



Washington Air National Guard Active Guard Reserve (AGR) Announcement

JOB ANNOUNCEMENT # 20-028-ANG

Modified on 29 January 2020

POSITION INFORMATION

Position:	Cyber Warfare Ops	Grade:	O-4
Location:	262 COS JBLM, McChord Field, WA	AFSC:	17S3D
Opening Date:	28 January 2020	Closing Date:	28 February 2020

WHO CAN APPLY

All current members of the Washington Air National Guard and those eligible to join

INITIAL ELIGIBILITY CRITERIA

The following criteria must be met as of closeout date of this announcement, (unless otherwise noted), to be considered:

- Applicant must possess 17S3D AFSC or be able to acquire within 1 year of hire
- Applicant must be in the grade of O-3/Capt or O-4/Maj
- Meet ANG fitness standards IAW AFI 36-2905 with a score of 75 or above (*applies only to current members of the USAF, USAFR or ANG*).
- Possess or be able to obtain a **TOP SECRET/SCI** security clearance

SUMMARY OF DUTIES

Performs information operations that protect and defend (or assess the capability to protect and defend) information and information systems by ensuring their availability, integrity, authentication, confidentiality, and non-repudiation. Evaluates and assesses vulnerabilities of customer network and application server hardware, operating system software, and peripheral network equipment such as routers, bridges, switches, attached cabling system, network interface cards, modems, multiplexers, and concentrators. Analyzes equipment and software reliability and suitability for vulnerability assessment utilization. Conducts analyses of network usage, hardware and software capabilities, ineffective practices or procedures, equipment shortcomings, and other relevant factors. Assists with oversight and maintenance of the squadron's digital training range(s), a suite of servers, routers, switches, hubs and other devices which can be configured with a variety of different operating systems in various versions, and with pre-programmed vulnerabilities, to be used in Computer Network Operations (CNO) training. Consults with subordinates, supervisors, specialists, vendors, and sister IO squadrons to procure and maintain training range devices that realistically emulate Air Force networks and are flexibly re-configurable to emulate the network(s) of a specific Air Force base as needed to prepare for vulnerability assessment missions.



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Condition of Employment:

In accordance with the Defense Intelligence Agency (IC Tech Spec-for ICD/ICS 705), incumbent must be able to perform rotational on-call duties in response to after duty alarm conditions at the secure work center. Specifically, incumbent or authorized representative must be able to report within one hour of notification, to conduct internal inspection of the facility, determine probable cause of the alarm activation, and reset the intrusion detection system.

Final hire dependent on resource realization from National Guard Bureau currently projected for 1 April 2020.

ELEMENTS

The following elements are considered essential for successful performance in this position. Response to the Elements is voluntary, however written response to each of the following Elements will ensure that specialized experience is recognized.

- **Ability to organize, schedule, and manage training events for team members, (to include Drill Status Guardsmen) during Unit Training Assemblies, Annual Training, and other training opportunities as required to ensure mission readiness**
- **Knowledge of information technology (IT) security and information protection methods and techniques to include using various computer operating systems, firewalls, and intrusion detection software. Experience and knowledge of network systems design, development, testing, installation, operating, management, maintenance concepts and methods, and/or programming and scripting languages to provide and protect network services**
- **Ability to lead other team members conducting audits and assessments of security standards, vulnerability mitigation and compliance and to achieve tasked goals and requirements. Knowledge of Cyber Protection Team (CPT) operations, requirements, and methodology**
- **Knowledge of government and military IT security regulations, policies, standards. Knowledge and experience in use of tools, tactics and procedures used in penetration testing and vulnerability exploits of computer networks**

APPLICATION INSTRUCTIONS

Applicants may apply for this position by submitting the following:

- 1) Resume cover letter (*not required, but highly encouraged*).
- 2) NGB 34-1, *Application for Active Guard Reserve (AGR) position*, version dated 20131111
- 3) Resume (Resume should include chronological listing of all military service. Include inclusive dates, branches of service, units and location assigned, and a brief recap of duties)



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- 4) Current Report of Individual Person (RIP) from the vMPF, under Self-Service Actions, Personal Data, Record Review, print all pages. A CDB, Career Data Brief, is **NOT** a substitute.
- 5) Point Credit Summary (PCARS) from the vMPF under Self-Service Actions, Personal Data, PCARS. Print "View All", minus the PCARS definitions and FAQ pages (*only applies to current members of the USAFR or ANG*)
- 6) Current Report of Individual Fitness (*only applies to current members of the USAF, USAFR or ANG*)
- 7) Response to Job Elements (*not required, but highly encouraged*)

Submission of application:

Email applications to: LORIE.K.MOORE.MIL@MAIL.MIL

**All application documents must be consolidated into a single .pdf file if at all possible.*

**When emailing applications, please put the announcement number and last name in the subject line. Also, name your .pdf file with the announcement number and last name. (Ex. 18-015-ANG Moore)*

**If you do not receive an email "confirmation of receipt" within 4 duty days of emailing your application, please contact SMSgt Lorie Moore at 253-512-8347 or DSN 323-8347*

Complete applications must be received by this office by 1630 (Pacific Time) on the closing date of the announcement. Complete applications not received by HRO by the closing date/time will not be accepted. Applications will not be returned.

ADDITIONAL INFORMATION

- New AGR's will be placed on a 2-3 year probationary tour. Continuation orders will be issued through a tour renewal request or an AGR Continuation Board as applicable.
- Equal Employment Opportunity: The Washington National Guard is an equal opportunity employer. Selection for this position will be made without regard to race, religion, national origin, gender, marital status or political affiliation.
- Enlistment/Appointment in the Washington Air National Guard is a condition for retention in the AGR program.
- Potential for promotion in the position is conditional upon assignment to the appropriate UMD grade, compliance with ANGI 36-101 grade compatibility requirements and, if applicable, the availability of an AGR control grade. Selection for the position at a higher grade does not automatically constitute the immediate availability of an AGR control grade required for promotion to the higher grade.
- The process of applying and being nominated does not constitute final selection for nor guarantee this position. Applicants are strongly advised not to make arrangements to move or change jobs until notified of final selection by the Adjutant General of the State of Washington or designated representative.
- Applicants should be able to complete 20 years of active federal service prior to Mandatory Separation Date (MSD) for officers, age 60 for enlisted. If unable to meet this requirement a statement of understanding must be completed prior to start date.



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- Military grade cannot exceed the maximum military grade authorized. A member who is overgrade must indicate, in writing, a willingness to be administratively reduced in grade when assigned.
- Point of Contact for general AGR announcements:
SMSgt Moore, AGR Manager for Air (253) 512-8347, DSN 323-8347