plans to correct them. Prepares and manages the budgeting of fiscal resources for the ISR unit. Consults and contributes budgetary expertise to all aspects of intelligence operations. Assesses the application of the ISR unit budget and forecasts the resources necessary for future requirements. Forecasts future formal training requirements for full-time and traditional ISR unit members.

### ELEMENTS

The following elements are considered essential for successful performance in this position. Response to the Elements is voluntary, however written response to each of the following Elements will ensure that specialized experience is recognized.

- Ability to formulate policies, direct and coordinate intelligence activities
- Specialized knowledge of all aspects of Intelligence as it relates to the squadron's intelligence missions in Intermediate Target Development (ITD) and Advanced Target Development (ATD) mission sets
- Experience developing and refining tactics, techniques, and procedures (TTP) as they apply to intelligence mission set
- Ability to analyze and evaluate raw data in order to produce finished intelligence reports
- Skill in identifying training requirements and developing long-range training and intelligence objectives
- Skill in developing unit budget, allocation of resources, and managing funds to ensure proper utilization and mission accomplishment.
- Experience establishing intelligence information requirements, procedures, and work schedules not predetermined by higher headquarters.
- Skill in overall management of unit information and technology, safety, and special compartmented information (SCI) programs.

\*\*\*In accordance with the Defense Intelligence Agency (IC Tech Spec-for ICD/ICS 705), incumbent must be able to perform rotational on-call duties in response to after duty alarm conditions at the secure work center. Specifically, incumbent or authorized representative must



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be able to report within one hour of notification, to conduct internal inspection of the facility, determine probable cause of the alarm activation, and reset the intrusion detection system.\*\*\*

## APPLICATION INSTRUCTIONS

Applicants may apply for this position by submitting the following:

- 1) Resume cover letter (*not required, but highly encouraged*).
- 2) NGB 34-1, *Application for Active Guard Reserve (AGR) position*, version dated 20131111
- 3) Resume (Resume should include chronological listing of all military service. Include inclusive dates, branches of service, units and location assigned, and a brief recap of duties)
- 4) Current Report of Individual Person (RIP) from the vMPF, under Self-Service Actions, Personal Data, Record Review, print all pages. A CDB, Career Data Brief, is **NOT** a substitute.
- 5) Point Credit Summary (PCARS) from the vMPF under Self-Service Actions, Personal Data, PCARS. Print "View All", minus the PCARS definitions and FAQ pages (*only applies to current members of the USAFR or ANG*)
- 6) Current Report of Individual Fitness (*only applies to current members of the USAF, USAFR or ANG*)
- 7) AF Form 422 (*not required if **current** WA ANG AGR member*)
- 8) Response to Job Elements (*not required, but highly encouraged*)

### Submission of application:

Email applications to: [LORIE.K.MOORE.MIL@MAIL.MIL](mailto:LORIE.K.MOORE.MIL@MAIL.MIL)

***\*All application documents must be consolidated into a single .pdf file if at all possible. (Do not put in a PDF Portfolio format)***

***\*When emailing applications, please put the announcement number and last name in the subject line. Also, name your .pdf file with the announcement number and last name. (Ex. 18-015-ANG Moore)***

***\*If you do not receive an email "confirmation of receipt" within 4 duty days of emailing your application, please contact SMSgt Lorie Moore at 253-512-8347 or DSN 323-8347***

Complete applications must be received by this office by 1630 (Pacific Time) on the closing date of the announcement. Complete applications not received by HRO by the closing date/time will not be accepted. Applications will not be returned.

## ADDITIONAL INFORMATION

- New AGR's will be placed on a 2-3 year probationary tour. Continuation orders will be issued through a tour renewal request or an AGR Continuation, as applicable.
- Equal Employment Opportunity: The Washington National Guard is an equal opportunity employer. Selection for this position will be made without regard to race, religion, national origin, gender, marital status or political affiliation.
- Enlistment/Appointment in the Washington Air National Guard is a condition for retention in the AGR program.



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- Potential for promotion in the position is conditional upon assignment to the appropriate UMD grade, compliance with ANGI 36-101 grade compatibility requirements and, if applicable, the availability of an AGR control grade. Selection for the position at a higher grade does not automatically constitute the immediate availability of an AGR control grade required for promotion to the higher grade.
- The process of applying and being nominated does not constitute final selection for nor guarantee this position. Applicants are strongly advised not to make arrangements to move or change jobs until notified of final selection by the Adjutant General of the State of Washington or designated representative.
- Applicants should be able to complete 20 years of active federal service prior to Mandatory Separation Date (MSD) for officers, age 60 for enlisted. If unable to meet this requirement a statement of understanding must be completed prior to start date.
- Military grade cannot exceed the maximum military grade authorized. A member who is overgrade must indicate, in writing, a willingness to be administratively reduced in grade when assigned.
- Point of Contact for general AGR announcements:  
SMSgt Moore, AGR Manager for Air (253) 512-8347, DSN 323-8347