



Washington Air National Guard Active Guard Reserve (AGR) Announcement

JOB ANNOUNCEMENT # 20-030-ANG

Modified 31 January 2020

POSITION INFORMATION

Position: Airplane Flight Instructor **Grade:** O-4/Maj
***Up to 2 positions available**

Location: 141 OSS Fairchild AFB, WA **AFSC:** 011M3F

Opening Date: 14 January 2020 **Closing Date:** 13 February 2020

WHO CAN APPLY

ONLY Permanent and Indefinite Technician member of the 141 Wing

INITIAL ELIGIBILITY CRITERIA

The following criteria must be met as of closeout date of this announcement, (unless otherwise noted), to be considered:

- Applicant must possess, at minimum, 011M3F AFSC
- Applicant, at minimum, must be an O-3
- Meet ANG fitness standards IAW AFI 36-2905 with a score of 75 or above (*applies only to current members of the USAF, USAFR or ANG*)
- Possess or be able to obtain a **SCI DCID 6/4 or TOP SECRET** security clearance

SUMMARY OF DUTIES

The primary purpose of the position is to support Air Commander directed activities. Directs 801X and mobility functions to meet designed operational capability (DOC). Maintains an operational dialogue with National Guard Bureau (NGB), gaining commands, and supported organizations concerning plans, programs and inspection activities. Plans, organizes and directs the Command and Control function, to include participation in Crisis Action Team (CAT) activities. Serves as Air Commander's representative when performing duties as: Operations Supervisor (OS) and Flight Duty Supervisor (FDS); is responsible for the safe and efficient mission accomplishment of the unit through the use of an Operational Risk management (ORM) program. Provides ground and flight instruction on the tactical operations of the KC-135. Administers combat flight training to military aircrews. Assesses flight instructors, pilots and other aircrew members assigned, attached, or newly acquired to the unit to determine flying proficiency in unit assigned aircraft. Maintains a thorough knowledge of airplane systems and procedures under normal, instrument, and emergency conditions. Gives timely and accurate instruction to aircrews during air and ground operations. Briefs and instructs preflight preparations including: intelligence briefings, mission



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planning, weather factors, mission objectives, and other agency coordination items to ensure safe and effective mission accomplishment. Performs other duties as assigned.

ELEMENTS

The following elements are considered essential for successful performance in this position. Response to the Elements is voluntary, however written response to each of the following Elements will ensure that specialized experience is recognized.

- **Plans, develops and presents comprehensive courses of instruction on flight and aerial combat skills to include all aspects of weapon system employment. Evaluates formal training directives and develops instructor courses covering new material and various training systems and methods.**
- **Maintains a thorough knowledge of airplane systems and procedures under normal, instrument, and emergency conditions. Gives timely and accurate instruction to aircrews in the air or on the ground. Maintains unit mission qualifications in the unit's assigned airplane.**
- **Projects unit training requirements. Prepares required training records. Conducts flying and ground training including flight simulator (when available). Utilizes available training aids to instruct airplane aerodynamics, systems, emergency procedures and specific crew duties. Reviews and analyzes directives, regulations, accident reports, flying safety publications, and airfield conditions. Determines additional aircrew training requirements to advance aircrew proficiency.**
- **Briefs and instructs preflight preparations including: intelligence briefings, mission planning, weather factors, mission objectives, and other agency coordination to ensure safe flight procedures and effective mission accomplishment. Monitors mental attitudes and individual problems of aircrew that can adversely affect flying performance.**
- **Adopts and implements policy to ensure accomplishment of all required training. Establishes training goals and objectives for tactics, instrument flight, and general operation of the unit's assigned airplane. Tailors training program to individual needs in order to provide uninterrupted progress. Analyzes post-mission debriefing and critiques to ensure accomplishment of assigned training events.**

APPLICATION INSTRUCTIONS

Applicants may apply for this position by submitting the following:

- 1) Resume cover letter (*not required, but highly encouraged*).
- 2) NGB 34-1, *Application for Active Guard Reserve (AGR) position*, version dated 20131111
- 3) Resume (Resume should include chronological listing of all military service. Include inclusive dates, branches of service, units and location assigned, and a brief recap of duties)
- 4) Current Report of Individual Person (RIP) from the vMPF, under Self-Service Actions, Personal Data, Record Review, print all pages. A CDB, Career Data Brief, is **NOT** a substitute.
- 5) Point Credit Summary (PCARS) from the vMPF under Self-Service Actions, Personal Data, PCARS. Print "View All", minus the PCARS definitions and FAQ pages (*only applies to current members of the USAFR or ANG*)



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- 6) Current Report of Individual Fitness (*only applies to current members of the USAF, USAFR or ANG*)
- 7) Response to Job Elements (*not required, but highly encouraged*)

Submission of application:

Email applications to: LORIE.K.MOORE.MIL@MAIL.MIL

****All application documents must be consolidated into a single .pdf file if at all possible.***

****When emailing applications, please put the announcement number and last name in the subject line. Also, name your .pdf file with the announcement number and last name. (Ex. 18-015-ANG Moore)***

****If you do not receive an email “confirmation of receipt” within 4 duty days of emailing your application, please contact SMSgt Lorie Moore at 253-512-8347 or DSN 323-8347***

Complete applications must be received by this office by 1630 (Pacific Time) on the closing date of the announcement. Complete applications not received by HRO by the closing date/time will not be accepted. Applications will not be returned.

ADDITIONAL INFORMATION

- New AGR's will be placed on a 2-3 year probationary tour. Continuation orders will be issued through a tour renewal request or an AGR Continuation Board as applicable.
- Equal Employment Opportunity: The Washington National Guard is an equal opportunity employer. Selection for this position will be made without regard to race, religion, national origin, gender, marital status or political affiliation.
- Enlistment/Appointment in the Washington Air National Guard is a condition for retention in the AGR program.
- Potential for promotion in the position is conditional upon assignment to the appropriate UMD grade, compliance with ANGI 36-101 grade compatibility requirements and, if applicable, the availability of an AGR control grade. Selection for the position at a higher grade does not automatically constitute the immediate availability of an AGR control grade required for promotion to the higher grade.
- The process of applying and being nominated does not constitute final selection for nor guarantee this position. Applicants are strongly advised not to make arrangements to move or change jobs until notified of final selection by the Adjutant General of the State of Washington or designated representative.
- Applicants should be able to complete 20 years of active federal service prior to Mandatory Separation Date (MSD) for officers, age 60 for enlisted. If unable to meet this requirement a statement of understanding must be completed prior to start date.
- Military grade cannot exceed the maximum military grade authorized. A member who is overgrade must indicate, in writing, a willingness to be administratively reduced in grade when assigned.
- Point of Contact at Unit: Col Greg Nolting, 141st Operations Group Commander, gregory.nolting@us.af.mil, (509) 247-7106, DSN 657-7106
- Point of Contact for general AGR announcements: SMSgt Moore, AGR Manager for Air (253) 512-8347, DSN 323-8347



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