



# **Washington National Guard Equal Employment Opportunity**

## **Data Posted Pursuant to the No FEAR Act**



# WASHINGTON MILITARY DEPARTMENT

The Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Section 301 requires each federal agency to post summary statistical data pertaining to complaints of employment discrimination filed against it by employees, former employees and applicants for employment under 29 CFR Part 1614.

The specific data to be posted is as described in section 301 (b) of the Act and 29 CR 1614.704. The required summary statistical data for EEO complaints filed against the Washington National Guard is provided.

Additionally, the No FEAR Act, Section 302, requires the agency to post government-wide, a summary of the statistical data relative to hearings requested under 29 CFR Part 1614 and appeals filed with EEOC. The posted data is as specified in Section 302 (a) of the Act and 29 CFR 1614.706 and provided below. The posting of EEO data on agency public web sites is intended to assist Federal agencies, Congress, and the public to review whether the agency specific to subject required reporting are in compliance with the equal employment opportunity responsibilities and in compliance with law and regulations.

This posting consist of the aggregate total of the Washington National Guard's agency activity under the purview of the Equal Employment Opportunity Commission, the Department of Defense, and the National Guard Technician's Act of 1968. The total numbers posted are the aggregate sums of the agency.

**\*Note:** The *National Guard Military Discrimination Complaint System, NGR 600-22/ANGI 36-3, 30 March 2001* regulations apply to Army National Guard (ARNG) and Air National Guard (ANG) military personnel currently serving, former military personnel whom served, in an inactive duty for training status, during annual training, in a full-time support status, and while in Active Guard Reserve (AGR) status or ADSW status under Title 32 U.S.C. These military complaint regulations also apply to applicants for membership in the ARNG and ANG and for duty as AGR under Title 32 U.S.C. Complaints under the military discrimination complaint process are not accounted for here. Refer to the ARNG Annual Narrative & Statistical Report and the ANG Annual MEO Report.



## Washington National Guard 2019 4<sup>th</sup> Quarter / Annual Data

Complaint Activity						2019 Thru 09-30
	Current Fiscal Year Data					
		1st Qtr	2nd Qtr.	3rd Qtr.	4th Qtr.	
Number of Complaints Filed		0	0	0	0	0
Number of Complainants		0	0	0	0	0
Repeat Filers		0	0	0	0	0

Complaints by Basis	Comparative Data					
	Current Fiscal Year Data					
<i><b>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed .</b></i>		1st Qtr.	2nd Qtr.	3rd Qtr.	4th Qtr.	2019 Thru 09-30
Race		0	0	0	0	0
Color		0	0	0	0	0
Religion		0	0	0	0	0
Reprisal		0	0	0	0	0
Sex/Gender/Orientation		0	0	0	0	0
National Origin		0	0	0	0	0
Equal Pay Act		0	0	0	0	0
Age		0	0	0	0	0
Disability/Pregnancy		0	0	0	0	0
Non-EEO		0	0	0	0	0



# WASHINGTON MILITARY DEPARTMENT

Complaints by Issue	Comparative Data					
	Current Fiscal Year Data					
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed .</i>		1st Qtr.	2nd Qtr.	3rd Qtr.	4th Qtr.	2019 Thru 09-30
Appointment/Hire		0	0	0	0	0
Assignment of Duties		0	0	0	0	0
Awards		0	0	0	0	0
Conversion to Full-time		0	0	0	0	0
Disciplinary Action						
Demotion		0	0	0	0	0
Reprimand		0	0	0	0	0
Removal		0	0	0	0	0
Suspension		0	0	0	0	0
Other		0	0	0	0	0
Duty Hours		0	0	0	0	0
Evaluation Appraisal		0	0	0	0	0
Examination/Test		0	0	0	0	0
Harassment						
Non-Sexual		0	0	0	0	0
Sexual		0	0	0	0	0
Medical Examination		0	0	0	0	0
Pay (Including Overtime)		0	0	0	0	0
Promotion/Non-Selection		0	0	0	0	0
Reassignment						
Denied		0	0	0	0	0
Directed		0	0	0	0	0
Reasonable Accommodation		0	0	0	0	0
Reinstatement		0	0	0	0	0
Retirement		0	0	0	0	0
Termination		0	0	0	0	0
Terms/Conditions of Employment		0	0	0	0	0
Time and Attendance		0	0	0	0	0
Training		0	0	0	0	0
Other		0	0	0	0	0



# WASHINGTON MILITARY DEPARTMENT

Processing Time	Comparative Data					2019 Thru 09-30
	Current Fiscal Year Data					
		1st Qtr.	2nd Qtr.	3rd Qtr.	4th Qtr.	
Complaints pending during fiscal year						
Average number of days in investigation stage		0	0	0	0	0
Average number of days in final action stage		0	0	0	0	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation stage		0	0	0	0	0
Average number of days in final action stage		0	0	0	0	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation stage		0	0	0	0	0
Average number of days in final action stage		0	0	0	0	0

Complaints Dismissed by Agency	Comparative Data					2019 Thru 09-30
	Current Fiscal Year Data					
		1st Qtr.	2nd Qtr.	3rd Qtr.	4th Qtr.	
Total Complaints Dismissed		0	0	0	0	0
Average days pending prior to dismissal		0	0	0	0	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn		0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					2019 Thru 09-30
	Current Fiscal Year Data					
		1st Qtr.	2nd Qtr.	3rd Qtr.	4th Qtr.	
Total complaints from previous Fiscal Years		0	0	0	0	0
Total Complainants		0	0	0	0	0
Number complaints pending						
Investigation		0	0	0	0	0
Hearing		0	0	0	0	0
Final Action		0	0	0	0	0
Appeal with EEOC Office of Federal Operations		0	0	0	0	0

Complaint Investigations	Comparative Data					2019 Thru 09-30
	Current Fiscal Year Data					
		1st Qtr.	2nd Qtr.	3rd Qtr.	4th Qtr.	
Pending Complaints Where Investigations Exceeds Required Time Frames		0	0	0	0	0



## Washington National Guard

Complaint Activity	Comparative Data					2018 Thru 09-30
	Previous Fiscal Year Data					
	2013	2014	2015	2016	2017	
Number of Complaints Filed	0	0	0	0	0	0
Number of Complainants	0	0	0	0	0	0
Repeat Filers	0	0	0	0	0	0

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed .</i>	2013	2014	2015	2016	2017	2018 Thru 09-30
Race	0	0	0	0	0	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0
Sex/Gender/Orientation	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability/Pregnancy	0	0	0	0	0	0
Non- EEO	0	0	0	0	0	0

Complaints by Issue	Comparative Data					2018 Thru 09-30
	Previous Fiscal Year Data					
<i><b>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed .</b></i>	2013	2014	2015	2016	2017	
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0
<b>Reassignment</b>						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0



# WASHINGTON MILITARY DEPARTMENT

Processing Time	Comparative Data					2018 Thru 09-30
	Previous Fiscal Year Data					
	2013	2014	2015	2016	2017	
Complaints pending during fiscal year						
Average number of days in investigation stage	0	0	0	0	0	0
Average number of days in final action stage	0	0	0	0	0	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation stage	0	0	0	0	0	0
Average number of days in final action stage	0	0	0	0	0	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation stage	0	0	0	0	0	0
Average number of days in final action stage	0	0	0	0	0	0

Complaints Dismissed by Agency	Comparative Data					2018 Thru 09-30
	Previous Fiscal Year Data					
	2013	2014	2015	2016	2017	
Total Complaints Dismissed by Agency	0	0	0	0	0	0
Average days pending prior to dismissal	0	0	0	0	0	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					2018 Thru 09-30
	Previous Fiscal Year Data					
	2013	2014	2015	2016	2017	
Total complaints from previous Fiscal Years	1	0	0	0	0	0
Total Complainants	1	0	0	0	0	0
Number complaints pending						
Investigation	1	0	0	0	0	0
Hearing	0	0	0	0	0	0
Final Action	0	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0

Complaint Investigations	Comparative Data					2018 Thru 09-30
	Previous Fiscal Year Data					
	2013	2014	2015	2016	2017	
Pending Complaints Where Investigations Exceeds Required Time Frames	1	0	0	0	0	0